



D-01145

ANNUAL SALARY SCALES

(effective from 1 April 2015
and 1 April 2016)

SCOTTISH JOINT COUNCIL
FOR LOCAL GOVERNMENT
EMPLOYEES

Human Resources • April 2016

H/R - Hourly Rate
SCP - Spinal column Point
Please use the **SCP** figures which are **NOT** contained
within brackets
* Living wage :
1/04/2015 - £7.97
1/04/2016 - TBC

GRADE 1

SCP	w.e.f. 1 April 2015			w.e.f. 1 April 2016		
	H/R	36.25 hrs	37 hrs	H/R	36.25 hrs	37 hrs
(6) 1	6.89	12,987.65	13,256.36	6.96	13,119.60	13,391.04
(8) 2	7.09	13,364.65	13,641.16	7.16	13,496.60	13,775.84
(11) 3	7.41	13,967.85	14,256.84	7.48	14,099.80	14,391.52

GRADE 2

SCP	w.e.f. 1 April 2015			w.e.f. 1 April 2016		
	H/R	36.25 hrs	37 hrs	H/R	36.25 hrs	37 hrs
(13) 4	7.64	14,401.40	14,699.36	7.72	14,552.20	14,853.28
(15) 5	7.88	14,853.80	15,161.12	7.96	15,004.60	15,315.04
(18) 6	8.22	15,494.70	15,815.28	8.30	15,645.50	15,969.20

GRADE 3

SCP	w.e.f. 1 April 2015			w.e.f. 1 April 2016		
	H/R	36.25 hrs	37 hrs	H/R	36.25 hrs	37 hrs
(19) 7	8.36	15,758.60	16,084.64	8.44	15,909.40	16,238.56
(21) 8	8.60	16,211.00	16,546.40	8.69	16,380.65	16,719.56
(24) 9	9.01	16,983.85	17,335.24	9.10	17,153.50	17,508.40

GRADE 4

SCP	w.e.f. 1 April 2015			w.e.f. 1 April 2016		
	H/R	36.25 hrs	37 hrs	H/R	36.25 hrs	37 hrs
(25) 10	9.15	17,247.75	17,604.60	9.24	17,417.40	17,777.76
(28) 11	9.55	18,001.75	18,374.20	9.65	18,190.25	18,566.60
(31) 12	10.00	18,850.00	19,240.00	10.10	19,038.50	19,432.40

GRADE 5

SCP	w.e.f. 1 April 2015			w.e.f. 1 April 2016		
	H/R	36.25 hrs	37 hrs	H/R	36.25 hrs	37 hrs
(32) 13	10.12	19,076.20	19,470.88	10.22	19,264.70	19,663.28
(35) 14	10.62	20,018.70	20,432.88	10.73	20,226.05	20,644.52
(38) 15	11.11	20,942.35	21,375.64	11.22	21,149.70	21,587.28

GRADE 6

SCP	w.e.f. 1 April 2015			w.e.f. 1 April 2016		
	H/R	36.25 hrs	37 hrs	H/R	36.25 hrs	37 hrs
(41) 16	11.60	21,866.00	22,318.40	11.72	22,092.20	22,549.28
(44) 17	12.13	22,865.05	23,338.12	12.25	23,091.25	23,569.00
(47) 18	12.68	23,901.80	24,396.32	12.81	24,146.85	24,646.44

GRADE 7

SCP	w.e.f. 1 April 2015			w.e.f. 1 April 2016		
	H/R	36.25 hrs	37 hrs	H/R	36.25 hrs	37 hrs
(49) 19	13.07	24,636.95	25,146.68	13.20	24,882.00	25,396.80
(51) 20	13.46	25,372.10	25,897.04	13.59	25,617.15	26,147.16
(53) 21	13.86	26,126.10	26,666.64	14.00	26,390.00	26,936.00
(55) 22	14.28	26,917.80	27,474.72	14.42	27,181.70	27,744.08

GRADE 8

SCP	w.e.f. 1 April 2015			w.e.f. 1 April 2016		
	H/R	36.25 hrs	37 hrs	H/R	36.25 hrs	37 hrs
(57) 23	14.71	27,728.35	28,302.04	14.86	28,011.10	28,590.64
(59) 24	15.18	28,614.30	29,206.32	15.33	28,897.05	29,494.92
(61) 25	15.64	29,481.40	30,091.36	15.80	29,783.00	30,399.20
(63) 26	16.12	30,386.20	31,014.88	16.28	30,687.80	31,322.72

GRADE 9

SCP	w.e.f. 1 April 2015			w.e.f. 1 April 2016		
	H/R	36.25 hrs	37 hrs	H/R	36.25 hrs	37 hrs
(68) 27	17.35	32,704.75	33,381.40	17.52	33,025.20	33,708.48
(70) 28	17.86	33,666.10	34,362.64	18.04	34,005.40	34,708.96
(72) 29	18.40	34,684.00	35,401.60	18.58	35,023.30	35,747.92
(75) 30	19.26	36,305.10	37,056.24	19.45	36,663.25	37,421.80

GRADE 10

SCP	w.e.f. 1 April 2015			w.e.f. 1 April 2016		
	H/R	36.25 hrs	37 hrs	H/R	36.25 hrs	37 hrs
(77) 31	19.81	37,341.85	38,114.44	20.01	37,718.85	38,499.24
(79) 32	20.43	38,510.55	39,307.32	20.63	38,887.55	39,692.12
(81) 33	21.05	39,679.25	40,500.20	21.26	40,075.10	40,904.24
(83) 34	21.69	40,885.65	41,731.56	21.91	41,300.35	42,154.84

GRADE 11

SCP	w.e.f. 1 April 2015			w.e.f. 1 April 2016		
	H/R	36.25 hrs	37 hrs	H/R	36.25 hrs	37 hrs
(85) 35	22.34	42,110.90	42,982.16	22.56	42,525.60	43,405.44
(87) 36	23.00	43,355.00	44,252.00	23.23	43,788.55	44,694.52
(89) 37	23.72	44,712.20	45,637.28	23.96	45,164.60	46,099.04
(91) 38	24.43	46,050.55	47,003.32	24.67	46,502.95	47,465.08

GRADE 12

SCP	w.e.f. 1 April 2015			w.e.f. 1 April 2016		
	H/R	36.25 hrs	37 hrs	H/R	36.25 hrs	37 hrs
(92) 39	24.79	46,729.15	47,695.96	25.04	47,200.40	48,176.96
(94) 40	25.56	48,180.60	49,177.44	25.82	48,670.70	49,677.68
(96) 41	26.31	49,594.35	50,620.44	26.57	50,084.45	51,120.68
(98) 42	27.09	51,064.65	52,121.16	27.36	51,573.60	52,640.64

GRADE 13

SCP	w.e.f. 1 April 2015			w.e.f. 1 April 2016		
	H/R	36.25 hrs	37 hrs	H/R	36.25 hrs	37 hrs
(100) 43	27.90	52,591.50	53,679.60	28.18	53,119.30	54,218.32
(102) 44	28.75	54,193.75	55,315.00	29.04	54,740.40	55,872.96
(104) 45	29.63	55,852.55	57,008.12	29.93	56,418.05	57,585.32
(106) 46	30.53	57,549.05	58,739.72	30.84	58,133.40	59,336.16