

Date	protected group	Describe	Action has been taken	Other Specify
11 October 2013	Race	<p>Group of children walking along school corridor. X saying:  All people with blond hair are gypsies. All people with black skin should be called niggers.  All people with black skin should be called niggers.  All people with black skin should be called niggers.  A girl in the group and staff member present are dark skinned.</p>		

11 November 2013	Race	Two pupils arguing and one called the otehr "Pikey" and was derogatory to him	Investigation that the incident did take place and that the word Pikey was used against the other pupil and that this was a known form of racism by the perpetrator. Pupil spoken to, communication sent to parent advising that matter would be referred to the GREC through the Moray Council monitoring process and that any further action/support would be delivered as was deemed appropriate. parents of victim met with HT on Tuesday 12th November to raise concerns and request action taken for the racist remarks. Parent of perpetrator would be informed and a meeting arranged to address the issues.	
28 April 2014	Race	A number of children called another mixed race child a Nigger.		
29 October 2014	Race	The pupils were outside playing at lunchtime and they got into an argument and started winding each other up. One pupil then made racially abusive remarks to another pupil. Pupils calling each other names. Targeted for the colour of his skin.	?	

10 December 2014	Race	Victim calld "brownie" twice. The victims had not been playing with the individual she only happened to be in the area.	The individual has had counselling and told about the use of such language and future consequences. The victim was reassured that her complaint was dealt with. She was also assured that she could speak to her class teacher should there be any future incidents.	
02 February 2015	RACE	X pupil called Y a 'nigger!' He asked him 'what are you doing here nigger!'	Head teacher spoke to the boys together. X said it just came out and it shouldn't have. He apologised. Y was told he must report anything that is said to him which shouldn't be. Y commented that he is used to this i told him he doesn't have to put up with this and must tell.	
02 March 2015	Race	X was approached by Y on the playing fiels and called a 'N.....r' several times. Through investigation it came to light that X has called him that name on numerous occasions	Investigation carried out by SMT in school and both sets of parents contacted. Class teachers to deliver talks/ activities on racia equality. School to deliver assembly on equality. Police may be contacted. Th emoray Council racial equality officer contacted. Letter of apology sent to victim.	

23 March 2015	Race	X called Y a '? Nigger!'	X sent to detention. Parents informed.	
30 April 2015	Race	Name calling between p7 girls and X. He was called chocolate bar and ..... He called one of them red head because she has dyed her hair.	They have been told to stop this type of verbal/racial abuse. All staff have been informed to be extra careful to deal with and note any concerns. Class spoken to.	
11 November 2015	Gender/Race	<p>X(p7) (playing game with a few friends at 3pm in playground). Y said "At least I'm not black like you." Z told you that Y had said that you were a Black Bitch. A told you that he said "black people are minks". Y was on his bike and just cycled away after that.</p> <p>Z and A, Y cycling around on his bike, swearing at both. we were playing a game and Y was being annoying and we asked him to go away. Tamsin asked him to go away. He said "You're a black bitch At least i'm not black like you because black people are minks" he cycled off home. he was also making rude gestures.</p> <p>This morning we asked him why he did it but he said he wasn't being racist and he didn't ever know what that meant.</p> <p>Y P5 - At 3pm i was playing with my friends on our bikes. i went past the girls. i only called X Black, i didn't call her anything else. i went slightly nuts. I didn't mean to call her Black or that. yes i was swearing. i wasn't sticking my middle finger up. I might've said other things but i can't remember. (crying and said he knew he would get in trouble)</p> <p>Mum- Phoned and coming in at 3pm today to see me. Mum and Dad came in and were very supportive of the school.</p> <p>Handed over to HT for reporting to GREC.</p>	Parents of victim have been alerted to incident. Parents of perpetrator have had meeting with DHT and own child - Warnings about future behaviour.	

09 December 2015	Race	Y and his friends were walking home. Younger pupils were playing on threes. The younger pupils thought Y was taking their bike. A fight started, X p4 shouted 'Nigger' at Y	Incident investigated by L Tulloch. Parents informed. Pupils involved told it is not acceptable to use racial about others. Spoke about all being different - wouldn't like if comments were made about our skin/hair etc. Emphasised that certain words are very offensive and must not be used	
06 January 2016	Transgender	P6 pupil said about P4 pupil: Ah look, there's a girlie-boy.	Head teacher spoke to the pupils involved and confirmed the complaint. There was a discussion about the need to respect individual choices and differences. Boy offered to apologies and this was accepted.	

02 March 2016	Race	X was approached by Y on the playing field and called a 'N.....r'. This was the one and only time Y used such language.	Investigation carried out by SMT in school and both sets of parents contacted. Class teachers to deliver talks/ activities on racial equality. School to deliver assembly on equality. Police may be contacted. Th emoray Council racial equality officer contacted. Letter of apology sent to victim. Perpertrator very apologetic.	
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05 May 2016	Race	Primary 7 pupil angrily walking through the corridor from his class towards the hall. P5 pupil standing at entrance into dinner hall. Primary 7 impatiently wanted to get passed and said 'Move you French Bitch' to the P5 pupil causing upset	Head teacher spoke with member of staff who dealt with incident plus both pupils separately. HT asked for report of what was said during the exchange with both pupils. Primary 7 pupil's parent contacted by email of language used, also HT contacted by phone following reply to email and afterwards a face to face meeting. Head teacher also spoke with parent of P5 pupil. Pupil worked alongside head teacher completing their work during their playtime and lunchtime for 2 days in agreement with P7 pupils parent.	
10 May 2016	Race	X was racially abused by three P7 pupils: Y,Z and A	Head teacher has met with parents of all 4 pupils involved. Victim has been reassured to report any further incidences. Elgin Academy has been alerted to avoid putting the four pupils in the same class after summer holidays.	

30 June 2016	Sex	X and Y asked Z if she was really a boy.	Elgin Academy informed (girls involved will attend EA after holidays. Dealt with as a bullying incident.
30 August 2016	race	Argument between boys escalated into a racial comment being made by X towards Y. X called Y a 'Nigger'.	( class teacher) reported this to Ms Snodgrass (HT) who spoke to the boys individually regarding the severity of the incident. Apologies were made following the incident
13 September 2016	Sexual Orientation	X called Y "Gay Boy"!He then said that all of his family were gay. X did kissing noises and said that that was Y's brother at university. Y replied that his brother was gay. X started laughing hysterically. Y was very upset and began to cry.	Y was spoken to by Miss Hambly and reassured.X was spoken to and told this is unacceptable. He later apologised to Y. A class session was completed by Miss Hambly. Situation is being monitored. X 's mother has been informed and told to stress to X that he can't use such language.
22 September 2016	Race	X called Y a brownie. Z said, that is a good name for Y. Y was upset at being called this name and took it that it referred to his skin colour.	Parents of all three interviewed and incident discussed. All parents supported the school's actions.

09 March 2017	Race	One P6 pupil, called a mixed race P7 pupil who is in his class "a nigger" when the P7 pupil chose to ignore other taunts made by the perpetrator during the lunchtime playtime session.	The pupil was made to apologise and was spoken to by the Head Teacher. It was made fundamentally clear that that type of language has no place in society and that further use could lead to racially aggravated charges being placed upon the perpetrator. A conversation was had with the victim, where it was checked that he was OK. It was reiterated to the victim that the use of that type of language was completely unacceptable and that school would not tolerate such statements or points of view. It was also made clear that under no circumstances should he have to put up with that form of abuse and that he had to speak to an adult in the school immediately if there was a similar incident.
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