LGBF Indicators 2016/2017	Council:	Moray							
		2016/17 figure:		Change since 20		Reason for change		2015/16 figures	
Please return to: sam.tennent@improvementservice.org.uk	Source	Contextual	Performance information	Source Contextual	Performance information	iveason for change	Source	Contextual	Performance information
SICKNESS ABSENCE - CORP 6 The average number of working days per employee lost through sickness absence									
a) Teachers i. Total number of FTE staff								822	
ii. Total number of days lost per year through sickness absence iii. Days lost per employee			days					4,834	5.9 days
b) All other local government employees									
i. Total number of FTE staff ii. Total number of days lost per year through sickness absence								29,928	
iii. Days lost per employee			days						11.9 days
Please confirm if you are fully or partially compliant with the amended HR guidance for 2016/17.			Fully compliant						
EQUAL OPPORTUNITIES POLICY - CORP 3b									
The number and percentage of the highest paid 5% of earners among council employees, that are women (please note this indicator excludes teachers)									
Total number of employees in top 5% Total number of women employees in top 5%								90	
Percentage of women employees in top 5%			%						50.6 %
The gender pay gap between average hourly rate of pay for									
male and female council employees Average Hourly rate of Pay (Male)		£		£					
Average Hourly rate of Pay (Female)		£	24	£				£ 14	
Gender Pay Gap lease confirm if you are fully or partially compliant with the amended HR guidance for 2016/17.			% Fully compliant			% 			9.1
a) Cost of collecting council tax per dwelling			£						£ 9.71
a) Cost of collecting council tax per dwelling (All dwellings, not just chargeable) b) Cost of collecting council tax	£						£ 429,621		
c) Number of dwellings							44,258		
OUNCIL TAX INCOME - CORP 7									
i. Income due from council tax for the year excluding reliefs and rebates			.00.						£ 36,618,319 .00
ii. Income due from council tax for the year excluding all water charges and outstanding council tax	£						£ 46,703,088		
iii. Reliefs and rebates due to council for council tax for the year	£		•				10,084,769		
i. Percentage of income due from council tax for the year that was received by the end of the yearii. Income received from council tax for the year	£		%				£ 35,006,431		95.6 %
	5			:					
AYMENT OF INVOICES - CORP 8		70.000		-4.1%				70.040	
a) Number of invoices sampledb) Number of invoices sampled and paid within 30 days	63,327	70,236		-3.7%			65,766	73,240	
c) Percentage of invoices sampled and paid within 30 days			90.2 %	*	0.4%				89.8 %
Please confirm if you are fully or partially compliant with the amended invocing guidance for 2016/17.			Fully compliant						
SSET MANAGEMENT - CORP ASSET 1 & 2									
8 a) Gross internal floor area of operational buildings		m²						222,611 m2	
Proportion of GIA that is in satisfactory condition		m²	%					90,834 m2	40.8 %
b) Total number of operational buildings Number and percentage of operational buildings that are								204	
Number and percentage of operational buildings that are for their current use			%					192	94.1 %

LGBF Indicators 2016/2017	Council: Moray									
Please return to: sam.tennent@improvementservice.org.uk	2016/17 figures			Change since 2015/16				2015/16 figures		
	Source	Contextual	Performance information	Source	Contextual	Performance information	Reason for change	Source	Contextual	Performance information
SPORT AND LEISURE MANAGEMENT - C&L 1										
All pools Number of attendances			Attendances			Attendances				Attendances 545133
ATTENDANCE AT INDOOR SPORTS FACILITIES EXCLUDING POOLS										
Indoor sport and leisure facilities, excluding pools in a combined complex Number of attendances			Attendances			Attendances				Attendances 502040
ATTENDANCE AT OUTDOOR SPORTS FACILITIES Outdoor sport and leisure facilities Number of attendances			Attendances							
MUCEUM CEDVICES ON A					<u> </u>					
MUSEUM SERVICES - C&L 3 11 a) Number of visits to/usages of council funded or part funded museums			Number of visits			Visits				Visits 50794
USE OF LIBRARIES - C&L 2										
12 a) Number of visits to libraries			Number of visits			Visits				Visits 1,018,524
DOMESTIC NOISE COMPLAINTS - CORP 5b2										
20 a) For all those noise complaints requiring attendance on site, the average time (hours) between the time of the complaint and attendance on site (including both those dealt with and not dealt with under Part V of the Antisocial Behaviour Act 2004)			hours							41.3 hours
REFUSE COLLECTION - ENV1, 1a, 2, 2a										1
23 a) iii. Number of premises for refuse collection (household and commercial)								45,564		