1.15

Communities (CLD) Service and Community Councils

The Communities Community Learning & Development (CLD) Service in Moray Council is made up of three distinct teams, detailed below.

- Community Engagement Team (CSU)
- · Adult and Family Learning Team
- Youth Work team.

One of the key priorities of the Communities (CLD) teams is to work to enhance the voice of communities and individual learners – similar sentiments which influence why people tend to get involved in their local community council and other groups and organisations

Examples of where the service supports and links with Community Councils

• Community Council Support – The Community Council Liaison officer role sits within the Community Support Unit and is a part-time post dedicated to supporting individual Community Councils and the Moray wide Joint Community Councils grouping.

The team is keen to support the development of Community Resilience Plans across Moray with Community Councils being the central contact. Community Councils played a key role in the local response to the COVID-19 pandemic, helping with the coordination and networking of local volunteers and groups.

 Participatory Budgeting – More commonly referred to as PB. The service has worked closely with the JCC in the past on initiatives like Money £or Moray which have been highly effective in developing new local projects and services and involving local residents in decision making.

The CSU team have had funding approved for a dedicated PB Officer who will have a key role in supporting the rolling out of PB across more council services to meet the Scottish Government's 1% target – that is a minimum of 1% of the council budget to be allocated using participatory budgeting.

The Community Support Unit team- is leading on producing Locality Plans as a
Community Planning objective, working in partnership with other community planning
partners including Community Councils and Area Forums. This localised neighbourhood
approach is designed to engage people in specific communities and is a key strand in the
Moray Local Outcome Improvement Plan (LOIP). In addition CSU staff are also

supporting community anchor organisations to produce their own Community Action Plans.

• The Youth Work Team - Actively pursue opportunities to get young people involved in decision making, with a current project being a PB process with 50k budget through the JCC. The team also support two young people who represent the area as Members of the Scottish Youth Parliament (MSYP).

Communities (CLD) Service Manager (Kevin McDermott) Community Learning and Engagement Youth Work Manager (Fiona Herd) Team Manager (Dawn Brodie) Strategic Partnerships Youth Voice * Community Adult and Family and Policy Officer Children's Rights and (Karen Delaney) Support Unit Learning Participation MSYP'S Essential Skills CLD Strategic Partnership Locality Planning Re:connect agenda CLD Plan Accreditation Area Forums P7 Transitions Workforce Development Family Learning PB School leaver transitions ** Initial digital Quality Assurance Asset Transfer Developing Young Workforce Fairer Moray Forum Learning Estate connection (Nat Digital Youth Work 1-3/4) Northern Alliance consultation Youth Accreditation and Community Driving Test North Alliance recognition CLDMS QA group Councils theory Duke of Edinburgh / Moray CSCS card – Community Gaelic Plan Badge Resilience Plans employability Armed Forces Covenant Outdoor Learning · Adult Learner Federation of **HMIE Inspection** 50K PB process -- Money for Readiness Village Halls Voice Moray *Participation posts - potentially located New PB post and admin *2 senior YP - employability focus STEM Outdoor Learning Learner Voice