

COMMUNITY PAYBACK ORDER ANNUAL REPORT

FINANCIAL YEAR: **2015/16**

LOCAL AUTHORITY: **MORAY**

Types of unpaid work projects and activities which have been carried out; the total number of unpaid work hours completed during the year; and information and examples that help to demonstrate how communities benefit from unpaid work.

Moray provides a wide range of work placements for service users on both a team and individual placement basis. In this period hours 13354 hours of unpaid work were successfully completed.

Individual Placements

In Moray we are continually trying to increase our number and range of individual placements for those subject to unpaid work. We use individual placements for those that perhaps cannot come out for a full day squad ie due to health or employment reasons. We also use them for individuals with specific skills they would wish to develop further and in this way enhance employability. Also working for voluntary agencies encourages individuals to consider charitable work in the future and assists them to reintegrate into society as law abiding and contributing citizens. Currently our number of available individual placements in Moray is around 30 and we are pleased to be able to offer this variety of placements. If we can match an individual to the correct placement we find they are more motivated to attend and more likely to complete the order within the time allocated by the court. We often find that those who have enjoyed the placement and found it worthwhile might stay on as a volunteer after they have completed their hours.

Forres in Bloom is an example of an individual placement that offers a flexible activity in terms of the times individuals can attend as well as choice of tasks. This placement is also available Saturdays and Sundays. Forres in Bloom was formed in 1990 and worked in partnership with the local authority entering Beautiful Scotland and Britain in Bloom campaigns and winning over 30 awards. However two years ago the Moray Council had to pull back on their financial support for floral efforts, and closed their greenhouses in Elgin which meant they could no longer continue supplying plants to communities in Moray. Forres in Bloom were allowed to take over the use of the former council nursery beside Grant Park in Forres and with the help of volunteers and external funding they are now able to continue to grow the plants and flowers. Criminal Justice Unpaid Work team contributes to the pool of volunteers by offering the services of those on unpaid work orders. In the past year we have had 11 of our workers complete/or partially complete their unpaid work hours at this placement. Other popular placements used were within charity shops; Reboot (computer recycling) Keith Duftown Railway; Drumuir 21; Trees for life; Moray Community Foodbank; Community Centres; Moray Wastebusters; Moray Arts Centre.

Squad Work.

We continue to actively engage with communities in order to develop interesting squad work for those on unpaid work, squad work in this period included:- painting and decorating community and school halls etc; general tidy up of environmental and community areas; litter collection; grass cutting and gardening; maintenance of footpaths in rural locations; furniture removal; snow and ice clearing during winter months; woodworking and bench making and craftwork which benefits day centres and nurseries; the Christmas Toy Appeal; setting up barriers, tables and tents for community events;

Recipients of our service include:- Moray Womens Aid; Citizens Advice Bureau; Athletics Clubs, Churches, Action for Children; Community Halls; Community Councils; Playgroups; Schools; Nurseries and Hospitals

Quotes from people on CPOs and beneficiaries about the impact of the unpaid work on them and/or the community.

*"Thanks Roz,
We are all stunned by winning a GOLD Category WINNER!! THANK YOU SO MUCH FOR ALL YOU HAVE DONE FOR US. We were greatly helped by the folk you sent us. Made a huge difference."*

Sandra MacLennan
Forres in Bloom

"I have had a number of projects done by the Community Payback Scheme in different locations. The supervision given by Peter Wilson has been excellent and the men/women have always been approachable and appear to enjoy what they have been doing, it has mainly been painting jobs. I really do appreciate the work they all do as it helps the Community and it saves the Moray Council a lot of money as we do not have to use actual funds for their time – only costing us the price for the paint"

Evelyn Griffiths
Cedarwood

"Criminal Justice Services is very supportive of the Foodbank and we appreciate everything they do us".

Mairi McCallum
Moray Foodbank

Q – What did you think about the level of Supervision of the offenders – *"Completely Satisfactory"*

Q – If you have another job requiring to be done, would you contact us again – *"Definitely"*

Karen Duthie
Sue Ryder Charity Shop

"He has now used up all our available paint and done a first class job. We have had all our picnic tables scraped cleaned and painted including the various benches. The bridges have finished being painted with decking oil, he even cleaned and oiled the decks of all the bridges (Quite a laborious task). He also carried out a repair on one of them. Our bird hide has been repainted and various railings along the all abilities path and round the ponds to name a few of the jobs he has done for us. He really got on with the work, at one stage I had to tell him to slow down as he would have had the jobs finished before his hours. He achieved far more than I expected him to. Considering he did all that work around his family and employment commitments and all without any supervision whatsoever I feel he has discharged himself very well indeed. I have told him not to come out next week, if necessary we can book his last few hours as tidying up our store and equipment.

Drummuir 21 is very grateful to this man, please convey our gratitude to him and our best wishes for the future and our thanks to yourself for the arrangement in the first place".

Sandy Peddie
Drummuir 21

Types of "other activity" carried out as part of the unpaid work or other activity requirement.

The main activities carried out as part of the unpaid work or other activity in Moray has been in relation to literacy support, employment support and support with addictions. In particular we have established a very good working relationship with Arrows, a Quarriers Service for those with addiction problems. They offer a drop in service as well as a Smart recovery group. If individuals have an addiction problem that is impacting on their ability to maintain employment or education then we can count their attendance at these groups as "other activity"

Activities carried out to consult prescribed persons and organisations, pursuant to section 227ZL of the 1995 Act, and wider communities on the nature of unpaid work and other activities and how the consultation results helped determine which projects were undertaken.

We offer presentations to community groups on a regular basis and as a result of advertising we receive requests for presentations. We have engaged with community councils and also publish newsletters with photographs and a narrative of the activities our clients undertake on unpaid work. These activities result in gaining feedback from communities on what else they would like to see happen in their community. We hope that with new structures in place next year in relation to the new model for Community Justice working in partnership will improve our ability to do joint consultation events. We are also exploring the use of twitter as a way of engaging with the community as we are aware of the benefits of using social media.

Use by the courts of CPO requirements other than unpaid work, for example what, and in what way, different requirements are being used for those whose offending is driven by drug, alcohol and mental health issues; or how requirements such as programme or conduct are being used to address offending behaviour.

There were 294 CPO's imposed during the year 15/16 of these we had 416 requirements broken down as follows

- a. Offender Supervision Requirement – 161
- b. Unpaid Work Requirement – 219
- c. Compensation Requirement – 16
- d. Programme Requirement – 4
- e. Residence Requirement – 0
- f. Mental Health Requirement - 0
- g. Drug Treatment Requirement - 2
- h. Alcohol Treatment Requirement – 3
- i. Conduct Requirement - 11

As noted above the main requirements that are used by our courts are for Supervision and Unpaid Work. We have seen an increase in conduct requirements examples of how these are being used are as follows:-

A female who had shoplifted from the local supermarket had a conduct requirement not to enter that store. A male who had downloaded indecent images had a conduct requirement not to enter educational establishments. A male who had been convicted of drink driving had a conduct requirement to complete a drink driving programme. More commonly a conduct requirement has been used for individuals to attend for addictions counselling.

Programme requirements are mainly used for individuals to attend the Moving Forward Making Changes Programme to address sexual related offending.

Any issues affecting access to services which are provided by other partners (e.g. drug and alcohol services) and, where such issues have been identified, what work is underway to resolve them.

We are fortunate that Moray Drug and Alcohol Service (MIDAS) is co-located with our service, this move took place in early 2014 and has greatly improved access to services for our client group. Good working relationships are in place.

We are working closely with the Forensic Psychologist who covers the Moray area in order to inform our work with clients and support a Care Programme Approach to meet assessed need. A member of the criminal justice social work team qualified as a Mental Health Officer in 2014 and through this we have also improved the links and access to Mental Health services for our clients.

Any other relevant information. This might include details of work which is carried out with people on CPOs to address their offending behaviour but which does not fall into the category of a specific requirement.

Moray commenced delivery of the Moving Forward Making Changes group workprogramme in November 2015. Mostly but not always a programme requirement is imposed.

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