**Moray Council**

**Senior Officers’ Register of Interests**

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| 1. | Name | Frances Garrow |
| 2. | Position held in Council | Head of HR, ICT & Organisational Development |
| 3. | Particulars of any other paid employment outwith the Council – state name and address of employer(s) and the title of post held. | None. |
| 4. | Name and address of your own business(es), if any, and nature or interest(s) therein. | None. |
| 5. | Details of any directorship, consultancy, or other financial interest not listed elsewhere in this declaration – State the annual income from any such source and any benefit(s) in kind. | None. |
| 6. | Details of any non-financial interest in any organisation such as a professional body, trade association, club, society, community body or trade union of which you are an office holder including positions on bodies to which you were appointed by the Council. | None. |
| 7. | Details of any shareholding or other financial interest in any company where the total nominal value of any securities exceeds £25,000 or 1% of the total nominal value of the issued share capital, whichever is less. (The value or amount of any shareholding or other financial interest need not be declared) | None. |
| 8. | Description and location of any property, other than your principal place of residence owned, leased or mortgaged by you within the Moray Council area. | None. |

**Updated: 13 May 2024**