

## Moray Council

### Senior Officers' Register of Interests (PUBLIC)

1. Name:	Frances Garrow
2. Position held in Council:	Head of HR, ICT & Organisational Development
3. Particulars of any other paid employment outwith the Council – state name and address of employer(s) and the title of the post held.	None
4. Name and address of your own business(es), if any, and nature of interest(s) therein:	None
5. Details of any directorship, consultancy, or other financial interest not listed elsewhere in this declaration – State the annual income from any such source and any benefit(s) in kind:	None
6. Details of any non – financial interest in any organisation such as a professional body, trade association, club, society, community body or trade union of which you are an office holder including positions on bodies to which you were appointed by the Council.	None
7. Details of any shareholding or other financial interest in any company where the total nominal value of any securities exceeds £25,000 or 1% of the total nominal value of the issued share capital, whichever is less. (The value or amount of any shareholding or other financial interest need not be declared):	None
8. Description and location of any property, other than your principal place of residence owned, leased or mortgaged by you within the Moray Council area:	None

**Updated: January 2020**