2020-21 Quarter to March Education
Performance Report – Service Plan Performance Indicators

1. Strategic Level Priorities									
1.1 Improved attainment at both the Broad General and Senior Phase									
Code	Code	Short Name	Current Target	2018/19	2019/20	2020/21	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
EdS412.25	Local	S4 results: % pupils attaining Level 4 literacy and numeracy	Data Only	78.9%	86.7%		Moray - 86.7% Virtual comparator for Moray - 87.8% National result - 85.4% Secondary School results: Buckie High - 84.6% / VC - 85.7% Elgin Academy - 88.6% / VC - 88.5% Elgin High - 87.9% / VC - 86.2% Forres Academy - 85.6% / VC - 88.3% Keith Grammar - 87.0% / VC - 87.4% Lossie High - 79.0% / VC - 89.8% Milne's High - 94.9% / VC - 89.9% Speyside High - 88.5% / VC - 87.8%	⬆	📈
EdS412.26	Local	S4 results: % pupils attaining Level 5 literacy and numeracy	Data Only	46.2%	53.6%		Moray - 53.6% Virtual comparator for Moray - 61.6% National result - 56.8% Secondary School results: Buckie High - 34.6% / VC - 59.4% Elgin Academy - 56.0% / VC - 64.0% Elgin High - 42.7% / VC - 56.2% Forres Academy - 58.3% / VC - 63.5% Keith Grammar - 55.1% / VC - 57.3% Lossie High - 60.0% / VC - 64.3% Milne's High - 74.4% / VC - 65.9% Speyside High - 66.7% / VC - 61.8%	⬆	📈
EdS413.01	Nat(b)	Leaver results: % of leavers attaining Level 4 literacy and numeracy	Data Only	84.9%	86.3%		Moray – 86.3% Virtual comparator – 89.8% Northern Alliance – 89.6% National result – 89.6%	⬆	📈

Code	Code	Short Name	Current Target	2018/19 Value	2019/20 Value	2020/21 Value	Latest Note	Short Term Trend Arrow	Status
							Secondary School results: Buckie High – 82.0% / VC – 86.5% Elgin Acad. – 84.2% / VC – 92.5% Elgin High – 87.8% / VC – 89.5% Forres Acad. – 83.2% / VC – 88.7% Keith Gram. – 96.0% / VC – 90.2% Lossie High – 83.7% / VC – 86.6% Milne's High – 94.2% / VC – 94.1% Speyside High – 94.6% / VC – 91.1%		
EdS413.01a	Local(b)	Leaver results: % of leavers attaining Level 4 literacy	94%	93.3%	93%		Moray – 93.0% Virtual comparator – 94.1% Northern Alliance – 94.0% National result – 93.9% Secondary School results: Buckie High – 91.4% / VC – 92.1% Elgin Academy – 93.9% / VC – 95.1% Elgin High – 92.9% / VC – 93.6% Forres Academy – 93.0% / VC – 93.6% Keith Grammar – 96.0% / VC – 95.0% Lossie High – 86.1% / VC – 92.6% Milne's High – 98.6% / VC – 97.3% Speyside High – 94.6% / VC – 95.2%	⬇	🔺
EdS413.01b	Local(b)	Leaver results: % of leavers attaining Level 4 numeracy	91%	87.2%	88.3%		Moray - 88.3% Virtual comparator for Moray – 92.2% Northern Alliance - 91.9% National result – 91.6% Secondary School results: Buckie High – 84.2% / VC – 89.1% Elgin Academy – 86.7% / VC – 94.4% Elgin High – 87.8% / VC – 92.4% Forres Academy – 83.9% / VC – 91.2% Keith Grammar – 96.0% / VC – 91.6% Lossie High – 90.7% / VC – 90.2% Milne's High – 94.2% / VC – 95.4% Speyside High – 98.2% / VC – 93.8%	⬆	🛑
EdS413.02c	Nat(b)	Leaver results: % of leavers achieving 5+ awards at SCQF level 5 or above	65%	61.6%	61.9%		Moray – 61.9% Virtual comparator – 65.0% Northern Alliance – 68.5% National result – 67.5% Secondary School results: Buckie High – 51.8% / VC – 58.9% Elgin Academy – 65.3% / VC – 73.3% Elgin High – 62.2% / VC – 60.0% Forres Academy – 56.6% / VC – 63.8% Keith Grammar – 58.0% / VC – 63.8% Lossie High – 62.8% / VC – 55.5%	⬆	🛑

Code	Code	Short Name	Current Target	2018/19 Value	2019/20 Value	2020/21 Value	Latest Note	Short Term Trend Arrow	Status
							Milne's High – 79.7% / VC – 75.2% Speyside High – 67.9% / VC – 66.1%		
EdS413.02d	Nat(b)	Leaver results: % of leavers achieving 5+ awards at SCQF level 6 or above	35%	29.5%	34.2%		Moray – 34.2% Virtual comparator – 36.8% Northern Alliance – 38.4% National result – 40.2% Secondary School results: Buckie High – 21.6% / VC – 31.5% Elgin Academy – 37.2% / VC – 43.9% Elgin High – 36.7% / VC – 32.2% Forres Academy – 38.5% / VC – 35.8% Keith Grammar – 24.0% / VC – 33.4% Lossie High – 30.2% / VC – 30.9% Milne's High – 47.8% / VC – 43.5% Speyside High – 37.5% / VC – 39.6%	⬆	🔺
EdS099a	Data Only	% school leavers with 1 or more qualification at SCQF Level 4 or better	Data Only	96.4%	95.2%		Moray - 95.2% (797 of the 837 leavers achieved 1 or more SCQF awards @ Level 4) Virtual comparator - 96.6% Scotland - 96.1%	⬇	📈
EdS099b	Data Only	% Looked After school leavers with 1 or more qualification at SCQF Level 4 or better	Data Only	76.9%	68.4%		Moray - 68.4% (13 of 19 LAC leavers achieved 1 or more awards @ SCQF Level 4) Virtual comparator - 88.4% Scotland - 75.1%	⬇	📈
CHN4	Nat(b)	% of Pupils gaining 5+ awards at level 5	64%	61%	59%		**INITIAL DATA** % of Pupils Gaining 5+ Awards at Level 5: MORAY - 59% (Ranked 25th) Comparator Local Authorities - Angus - 61% Argyll & Bute - 68% East Lothian - 60% Highland - 62% Midlothian - 58% Scottish Borders - 66% Stirling - 72% **Scotland - 64%**	⬇	🛑
CHN5	Nat(b)	% of Pupils Gaining 5+ awards at level 6	33%	32%	30%		**INITIAL DATA** % of Pupils Gaining 5+ Awards at Level 6: **MORAY - 30%** (Ranked 30th) Comparator Local Authorities - Angus - 31% Argyll & Bute - 36% East Lothian - 35% Highland - 34%	⬇	🛑

Code	Code	Short Name	Current Target	2018/19	2019/20	2020/21	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
							Midlothian - 33% Scottish Borders - 41% Stirling - 50% **Scotland - 38%**		
CHN12a	Nat(b)	Overall Average Total Tariff	850	815	800		Overall Average Tariff: **Moray - 800 (Rank 29th)** Comparator Benchmarking Authorities: Angus - 800 Argyll & Bute - 891 East Lothian - 853 Highland - 839 Midlothian - 823 Scottish Borders - 911 Stirling - 1,061 **Scotland - 929**	⬇	🛑
CHN11	Nat(b)	Proportion of Pupils entering Positive Destinations	96%	92.8%	93.1%		Proportion of Pupils Entering Positive Destinations Moray - 93.1% Comparator Benchmarking Authorities: Angus – 93.7% Argyll & Bute – 92.5% East Lothian – 92.5% Highland - 92.6% Midlothian – 94.5% Scottish Borders – 94.6% Stirling – 93.2% **Scotland – 93.4%** Moray - School leaver destination: Buckie High – 89.9% Elgin Academy – 95.1% Elgin High – 98.0% Forres Academy – 91.6% Keith Gram. – 84.0% Lossiemouth High – 90.7% Milne's High – 95.7% Speyside High – 96.4%	⬆	🛑
CHN21	Nat(b)	% Participation for 16-19 year olds	94.2%	91.3%	93.5%		% participation for 16-19 year olds Moray- 93.5% (Ranked 12th) Comparator Benchmarking Authorities: Angus – 91.4% Argyll & Bute – 94.1% East Lothian – 94.5% Highland – 93.6% Midlothian – 93.4% Scottish Borders – 94.6% Stirling – 94.4% **Scotland - 92.1%**	⬆	⚠

2. Service Level Priorities
2.1 Curriculum (BV)

Code	Code	Short Name	Current Target	2018/19 Value	2019/20 Value	2020/21 Value	Latest Note	Short Term Trend Arrow	Status
CURR1.1		% of Moray nurseries are using the early level tracker	Data Only	N/A	N/A		New Indicators – Updated end of academic year	?	?
CURR1.2		% of schools with a refreshed curriculum rationale and design in line with CfE narrative	Data Only	N/A	N/A		New Indicators – Updated end of academic year	?	?
CURR1.3		Increase in the number of consortia approaches to deliver senior phase offer to suppoprt learners	Data Only	N/A	N/A		New Indicators – Updated end of academic year	?	?
CURR1.4		Increase in the breadth of courses offered / uptake across the senior phase	Data Only	N/A	N/A		New Indicators – Updated end of academic year	?	?

2. Service Level Priorities
2.2 Leadership (BV)

Code	Code	Short Name	Current Target	2018/19 Value	2019/20 Value	2020/21 Value	Latest Note	Short Term Trend Arrow	Status
LEAD1.1	Local	% of practitioners undertaking Leadership programmes	Data Only	N/A	N/A		New Indicators – Updated end of academic year	?	?
LEAD1.2	Local	% of practitioners moving in to promoted posts	Data Only	N/A	N/A		New Indicators – Updated end of academic year	?	?
LEAD1.3	Local	Increase in number of staff holding standard for headship	Data Only	N/A	N/A		New Indicators – Updated end of academic year	?	?
LEAD1.4	Local	Number of Moray staff gaining a promoted post	Data Only	N/A	N/A		New Indicators – Updated end of academic year	?	?
LEAD1.5	Local	Increase in the number of Early Learning Centre staff completing BA Early Learning and Childcare award	Data Only	N/A	N/A		New Indicators – Updated end of academic year	?	?

2. Service Level Priorities
2.3 Learning Teaching and Assessment (BV)

Code	Code	Short Name	Current Target	2018/19	2019/20	2020/21	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
CHN18	Nat(b)	% of funded early years provision which is graded good/better	89%	75.4%	78.3%	N/A	**INITIAL DATA** % of funded early years provision which is graded good/better **Moray- 78.3%** (Moray Ranked 29th) Comparator Benchmarking Authorities: Angus – 93.6% Argyll & Bute – 89.2% East Lothian – 84.2% Highland – 90.4% Midlothian – 84.7% Scottish Borders – 93.8% Stirling – 97.7% **Scotland - 90.2%**	⬆	🔴
LTA1.1	Local	% of schools with a good or better grading for HGIOS4 QI 2.3 (learning, teaching & assessment)	Data Only	N/A	N/A		New Indicators – Updated end of academic year	❓	❓
LTA1.2	Local	% of Early Learning Centres with a good or better grading for HGIOS4 QI 2.3 (learning, teaching & assessment)	Data Only	N/A	N/A		New Indicators – Updated end of academic year	❓	❓
LTA1.3	Local	% of Early Learning Centres with a Care Inspectorate national standard grading of 4 or above	Data Only	N/A	N/A		New Indicators – Updated end of academic year	❓	❓

2. Service Level Priorities
2.4 Supporting all Learners (BV)

Code	Code	Short Name	Current Target	2018/19 Value	2019/20 Value	2020/21 Value	Latest Note	Short Term Trend Arrow	Status
CHN19a	Nat(b)	School attendance (%)	94%	93.9%	N/A		School attendance (%) Moray- 93.9% placed 6th where 1st has the highest attendance rate. **Scotland - 93%** Comparator Benchmarking Authorities: Angus – 93.4% Argyll & Bute – 93.5% East Lothian – 93.1% Highland – 92.8% Midlothian – 92.6% Scottish Borders – 93.7% Stirling – 93.7%	[?]	✅
CHN19b	Nat(b)	School attendance rate (LAC, %)	87%	89%	N/A		School attendance rate (LAC, %) Moray- 89% (Rank 7th) **Scotland - 87%** Comparator Benchmarking Authorities: Angus – 87% Argyll & Bute – 89% East Lothian – 85% Highland – 84% Midlothian – 91% Scottish Borders – 88% Stirling – 86%	[?]	✅
CHN20a	Nat(b)	School exclusion rates per 1,000 pupils	21.7	22.7	N/A		School exclusion rates per 1,000 pupils Moray- 22.7 (Ranked 21st where 1st has the lowest exclusion rate) **Scotland - 21.7** Comparator Benchmarking Authorities: Angus – 26.6 Argyll & Bute – 19.9 East Lothian – 16.8 Highland – 20.6 Midlothian – 30.7 Scottish Borders – 20 Stirling – 17.6	[?]	⚠️
CHN20b	Nat(b)	School exclusion rates per 1,000 looked after children	152.2	180.4	N/A		School exclusion rates (per 1,000 looked after children) Moray- 180.4 (Ranked 20th) **Scotland - 152.2** Comparator Benchmarking Authorities: Angus – 310.9 Argyll & Bute – 165.4 East Lothian – 206.9 Highland – 189.3 Midlothian – 114.0 Scottish Borders – 226.2 Stirling – 115.4	[?]	🛑
SAL1.1	Local	Number of EIF applications	Data Only	N/A	N/A		New Indicators – Updated end of academic year	[?]	[?]

Code	Code	Short Name	Current Target	2018/19 Value	2019/20 Value	2020/21 Value	Latest Note	Short Term Trend Arrow	Status
SAL1.2	Local	Number of schools completing building positive relationship training	Data Only	N/A	N/A		New Indicators – Updated end of academic year	?	?
SAL1.3	Local	Number of practitioners trained in Moray Mental Health Training	Data Only	N/A	N/A		New Indicators – Updated end of academic year	?	?
SAL1.4	Local	Number of violent and aggressive incidents (Education)	Data Only	1,147	1,009		Primary - 892 Secondary- 117	⬆	?
SAL1.5	Local	Number of schools attaining Rights Resecting Schools (RRS) status	Data Only	N/A	N/A		New Indicators – Updated end of academic year	?	?