

Multi-Agency Learning and Development Opportunities

Summer & Autumn 2021



MORAY LEARNING AND DEVELOPMENT GROUP

Multi-Agency Training Surgeries

Click [here](#) to find out more about this session

No need to book; just drop in!

10 August 12.00 – 13.30 [Link to Join](#)

17 August 12.00 – 13.30 [Link to Join](#)

24 August 10.00 – 12.30 [Book Now](#)

Basic Child Protection Training

Click [here](#) to find out more about this course

30 September 10.00 – 12.30 [Book Now](#)

28 October 14.00 – 16.30 [Book Now](#)

29 November 14.00 – 16.30 [Book Now](#)

27 August 13.00 – 16.00 [Book Now](#)

Neglect Awareness Training

Click [here](#) to find out more about this course

27 September 9.30 – 12.30 [Book Now](#)

8 November 9.30 – 12.30 [Book Now](#)

2 December 13.00 – 16.00 [Book Now](#)

Child Sexual Exploitation Awareness

Click [here](#) to find out more about this course

6 September 10.00 – 12.00 [Book Now](#)

26 October 14.00 – 16.00 [Book Now](#)

25 November 15.00 – 17.00 [Book Now](#)

NORTH EAST CHILD PROTECTION PARTNERSHIP

National Risk Framework to support the assessment of children & young people

Click [here](#) to find out more about this event

Recording of Past Event [Part 1](#) & [Part 2](#)

Contextual Safeguarding

Click [here](#) to find out more about this webinar

Recording of Past Event [Webinar](#)

Hidden Harm – Effective Home Visits

Click [here](#) to find out more about this webinar

Recording of Past Event [Webinar](#)

Childhood Trauma and Adversity

Click [here](#) to find out more about this webinar

Recording of Past Event [Part 1](#) & [Part 2](#)

Integrating the Dis-Integrated

Click [here](#) to find out more about this webinar

Recording of Past Event [Webinar](#)

CENTRE OF EXCELLENCE FOR CHILDREN'S CARE AND PROTECTION & UNIVERSITY OF STRATHCLYDE GLASGOW

Child Protection Caring for Vulnerable Children

6 week online learning

[Register](#) to find out when the next run of this course will be made available

Click [here](#) to find out more about this course

HIGHLAND CHILD PROTECTION COMMITTEE & THE CARE AND LEARNING ALLIANCE: E-LEARNING MODULES

The following no-cost E-Learning modules are available for all staff to access (click on the course title to find out more):

- [Introduction to Child Protection](#)
- [Children Affected by Parental Substance Use](#)
- [Introduction to Child Sexual Exploitation](#)
- [Think you know neglect?](#)
- [Understanding the Child's Plan](#)
- [What Makes a Good Chronology?](#)

WEST OF SCOTLAND CHILD PROTECTION CONSORTIUM

A guide to making best use of Chronologies

Click [here](#) for more information about this 10 minute animation

COURSE AND SESSION OUTLINES

COURSES PROVIDED BY THE MORAY LEARNING & DEVELOPMENT GROUP

Multi-Agency Training Surgeries

We are looking to design more bite-sized and interactive ways of learning and developing practice around Child Protection. Come along to the surgery to share your ideas and give us your thoughts about multi-agency practice and where the learning and development priorities lie from your perspective.

Audience: Anyone with an interest in Child Protection is welcome to come along to the sessions.

Wednesday 4 August	12.00 – 13.30	Link to Join	These are drop-in sessions and you do not have to join for the whole session. Feel free to bring your lunch!
Tuesday 17 August	12.00 – 13.30	Link to Join	

Basic Child Protection Training

This course will raise the awareness of Child Protection within Moray and help staff understand their roles and responsibilities. Crucially, this course will cover the processes around reporting concerns and sharing information. Using a series of interactive exercises to encourage partnership working and video clips to assist in the delivery of key messages, this course will increase the confidence of staff in identifying and responding to Child Protection issues.

Learning Outcomes:

- Understand what Child Protection is and what it means for children
- Early identification of the signs of abuse/neglect
- To provide clarity on the Roles and Responsibilities of staff
- Provide accurate information about when & what to report (processes)

Audience: All practitioners and staff who work with children and young people.

24 August	10.00 – 12.30	Book Now
30 September	10.00 – 12.30	Book Now
28 October	14.00 – 16.30	Book Now
29 November	14.00 – 16.30	Book Now

Neglect Awareness

The aim of this training is to explore the issue of childhood neglect in a multi-agency context. The session will define what neglect is and look at the different types of neglect and the impact upon children who have experienced neglect, with a particular focus on cumulative harm. This interactive session will give practitioners the opportunity to use tools for assessment applied to a case study.

Learning Outcomes:

- To identify what constitutes neglect and recognise different types of neglect
- To increase knowledge about how to identify neglect
- To increase knowledge about how to manage neglect in practice

Audience: All practitioners and staff who work with children and young people.

27 August	13.00 – 16.00	Book Now
27 September	9.30 – 12.30	Book Now
8 November	9.30 – 12.30	Book Now
2 December	13.00 – 16.00	Book Now

Child Sexual Exploitation Awareness

This course will raise the awareness of Child Sexual Exploitation (CSE) within Moray and help staff understand what CSE is and how it affects children and young people. Using a series of interactive exercises to encourage partnership working and video clips to assist in the delivery of key messages, this course will increase the confidence of staff in identifying and responding to CSE. A comfort break and question period are included.

Learning Outcomes:

- Understand key terminology & definitions around CSE
- Recognise and understand the vulnerability factors and risk indicators relating to CSE
- Understand the models of, and routes into, CSE
- Increase confidence in identifying & responding to CSE
- Highlight importance of information sharing and Multi Agency Working when responding to CSE

Audience: All practitioners and staff who work with children and young people.

6 September	10.00 – 12.00	Book Now
26 October	14.00 – 16.00	Book Now
25 November	15.00 – 17.00	Book Now

COURSES PROVIDED BY THE NORTH EAST CHILD PROTECTION PARTNERSHIP

Sessions Available for Accessing Now

[Integrating the Dis-integrated: Adolescent Trauma, Attachment and Substance Abuse](#)

This webinar, held 21 June 2021, is for managers and practitioners in both adult and children services, working in all statutory and third sector agencies, services and organisations in Aberdeen, Aberdeenshire and Moray. This webinar explored the area of problematic substance use in adolescents through the lens of attachment and trauma. Professionals were supported to understand the impact of parental substance use and consider service approaches for working with adolescents.

About the Facilitator:

Calum is a Specialist Counselling Psychologist and integrative Psychotherapist who has worked in the public and private sector for over 20 years. His areas of specialism during this time have centred on attachment work and complex trauma, substance abuse and complex moderate to severe mental health needs, as well as neurodevelopmental disorders. During his position as Addictions Psychologist within NHS Lanarkshire, he developed a systemic service model for working with adolescent substance abuse and mental health issues. Calum is an invited speaker, consultant and trainer nationally and internationally, where he provides support to staff and organisations working with individuals and families with traumatic attachment and substance abuse issues.

Click on this [Webinar](#) link to access the session now.

National Risk Framework to support the assessment of children & young people

Two part webinar for professionals working with children and families to enhance understanding of the [2012 National Risk Framework](#) and how it can support the assessment of need and risk in child protection. Part 1 includes an introduction and overview of the framework. Part 2 explores how the framework is applied in practice. This is a recording of a past event.

Click on [Part 1](#) & [Part 2](#) to access the sessions now.

Contextual Safeguarding

Webinar for broad range of professionals, managers and strategic leads to learn about the Contextual Safeguarding programme and how it can advance the protection of adolescents through changes in social care responses to extra-familial abuse. Dr Carlene Firmin is a Principal Research Fellow at the University of Bedfordshire, where she leads the Contextual Safeguarding programme. Her theory of Contextual Safeguarding has informed policy and research agendas for advancing the protection of adolescents in the UK and internationally, and has led to changes in social care responses to extra-familial abuse in England, Wales and Scotland.

Click on this [Webinar](#) link to access the session now.

Hidden Harm – Effective Home Visits

Online presentation from Joanna Nicolas, Safeguarding Consultant and Trainer. The presentation is about making the most of home visits, supporting a wide range of practitioners in the multi-agency workforce to be curious by asking questions and observing the child's surroundings, and to understand the impact of social distancing, use of Personal Protective Equipment (PPE) and pressures families face because of the coronavirus pandemic, on effective home visits.

Click on this [Webinar](#) link to access the session now.

Childhood Trauma and Adversity

Two part webinar is for all professionals and volunteers who support children and families to recognise presenting issues in children and young people as related to past traumatic experiences, or to other forms of childhood adversity. Part 1 considers psychological trauma and the impact it has on wellbeing. Part 2 explores the wider impact of trauma and adversity, and the timing for different interventions that can help.

This webinar covers the knowledge elements of the first two levels of the National Trauma Training framework.

Click on [Part 1](#) & [Part 2](#) to access the sessions now.

COURSES OFFERED BY THE CENTRE OF EXCELLENCE FOR CHILDREN'S CARE AND PROTECTION & UNIVERSITY OF STRATHCLYDE GLASGOW

Child Protection Caring for Vulnerable Children

This six week online learning course is aimed at practitioners and care staff who wish to develop a better understanding of the approaches employed in caring for vulnerable children. The course will explore definitions of risk and vulnerability, good enough parenting, child development, and fostering meaningful relationships and attachments, examining these issues in the real-life context of budget cuts and increasing child poverty.

Public sector cuts have made the task of caring for vulnerable children more challenging than ever.

On this course, aspiring or in childcare careers will better understand the characteristics of different childcare approaches and possible interventions.

Topics to be covered in the course:

- What is meant and understood by the term vulnerability and risk
- Assessing risk in various scenarios: exploring the links between poverty and risk and examine how risk is portrayed by the media and government
- Exploring theories of attachment and child development
- Examining developmental theories around the concept of containment
- Important considerations when communicating with children
- The power of touch and some of the problems associated with touch
- Elements and characteristics of child care practice
- Love and other important aspects of caring for vulnerable children
- The challenge of caring for children in a risk averse context
- The Children's Hearings System in Scotland explained
- Debates on the subject of care in today's society
- Will the future bring changes in the way we care for vulnerable young people?

This online childcare course will be suitable if you:

- Have no direct experience of the childcare field, but want to develop your career towards it
- Have recently began a childcare career and have little experience
- Have some experience and are interested in further developing your qualifications
- Find it difficult to access childcare courses for training and development

Click this [link](#) to register to find out the start date of the next course.

E-LEARNING MODULES PROVIDED BY HIGHLAND CHILD PROTECTION COMMITTEE AND THE CARE AND LEARNING ALLIANCE

Introduction to Child Protection

This is a basic introduction to Practice Guidance and Child Protection for all staff, volunteers or others who have any contact with Children and Families, including those working within adult services.

The module is a mixed media presentation which will guide you through key messages in a clear, straightforward and interesting way. Video and audio are used to explain and illustrate important learning points making it an effective and time-saving tool to help raise your awareness of Child Protection and the role everyone should play in keeping children safe.

Click [here](#) for more information and to register.

Children Affected by Parental Substance Use

The materials in this e-module are designed to support practitioners in both children's and adult services who may come across adults who may be substance misusing.

Whilst some staff roles will involve regular contact with families where substance misuse is an issue for others it will be less frequent but none the less important to be aware of the potential impact on children and young people when it does occur. The module will look at both drug and alcohol misuse and what we can do to support children and families.

Click [here](#) to find out more and to register.

Introduction to Child Sexual Exploitation

This module provides an introduction to the subject of Child Sexual Exploitation (CSE); which is a form of child abuse. Sadly CSE is a significant issue for children and young people in the UK and is more prevalent and widespread than you may think. This is in part due to the ever growing use of technology in our communications. This module is therefore highly relevant for anyone working with children, young people and families and will provide a comprehensive introduction to this challenging subject. CSE is not just something that 'other' communities have to deal with, but could well be happening to children and young people that you know.

The module is a mixed media presentation which will guide you through key messages in a clear, straightforward and interesting way. Video and audio are used to explain and illustrate important learning points making it an effective and time saving tool to help you understand more about CSE. You can work at your own pace and revisit the module as often as you like in order to complete your learning.

On completion of the module you will be emailed certificate, your key course documents, as well as any notes that you took during the module, for you to keep and refer to as you wish.

Click [here](#) to find out more and to register.

Think you know neglect?

Through interactive content, films, interviews, links to national guidance, tools to help identify and record signs of neglect plus a few simple tasks to help consolidate your learning, this module will help you:

- Raise your awareness of the definition of neglect and why it may not be as easy to spot as you might think.
- Identify the four main types of neglect.
- Develop your awareness of the serious impact of neglect on children and young people's development and long-term outcomes.
- Explore some of the barriers to identifying neglect.
- The importance of giving children a voice to help ensure the right help gets to them and their family.
- Be aware of some of the simple tools available to help identify and record neglect.
- Report on neglect.

This course is relevant for anyone (including parents) working with/ and or supporting children and young people (paid or voluntary), providing a comprehensive introduction to raise people's awareness of the signs of neglect, its long-term effects and steps you can take to help.

Click [here](#) to find out more and to register.

Understanding the Child's Plan

Through interactive content, films, interviews, links to national guidance and a few simple tasks to help consolidate your learning, this module will help all those involved in contributing to or carrying out actions to be included in a Child's Plan to:

- Understand the background, rationale and purpose of the Child's Plan
- Be aware of the legislation guidance, process and available tools
- Understand the criteria for a purposeful plan e.g. components, what information is required and where
- Consider strategies to ensure that the voice of the child or young person is at the heart of their plan

This course is suitable for staff across partner agencies who are involved in contributing to child's plans, providing a comprehensive overview of the purpose, content, roles and responsibilities of a child's plan, taking into account the rights of children.

*Please note that the paperwork at the end of this module is that used by Highland. The Moray paperwork can be accessed [here](#).

Click [here](#) to find out more and to register.

What Makes a Good Chronology?

The dictionary definition of 'chronology' is "the arrangement of events or dates in the order of their occurrence". This module aims to support a greater understanding of what a chronology is, the purpose, types of chronologies, key points to record. This module was developed in partnership with the Highland Child Protection Committee.

This module aims to support greater understanding what a chronology is, the purpose, types of chronologies, key points to record and highlights the importance of getting this right so that they are effective and fit for purpose.

The module is a mixed media presentation which will guide you through key messages in a clear, straightforward and informative way. You can work at your own pace and revisit the module as often as you like in order to complete your learning.

On completion of the module, you can download your certificate, key course documents, as well as any notes you made whilst completing the module.

This module is suitable for staff across partner agencies who are involved in writing chronologies as part of professional documentation and contributing to child wellbeing meetings/child's plans.

Click [here](#) to find out more and to register.

INFORMATION PROVIDED BY THE WEST OF SCOTLAND CHILD PROTECTION CONSORTIUM

A Guide to Making Best Use of Chronologies

This is a resource created by the West of Scotland Learning and Development Group, for staff working within their council's children's services teams. This 10 minute video is to support staff make best use of chronologies within their practice.

Click [here](#) to access the video.





To be added to the distribution list for future learning and development opportunities, to suggest any topics or for any enquiries, please contact mcpc@moray.gov.uk.



Future Child Protection Learning & Development Updates: [Website](#)