


















Local Outcome Improvement Plan Actions & Performance Indicators – Empowering and connecting communities



PI Status		Short Term Trends		PIs cross referenced to Actions	
	Alert		Improving		Due Date met
	Warning		No Change		In Progress
	OK		Getting Worse		Due Date not met
	Unknown				
	Data Only				

Thriving and well connected place, where more people live well 45%

Action Code & Title	Latest Status Update	Action Progress	Action Status
Develop stronger, more resilient, supportive, influential and inclusive communities		45%	
Develop and implement a Community Wellbeing Survey identifying and responding to community needs	<p>Partners in the Fairer Moray Action Group have been working to pull together a series of events for the national Challenge Poverty Week (4-10 October 2021): https://www.tsimoray.org.uk/post/fairer-moray-forum-action-group-challenges-poverty</p> <p>Included in the week is the launch of a film promoting the benefits of the Real Living Wage in Moray funded from within the Fairer Moray Forum Action Group partnership. https://drive.google.com/drive/folders/lgd_TV0CaRlrR_mTWPiRokeqTV6uhPAha?usp=sharing</p> <p>A meeting has been held to look closer at potential actions from the Inequalities Report, which will be discussed at the next action group meeting.</p> <p>The Partnership CLD Plan has been produced and was published on 1st September 2021. The Plan has core themes around poverty and inequality and makes explicit reference to the case studies identified in the Inequalities in Moray Report.</p>	Progress against each action will be provided from Quarter 3	
Support Community Anchor Organisations to extend reach and involvement of those who are experiencing poverty and greatest inequalities and therefore less likely to participate	The work in Lossiemouth is still at stage 5 of 8 with the group working on a report to feed back the results and actions from their recent community consultation. Keith and Forres both remain at stage two with exploratory discussions happening with local anchor organisations. Discussions have taken place with Forres Area Forum and FACT to scope out the next steps in Forres taking into account the wide range of consultation information that has already been gathered in the town.		

	As noted in the Scottish Community Development Centre report to the CPP – genuine community engagement is a long term process and one that is built on relationships of trust. The initial timeline of October 2021 for the production of area plans (as opposed to Localities Plans) is unrealistic and will need to be extended for at least another year if engagement is to be meaningful.		
Support to maintain delivery of current and develop further locality plans as live active documents with meaning for the community	<p>The groups and organisations in Buckie are working well together and it is recognised that the success of the plan depends on this continuing. The Buckie Area Forum is keen to be the steering group to explore establishing a constituted anchor organisation/Development Trust in the town to support partnership working and the Monitoring Group could be one subgroup of this organisation</p> <p>To date, initial discussions have been had with the Development Trusts Association Scotland (DTAS) and Highlands and Islands Enterprise (HIE) who are both keen to work with and support the community. Ultimately, the community would hope to secure the employment of a Development Officer to support with the delivery of the plan.</p> <p>There is recognition that work needs to be refocussed in New Elgin and to engage with the working group around the boundaries and priorities – some of which are specific to New Elgin East (NEE) and others which are New Elgin in general and Elgin wide concerns. Particularly relevant in this period as we move out of lockdown and seek opportunities for community connection and renewal is the need for a community hub, which has already been identified as being crucial to the core N.E.E. issues being addressed and realised. Work is currently being done to identify existing community assets and public buildings to support meetings and the development of local groups and learning activities.</p>	Progress against each action will be provided from Quarter 3	
Encourage and support and softening of the location boundaries for NE and BCE so that a wider population benefits where appropriate	The Buckie Monitoring Group is currently drafting a questionnaire to carry out a review of the current Plan and to identify and refresh priorities taking into account the impact of COVID-19 lockdowns. This questionnaire will broaden the themes that are being considered as well as extending the boundary to include the whole of Buckie.		
Promote and support Community Wealth Building initiatives to build wealth and prosperity within our communities	<p>The statutory eight week formal consultation process for The Fisherman's Hall CAT has been completed and the group is currently responding to the feedback as they seek to move to the next stage of formal transfer of the asset. The decision date to meet the Community Empowerment Act timelines has been amended to 15 January 2022 – with a decision expected at P&R Committee in November 2021. The group also held their AGM and have strengthened the board with increased community membership. The Trust were also successful in attracting funding from HiE for a Hall Co-ordinator post until March 2022 to oversee the reopening and promotion of the Hall post COVID</p> <p>Work is being done with the fledgling Elgin Allotments Association to progress their management of an identified piece of land at Pinefield. The issue at present is around the costs of making the site accessible and who is responsible for these – the site also shares access with another asset transfer in process by New Elgin Junior FC.</p>		

Confident, skilled and self-reliant communities where expectations and aspirations are raised and achieved	45%
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Action Code & Title	Action Update	Action Progress	Action Status
Improve life chances for people in Moray of all ages in communities experiencing the greatest inequality of outcomes		45%	
Capacity building support to community anchor organisations to become more involved with local decision making through support to develop locality plans identifying key priorities for their communities	<p>Partners in the CLD Strategic Partnership are reporting on their contribution to supporting community led organisations during this period.</p> <p>HIE have supported 15 different social enterprise and community led group. Three organisations have received funding for Development Officers and 8 have accessed external funding. Others have been supported with design and planning support; consultancy support re land acquisition;</p> <p>20 community groups have taken part in training sessions offered by the Health Improvement Team</p>	Progress against each action will be provided from Quarter 3	
Ensure all communities have access to a range of learning offers to meet needs, focussing on the most disadvantaged groups	<p>Family Learning (activity involving parents and child(ren) - delivered 6 family literacies learning sessions, 1 family walk</p> <p>Adult Literacies- During the period worked with 47 learners, face to face delivery more than doubled - 86 x 1:1 learning sessions, delivery of 95 online learning sessions and 7 doorstep drop off / sessions</p> <p>The service welcomed 16 new learners.</p> <p>Community Based Adult Learning – Delivered 11 Driving theory group sessions (previously online); 1 outdoor session at Cullen; 1 Personal Finance course was delivered to a group of young people engaged through Moray Pathways.</p> <p>The Adult and Family Learning team have filled one vacancy and are interviewing for another. One staff member completed their Professional Development Award in Supporting Adult Literacies Learners (SALL).</p> <p>Moray College have continued to provide a free let to support Moray Gaelic Group who have now recommenced face-to-face delivery, contributing to delivery of the Moray Gaelic Plan. A public meeting was held to stimulate interest and develop ideas. A successful joint bid by Moray College and CLD was made to Scottish Government for activity funding.</p> <p>90 people took part in 15 Help Hub sessions in libraries, which included 24 European Computer Driving Licence sessions. After support was given to two individuals who had received their own IT equipment through the Connecting Scotland initiative. There was a significant increase in numbers attending during September (more than the previous two months combined).</p>		







Risks and Issues





Risks and Issues	Mitigating Action
It is evident that many volunteers are reconsidering their volunteering	The Partnership CLD Plan was published and endorsed by the CPP Board at

commitment and may consider stopping due to re-prioritisation or burn out etc. Some Community Councils, Forums and Village Halls have not yet opened or been quorate.	their meeting of 22 nd September. The report was also endorsed by Education Children's Services and Leisure Committee on 6 th October. A work plan has been developed for the partnership. A Community Council Liaison Officer and CSU officer have been appointed. A meeting focussing on the covid volunteers has progressed.
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General Progress Commentary	Covid-19 Recovery impact on delivery
Nothing to report	The issue of accessing facilities has been recognised nationally as a key challenge in the covid recovery phase. It has been identified specifically in both the Buckie and New Elgin Localities and will remain a key challenge in developing activities and spaces to build and develop provision. As mentioned previously, there was a significant increase in learners using library services in September 2021 perhaps indicating increased confidence to access public buildings and participate in group sessions. An extension to funding has allowed the continuation of the Re:connect programme beyond October 2021.

1. (LOIP Priority) Thriving and well-connected place, where more people live well
1.1 (CPP Outcome) Develop stronger, more resilient, supportive, influential and inclusive communities

Code	Cat	Short Name	Current Target	2020/21	2021/22	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value			
	Local	Year 1 / 2 Pilot survey in 2 areas and feedback results to communities	Data only	N/A	N/A	N/A				Refer to LOIP Action – Develop and implement a Community Wellbeing Survey		
	Local	Years 2-5 Conduct survey every 2 years and act upon results	Data only	N/A	N/A	Not measured for Quarters				Not due for reporting until 2022-23		
	Local	Evidence of increased engagement and participation levels by X% in Years 2-5	Data only	N/A	N/A	Not measured for Quarters				Not due for reporting until 2022-23		
	Local	Evidence an increase of communities / people participating in the development and delivery of locality plans	Data only	N/A	N/A	N/A				Refer to LOIP Action – Support to maintain delivery of current and develop further locality plans.		
	Local	Annual CLD reports show evidence progress with engagement and impact	Data only	N/A	N/A	N/A				National Key Performance Indicators information gathered for 2019-20 and adapted for 2021-24 CLD Plan.		
	Local	Expansion of boundaries of current locality plans in New Elgin and Buckie	Data only	N/A	N/A	N/A				Refer to LOIP Action – Encourage and support the softening of the location boundaries for NE and		

Code	Cat	Short Name	Current Target	2020/21	2021/22	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value			
		Central East to increase inclusion of X% those most disadvantages								BCE so that a wider population benefits where appropriate.		
	Local	Year 1 Identify baseline number of supported CATS throughout the partnership	Data only	N/A						Data to be provided from Quarter 3.		
	Local	The proportion of successful funding applications increases	Data only	N/A						Data to be provided from Quarter 3.		
	Local	Increase the number of local social enterprises	Data only	N/A						Data to be provided from Quarter 3.		
	Local	Number of people supported to participate in Participatory Budgeting	Data only	N/A						Working with Lands and Parks on 4 PB exercises in Rothes, Cullen, Findochty and Forres. £50k budget allocation for each park. The Rothes group has had good engagement with families and they have drawn down an additional £57k themselves towards the project. Ideas were shared through CONSUL with 203 votes cast by pre-school, primary and secondary age children as well as those in the community. The other exercises are still at an earlier stage. Data to be provided from Quarter 3.		

2. (LOIP Priority) Confident, skilled and self-reliant communities where expectations and aspirations are raised and achieved
2.1 (CPP Outcome) Improve life chances for people in Moray of all ages in communities experiencing the greatest inequality of outcomes

Code	Cat	Short Name	Current Target	2020/21	2021/22	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value			
	Local	Year 1 Develop mechanisms to support targeted groups	Data only	N/A	N/A					Refer to LOIP Action – Capacity building support to community anchor organisation to become more involved in local decision making.		
	Local	Years 2 / 3 The % of Support Agreements progressing with Anchor Organisations	Data only	N/A	N/A					Not due for reporting until 2022-23		
	Local	Years 3 / 5 100%? of community anchor organisations report that they feel supported (wellbeing survey)	Data only	N/A	N/A					Not due for reporting until 2022-23		
	Local	Increase in number of individuals from 'disadvantaged communities' accessing learning opportunities to improve their life chances	Data only	N/A	N/A					Refer to LOIP Action – Ensure all communities have access to a range of learning offers to meet needs.		