Company Number: SC 346142 Scottish Charity No: SC 040314

# The Companies Acts 1985-1989

Company limited by Guarantee and not having a share capital

MEMORANDUM AND ARTICLES OF ASSOCIATION OF

# **Transition Town Forres Ltd**

Including amendments approved by all members on 22nd December 2008 And amendments approved 18th February 2012, 5th July 2021 and 3rd September 2021

Incorporated the 24th of July 2008

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# **The Companies Acts 1985-1989**

COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

# Memorandum of Association of Transition Town Forres Ltd

- 1. The name of the Company is Transition Town Forres Ltd (hereinafter referred to as "the Company").
- 2. The Company's registered office is situated in Scotland.
- 3. The objects for which the Company is established are:
- a) the advancement of community development,
- b) the advancement of environmental protection and improvement, including the promotion of sustainable development, which is defined by the 1987 United Nations Bruntland Commission report 'Our Common Future' as "development that meets the needs of the present without compromising the ability of future generations to meet their own needs"
- c) the advancement of education,
- d) the promotion of health,

in the Forres area.

In furtherance of these objects but not otherwise, the Company shall have the following powers:

- 4.1 To provide such support as is charitable in law to groups and individuals.
- 4.2 To arrange and conduct research, preparations and organisation for the promotion and implementation of training courses, exhibitions, lectures, seminars, conferences, other meetings and other activities conducive to the promotion of the objects of the Company and the preparation, production, editing, publication, exhibition and distribution of articles, pamphlets, books and other publications, tapes, motion and still pictures of any medium, music and drama of any medium and other materials conducive to the promotion of the

objects of the Company.

- 4.3 To employ and organise the training of all such officers, employees and others as may be required for the purposes of the Company to assist in achieving its objects.
- 4.4 To establish, subsidise, promote, co-operate or federate with or become affiliated to, act as trustees or agents for, or manage or lend money or provide other assistance to, or subscribe and make contributions to or otherwise support any recognised or registered charitable association, trust, society or other recognised or registered charitable body corporate or unincorporated and having primary objects wholly or partly similar to those of the Company, or otherwise connected with the activities of the Company or with the furtherance of any of its objects.
- 4.5 To establish, operate and administer and/or otherwise acquire separate trading companies or associations, whether charitable or not.
- 4.6 To purchase, take on feu, lease, hire, take in exchange, and otherwise acquire any land, property and rights which may be advantageous for the purposes of the activities of the Company.
- 4.7 To construct, convert, alter, demolish, improve, manage, exploit, develop, turn to account and otherwise deal with all or any part of the undertaking, property and rights of the Company.
- 4.8 To sell, feu, let, hire, license, give in exchange and otherwise dispose of all or any part of the undertaking, property and rights of the Company, wheresoever situated.
- 4.9 To manage and operate or arrange for the professional management and operation of properties, lands and estates whether owned by the Company or not and the entering into and carrying out of agreements in relation thereto with statutory and other bodies, individuals, unincorporated associations, firms, corporate bodies and others and any groups thereof in furtherance of the objects of the Company.

- 4.10 To provide services generating income to further the objects of the Company.
- 4.11 To borrow money and give security for the payment of money by, or the performance of other obligations of, the Company or any other person.
- 4.12 To draw, make, accept, endorse, discount, negotiate, execute and issue cheques, promissory notes, bills of exchange, bills of lading, warrants, debentures and other negotiable or transferable instruments.
- 4.13 To establish and administer a building fund or funds or guarantee fund or funds or endowment fund or funds in furtherance of the objects of the Company.
- 4.14 To employ and train personnel in all aspects of the Company's objects and to remunerate any individual in the employment of the Company and to establish, maintain and contribute to, or co-operate with others in establishing, maintaining and contributing to, any pension or superannuation fund or scheme for the benefit of, and to give or procure the giving of any donation, pension allowance or remuneration to, and to make any payment for or towards the insurance of, any individual, who is or was at any time in the employment of the Company and the wife, widow, relatives and dependants of any such individual; and to establish, subsidise and subscribe to any institution, association, club and fund which may benefit any such person.
- 4.15 To promote any private Act of Parliament, Provisional Order and other authority to enable the Company to carry out its objectives, alter its constitution, and achieve any other purpose which may promote the Company's interests, and to oppose or object to any Parliamentary Bill, Local Authority Notice or Order, or any planning proposal, designation, application, notice or order, whether issued by or on behalf of or by the authority of Parliament, any Government or statutory agency or any organisation, whether incorporated or unincorporated, any association, other bodies, individuals or generally any application or proceedings which may prejudice the Company's interests.

- 4.16 To enter into any arrangement with any organisation, government, authority or other body which may be advantageous for the purposes of the activities of the Company and to obtain from any such organisation, government, authority or other body any charter, right, privilege or concession.
- 4.17 To enter into partnership or any other arrangement for sharing profit, co- operation or mutual assistance with any charitable body, whether incorporated or unincorporated.
- 4.18 To give any debentures or securities and accept any shares, debentures or securities as consideration for any business, property and rights acquired or disposed of.
- 4.19 To effect insurance against risks of all kinds.
- 4.20 To invest monies of the Company not immediately required for the purposes of its activities in such investments and securities (including land in any part of the world) and that in such a manner as may from time to time be considered advantageous (subject to compliance with any applicable legal requirements) and to dispose of and vary such investments and securities.
- 4.21 To subscribe for, take, purchase or otherwise acquire and hold shares, stocks, debentures and other interests in any company with which the Company is authorised to amalgamate and to acquire and take over the whole or any part of the undertaking, assets and liabilities of any company, association or other body with which the Company is authorised to amalgamate.
- 4.22 To accept subscriptions, grants, donations, gifts, legacies and endowments of all kinds, either absolutely or conditionally or in trust for any of the objects of the Company.
- 4.23 To take such steps (by way of personal or written appeals, public meetings or otherwise) as may be deemed expedient for the purpose of procuring contributions to the funds of the Company, whether by way of subscriptions, grants, loans, donations or otherwise.

- 4.24 To carry out any of these objects in any part of the world as principal, agent, contractor, trustee or in any other capacity and through an agent, contractor, subcontractor, trustee or any person acting in any other capacity and either alone or in conjunction with others.
- 4.25 To do anything which will further the attainment of any of the objects of the Company.

And it is declared that in this clause where the context so admits, "property" means any property, heritable or moveable, real or personal, wherever situated in the world.

5.

- 5.1 Subject to clause 5.2,
- (a) the income and property of the Company shall be applied solely towards the promotion of its objects as set out in clause 3 of this Memorandum of Association;
- (b) no part of the income and properly of the Company shall be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise by way of profit to the members of the Company;
- (c) no member of the Board of Trustees of the Company shall be appointed to any office under the Company in respect of which a salary or fee is payable; and
- (d) no benefit in money or money's worth shall be given by the Company to any member of the Board of Trustees for their services as a Trustee, except repayment of out-of-pocket expenses.
- 5.2 The Company shall, notwithstanding the provisions of clause 5.1, be entitled:
  - (a) to pay reasonable and proper remuneration to any member of the Company or of its Board of Trustees in return for services actually rendered to the Company (other than those carried out normally or habitually by any Trustee, officer or employee of the Company) and to reimburse any out-of-pocket expenses incurred by any such person on behalf of the Company in furtherance of its objects;

- (b) (b) to pay interest at a rate not exceeding the commercial rate on money lent to the Company by any member of the Company or its Board of Trustees;
- (c) (c) to pay rent at a rate not exceeding the open market rent for premises let to the Company by any member of the Company or its Board of Trustees; and
- (d) (d) to purchase assets from any member of the Company or its Board of Trustees providing such purchase is at or below market value and to sell assets to any member of the Company or its Board of Trustees providing such sale is at or above market value.

The liability of members is limited.

Every member of the Company undertakes to contribute such amount as may be required (not exceeding £1) to the Company's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the Company's debts and liabilities contracted before he or she ceases to be a member, and of the costs, charges and expenses of winding up.

8.

8.1 The winding-up of the Company may take place only on the decision of not

less than three-fourths of the members of the Company to be taken only at an Extraordinary General Meeting called specifically (but not necessarily exclusively) for the purpose.

8.2 If on the winding up of the Company any property remains after satisfaction of all the Company's debts and liabilities, such property shall not be paid to or distributed among the members, but shall be given or transferred to some other charitable company, institution or organisation having objects similar to or encompassing those of the Company and which shall prohibit the distribution of its or their income and property among its or their members to an extent at least as great as the Company being wound up. The expression 'charitable purpose' shall mean a charitable purpose under section 7 of the Charities and Trustees Investment (Scotland) Act 2005 which is also regarded as charitable purpose in relation to the appli-

cation of the Taxes Acts.

8.3 To the extent that effect cannot be given to the provisions of clause 8.2, the relevant property shall be applied to some other charitable object or objects as shall be determined by ordinary resolution of the members of the Company at or before the time of dissolution or, failing such determination, by the Board of Trustees.

WE, the Subscribers to this memorandum of Association, wish to be formed into a Company pursuant to this memorandum.

Names and Addresses of Subscribers					
		/	J. J.		
Full Name		Signed	4		
Address		Date	20/6/08		
Full Name Address		_ Signed	/		
		Date	/16/06/08.		
Full Name Address		Signed	, ,		
		Date	16/6/2608		
Full Name Address		Signed	- · · · · · · · · · · · · · · · · · · ·		
	r	Date	18/6/08		
Full Name		Signed			
Address	·	Date	24/6/08		
Signed in th	e presence of:				
Full Name		Signec			
Address	<u>.</u>	Date	24/6/08		

# The Companies Act 2006

# COMPANY LIMITED BY GUARANTEE AND NOT HAVING A SHARE CAPITAL

# Articles of Association of Transition Town Forres Ltd

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# **Constitution of company**

1. The model articles of association as prescribed in Schedule 2 to The Companies (Model Articles) Regulations 2008 are excluded in respect of this company.

#### **Defined terms**

- 2. In these articles of association, unless the context requires otherwise:-
  - (a) "board" means the directors;
  - (b) "charity" means a body which is either a Scottish charity, or a "charity" within the meaning of section 1 of the Charities Act 2011, providing (in either case) that its objects are limited to charitable purposes;
  - (c) "charitable purpose" means a charitable purpose under section 7 of the Scottish Charities Act which is also regarded as a charitable purpose in relation to the application of the Taxes Acts;
  - (d) "community body" means a community body within the meaning of section 34 of the Land Reform (Scotland) Act 2003 (as amended by section 37 of the Community Empowerment (Scotland) Act 2015) which is also regarded as a community body for the purposes of section 49(2)(h) of the Land Reform (Scotland) Act 2016;
  - (e) "community transfer body" means a community transfer body within the meaning of section 77 of the Community Empowerment (Scotland) Act 2015 (as read with section 19 of the Community Empowerment (Scotland) Act 2015);

- (f) "Companies Act" means the Companies Act 2006;
- (g) "crofting community body" means a crofting community body within the meaning of section 71 of the Land Reform (Scotland) Act 2003 (as amended by section 62 of the Community Empowerment (Scotland) Act 2015);
- (h) "OSCR" means the Office of the Scottish Charity Regulator;
- (i) "Part 3A community body" means a Part 3A community body with the meaning of section 97D of the Land Reform (Scotland) Act 2003 (as inserted by section 74 of the Community Empowerment (Scotland) Act 2015);
- (j) "Part 5 community body" means a Part 5 community body within the meaning of section 49 of the Land Reform (Scotland) Act 2016;
- (k) "property" means any property or other asset (which may include rights or interests in land and intellectual property);
- (I) "Scottish Charities Act" means the Charities and Trustee Investment (Scotland) Act 2005;
- (m) "Scottish charity" means a "Scottish charity" within the meaning of section 13 of the Scottish Charities Act;
- (n) "subsidiary" has the meaning given in section 1159 of the Companies Act;
- (o) "sustainable development" means development which meets the needs of the present without compromising the ability of future generations to meet their own needs.
- 3. Any reference to a provision of any legislation (including any statutory instrument) shall include any statutory modification or re-enactment of that provision in force from time to time.

# **Objects**

4. The company has been formed to benefit principally the community of Forres, Ward 8 Moray, as defined by the Local Government Boundary Commission and the Boundary Commission for Scotland as at June 2021 ("the Community") with the following objects:

- (1) The advancement of Education raising awareness of the issues associated with Climate Change and how to transition to a low-carbon sustainable lifestyle with issues such as food energy, transport and waste;
- (2) The advancement of Environmental Protection and Improvement taking practical actions that will reduce our carbon footprint and dependence on fossil fuels and help build a resilient local economy. Delivering sustainable programmes of activity involving the local community around issues such as food, energy, skills, transport and waste;
- (3) The advancement of Citizenship and Community development, fostering community resilience through engagement, volunteering and community support projects;
- (4) The advancement of Health, creating promoting and supporting actions that cultivate connection with ourselves, others and the natural world and help create a healthy culture at all levels

But only to the extent that the above purposes are consistent with furthering the achievement of sustainable development.

- 5. The company's objects are restricted to those set out in article 4 (but subject to article 6).
- 6. The company may (subject to article 66) add to, remove or alter the statement of the company's objects in article 4; on any occasion when it does so, it must give notice to the registrar of companies and the amendment will not be effective until that notice is registered on the register of companies.

#### **Powers**

- 7. The company has power to do anything which is calculated to further its purposes or is conducive or incidental to doing so.
- 8. In particular, (but without limiting the range of powers available under the Scottish Charities Act) the company has power:
  - (a) To register any interest in land and to exercise any right to buy under Part 2 of the Land Reform (Scotland) Act 2003.
  - (b) To exercise any right to buy under Part 3A of the Land Reform (Scotland) Act 2003.

- (c) To exercise any right to buy under Part 5 of the Land Reform (Scotland) Act 2016.
- (d) To make any participation request under Part 3 of the Community Empowerment (Scotland) Act 2015, and to take any appropriate steps following upon the making of any such request.
- (e) To make any asset transfer request under Part 5 of the Community Empowerment (Scotland) Act 2015, and to take any appropriate steps following upon the making of any such request.

# Restrictions on use of the company's assets

- 9. The income and property of the company shall be applied solely towards promoting the company's objects (as set out in article 4); and in particular (but without limiting the generality of that provision) any surplus funds or assets of the company must be applied for the benefit of the Community.
- 10. No part of the income or property of the company shall be paid or transferred (directly or indirectly) to the members of the company, whether by way of dividend, bonus or otherwise.
- 11. No director of the company shall be appointed as a paid employee of the company; no director shall hold any office under the company for which a salary or fee is payable.
- 12. No benefit (whether in money or in kind) shall be given by the company to any director except:
  - (a) repayment of out-of-pocket expenses; or
  - (b) reasonable payment in return for particular services (outwith the ordinary duties of a director) actually rendered to the company.
- 13. Notwithstanding the provisions of articles 11 and 12, the company may make any payment to any individual who is a member or director of the company, where that payment is made in direct furtherance of the objects of the company.

#### **Liability of members**

- 14. Each member undertakes that if the company is wound up while they are a member (or within one year after they cease to be a member), they will contribute up to a maximum of £1 to the assets of the company, to be applied towards:
  - (a) payment of the company's debts and liabilities contracted before they cease to be a member;
  - (b) payment of the costs, charges and expenses of winding up; and
  - (c) adjustment of the rights of the contributories among themselves.

#### **General structure**

- 15. The structure of the company consists of:-
  - (a) The MEMBERS comprising (i) Ordinary Members (who have the right to participate in the annual general meeting (and any other general meeting) and have important powers under the articles of association and the Companies Act; in particular, the Ordinary Members elect people to serve as directors and take decisions in relation to changes to the articles themselves), (ii) the Associate Members and (iii) the Junior Members; and
  - (b) the DIRECTORS who hold regular meetings during the period between annual general meetings, and generally control and supervise the activities of the company; in particular, the directors are responsible for monitoring the financial position of the company.

#### **MEMBERS**

### **Categories of Members**

- 16. For the purposes of these articles:-
  - (a) "Ordinary Member" means a member who fulfils the qualifications set out in article 19; "Ordinary Membership" shall be interpreted accordingly;
  - (b) "Associate Member" means a member admitted under article 20 (as read with article 21); "Associate Membership" shall be interpreted accordingly;

- (c) "Junior Member" means a member admitted under article 22; "Junior Membership" shall be interpreted accordingly
- 17. Associate Members and Junior Members are not eligible to stand for election as Member Directors (as defined in article 96), nor are they eligible to vote at any general meeting.

# **Qualifications for membership**

- 18. The members of the company shall consist of the subscribers to the memorandum of association and such other individuals and organisations as are admitted to membership under articles 19 to 32.
- 19. Ordinary Membership shall (subject to articles 24 and 28) be open to any person aged 16 years or over who:
  - (a) is resident in the Community (as defined in article 4) and;
  - (b) is entitled to vote at a local government election in a polling district that includes the Community or part of it.
- 20. Associate Membership shall (subject to articles 24, 25 and 26) be open to:
  - (a) individuals who do not fulfil the qualifications under paragraphs (a) and (b) of article 19 but support the objects and activities of the company; and
  - (b) (subject to article 21) organisations (wherever they have their principal office or place of business or their main area of operation) that support the objects and activities of the company.
- 21. In the case of an organisation which is not a corporate body, the organisation itself cannot be a member of the company; instead, membership shall be open to an individual nominated by that organisation (where the organisation would qualify for membership under article 20), but on the basis that no more than one individual nominated by each organisation under this article 21 can be a member of the company at any given time.
- 22. Junior Membership shall (subject to article 24) be open to those individuals aged between 12 and 15 (whether or not they are resident in the Community) who support the objects and activities of the company.

23. An individual, once admitted to Ordinary Membership, shall automatically cease to be a member if they cease to fulfil any of the qualifications for Ordinary Membership set out in article 19 (but will then be able to apply for admission as an Associate Member if they so wish).

# **Application for membership**

- 24. Any individual who wishes to become a member (in a personal capacity) must (subject to article 40) sign, and lodge with the company, a written application for membership, specifying the category of membership for which they are applying.
- 25. Any organisation which is a corporate body and wishes to become an Associate Member must (subject to article 40) lodge with the company a written application for membership, signed on its behalf by an appropriate officer of that organisation.
- 26. Any individual nominated under article 21 by an organisation which is an unincorporated body who wishes to become an Associate Member must (subject to article 40) lodge with the company a written application for membership, signed by that individual and also signed by an appropriate officer of the organisation which is nominating that individual for membership.
- 27. The company shall (subject to article 40) supply a form for applying for membership to any individual or organisation on request.
- 28. An individual applying for Ordinary Membership shall, if the company so requests, supply such evidence as the company may reasonably request to demonstrate that they fulfil the qualifications set out in article 19.
- 29. At the first board meeting which is held after receipt of an application for membership, the board shall review the application (together with any evidence supplied under article 28) to determine whether the applicant fulfils the qualifications for membership set out in articles 19, 20 or 22 (as the case may be).
- 30. If, on the basis of the review carried out under article 29, the applicant fulfils the qualifications for membership, the board shall (subject to article 31) admit the applicant to membership; and, within a reasonable time after the meeting, shall notify the applicant of the outcome of the application.

- 31. The board do not require to admit an applicant to membership (even if they fulfil the qualifications for membership) if:
  - (a) the effect of admitting them would be that the requirement under article 33 that at least three quarters of the members must be members of the community was no longer met; or
  - (b) they were expelled from membership under article 46 at any time in the past; or
  - (c) in the case of an individual applying for membership on the basis of nomination by an unincorporated body, any other individual previously nominated for membership by that organisation was expelled from membership under article 46 at any time in the past (unless a special resolution of the nature referred to in article 47 has been passed in relation to that unincorporated body).
- 32. For the avoidance of doubt, in determining whether or not any individual or organisation fulfils the qualifications for membership, the board shall adhere to a transparent process which enshrines the principles of equal treatment and non-discrimination.

#### Minimum number of members

- 33. The minimum number of members is 20; and at least three quarters of the members must, at all times, be members of the community.
- 34. The expression "members of the community" in article 33 shall be taken to be a reference to Ordinary Members.
- 35. In the event that either or both of the requirements under article 33 cease to be met through a reduction in the number of members or through a reduction in the proportion of members of the community included within the membership, the board may not conduct any business other than to ensure the admission of sufficient members (or, as the case may be, Ordinary Members) to ensure that those requirements are met once more.

# **Re-registration**

36. The board may at any time request all members, or all members within a given category, to confirm that they wish to remain in membership of the company.

- 37. Any request under article 36 must be issued:
  - (a) in hard copy form; or
  - (b) (where the member to whom notice is given has notified the company of an email address to be used for the purpose of communications from the company) by way of email;

and must refer to the possible consequences (under article 38) of failing to confirm, within the period allowed for under article 38, that the member wishes to remain in membership.

- 38. If the company does not receive confirmation from any member, within four weeks after the issue to that member of a request under article 36, that they wish to remain in membership of the company, the board may, by resolution to that effect, expel that individual or organisation from membership.
- 39. Subject to article 40, any confirmation under articles 37 and 38 must be:
  - (a) in hard copy form, signed by the relevant individual (or, in the case of an organisation which is a corporate body, signed on its behalf by an appropriate officer of that organisation), and sent or delivered to the company; or
  - (b) sent by way of email to the company, at the email address supplied by the company to the members for this purpose.

# Arrangements involving the company's website

- 40. The board may, if they consider appropriate, introduce arrangements under which an individual or organisation can apply for membership and/or an individual or organisation may confirm that they wish to remain a member, by accessing the company's website (and, where applicable, links from the company's website), and completing and submitting forms electronically.
- 41. The board shall ensure that any arrangements introduced under article 40 incorporate appropriate security measures and reserve the right for the company to request signed hard copy documentation and/or evidence of eligibility in any case where the board consider that to be appropriate.

# **Register of members**

- 42. The board shall maintain a register of members, setting out the full name and address of each member, the date on which each member was admitted to membership, the category of membership into which the member falls, and the date on which any individual or organisation ceased to be a member.
- 43. Where an individual was admitted to Associate Membership on the basis of nomination by an organisation which is not a corporate body, the entries against that individual's name in the register of members shall include details of the organisation which nominated that individual for membership.

# Withdrawal from membership

- 44. Any individual or organisation who/which wishes to withdraw from membership shall lodge with the company a written notice to that effect, signed by that individual or (in the case of a corporate body) signed on its behalf by an appropriate officer of that body; on receipt of the notice by the company, that individual or organisation shall cease to be a member.
- 45. An organisation which has nominated an individual for membership under article 21 may withdraw its nomination at any time, by way of notice to the company to that effect, signed by an appropriate officer of that organisation; on receipt of the notice by the company, that individual will automatically cease to be a member.

## **Expulsion from membership**

- 46. Any individual or organisation may be expelled from membership by special resolution (see article 63), providing the following procedures have been observed:-
  - (a) at least 21 days' notice of the intention to propose the resolution must be given to the member concerned, specifying the grounds for the proposed expulsion;
  - (b) the member concerned (or, in the case of a corporate body, an individual authorised by it) shall be entitled to be heard on the resolution at the general meeting at which the resolution is proposed.
- 47. Where an individual who was admitted to membership on the basis of nomination by an unincorporated organisation (i.e. an organisation which is not a corporate body) is expelled from membership under article 46, no other individual nominated for membership by that organisation will be eligible for mem-

bership unless and until a special resolution to that effect is passed.

# **Termination/transfer**

- 48. Membership shall cease:
  - (a) in the case of an individual, on death;
  - (b) in the case of an organisation which is a corporate body, on the liquidation, winding-up, dissolution or striking-off of that organisation; or
  - (c) in the case of an individual admitted to membership on the basis of nomination by an organisation which is not a corporate body, if that organisation is wound up or dissolved.
- 49. A member may not transfer their membership to any other individual or organisation.

#### **GENERAL MEETINGS**

### **General meetings (meetings of members)**

- 50. The board shall convene an annual general meeting in each year (but excluding the year in which the company is formed).
- 51. The first annual general meeting shall be held not later than 18 months after the date of incorporation of the company.
- 52. Not more than 15 months shall elapse between one annual general meeting and the next.
- 53. The business of each annual general meeting shall include:
  - (a) a report by the chair on the activities of the company;
  - (b) consideration of the annual accounts of the company;
  - (c) the election/re-election of Member Directors, as referred to in articles 102 to 107.
- 54. Subject to articles 50 and 55, the board may convene a general meeting at any time.
- 55. The board must convene a general meeting if there is a valid requisition by members (under section 303 of the Companies

Act) or a requisition by a resigning auditor (under section 518 of the Companies Act).

# **Notice of general meetings**

- 56. At least 14 clear days' notice must be given of any general meeting.
- 57. The reference to "clear days" in article 56 shall be taken to mean that, in calculating the period of notice, the day after the notice is posted (or, in the case of a notice sent by email, the day after it was sent), and also the day of the meeting, should be excluded.
- 58. A notice calling a meeting shall specify the time of the meeting, and (subject to article 60) the place where the meeting is to be held; and
  - (a) it shall indicate the general nature of the business to be dealt with at the meeting;
  - (b) if a special resolution (see article 63) (or a resolution requiring special notice under the Companies Act) is to be proposed, it shall also state that fact, giving the exact terms of the resolution; and
  - (c) it shall notify the Ordinary Members of their right to appoint a proxy.
- 59. If members and directors are to be permitted to participate in the meeting by way of audio and/or an audio-visual link, the notice (or notes accompanying the notice) shall:
  - (a) set out details of how to connect and participate via (in the case of participation by way of audio) dial-in details, or (in the case of participation by way of an audio-visual link) that link; and
  - (b) for the benefit of those members who do not have access to a computer or to an adequate internet connection, draw members' attention to (i) the ability to participate in the meeting via audio only means, (ii) the ability of Ordinary Members to appoint the chairperson of the meeting as proxy, and to direct the chairperson on how they should vote in relation to each resolution to be proposed at the meeting, or (iii) (where attendance in person is to be permitted) the ability to attend and vote in person at the meeting.

- 60. If participation in the meeting is to be by way of audio and/or audio-visual links with no intention for the meeting to involve attendance in person by two or more members in one place the requirement under article 58 to specify the place of the meeting in the notice calling the meeting shall not apply (except to the extent that this remains a requirement under the Companies Act).
- 61. A notice convening an annual general meeting shall specify that the meeting is to be an annual general meeting.
- 62. Notice of every general meeting shall be given to all the members and directors, and (if auditors are in office at the time) to the auditors:
  - (a) in hard copy form; or
  - (b) (where the individual or organisation to whom notice is given has notified the company of an email address to be used for the purpose of communications from the company) by way of email; or
  - (c) (subject to the company notifying members of the presence of the notice on the website, and complying with the other requirements of section 309 of the Companies Act) by means of a website.

### Special resolutions and ordinary resolutions

- 63. For the purposes of these articles, a "special resolution" means a resolution passed by 75% or more of the votes cast on the resolution at a general meeting, providing proper notice of the meeting and of the intention to propose the resolution has been given in accordance with articles 56 to 62.
- 64. For the avoidance of doubt, the reference in article 63 to a 75% majority relates only to the number of votes cast in favour of the resolution as compared with the total number of votes cast in relation to the resolution; and accordingly no account shall be taken of abstentions or members absent from the meeting.
- 65. In addition to the matters expressly referred to elsewhere in these articles, the provisions of the Companies Act allow the company, by special resolution,
  - (a) to alter its name; or

- (b) to alter any provision of these articles or adopt new articles of association.
- 66. If the company is a Scottish charity, amendments to the objects of the company (as set out in article 4) will require the prior approval of OSCR; and OSCR's prior approval is also required in relation to any change of name.

#### 67. If:

- (a) the company is a community body (as defined in article 2) and (i) it has registered a community interest in land under Part 2 of the Land Reform (Scotland) Act 2003 and remains so registered, or (ii) has bought land under Part 2 of the Land Reform (Scotland) Act 2003 any part of which remains in its ownership; or
- (b) the company is a Part 3A community body or Part 5 community body (in each case, as defined in article 2) and has bought land under Part 3A of the Land Reform (Scotland) Act 2003 or Part 5 of the Land Reform (Scotland) 2016 any part of which remains in its ownership,

the company must give written notice to the Scottish Ministers of any amendments to the articles of association of the company as soon as possible after such amendments take effect.

68. For the purposes of these articles, an "ordinary resolution" means a resolution passed by majority vote (taking account only of those votes cast in favour as compared with those votes against), at a general meeting, providing proper notice of the meeting has been given in accordance with articles 56 to 62.

#### Procedure at general meeting

- 69. The board may, if they consider appropriate (whether on the basis of concerns relating to health risks associated with large gatherings, or otherwise) make arrangements for members and directors to participate in general meetings by way of audio and/or audio-visual links, providing:
  - (a) the means by which members and directors can participate in this manner are not subject to technical complexities, significant costs or other factors which are likely to

- represent for all, or a significant proportion, of the members a barrier to participation;
- (b) the notice calling the meeting contains the information required under article 58; and
- (c) the manner in which the meeting is conducted ensures, so far as reasonably possible, that those members and directors who participate via the audio or audio-visual links are not disadvantaged with regard to their ability to contribute to discussions at the meeting, as compared with those members and directors (if any) who are attending in person (and vice versa).
- 70. A general meeting may involve two or more members or directors participating via attendance in person while other members and/or directors participate via audio and/or audiovisual links; or it may involve participation solely via audio and/or audiovisual links.
- 71. For the avoidance of doubt, an individual participating in a general meeting (whether as a member, as a proxy for a member, as the authorised representative of a member which is a corporate body, as a director, or as the chairperson of the meeting) via an audio or audio-visual link shall be deemed to be present (or, as the case may be, in attendance) at the meeting.
- 72. Where a general meeting is to involve participation solely via audio and/or audio-visual links, the board shall encourage any individuals participating in that general meeting who do not have access to a computer or to an adequate internet connection to dial-in to the meeting via audio means, failing which the board shall take reasonable steps to encourage such individuals to participate in the meeting through:
  - (a) (in the case of Ordinary Members) the submission of a proxy form (which may appoint the chairperson of the meeting as proxy, and with the proxy form being completed in a manner which directs the chairperson on whether to vote in favour of, or against, each of the resolutions to be proposed at the meeting); and/or
  - (b) the submission of questions and/or comments, which (subject to article 73) the chairperson of the meeting will be expected to read out, and address, in the course of the meeting.

- 73. The requirements under paragraph (b) of article 72 shall not apply if and to the extent that the questions or comments are of an unreasonable length (individually or taken together), or contain material which is defamatory, racist or otherwise offensive.
- 74. No business shall be dealt with at any general meeting unless a quorum is present; the quorum for a general meeting shall (subject to article 75) be 10 Ordinary Members, either present or represented by proxy.
- 75. A quorum shall not be deemed to be present at any general meeting unless the Ordinary Members present or represented by proxy at the meeting form a majority of the members present or represented by proxy at the meeting.
- 76. For the avoidance of doubt, Associate Members and Junior Members shall not be counted in determining whether a quorum is present at any general meeting.
- 77. If a quorum is not present within 15 minutes after the time at which a general meeting was due to commence or if, during a meeting, a quorum ceases to be present the meeting shall stand adjourned to such time, and (subject to article 78) place, as may be fixed by the chairperson of the meeting.
- 78. Where participation in the adjourned meeting is to be by way of audio and/or audio-visual links with no intention for the adjourned meeting to involve attendance in person by two or more members or directors in one place the requirement under article 77 for the chairperson to fix the place of the adjourned meeting shall not apply.
- 79. The chair of the company shall (if present and willing to act as chairperson) preside as chairperson of each general meeting; if the chair is not present and willing to act as chairperson within 15 minutes after the time at which the meeting was due to commence, the directors present at the meeting shall elect from among themselves the person who will act as chairperson of that meeting.
- 80. The chairperson of a general meeting may, with the consent of the meeting, adjourn the meeting to such date, time and (subject to article 78) place as the chairperson may determine.

- 81. Every Ordinary Member shall have one vote, which (whether on a show of hands or on a secret ballot) may be given either personally or by proxy.
- 82. Where an Ordinary Member, or a proxy for an Ordinary Member, is participating in a meeting via audio or an audio-visual link, they may cast their vote on a given resolution orally, or by way of some form of visual indication, or by use of a voting button or similar, or by way of a message sent electronically and providing the board have no reasonable grounds for suspicion as regards authenticity, any such action shall be deemed to be a vote cast via a show of hands.
- 83. For the avoidance of doubt, Associate Members and Junior Members shall have no power to vote at general meetings.
- 84. Any Ordinary Member who wishes to appoint a proxy to vote on their behalf at any meeting (or adjourned meeting):
  - (a) shall lodge with the company, at the company's registered office, a written instrument of proxy (in such form as the board require), signed by that Ordinary Member; or
  - (b) shall send by electronic means to the company, at such electronic address as may have been notified to the members by the company for that purpose, an instrument of proxy (in such form as the board require);

providing (in either case), the instrument of proxy is received by the company at the relevant address not less than 48 hours before the time for holding the meeting (or, as the case may be, adjourned meeting).

- 85. An instrument of proxy which does not conform with the provisions of article 84, or which is not lodged or sent in accordance with such provisions, shall be invalid.
- 86. A member shall not be entitled to appoint more than one proxy to attend on the same occasion.
- 87. A proxy appointed to attend and vote at any meeting instead of a member shall have the same right as the member who appointed that proxy to speak at the meeting; and a proxy need not be a member of the company.
- 88. A vote given, or ballot demanded, by proxy shall be valid notwithstanding that the authority of the person voting or demanding a ballot had terminated prior to the giving of such

vote or demanding of such ballot, unless notice of such termination was received by the company at the company's registered office (or, where sent by email, was received by the company at the address notified by the company to the members for the purpose of email communications) before the commencement of the meeting or adjourned meeting at which the vote was given or the ballot demanded.

- 89. An Associate Member which is a corporate body shall be entitled to appoint an individual to attend and speak at any general meeting as its authorised representative.
- 90. If there are an equal number of votes for and against any resolution proposed at a general meeting, the chairperson of the meeting shall not be entitled to a casting vote.
- 91. A resolution put to the vote at a general meeting shall be decided on a show of hands unless a secret ballot is demanded by the chairperson (or by at least two persons participating in the meeting and entitled to vote, whether as Ordinary Members or as proxies for Ordinary Members); a secret ballot may be demanded either before the show of hands takes place, or immediately after the result of the show of hands is declared.
- 92. If a secret ballot is demanded, it shall be taken at the meeting and shall be conducted in such manner as the chairperson may direct.
- 93. Where an Ordinary Member, or a proxy for an Ordinary Member, is participating in a meeting via audio or an audio-visual link, the chairperson's directions regarding how a secret ballot is to be conducted may allow them to cast their votes on the secret ballot via any of the methods referred to in article 82, providing reasonable steps are taken to preserve anonymity (while at the same time, maintaining confidence in the validity of the process).
- 94. The result of any secret ballot shall be declared at the meeting at which the ballot was demanded.
- 95. These articles of association impose certain requirements regarding the means which can be adopted for participation and voting at general meetings; providing the arrangements made by the board in relation to a given general meeting are consistent with those requirements:

- (a) an Ordinary Member cannot insist on participating in the general meeting, or voting at the general meeting, by any particular means;
- (b) the general meeting need not be held in any particular place;
- (c) the general meeting may be held without any number of those participating in the meeting being together at the same place (but on the basis that the quorum requirements – taking account of those participating via audio or an audio-visual link – must still be met);
- (d) the general meeting may be held by any means which permits those attending to hear and contribute to discussions at the meeting;
- (e) an Ordinary Member will be able to exercise the right to vote at a general meeting (including where a secret ballot is to be held) by such means as is determined by the chairperson of the meeting (consistent with the arrangements made by the board) and which permits that Ordinary Member's vote to be taken into account in determining whether or not a resolution is passed.

#### **DIRECTORS**

### **Categories of director**

96. For the purposes of these articles

"Member Director" means a director (drawn from the Ordinary Membership of the company) appointed under articles 102 to 107;

"Co-opted Director" means a director appointed or re-appointed by the directors under articles 108 and 109.

#### Maximum/minimum number of directors

- 97. The maximum number of directors shall be 15; out of that number, no more than 15 shall be Member Directors and no more than 7 shall be Co-opted Directors.
- 98. At any given time, directors who are also Ordinary Members must form a majority of the total number of directors in office.

99. The minimum number of directors shall be 5, of whom a majority must be Member Directors.

# Eligibility

- 100. A person shall not be eligible for election/appointment as a Member Director unless they are an Ordinary Member of the company; a person appointed as a Co-opted Director need not, however, be a member of the company.
- 101. A person shall not be eligible for election/appointment as a director if they are an employee of the company.

### **Election, retiral, re-election: Member Directors**

- 102. At each annual general meeting, the Ordinary Members may (subject to articles 97 to 101) elect any Ordinary Member (providing they are willing to act) to be a director (a "Member Director").
- 103. The board may (subject to articles 97 to 101) at any time appoint any Ordinary Member (providing they are willing to act) to be a director (a "Member Director").
- 104. At the first annual general meeting, one third (to the nearest round number of the Member Directors shall retire from office; the question of which of them is to retire shall be determined by some random method.
- 105. At each annual general meeting (other than the first):
  - (a) any Member Director appointed under article 103 during the period since the preceding annual general meeting shall retire from office;
  - (b) out of the remaining Member Directors, one third to the nearest round number shall retire from office.
- 106. The directors to retire under paragraph (b) of article 105 shall be those who have been longest in office since they were last elected or re-elected; as between persons who were last elected/re-elected on the same date, the question of which of them is to retire shall be determined by some random method.
- 107. A director who retires from office under article 105 shall be eligible for re-election.

# **Appointment/re-appointment: Co-opted Directors**

- 108. In addition to their powers under article 103, the board may (subject to articles 97 to 101) at any time appoint any individual (providing they are willing to act) to be a director (a "Co-opted Director") on the basis that they have been nominated by a body with which the company has close contact in the course of it's activities 3232or on the basis that they have specialist experience and/or skills which could be of assistance to the board or on the basis that they are in a position to bring an additional perspective (e.g. a young person's perspective) to the work of the board.
- 109. At each annual general meeting, all of the Co-opted Directors shall retire from office but shall then (subject to articles 97 to 101) be eligible for re-appointment under article 108.

#### **Termination of office**

- 110. A director shall automatically vacate office if:
  - (a) they cease to be a director through the operation of any provision of the Companies Act or become prohibited by law from being a director;
  - (b) they become debarred under any statutory provision from being a charity trustee (within the meaning of section 106 of the Scottish Charities Act);
  - (c) they become incapable for medical reasons of fulfilling the duties of their office and such incapacity is expected to continue for a period of more than six months;
  - (d) (in the case of a Member Director) they cease to be an Ordinary Member of the company;
  - (e) they become an employee of the company;
  - (f) they resign office by notice to the company;
  - (g) they are absent (without permission of the board) from more than three consecutive board meetings, and the board resolve to remove them from office;
  - (h) they are removed from office by resolution of the board on the grounds that they are considered to have been in serious or persistent breach of their duties under section 66(1) or (2) of the Scottish Charities Act;

- (i) they are removed from office by resolution of the board on the grounds that they are considered to have committed a serious breach of the code of conduct for directors (as referred to in article 157); or
- (j) they are removed from office by ordinary resolution (special notice having been given) in pursuance of section 168 of the Companies Act.
- 111. A resolution under paragraph (h) or (i) of article 110 shall be valid only if: -
  - (a) the director who is the subject of the resolution is given reasonable prior written notice of the grounds upon which the resolution for removal is to be proposed;
  - (b) the director concerned is given the opportunity to address the meeting at which the resolution is proposed, prior to the resolution being put to the vote; and
  - (c) at least two thirds (to the nearest round number) of the directors then in office vote in favour of the resolution.

# Register of directors

112. The board shall maintain a register of directors, setting out full details of each director, including the date on which each of them became a director, and also specifying the date on which any person ceased to hold office as a director.

#### **Officebearers**

- 113. The directors shall elect from among themselves a chair and a treasurer, and such other office bearers (if any) as they consider appropriate.
- 114. All of the office bearers shall cease to hold office at the conclusion of each annual general meeting, but shall then be eligible for re-election.
- 115. A person elected to any office shall cease to hold that office if they cease to be a director, or if they resign from that office by written notice to that effect.

#### **Powers of directors**

116. Subject to the provisions of the Companies Act and these articles, and subject to any directions given by special resolution, the company and its assets and undertaking shall be managed

- by the board, who may exercise all the powers of the company.
- 117. A board meeting at which a quorum is present may exercise all powers exercisable by the board.

# Conflicts of interest involving directors (or those connected with directors) - general

- 118. The board shall use every effort to ensure that conflicts of interest involving directors (or involving individuals or bodies connected with directors) are identified at the earliest opportunity and appropriately managed; the following provisions of these articles are of particular relevance in that regard:
  - (a) articles 118 to 126 (reflecting similar provisions contained in the Companies Act) require directors to declare any personal interest which they (or an individual or body connected with them) may have in any transaction or arrangement with the company;
  - (b) article 123 prohibits a director with a personal interest of this nature from voting on the question of whether the company should enter into that arrangement;
  - (c) articles 127 to 130 refer to the duty on directors under the Companies Act to avoid any conflict of interest situation, and outline the process by which the board may authorise a conflict of interest situation if they consider that to be appropriate (note: this does not apply to a conflict of interest relating to a transaction or arrangement with the company);
  - (d) articles 131 to 133 (reflecting similar provisions contained in the Scottish Charities Act) set out restrictions and conditions which would apply to any arrangement under which remuneration would be paid to a director (or where the director might benefit from remuneration paid to a connected party).
- 119. In addition to complying with the articles referred to in article 118:
  - (a) the board shall maintain a register of directors' interests, identifying all directorships or other similar positions with other organisations held by each director from time to time;

- (b) every individual, on becoming a director, shall be required to declare any matters which ought to be entered against their name in the register of directors' interests;
- (c) every director shall notify the board promptly of any change which should be made to the matters entered against their name in the register of directors' interests;
- (d) the chairperson of each board meeting shall, shortly after the commencement of the meeting, ask the directors participating in the meeting to declare any personal interest which they (or an individual or body connected with them) may have in the matters to be discussed at that meeting (except to the extent that that is evident from entries in the register of directors' interests);
- (e) the minutes of each board meeting shall identify any conflicts of interest which have been declared at the meeting, and shall record in detail how any such conflicts of interest have been managed;
- 120. The code of conduct for directors (as referred to in article 157) shall include rules on conflict of interest which shall define in greater detail, and supplement, the requirements set out (or referred to) in articles 118 and 119.

# Conflicts of interest relating to transactions/arrangements with the company

- 121. A director who has a personal interest (directly or indirectly) in any transaction or other arrangement which the company is proposing to enter into, must declare that interest (including details of the nature and extent of the director's interest) at a board meeting.
- 122. Any declaration under article 121 must be made before the discussion at the board meeting on the question of whether the transaction or other arrangement should be entered into.
- 123. A director who has a personal interest in any transaction or other arrangement which the company is proposing to enter into will be debarred under article 149 (unless the special circumstances outlined in article 124 apply) from voting on the question of whether or not the company should enter into that arrangement.
- 124. Where a transaction or arrangement has already been entered into by the company and a director has a personal interest in

that arrangement, that director must (unless they declared their interest in advance of the company entering into the arrangement, in accordance with articles 121 and 122) declare the nature and extent of their interest at a board meeting or by way of a notice to the directors.

125. For the purposes of articles 121 and 123, a director shall be deemed to have a personal interest in an arrangement if any partner or other close relative of theirs or any third sector organisation of which they are a board member or any firm of which they are a partner or any limited company of which they are a substantial shareholder or director or any limited liability partnership of which they are a member (or any other party who/which is deemed to be connected with them for the purposes of the Companies Act), has a personal interest in that arrangement.

#### 126. Provided

- (a) the director has declared their interest;
- (b) they have not voted on the question of whether or not the company should enter into the relevant arrangement; and
- (c) the requirements of articles 131, 132 and 149 are complied with,

a director will not be debarred from entering into an arrangement with the company in which they have a personal interest (or are deemed to have a personal interest under article 125) and may retain any personal benefit which they gain from their participation in that arrangement.

#### **Conflict of interest situations**

- 127. Section 175 of the Companies Act imposes a duty on every director to avoid any situation (referred to below as a "Conflict Situation") in which they have, or could have, a direct or indirect interest that conflicts, or possibly might conflict, with the interests of the company unless the matter has been authorised by the board under article 130.
- 128. For the purposes of section 175 of the Companies Act, conflict of interest is taken to include a conflict of interest and duty, and a conflict of duty.
- 129. The duty referred to in article 127 does not apply to a conflict of interest arising in relation to a transaction or arrangement

- with the company; any conflict of interest of that kind should be addressed in accordance with the provisions of articles 121 to 126, and the code of conduct referred to in article 157.
- 130. The board may, if they consider it appropriate to do so, pass a resolution (in accordance with the provisions of section 175 of the Companies Act), authorising any particular Conflict Situation; the board may give authorisation subject to such terms and conditions as they may consider appropriate and reasonable in the circumstances, and may amend or vary any such authorisation.

### **Remuneration and expenses**

- 131. No director may serve as an employee (full time or part time) of the company, and no director may be given any remuneration by the company for carrying out their ordinary duties as a director.
- 132. Where a director provides services to the company or might benefit from any remuneration paid to a connected party for such services, then:
  - (a) the maximum amount of the remuneration must be specified in a written agreement and must be reasonable
  - (b) the board must be satisfied that it would be in the interests of the company to enter into the arrangement (taking account of that maximum amount); and
  - (c) less than half of the directors must be receiving remuneration from the company (or benefit from remuneration of that nature).
- 133. The directors may be paid all travelling and other expenses reasonably incurred by them in connection with their attendance at board meetings, general meetings, or meetings of committees, or otherwise in connection with the carrying-out of their duties.

### **DIRECTORS' MEETINGS**

### **Procedure at board meetings**

134. Any director may call a board meeting or request the secretary to call a board meeting.

- 135. Questions arising at a board meeting shall be decided by a majority of votes; if an equality of votes arises, the chairperson of the meeting shall (subject to article 136) have a casting vote.
- 136. A chairperson who is not an Ordinary Member shall not be entitled to a casting vote.
- 137. A resolution agreed to in writing (or by e-mail) by a majority of the directors (providing a copy of the resolution has been circulated to all of the directors) shall be as valid as if duly passed at a board meeting.
- 138. No business shall be dealt with at a board meeting unless a quorum is present; the quorum for board meetings shall (subject to article 139) be 4.
- 139. A quorum shall not be deemed to be constituted at any board meeting unless the Member Directors who are also Ordinary Members form a majority of the total number of directors present at the meeting.
- 140. If at any time the number of directors in office falls below the number fixed as the quorum or ceases to comply with the provisions of article 139, the remaining director(s) may act only for the purpose of filling vacancies or of calling a general meeting.
- 141. A director may, if considered appropriate (whether on the basis of concerns relating to health risks associated with gatherings, or otherwise) participate in board meetings by way of audio and/or audio-visual links, providing:
  - (a) the means by which directors can participate in this manner are not subject to technical complexities, significant costs or other factors which are likely to represent for all, or a significant proportion, of the directors a barrier to participation; and
  - (b) the manner in which the meeting is conducted ensures, so far as reasonably possible, that those directors who participate via the audio or audio-visual links are not disadvantaged with regard to their ability to contribute to discussions at the meeting, as compared with those directors (if any) who are attending in person (and vice versa).

- 142. A director participating in a board meeting in the manner provided for under article 141 shall be deemed to be present in person at the meeting.
- 143. For the avoidance of doubt, a board meeting may involve participation solely via audio and/or audio-visual links.
- 144. If directors are to be permitted to participate in the meeting by way of audio and/or an audio-visual link, the directors shall, in advance of the meeting:
  - (a) be provided with details of how to connect and participate via (in the case of participation by way of audio) dial-in details, or (in the case of participation by way of an audiovisual link) that link;
  - (b) be made aware, for the benefit of those directors who do not have access to a computer or to an adequate internet connection, of (i) the ability to participate in the meeting via audio only means, or (ii) (where attendance in person is to be permitted) the ability to attend and vote in person at the meeting.
- 145. Where a director is participating in a board meeting via audio or an audio-visual link, they may cast their vote on a given resolution orally, or by way of some form of visual indication, or by use of a voting button or similar, or by way of a message sent electronically.
- 146. Providing the arrangements in relation to a given board meeting are consistent with the requirements set out in articles 141 to 145:
  - (a) a director cannot insist on participating in the board meeting, or voting at the board meeting, by any particular means:

- (b) the board meeting may be held without any number of those participating in the meeting being together at the same place (but on the basis that the quorum requirements – taking account of those participating via audio or an audio-visual link – must still be met);
- (c) the board meeting may be held by any means which permits those attending to hear and contribute to discussions at the meeting;
- (d) a director will be able to exercise the right to vote at a board meeting by such means as is determined by the chairperson of the meeting and which permits that director's vote to be taken into account in determining whether or not a resolution is passed.
- 147. Unless they are unwilling to do so, the chair of the company shall preside as chairperson at every board meeting at which they are present; if the chair is unwilling to act as chairperson or is not present within 15 minutes after the time when the meeting was due to commence, the directors present shall elect from among themselves the person who will act as chairperson of the meeting.
- 148. The directors may, at their discretion, allow any person who they reasonably consider appropriate, to participate (whether in person or by way of an audio or audio-visual link) in any board meeting; for the avoidance of doubt, any such person who is invited to participate in a board meeting shall not be entitled to vote.
- 149. A director shall not vote at a board meeting (or at a meeting of a sub-committee) on any resolution concerning a matter in which that director has a personal interest which conflicts (or may conflict) with the interests of the company; and they must withdraw from the meeting while an item of that nature is being dealt with.
- 150. For the purposes of article 149, a person shall (subject to article 151) be deemed to have a personal interest in a particular

matter if any partner or other close relative of theirs or any third sector organisation of which they are a board member or any firm of which they are a partner or any limited company of which they are a substantial shareholder or director or any limited liability partnership of which they are a member, has a personal interest in that matter.

- 151. Where a subsidiary of the company has an interest in a particular matter which is to be considered by the board, a director of the company who is also a director of that subsidiary will not be debarred from voting on that matter (unless they have a different personal interest in that matter, unrelated to their position as a director of that subsidiary).
- 152. A director shall not be counted in the quorum present at a meeting in relation to a resolution on which they are not entitled to vote.
- 153. The company may, by ordinary resolution, suspend or relax to any extent either generally or in relation to any particular matter the provisions of articles 149 to 152.

### **Conduct of directors**

- 154. It is the duty of each director of the company to take decisions (and exercise their other powers and responsibilities as a director) in such a way as they consider will be in the best interests of the company and will promote the success of the company in furthering its objects; and irrespective of any office, post, engagement or other connection which they may have with any other body which may have an interest in the matter in question.
- 155. Each of the directors shall, in exercising their functions as a director of the company, act in the interests of the company; and, in particular, must
  - (a) seek, in good faith, to ensure that the company acts in a manner which is in accordance with its objects (as set out article 4)
  - (b) act with the care and diligence which it is reasonable to expect of a person who is managing the affairs of another person
  - (c) in circumstances giving rise to the possibility of a conflict of interest of interest between the company and any other party

- (i)put the interests of the company before that of the other party, in taking decisions as a director; or
- (ii) where any other duty prevents that director from doing so, disclose the conflicting interest to the company and refrain from participating in any discussions or decisions involving the other directors with regard to the matter in question;
- (d) ensure that the company complies with any direction, requirement, notice or duty imposed on it by the Scottish Charities Act.
- 156. In addition to the duties outlined in article 154, all of the directors must take such steps as are reasonably practicable for the purpose of ensuring:
  - (a) that any breach of any of those duties by a director is corrected by the director concerned and not repeated; and
  - (b) that any director who has been in serious or persistent breach of those duties is removed as a director.
- 157. Each of the directors shall comply with the code of conduct (incorporating detailed rules on conflict of interest) prescribed by the board from time to time; for the avoidance of doubt, the code of conduct shall be supplemental to the provisions relating to the conduct of directors contained in these articles of association, and the relevant provisions of these articles shall be interpreted and applied in accordance with the provisions of the code of conduct in force from time to time.

### **ADMINISTRATION**

### **Delegation to sub-committees**

- 158. The board may delegate any of their powers to any sub-committee consisting of one or more directors and such other persons (if any) as the board may determine; they may also delegate to the chair of the company (or the holder of any other post) such of their powers as they may consider appropriate.
- 159. Any delegation of powers under article 158 may be made subject to such conditions as the board may impose and may be revoked or altered.

160. The rules of procedure for any sub-committee shall be as prescribed by the board.

### **Operation of bank accounts**

161. The board shall adopt such systems of financial control relating to the operation of bank accounts (including online banking) as recommended from time to time by the organisation's auditors or other external accountants.

### Secretary

162. The board shall (notwithstanding the provisions of the Companies Act) appoint a company secretary, and on the basis that the term of the appointment, the remuneration (if any) payable to the company secretary, and the conditions of appointment, shall be as determined by the board; the company secretary may be removed by the board at any time.

### **Minutes**

- 163. The board shall ensure that minutes are made of all proceedings at general meetings, board meetings and meetings of committees; a minute of any meeting shall include the names of those participating in the meeting, and (as far as possible) shall be signed by the chairperson of the meeting.
- 164. Any person may request a copy of the minutes of any meeting of the company (whether a general meeting or a board meeting) and, provided that the request is reasonable, the company must, subject to article 165, provide a copy of the minutes to that person within 28 days of the request.
- 165. Where a request for a copy of minutes is made under article 164, the company may withhold information contained in the minutes provided that the person requesting a copy of the minutes is informed of the reasons for doing so.

### **Accounting records and annual accounts**

- 166. The board shall ensure that proper accounting records are maintained in accordance with all applicable statutory requirements.
- 167. The accounting records shall be maintained by the treasurer and overseen by the chair, or otherwise by, or as determined by, the board; such records shall be kept at such place or

- places as the board think fit and shall always be available for inspection by the board.
- 168. The board shall prepare annual accounts, complying with all relevant statutory requirements.
- 169. Subject to article 170, the board shall ensure that an audit of the annual accounts is carried out by an auditor.
- 170. Notwithstanding the provisions of article 169, an audit (within the meaning of the Companies Act) by a company auditor (as defined in the Companies Act) shall not be required, in a case where the company is exempt (under the Companies Act) from the requirement to have an audit, if and to the extent that proper arrangements for the auditing or independent examination of the company's accounts are made in a manner which satisfies the requirements of the Companies Act and (if the company is a Scottish charity at the time) the requirements of the Scottish Charities Act.
- 171. No member shall (unless they are a director) have any right of inspecting any accounting or other records, or any document of the company, except as conferred by statute or authorised by ordinary resolution of the company.

### **Notices**

- 172. Any notice which requires to be given to a member under these articles shall be given either in writing or by email (or, in the case of a notice of general meeting, by way of a website (subject to the company notifying members of the presence of the notice on the website, and complying with the other requirements of section 309 of the Companies Act); such a notice may be given personally to the member or be sent by post in a pre-paid envelope addressed to the member at the address last intimated by that member to the company or (in the case of a member who/which has notified the company of an address to be used for the purpose of email communications) may be given to the member by way of email.
- 173. Any notice, if sent by post, shall be deemed to have been given at the expiry of 24 hours after posting; for the purpose of proving that any notice was given, it shall be sufficient to prove that the envelope containing the notice was properly addressed and posted.
- 174. Any notice sent by email shall be deemed to have been given at the expiry of 24 hours after it is sent; for the purpose of

proving that any notice sent by email was indeed sent, it shall be sufficient to provide any of the evidence referred to in the relevant guidance issued from time to time by the Chartered Institute of Secretaries and Administrators.

### **MISCELLANEOUS**

### Winding-up

- 175. If at the time when the company is being wound up the company has registered any interest in land and/or exercised any right to buy under Part 2 of the Land Reform (Scotland) Act 2003, any property remaining after satisfaction of all the company's debts and liabilities shall not be paid to or distributed among the members of the company; instead, that property shall be transferred (subject to article 179) to:
  - (a) such other community body or bodies, crofting community body or bodies or Part 3A community body or bodies as may be determined by the members (subject to the identity of the transferee body or bodies being approved by the Scottish Ministers); or
  - (b) (if no community body, crofting community body or Part 3A community body is approved by the Scottish Ministers) the Scottish Ministers (to be held for charitable purposes only) or to such Scottish charity as the Scottish Ministers may direct.
- 176. If at the time when the company is being wound up the company has exercised any right to buy under Part 3A of the Land Reform (Scotland) Act 2003, any property remaining after satisfaction of all the company's debts and liabilities shall not be paid to or distributed among the members of the company; instead, that property shall be transferred (subject to article 179) to:
  - (c) such other community body or bodies or crofting community body or bodies as may be determined by the members (subject to the identity of the transferee body or bodies being approved by the Scottish Ministers); or
  - (d) (if no community body or crofting community body is approved by the Scottish Ministers) the Scottish Ministers (to be held for charitable purposes only) or to such Scottish charity as the Scottish Ministers may direct.

- 177. If at the time when the company is being wound up the company has exercised any right to buy under Part 5 of the Land Reform (Scotland) Act 2016, any property remaining after satisfaction of all the company's debts and liabilities shall not be paid to or distributed among the members of the company; instead, that property shall be transferred (subject to article 179) to:
  - (e) such other community body or bodies as may be determined by the members (subject to the identity of the transferee body or bodies being approved by the Scottish Ministers); or
  - (f) (if no community body is approved by the Scottish Ministers) the Scottish Ministers (to be held for charitable purposes only) or to such Scottish charity as the Scottish Ministers may direct.
- 178. If at the time when the company is being wound up the company has made any asset transfer request under Part 5 of the Community Empowerment (Scotland) Act 2015, any property remaining after satisfaction of all the company's debts and liabilities shall not be paid to or distributed among the members of the company; instead, that property shall be transferred (subject to article 179) to:
  - (a) another community transfer body;
  - (b) a Scottish charity;
  - (c) such community body or bodies or crofting community body or bodies as may be determined by the members (subject to the identity of the transferee body or bodies being approved by the Scottish Ministers); or
  - (d) (if no community body or crofting community body is approved by the Scottish Ministers) the Scottish Ministers (to be held for charitable purposes only) or to such Scottish charity as the Scottish Ministers may direct.
- 179. If at the time when the company is being wound up the company is a Scottish charity, no property shall be transferred under articles 175, 176, 177 or 178 to any body unless it is a body entered in the Scottish charity register; for the avoidance of doubt, the Scottish Ministers should be taken to be a "body" for the purposes of this articles 175, 176, 177 and 178.

### **Indemnity**

- 180. Every director or other officer or auditor of the company shall be indemnified (to the extent permitted by sections 232, 234, 235, 532 and 533 of the Companies Act) out of the assets of the company against any loss or liability which they may sustain or incur in connection with the execution of the duties of their office; that may include, without prejudice to that generality, (but only to the extent permitted by those sections of the Companies Act), any liability incurred by them in defending any proceedings (whether civil or criminal) in which judgement is given in their favour or in which they are acquitted or any liability in connection with an application in which relief is granted to them by the court from liability for negligence, default or breach of trust in relation to the affairs of the company.
- 181. The company shall be entitled (subject to the provisions of section 68A of the Scottish Charities Act) to purchase and maintain for any director insurance against any loss or liability which any director or other officer of the company may sustain or incur in connection with the execution of the duties of their office, and such insurance may (subject to the provisions of section 68A) extend to liabilities of the nature referred to in section 232(2) of the Act (negligence etc. of a director).

### TRANSITION TOWN FORRES LTD

### **FINANCIAL STATEMENTS**

YEAR ENDED

MARCH 31ST 2020

**SCOTTISH CHARITY NUMBER: SC040314** 

**COMPANY NUMBER: SC346142** 

TUESDAY

SCT

13/10/2020 COMPANIES HOUSE #110

ANNE A. LAING Chartered Accountants ELGIN

### TRANSITION TOWN FORRES LTD SCOTTISH CHARITY NUMBER: SC040314 COMPANY NUMBER: SC346142

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### TRANSITION TOWN FORRES LTD SCOTTISH CHARITY NUMBER: SC040314 COMPANY NUMBER: SC346142 OFFICIALS AND PROFESSIONAL ADVISERS

DIRECTORS :

appointed 14/01/2020 appointed 09/04/2020 appointed 11/06/20

resigned 21/11/2019 resigned 12/05/20 resigned 31/05/20 appointed 11/04/2019 resigned 24/09/2019 appointed 21/11/2019 resigned 27/05/2020

REGISTERED OFFICE : Forres Community Hub

INDEPENDENT EXAMINER

ACCOUNTANT :

BANKERS

RECOGNISED CHARITY NUMBER: SC040314

COMPANY NUMBER : SC346142

### Directors Report for year ended 31st March 2020 Governing Document

Transition Town Forres (TTF) is a charitable company limited by guarantee, incorporated on the 24<sup>th</sup> July 2008 and recognised as a charity on 27<sup>th</sup> February 2009. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £1.

### **Risk Management**

Internal control mechanisms are in place, such as the countersigning of cheques and bank transactions. An income and expenditure statement is produced monthly for the Directors to be able to supervise the activities of the company.

### **Organisational Structure**

Many of the day-to-day activities of TTF are taken forward within specific projects and "operational hubs". Project leaders have responsibility for taking these forward within parameters set by the Board of Directors, to which the Project Leaders report.

The company is managed on a day-to-day basis by Project Leaders who report to the Board of Directors (meeting every month). The Board of Directors provide legal, strategic and financial governance. The role of the Board is to conduct the business for the Company in accordance with the statutory responsibilities of Directors as set out under the Companies Acts 1985-1989 and 2006. Its roles and responsibilities are set out in detail in TTF's Memorandum and Articles of Association and include setting the company's policy and strategic direction, and managing and overseeing the projection of its public image.

### **Objectives and Activities of the Charity**

The charitable aims for which TTF Ltd is established are as stated in the company's Memorandum of

- a) The advancement of community development;
- b) The advancement of environmental protection and improvement, including the promotion of sustainable
- c) The advancement of education, and the promotion of health.

TTF has three overall strategic aims, which are:

- 1 To foster sustainability and resilience in the local community.
- 2 To move Forres beyond fossil fuel dependency.
- To encourage and promote health, choice and empowerment for the people of Forres and local community networks, within an ecologically and ethically grounded framework.

### **Achievements and Performance**

During the year from 1st April 2019 to	31 <sup>st</sup> March 2020	), TTF continued	with its dynamic phase of growth and
development. Two Directors left (	and	), four Dire	ctors remained (
-		), and tw	o new Directors joined (
and	2020, three Dir	ectors left (	_ and
, and two new Directors joined	l (	and	). There has continued to be
enthusiastic input from all Directors, contractors to take forward a range of		ership, and the a	ppointment of a number of freelance

Operation of TTF's **Environmental Education and Healthy Living Centre** continued with the talented managing and increasing the Centre bookings both for weekly workshops and weekend courses. She has also successfully increased the loans of TTF's equipment assets, such as tables and gazebos, leading to an increase in donations.

The Board was delighted to welcome to TTF, who joined the team as a new part-time Centre began just before the end of March 2020.

continued to support the treasurer with bookkeeping and financial management, to help improve TTF's financial management and development planning.

Notable projects and achievements for the year include:

### 1. Let's Eat

Funded by NHS Grampian and Awards for All Scotland Project Co ordinators:

Let's Eat entered its fifth operational year, and ran a large variety of well-advertised funded sessions in budget cooking, healthy eating, good nutrition and an introduction to "plot to plate" gardening skills to a cross-section of the Forres local community. The sessions were made possible from funding from NHS Grampian and Awards for All Scotland. The project was co-ordinated by together with a strong core team of facilitators, trained Confidence to Cook trainers.

Various advertising avenues were regularly used including TTF's Facebook and Let's Eat Facebook pages, mailing lists, Forres Gazette and Tesco and a range of poster outlets on the High Street. Public donations were gathered from evening classes.

The team provided lunchtime and evening classes, including vegan sessions and "world flavour" events. Titles included: Vegan Barbeque, My Big Moray Curry, and the Joy of Cooking. Fresh raw food was provided from Let's Eat's garden box plots in the TTF Community Garden for the recipes used in their sessions, demonstrating "plot to plate" in action. As well as cooking, sessions included food waste education, budgeting, nutrition, food growing and increasing awareness around diet related ill-health.

Collaboration with partners in this year were: Fairstart Scotland, Moray Wellbeing Hub, Department of Work and Pensions, Forres Academy and Logie Primary School. Let's Eat also ran six sessions of community-wide classes; and celebratory events for Tattie Day and a special community harvest.

It has allowed TTF to fully realise its central aim of healthy living and continue to be a vibrant presence in the community.

### 2. Wellbeing Project

Funded by Peoples Postcode Lottery Project Co ordinators:

The **Wellbeing Project** is in its first year of a two year period of funding, run by building on a successful foundation created by (during a previous two year period of funding). The project's objective was to reach 65 people over the period of the project – and has already reached 60, with a number of very positive testimonials.

The Wellbeing Project has proved hugely popular and successful. The target group for classes is over 50s in the IV36 Forres area and the aim is to encourage physical and emotional health and social interaction for a group who may experience social isolation.

New singing classes in particular have drawn in more people and established a wider and more diverse demographic. The project's up-cycling classes helped support sustainability targets and the Agewise classes shared strategies which proved invaluable during the start of lockdown (the end of the time period covered in this report). Other weekly classes offered included accessible yoga, mindfulness and gentle exercise. All classes have participant led processes at their core, with individuals on the steering group encouraged to step into positions of leadership.

### 3. TTF Community Gardens

Self funded by annual pod fees and polytunnel fees

TTF's site at Bogton Road, Forres, houses a Community Garden with an open access allotment scheme. This is the oldest ongoing project in TTF, at 11 years.

It is a fantastic place to learn how to grow your own food and meet other gardeners, including polytunnels where gardeners can grow plants from seed and take cuttings. More spaces can now be offered in the polytunnels due to extra light being created in the garden by successfully reducing the height of the trees bordering the tree nursery next door.

There are now 50 members in the garden with another seven on the waiting list. The gardeners are a diverse bunch, bringing different skills, ideas and philosophies which makes the garden an interesting and stimulating place to be. Renting out the small vegetable boxes (recycled carrot boxes as "tiny gardens") in the main TTF grounds is still proving very successful. These are boxes raised off the ground for physically disabled or less fit individuals who cannot bend to weed but can enjoy the open air and social interaction.

At the AGM in October 2019, the committee elected was in the roles of Chair and Vice Chair respectively, with as Membership Secretary and continues to work as a part-time gardener and maintenance worker. is a Non-Executive Member and is a Facebook Co-ordinator.

In the absence of a Work Day Coordinator there has been a real willingness by the gardeners to help identify and carry out work that needs to be done.

Later on in 2020, over the Covid-19 lockdown period, it has been a strange time in the life of the garden. There have been no workdays, however the upside of Covid-19 has been that everyone was encouraged to work in the garden; allotments being one of the things positively supported by the Government (following the guidelines of course). Everyone has agreed that this has been a huge benefit to all gardeners, both mentally and physically. The spring season was ideal weather-wise so, in spite of some difficulty in obtaining plants and seeds it was an excellent start to the growing year. The seed and plant situation was made much less difficult with the sharing of resources, which in turn brought a real community spirit to the garden.

### 4. Café Collective & Repair

This is a popular initiative of providing space for repairs and creative activity. This continues to be co-ordinated by our IT expert – running a regular event named "Café Collective" on the first Saturday of every month, featuring rotating cooks from the Let's Eat project, technical helpers at a repair corner, and an advertising presence from New Moray LETS.

Over the year, attendance figures ranged from 10-50 people per event. In 2019, on a couple of occasions the caterers barely broke even and the repair team was short-handed, but things looked up at the start of 2020 when a past director volunteered to act as a Volunteer Co-ordinator.

A few repairs have typically been made each time; a mix of electronics, bicycles and clothing, and the environmental impact of saving items is calculated via the Restart Project website. Some 'repairable' devices were ones that needed extra work or replacement parts to be ordered, and then were fixed on subsequent sessions. In total about 70 devices showed up, of which 44 were fixed.

As of the end of March 2020, since the first event on the 1st of March 2018, there were 21 repair cafés, 333 hours volunteered and 82 participants. A total of approximately 138kg of equipment has been repaired, thereby preventing or postponing a potential 1,074kg of carbon dioxide emissions in the manufacture of new equipment.

### 5. Weekly Classes and One Off Events

TTF is again grateful to the ongoing weekly drumming class run by and Tribal Bellydance sessions from Regular Yoga classes and Art Classes for Kids continued to be popular in the space with and Qi Gong with

There have been many other occasional room hires; such as Moray LETS, Moray Food Network, Care Farm, Global Ecovillage Network and tsiMORAY holding meetings; and a rhythm event day in August. Rental income has continued on a steady trajectory, as the TTF Centre continues to become better known and offers competitive room hire rates.

Community events hosted by TTF included a **World Bee Day** in May, which drew lots of the public to our building; highlighting, with passion, the plight of the bees; a **Harvest Festival** in **November**; and **Tattie Day** in March.

TTF held a **10 year celebration event** in November combined with the AGM. The event was very well attended, with good food, singing and drumming, and one of the founders of TTF, Carin Schwartz spoke alongside Fabio Villani about TTF over the years.

Another exciting event was **Forres Feast** in October, supported by TTF. This was a celebratory community event attended by 200 guests in Forres Town Hall. It centred around a locally sourced meal with fresh produce from Forres Area Food Producers and family businesses, and artistic support – a documentary, toasts and songs by Georgian singing trio Alilo, storytelling by

a poem by

and a talk by chef

### 6. Liaison with Other Charities: Moray Carshare

continued to lead this initiative to offer accommodation (The Black Shed floorspace) to a sister charity, Moray Carshare (MCS), to carry out minor bodywork repairs to their car fleet and encourage increased use of TTF's existing electric car charging facility (crowdfunded in 2013 but under utilised). MCS donate for use of the space.

The agreement continued with MCS renting the shed space one day per month in an exchange for a donation. MCS seeks to replace its fleet with electric cars, and to introduce electric bike rental points around Moray, presenting an opportunity for TTF to share their electric car charging point with the scheme in future.

### Liaison with Other Charities: OWL – Outdoor Woodland Learning Group

TTF partnership with OWL and the offer of a 3x6 metre site spot for them to erect a wooden storage shed to house outdoor learning equipment came to fruition.

### Liaison with Other Charities: Drumduan School

A cob Pizza Oven that had been built before on site in partnership with Drumduan School, with schoolchildren and the Headmaster during the school's outdoor building week. The oven needed to be rebuilt due to wear and tear from the elements and this was done in August.

### 7. Liaison with Forres Covid-19 Group

TTF Centre – At the start of lockdown in the UK (23<sup>rd</sup> March 2020), the TTF Centre was closed with all classes and bookings stopped. The Centre underwent a deep clean and government guideline notices were put up in the Centre and on the Garden Noticeboard regarding hygiene.

TTF Community Garden – The Community Garden remained open due to social distancing rules being able to be applied in the space. Allotments were one of the things positively encouraged by the Government, and everyone felt it would be a huge benefit to all gardeners, both mentally and physically.

The Board switched to meetings on zoom. The Board felt it was important that TTF be involved in the local community effort relating to Covid-19. To that end, discussions were held around food growing and gardening projects, with virtual classes and ways of connecting being considered for later on.

started attending the Forres ASG Covid-19 and Community Group weekly zoom meetings, hosted by Forres Area Community Trust. The Group's purpose was to look at collaborative projects, funding and support for the local community.

### 8. Projects undertaken by TTF over the Covid-19 lockdown period

TTF was successful in securing a small grant of £2k from the Corra Foundation's Community Wellbeing Fund. The money was spent on demo films (to be distributed on social media) on gardening: to encourage people to learn about healthy eating and growing their own food. It was also used for consultation calls by TTF's existing Wellbeing Project tutors to phone round class attendees to ask how they were getting on. The overall aim is to continue and develop community integration and support, building on support implemented by resilience Covid19 groups.

Another project set up by TTF was "Growing Strong", a combined enterprise with Let's Eat and the Wellbeing Project, using the unused veg. boxes for communal food growing and harvesting surplus supplies from gardeners to contribute to the local food supply chain. The aim is to help with the Covid-19 response with Moray Food Plus and local community food larders.

### **Board Directors**

Appreciative thanks go to all the volunteer Board Directors throughout the year (from 1<sup>st</sup> April 2019 to 31<sup>st</sup> March 2020, and later on in 2020), as mentioned in the 'Achievements and Performance' section.

Many thanks also go the Project Leaders and the wider team (as mentioned throughout).

As well as the continued governance of TTF by the Board of Directors, a notable achievement was the development of TTF's **Business Development Plan 2019-2022** (the Plan was finalised shortly after the 31<sup>st</sup> March 2019). The Plan reflects the Board's aspirations for the further development of TTF; and is a broad statement of our intentions and priorities to become sustainable and valuable. It is based on engagement with our members and other stakeholders. It describes the actions the company has agreed with members to take forward for the period and how we can increase our income in ways which are both realistic and achievable.

### **Investment Policy**

Aside from retaining a prudent amount in reserves each year, most of the charity's funds are to be spent in the short term so there are few funds for long term investment.

### **Financial Review**

During the year the charity received funding and donations totalling £28,144 (2019 £34,361). Total resources expended were £47,685 (2019 £55,367), resulting in a net deficit of (£19,541), (2019 £21,006)).

### **Principal Funding Sources**

The main source of income for the charity has been grants.

TTF, as an organisation, applied for the following funds: Berry Burn Community Fund; Climate Challenge Fund; Global Ecovillage Showcase Project; and The National Lottery Community Fund. All of these were unsuccessful due to the high number of applications (no reasons in particular were provided). Funding opportunities are continued to be looked at.

### **Reserves Policy**

The Board of Directors have examined the charity's requirements for reserves in light of the main risks to the organisation. As at 31<sup>st</sup> March 2020 there were reserves of £25,470, of which £7,498 are restricted. Actual cash held at the bank was £23,369.

### Plans for the Future

TTF's plans and opportunities for the future include:

- 1. Sustainable Development of TTF The 11-year lease of 2.3 acres (0.93 hectares) area of Common Good Land at Bogton negotiated with Moray Council paid up front finished at the end of March 2020. This lease runs until March 2041; however, rather than start paying a large yearly rent again, the Board of TTF feels that in order to be able to fully realise the income generating potential of TTF's assets and ensure sustainable development, TTF needs to take over the management of the land and have a longer-term control on the building. It is intended to pursue a Community Asset Transfer.
- 2. Allotments setting up more around Forres to meet demand and increase our resilience.
- 3. Environmental Education and Healthy Living Centre increasing the use of the educational aspect of the Centre, running more classes on: the impact of food on wellbeing; upcycling and recycling; other skills' classes; and environmental issues.
- **4. Partnerships** continuing to partner with the community and other organisations; and running a range of activities and events to encourage community cohesion and reduce social isolation.

- **5. Tool Library** TTF already responds to a demand for tools and equipment, and wishes to expand into starting a Tool Library for garden tool & equipment hire collecting redundant tools/equipment from the community, and refurbishing them for re-use or resale.
- **6. Community Workspace for Sustainability** establishing a workspace to develop sustainable technologies and support green enterprise start-ups.
- 7. Supported Employment there is a prospect of engaging with people with some disability to work on the site as supported employees if we have sufficient supervision cover.

Director

Date 510/20

### TRANSITION TOWN FORRES LTD SCOTTISH CHARITY NUMBER: SC040314 COMPANY NUMBER: SC346142 STATEMENT OF DIRECTORS' RESPONSIBILITIES

### FINANCIAL STATEMENTS

The Directors have pleasure in presenting their report and the financial statements of Transition Town Forres Ltd for the year ended March 31st 2020.

The financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the the Charities Accounts (Scotland) Regulations 2006 (as amended), the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

In preparing these financial statements the officials are required to:

- a. select suitable accounting policies and apply them consistently
- b. make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on a going concern basis, unless it is inappropriate to do so
  on the grounds that the charity is unlikely to continue in existence.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Directors are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

### **DIRECTORS**

The Directors who served the Company during the year were as follows:

appointed 14/01/2020 appointed 09/04/2020 appointed 11/06/20

resigned 21/11/2019 resigned 12/05/20 resigned 31/05/20 appointed 11/04/2019 resigned 24/09/2019 appointed 21/11/2019 resigned 27/05/2020

### REPORTING ACCOUNTANT

was appointed in the current year

and has expressed his willingness to be re-appointed at the AGM.

### SMALL COMPANY PROVISION

This report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Registered office :	Signed by order of the Directors
Forres Community Hub	
	······································

Approved by the Directors on 5/10/20

### INDEPENDENT ACCOUNTANT'S REPORT TO THE MEMBERS OF TRANSITION TOWN FORRES LTD SCOTTISH CHARITY NUMBER: SC040314 COMPANY NUMBER: SC346142 YEAR ENDED MARCH 31ST 2020

### Independent Examiner's Report to the Directors of Transition Town Forres Ltd

I report on the Accounts of the Charity for the year ended 31 March 2020 which are set out on pages 10 to 15.

### RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND INDEPENDENT EXAMINER

The charitable company's directors are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustees Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard, applicable in the UK and Republic of Ireland (FRS102). The charitable company's directors consider that the audit requirement of Regulation 10 (1) (a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44 (1) (c) of the Act and to state whether particular matters have come to my attention.

### BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended). An examination includes a review of the accounting records kept by the charitable company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the directors concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

### INDEPENDENT EXAMINER'S STATEMENT

In the course of my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements;
  - to keep accounting records in accordance with Section 44(1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
  - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulation

have not been met, or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date 08/10/2020

# TRANSITION TOWN FORRES LTD SCOTTISH CHARITY NUMBER: SC040314 COMPANY NUMBER: SC346142 STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED MARCH 31ST 2020

### STATEMENT OF FINANCIAL ACTIVITIES

		UNRESTRICTED FUNDS 2020 £	RESTRICTED FUNDS 2020 £	TOTAL FUNDS  2020 £	TOTAL FUNDS 2019 £
INCOMING RESOURCES	Note	_	~	_	
Charitable Activities	3	11,291	0	11,291	12,916
Investment income	4	13	0	13	16
Grants and project income	5	0	16,840	16,840	21,429
Total incoming resources		11,304	16,840	28,144	34,361
RESOURCES EXPENDED					
Charitable activities	6	16,317	31,368	47,685	55,367
Total resources expended		16,317	31,368	47,685	55,367
Net (outgoing)/incoming resources		(5,013)	(14,528)	(19,541)	(21,006)
Transfers between funds		3,882	(3,882)	0	0
NET MOVEMENT IN FUNDS					
Fund balances as at March 31st 2019		19,103	25,908	45,011	66,017
Fund balances as at March 31st 2020		17,972	7,498	25,470	45,011

The statement of financial activities include all gains and losses in the year. All incoming resources and resources expended derive from continuing activities.

### TRANSITION TOWN FORRES LTD SCOTTISH CHARITY NUMBER: SC040314 COMPANY NUMBER: SC346142 BALANCE SHEET AS AT MARCH 31ST 2020

		<u>2020</u>	<u>2019</u>
	Note	£	£
FIXED ASSETS	7	4,907	13,603
CURRENT ASSETS			
Stock		300	300
Bank		23,369	30,583
Debtors	8	246	1,819
		23,915	32,702
CURRENT LIABILITIES		·	
Creditors and accruals	9	3,352	1,294
NET CURRENT ASSETS		20,563	31,408
TOTAL ASSETS		25,470	45,011
REPRESENTED BY RESERVES			
Unrestricted Funds		17,972	19,103
Restricted Funds		7,498	25,908
		25,470	45,011

### The Directors

- 1 confirm that for the year ended March 31st 2020 the Company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.
- 2 confirm that the members have not required the Company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006,
- 3 acknowledge their responsibility for:
  - (a) ensuring that the company keeps accounting records which comply with section 386; and
  - (b) preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit for the financial year in accordance with the requirements of sections 394 and 395, and which otherwise comply with the requirements of the Companies Act 2006 relating to accounts, so far as applicable to the Company.

These financial statements have been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006 and with the provisions applicable to the small companies regime.

The financial stat	rements on pages 10 to 15 were approved by the Board of Directors on
5/10/20	and signed on its behalf by

### TRANSITION TOWN FORRES LTD SCOTTISH CHARITY NUMBER: SC040314 COMPANY NUMBER: SC346142

### STATEMENT OF CASHFLOWS FOR THE YEAR ENDED 31 MARCH 2020

	2020 £	2019 £
Cash flows from operating activities  Net income/expenditure	(19,541)	(21,006)
Adjustment for depreciation	8,696	13,181
Decrease/(increase) in debtors 1,5 Increase/(decrease) in creditors 2,0		4,061 (2,613)
Cash generated from operations	3,631	1,448
Net (decrease)/increase in cash and cash equivalents	(7,214)	(6,377)
Cash and cash equivalents at 31st March 2019	30,583	36,960
Cash and cash equivalents at 31st March 2020	23,369	30,583
Cash and cash equivalents consist of: Cash at bank and in hand	23,369	30,583

### TRANSITION TOWN FORRES LTD SCOTTISH CHARITY NUMBER: SC040314 COMPANY NUMBER: SC346142 NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED MARCH 31ST 2020

### 1 GENERAL INFORMATION

The company is a charity and limited by guarantee. It is registered and incorporated in Scotland. The registered office and charity registered address is: Forres Community Hub

### 2 ACCOUNTING POLICIES

### Basis of accounting

The Accounts are presented in Sterling £ and have been prepared on the historical cost basis of of accounting and in accordance with the Charities Accounts (Scotland) Regulations, the Companies Act 2006, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

### Income and expenditure

Income has been taken account of using an accruals basis, with pledges, covenants and recoverables being accounted for in the period they relate to, rather than when received. Expenditure has been similarly charged to the revenue account.

### Charitable Expenditure

Direct charitable expenditure includes all expenditure incurred on grants awarded or on other schemes run in pursuance of the Charity's objectives. The direct costs of supporting these activities, including staff, establishment and other overhead costs are included as support costs under this heading.

### Depreciation

Depreciation has been provided at the following rates calculated to write off the assets over their estimated useful lives:-

Plant & Equipment 15% straight line Fixtures & Fittings 15% straight line Fencing 15% straight line

		Unrestricted funds	Restricted funds	Total Funds	Total Funds
INCOMI	NG RESOURCES	2020 £	2020 £	2020 £	2019 £
	re come	1,381 850 5,991 3,028 41 11,291	0 0 0 0 0	1,381 850 5,991 3,028 41	5,052
4 Interest 5 Grants r		13	16,840	13 16,840	

### TRANSITION TOWN FORRES LTD SCOTTISH CHARITY NUMBER: SC040314 COMPANY NUMBER: SC346142 NOTES TO THE FINANCIAL STATEMENTS CONTINUED YEAR ENDED MARCH 31ST 2020

		UNRESTRICTED RESTRICTED		TOTAL	TOTAL
		FUNDS	FUNDS	FUNDS	FUNDS
		<u>2020</u>	<u> 2020</u>	<u> 2020</u>	<u> 2019</u>
		£	£	£	£
6	COSTS FOR CHARITABLE ACTIVITIES				
	Lets Eat Expenses	0	7,625	7,625	8,670
	Wellbeing Project Expenses	0	10,047	10,047	15,002
	PG Forres Feast	3,362	5,000	8,362	0
	Heat and light	795	0	795	1,188
	Administration and office costs	4,457	0	4,457	5,364
	Garden maintenance	58	0	58	53
	Repairs and maintenance	4,009	0	4,009	4,602
	Books and subscriptions	0	0	0	60
	Refreshments	808	0	808	342
	Telephone	537	0	537	512
	Insurance	884	0	884	1,155
	Accountancy	600	0	600	600
	Bank charges	50	0	50	50
	Lease payments	0	0	0	3,636
	Professional fees	0	0	0	202
	Sundry	757	0	757	750
	Depreciation	0	8,696	8,696	13,181
		16,317	31,368	47,685	55,367

### 7 TANGIBLE FIXED ASSETS

,	TANGIBLE LIKED ASSETS				
		PROPERTY	FIXTURES &	PLANT &	<b>TOTAL</b>
		<b>IMPROVEMENTS</b>	<u>FITTINGS</u>	<b>EQUIPMENT</b>	
	Cost	£	£	£	£
	At 1 April 2019	122,397	8,052	75,956	206,405
	Added	0	0	0	0
	Disposals	0	0	0	0
	At 31 March 2020	122,397	8,052	75,956	206,405
	Depreciation				
	At 1 April 2019	115,175	7,690	69,937	192,802
	On disposals	0	0	0	0
	Charge for year	7,222	164	1,310	8,696
	At 31 March 2020	122,397	7,854	71,247	201,498
	Net Book Value	•			
	At 31 March 2020	0	198	4,709	4,907
	At 31 March 2019	7,222	362		13,603

## TRANSITION TOWN FORRES LTD SCOTTISH CHARITY NUMBER: SC040314 COMPANY NUMBER: SC346142 NOTES TO THE FINANCIAL STATEMENTS CONTINUED YEAR ENDED MARCH 31ST 2020

				2020 £		2019 £
8	DEBTORS			L		L
	Other debtors			246 246		1,819 1,819
9	CREDITORS AND ACCRUALS Trade Creditors and Accruals		-	3,352		1,294
10	MOVEMENT IN FUNDS					
		Balance at 31/03/2019 £	Incoming resources	Outgoing resources £	Transfers	Balance at 31/03/2020 £
	Restricted Funds	25,908	16,840	(22,672)	(3,882)	_ 16,194
	Unrestricted Funds	19,103	11,304	(25,013)	3,882	9,276

### 11 TAXATION

The Company is approved as a Charity by the Inland Revenue and there is no liability to Corporation Tax, accordingly.

45,011

28,144

(47,685)

25,470

### 12 SHARE CAPITAL/COMPANY LIMITERD BY GUARANTEE

The Company is limited by guarantee and therefore has no share capital. The guarantee liability of each member is limited to  $\pounds 1$ .

### 13 PARTICULARS OF EMPLOYEES

There are no employees

The charity is managed by the trustees only and no wages are paid.

The Common Good Fund

To Whom It May Concern

### <u>Transition Town Forres (TTF)</u>

We provide primary care medical services to the population of Forres and the surrounding area, with over 16,000 patients registered at our Practices.

We have been approached by Transition Town Forres (TTF) and asked to provide a letter of support for this local project which currently has around 70 folk using the organic allotment space, as well as providing a community garden in the heart of Forres for the following groups:

- Yoga
- Mindfulness
- Over 50s wellbeing
- Drumming
- Dancing
- Cookery
- Art
- Repair Shop
- Social Work / Education Support
- Community Service Team
- Outdoor Woodland Learning Group

The benefits of a project such as TTF in the local community are numerable and provide our patients with the following opportunities:

- To get involved in physical activity as well as learning new skills, through gardening, exercise, creativity and environmental responsibility
- To build a sense of community and a support network, which provide therapeutic benefits to improve mental well being
- To provide educational and training opportunities, giving aspirations and goals to all age groups and opportunities to learn and develop new skills.

These benefits have the potential to be far reaching and would provide not only the opportunity to improve physical health through exercise and physical activity, but also to develop social skills and enhance community responsibility, as well as the providing improved education and mental health. As such, we would encourage the Community Good Fund to provide support where possible to this project to enable it to continue this good work.

Yours sincerely,