



















## Local Outcome Improvement Plan Actions - Empowering and connecting communities




PI Status		Short Term Trends		Actions	
	Alert		Improving		Due Date met
	Warning		No Change		In Progress
	OK		Getting Worse		Due Date not met
	Unknown				
	Data Only				

Status Icon	Action Code & Title	Progress Bar	Start Date	Due Date	Latest Note
	LOIP02 - COMMUNITIES Thriving and well connected place, where more people live well	74%			

Status Icon	Action Code & Title	Progress Bar	Start Date	Due Date	Latest Note
	LOIP – COMM1 Develop stronger, more resilient, supportive, influential and inclusive communities	75%			
	LOIP – COMM1.1 Develop and implement a Community Wellbeing Survey identifying and responding to community needs	65%	April 2021	March 2024	<p>The Wellbeing Survey has not progressed, however other forms of engagement have been used to identify and respond to needs.</p> <p>The Fairer Moray Forum Action Group held a successful series of events during <a href="#">Challenge Poverty Week</a>. One session focussed on the Real Living Wage at which the council confirmed its continued commitment to being a Real Living wage employer. The promotional film produced by the Fairer Moray Forum had 647 views during the week.</p>

Status Icon	Action Code & Title	Progress Bar	Start Date	Due Date	Latest Note
					<p>The Buckie Monitoring group got responses from 470 local residents on their review of the Locality Plan There was a specific health and well-being strand to the questions and these will inform the development of the new plan. Buckie Monitoring Group worked closely with Blackwood Housing on their initiative "Growing Neighbourhoods for 5 more healthy active years". The Locality Plan Consultation was promoted at the Blackwood Coffee morning on the 30<sup>th</sup> October where it was evident there are strong synergies – for example work to promote digital health through the initiative fits well with the Connectivity Theme group priorities.</p> <p>A similar review process started in New Elgin. Progress has been made with forming a group to address issues around substance misuse. An event to focus on Pension Poverty is being planned with partners in February (CAB, REAP) in New Elgin Hall.</p>
	LOIP – COMM1.2 Support Community Anchor Organisations to extend reach and involvement of those who are experiencing poverty and greatest inequalities and therefore less likely to participate	65%	April 2021	March 2024	<p>Work with community anchor organisations in Lossiemouth and Forres continues. The Lossiemouth group are still at stage 5 of 8 in the process as their community feedback event in December had to be postponed because of COVID – rescheduled for February 2022. The Lossiemouth report identifies a range of community well-being needs around financial and money advice; access to affordable activities, and support for vulnerable older people.</p> <p>In Forres they are at Stage 2 of 8 - a meeting is planned in early 2022 bringing community groups together to review previous consultations (Spirit of Community and Planning for Real) and to work towards an engagement event in early summer to identify key priorities for Forres.</p>
	LOIP – COMM1.3 Support to maintain delivery of current and develop further locality plans as live active documents with meaning for the community	75%	April 2021	March 2024	<p>The New Elgin Working group are revisiting their Plan and are developing a three-tier working document which will improve the focus on the plan and progress of priorities in it</p> <p>Progress has been made with forming a group to address issues around substance misuse, discussions have taken place with Head of Housing with a view to holding a Tenants and Residents meeting to explore setting up a New Elgin Tenants and Residents group. An event to focus on Pension Poverty is being planned with partners in February (CAB, REAP) in New Elgin Hall.</p> <p>The Buckie Monitoring group review and planning survey got 470 community responses across three themes – Health and Wellbeing, Economy and Place.</p>

Status Icon	Action Code & Title	Progress Bar	Start Date	Due Date	Latest Note
					There are a large number of active community groups and organisations in Buckie and a positive example of them working together is evident in plans to hold a meeting to explore the potential to set up a community led Development Trust.
	LOIP – COMM1.4 Encourage and support and softening of the location boundaries for NE and BCE so that a wider population benefits where appropriate	100%	April 2021	March 2024	<p>Both the New Elgin and Buckie Localities groups have changed their boundaries to better reflect natural communities.</p> <p>Within New Elgin a tiered approach is being taken to engage people more effectively. This involves identifying issues which are New Elgin specific, those which take in a wider geographic area and issues which are Elgin/Moray wide. Work is ongoing to support the establishment of sub groups to progress particular themes – with the intention of engaging more local residents.</p> <p>The connections being made with Blackwood Housing in Buckie (who are working with older people as a community of interest) is a good example of the benefits of the wider geographic boundaries adding value to localities working in the town.</p>
	LOIP – COMM1.5 Promote and support Community Wealth Building initiatives to build wealth and prosperity within our communities	70%	April 2021	March 2024	<p>The Fisherman's Hall CAT was formally approved at Committee in November 2021 and the Council will now seek permission from Court to transfer this Common Good asset. The group have appointed their hall co-ordinator with funding from HIE and bookings are on the increase, although the impacts of Covid are still being felt (a Hogmanay event had to be cancelled for instance). CSU are continuing to support and work with the new board.</p> <p>Community Halls - Elgin Town Hall and Longmore Community Hall are the two outstanding hall/community centre CATs. Longmore Community Hall are waiting for a response from Legal on the possibility of transferring the existing Trust and Elgin Town Hall is a key part of Growth Deal Cultural Quarter – until the implications of this are clear, the Community Company continue to run the facility under their existing lease arrangements</p> <p>Work has been done on a draft Revised Allotments Policy taking in the requirements of the Community Empowerment Act and will go to committee for discussion /approval in Q4. Requests for allotment sites in Elgin have now reached the statutory waiting list trigger number of 15. CSU staff are supporting Elgin Allotments Group to progress the development of the site at Pinefield.</p>

Status Icon	Action Code & Title	Progress Bar	Start Date	Due Date	Latest Note
	LOIP – COMM2 Improve life chances for people in Moray of all ages in communities experiencing the greatest inequality of outcomes	73%			
	LOIP – COMM2.1 Capacity building support to community anchor organisations to become more involved with local decision making through support to develop locality plans identifying key priorities for their communities	70%	April 2021	March 2024	<p>HIE continue to provide support to a wide range of community anchor organisations. Portgordon Community Harbour Group; Dufftown and District Community Association; Forres Area Community Trust; Tomintoul and Glenlivet Dev Trust; Finnerne Development Trust and Leancholl trust have all been supported to employ or retain officer posts. Other groups have been supported to carry out research and feasibility studies.</p> <p>The second phase of Communities Recovery Funding of £111,807 was awarded to 8 organisations. Funding support for third sector organisations to support their communities shift from lockdown to recovery. Organisations in receipt of funding were Buckie and District Community Council; Ekopia Resource Exchange; Elgin Youth Dev Group, Finnerne Dev Trust; Findhorn Village Centre; FACT; Three Kings Cullen Association and Tomintoul and Glenlivet Dev Trust.</p> <p>The CSU continue to provide support around community action planning in the localities work and with anchor organisations in Lossiemouth and Forres. Eight community groups are receiving direct capacity building input and there are four different Participatory Budgeting processes being supported. Three area forums are currently active as are the Joint Community Councils of Moray. 17 community councils have been inaugurated after the elections held in September.</p>
	LOIP – COMM2.2 Ensure all communities have access to a range of learning offers to meet needs, focussing on the most disadvantaged groups	75%	April 2021	March 2024	<p>The Adult and Family Learning Team worked with 42 families - delivering 8 family literacies learning sessions in Buckie and an additional 8 family learning sessions in Buckie, Forres, Lossiemouth &amp; Lhanbryde. A further 3 sessions planned for Keith, Aberlour &amp; Buckie had to be cancelled due to weather &amp; Covid.</p> <p>42 individual adult learners were supported by the team through a mix of face to face (64) &amp; online (65) learning sessions. Sessions are lower this period which is consistent with the holiday period. The service welcomed 16 new learners.</p> <p>A range of community based adult learning session took place - 20 Driving theory group sessions through Moray Pathways ; 2 outdoor group session at Cullen &amp; Buckie; 1 Christmas Learner Group on Zoom and 1 Water safety session in partnership with RNLI</p>











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					tsiMORAY have been leading on a Community Based Adult Learning programme with the CLD Strategic partnership. This has been funded by the Scottish Government and will see a range of learning opportunities delivered across Moray with the aim of targeting those most impacted by the pandemic.

## Risks and Issues




Risks and Issues	Mitigating Action
Quarter 3 - Storm Arwen was a significant challenge during this period and once again highlighted the positive community response and resilience which has been evident since the start of the pandemic.	The Scottish Govt have produced a review on <a href="#">Storm Arwen</a> and one of their five recommendations is that there should be 'fuller integration of the voluntary and community sector into emergency planning and response.

General Progress Commentary	Covid-19 Recovery impact on delivery
Quarter 3 – Nothing to report	Quarter 3 - Some community events had to be postponed as a result of the restrictions around the latest strain of Covid.

1. (LOIP Priority) Thriving and well-connected place, where more people live well  
1.1 (CPP Outcome) Develop stronger, more resilient, supportive, influential and inclusive communities

Code	Cat	Short Name	Current Target	2020/21	2021/22	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value			
	Local	Year 1 / 2 Pilot survey in 2 areas and feedback results to communities	Data only	N/A	N/A	N/A				Refer to LOIP Action COMM1.1 – Develop and implement a Community Wellbeing Survey		
	Local	Years 2-5 Conduct survey every 2 years and act upon results	Data only	N/A	N/A	Not measured for Quarters				Not due for reporting until 2022-23		
	Local	Evidence of increased engagement and participation levels by X% in Years 2-5	Data only	N/A	N/A	Not measured for Quarters				Not due for reporting until 2022-23		
	Local	Evidence an increase of communities / people participating in the development and delivery of locality plans	Data only	N/A	N/A	N/A				Refer to LOIP Action COMM1.3– Support to maintain delivery of current and develop further locality plans.		
	Local	Annual CLD reports show evidence progress with engagement and impact	Data only	N/A	N/A	N/A				National Key Performance Indicators information gathered for 2019-20 and adapted for 2021-24 CLD Plan.		
	Local	Expansion of boundaries of current locality plans in New Elgin and Buckie Central East to increase inclusion of those most disadvantages	Data only	N/A	N/A	N/A				Refer to LOIP Action COMM1.4– Encourage and support the softening of the location boundaries for NE and BCE so that a wider population benefits where appropriate.		
	Local	Year 1 Identify baseline number of supported CATS throughout the partnership	Data only	N/A		N/A	N/A	N/A		Data to be provided from Quarter 4.		
	Local	The proportion of successful funding applications increases	Data only	N/A		N/A	N/A	N/A		Data to be provided from Quarter 4.		
	Local	Increase the number of local social enterprises	Data only	N/A		N/A	N/A	N/A		Business Gateway has supported 2 Social enterprises to start up in the period Oct – Dec 21		
	Local	Number of people supported to participate in Participatory Budgeting	Data only	N/A		N/A	N/A	N/A		Working with Lands and Parks on 4 PB exercises in Rothes, Cullen, Findochty and Forres. £50k budget allocation for each park. The Rothes group has had good engagement with families and they have drawn down an additional £57k themselves towards the project. Ideas were shared through CONSUL with 203 votes cast by pre-school, primary and secondary age children as well as those in the community. The other exercises are still at an earlier stage.		

2. (LOIP Priority) Confident, skilled and self-reliant communities where expectations and aspirations are raised and achieved  
2.1 (CPP Outcome) Improve life chances for people in Moray of all ages in communities experiencing the greatest inequality of outcomes

Code	Cat	Short Name	Current Target	2020/21	2021/22	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value			
	Local	Year 1 Develop mechanisms to support targeted groups	Data only	N/A	N/A	N/A				Refer to LOIP Action COMM2.1 – Capacity building support to community anchor organisation to become more involved in local decision making.		
	Local	Years 2 / 3 The % of Support Agreements progressing with Anchor Organisations	Data only	N/A	N/A	Not measured for Quarters				Not due for reporting until 2022-23		
	Local	Years 3 / 5 100%? of community anchor organisations report that they feel supported (wellbeing survey)	Data only	N/A	N/A	Not measured for Quarters				Not due for reporting until 2022-23		
	Local	Increase in number of individuals from 'disadvantaged communities' accessing learning opportunities to improve their life chances	Data only	N/A	N/A	N/A				Refer to LOIP Action COMM2.2– Ensure all communities have access to a range of learning offers to meet needs.		