



















Local Outcome Improvement Plan Actions - Empowering and connecting communities



PI Status		Short Term Trends		Actions	
	Alert		Improving		Due Date met
	Warning		No Change		In Progress
	OK		Getting Worse		Due Date not met
	Unknown				
	Data Only				


Status Icon	Action Code & Title	Progress Bar	Start Date	Due Date	Latest Note
	LOIP02 - COMMUNITIES Thriving and well connected place, where more people live well	76%			

Status Icon	Action Code & Title	Progress Bar	Start Date	Due Date	Latest Note
	LOIP – COMM1 Develop stronger, more resilient, supportive, influential and inclusive communities	77%			
	LOIP – COMM1.1 LOIP / social renewal engagements where health and well-being priorities identified by communities have been responded to by local groups or partners.	65%	April 2021	March 2024	<p>The major development has been in Keith where work has begun in partnership with Health and Social Care to engage with local residents around Health and wellbeing; Place and Economy. 384 residents have responded to the survey so far and a successful 'Let's talk Health, Wellbeing and Community' event was held in August as part of the process to showcase local groups and projects. The next stage in the process is the development of an action plan which has the potential to be supported by an externally funded post hosted by a local organisation.</p> <p>Health themed groups continue to be supported in Buckie and New Elgin localities. The Buckie Area Forum have been responding to emerging needs</p>

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					<p>and are developing plans to take over a vacant local shop to provide a 'Warm Bank' to provide support linked to the cost of living crisis.</p> <p>Partners involved in the Community Mental Health & Wellbeing Funding facilitated by tsimORAY have started delivering on locally identified projects and working groups have been developed for the second tranche of funding to be rolled out.</p>
	LOIP – COMM1.2 Support Community Anchor Organisations to extend reach and involvement of those who are experiencing poverty and greatest inequalities and therefore less likely to participate (see COVID ERC 1.2)	75%	April 2021	March 2024	<p>Lossiemouth - Community Support Officers (CSO's) have undertaken further work mapping out the consultation results against other stakeholders (CPP, Council Services etc.). The local Development Trust are working on their published action plan with a key project being the Station Park Project. Currently this is at Stage 7 (action plan implementation) in the 8 stage process.</p> <p>Forres - The Community Support Unit (CSU) supported a "Spirit of Community" event on 27th April which was well attended by local residents. There was a desire to involve more young people in identifying priorities and additional effort has been put into engagement sessions with young people. Currently at stage 4 of the process in terms of delivering engagement.</p> <p>Keith - Initial mapping of partners and services active in Keith is being carried out with partners in Health – see update in LOIP – COMM1. The work is moving into stage 5 where data analysis will begin on the information generated so far.</p>
	LOIP – COMM1.3 Support to maintain delivery of current and develop further locality plans as live active documents with meaning for the community	75%	April 2021	March 2024	<p>Localities reporting has improved with sessions held at CLD Strategic Group and Community Engagement Group.</p> <p>New Elgin - Pop Up engagement sessions - 33 people have given feedback, 3 new people have subsequently joined the core group (now with 8 residents) and community subgroups. After a leafleting and door knocking exercise residents in Meadow Crescent signed up to form a Neighbourhood Group and are starting a process to carry out environmental improvements in their area. Another group of local residents are keen to work with Open Spaces to improve the quality of the local parks. Residents and partners have been developing a new project to support new community activity using the Community Soup model – where the funding from a social event is allocated to new community projects.</p> <p>Buckie - the Monitoring Group have begun the process of feeding back on the community survey and involving local residents and stakeholders in prioritising the results. A well-attended session began the process in July 2022 with the launch of the new Findochty and Buckie Development Trust taking place at the same time. Further sessions will take place in the next quarter to finalise the new Plan.</p>

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					The successful Community Lunches sessions have resumed for the first time since the pandemic reaching 95 residents. These sessions promote social cohesion and connection and have been used to continue discussions around the new priorities in Buckie.
	LOIP – COMM1.4 Encourage and support and softening of the location boundaries for NE and BCE so that a wider population benefits where appropriate	100%	April 2021	March 2024	<p>Both the New Elgin and Buckie Localities groups have changed their boundaries to better reflect natural communities.</p> <p>Within New Elgin a tiered approach is being taken to engage people more effectively. This involves identifying issues which are New Elgin specific, those which take in a wider geographic area and issues which are Elgin/Moray wide. Work is ongoing to support the establishment of sub groups to progress particular themes – with the intention of engaging more local residents.</p> <p>The connections being made with Blackwood Housing in Buckie (who are working with older people as a community of interest) is a good example of the benefits of the wider geographic boundaries adding value to localities working in the town.</p>
	LOIP – COMM1.5 Promote and support Community Wealth Building initiatives to build wealth and prosperity within our communities	70%	April 2021	March 2024	<p>There are 13 active Community Support Agreements in place (not all asset transfer linked). One supported group looking at asset transfer; one moved to expression of interest. Garmouth Water Tower approved and transfer completed.</p> <p>Of the three approved asset transfers previously reported (Fisherman's Hall, Findochty Town Hall and West Dunes Toilet) this quarter saw the formal transfer of ownership to Findochty and the public launch of that transfer.</p> <p>The council is working with Elgin Allotments with £215K of Place Based Investment funding to bring the Pinefield site into use for the Elgin Allotments Association.</p>

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	LOIP – COMM2 Improve life chances for people in Moray of all ages in communities experiencing the greatest inequality of outcomes	73%			
	LOIP – COMM2.1 Capacity building support to community anchor organisations to become more involved with local decision making through support to	70%	April 2021	March 2024	116 participants from 30 community-based organisations have participated in accredited learning opportunities to support their work or start on a CLD pathway linked to the Partnership CLD Strategic Plan.

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	develop locality plans identifying key priorities for their communities				<p>The framework for Community Resilience Planning (CRP) is being reviewed following consultation with emergency services officers in Grampian. Basic structure will remain the same. Groups established in Forres and Burghead & Cummingston with initial planning workshops completed. Both groups have attended a local community event to share information and recruited volunteers. CSO has supported 13 groups in Moray to draw down £207,000 of funding from the SSEN Scottish Power Resilient Communities Fund.</p> <p>Groups contributed to a national thematic review undertaken by HMI: "Responsive, supportive and resilient communities: A review of community development during the pandemic." The final report referenced the work of Burghead and Cummingston Community council in developing their Community Resilience Plan.</p> <p>A new Findochty and Buckie (FAB) Development Trust has emerged from the Localities work in Buckie and was launched at a community feedback event on the localities plan refresh. Group supported to develop funding application for Development Worker.</p> <p>Community action plans are being supported in the Buckie and New Elgin LOIP and in the social renewal areas of Forres, Keith and Lossiemouth.</p>
	LOIP – COMM2.2 Ensure all communities have access to a range of learning offers to meet needs, focussing on the most disadvantaged groups	75%	April 2021	March 2024	<p>The Adult and Family Learning team continue to develop the family learning offer with a wide range of sessions delivered across Moray in the summer holidays and a successful Maths week series of events called Abracadabra linking magic, maths and STEM into family sessions.</p> <p>An additional 41 people took part in community based adult learning sessions in Q1 with further increases anticipated in Q2. Tsi MORAY worked with the CLD Strategic Partnership to deliver a programme of Community Based Adult learning with funding provided by Scottish Govt. A total of 17 programmes were delivered (in Q4 21/22 and Q1 22/23) with 97 individual learners taking part in arts based sessions; outdoor learning and digital access for older people in response to priorities identified in the Partnership CLD Plan.</p> <p>20 English for Speakers of Other Languages (ESOL) college students are progressing with National 5 or higher courses. A 12 week introductory ESOL programme was facilitated by the Workers' Education Association (WEA) for Ukrainian New Scots.</p>






Risks and Issues






Risks and Issues	Mitigating Action
The Cost of Living increase is affecting services and third sector groups who are affected by rising utility costs, wage pressures and increasing demand for services.	Information is being shared at Fairer Moray Forum Action Group to inform an update on the Inequalities in Moray Poverty Report. Partners have also developed a new leaflet/tool worryingaboutmoney.co.uk/moray

General Progress Commentary	Covid-19 Recovery impact on delivery
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Good overall progress.	Third sector groups reporting that many volunteers are standing down, or provision not re-opening. There is an increase in stress and exhaustion reported of remaining staff.
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1. (LOIP Priority) Thriving and well-connected place, where more people live well
1.1 (CPP Outcome) Develop stronger, more resilient, supportive, influential and inclusive communities

Code	Cat	Short Name	Current Target	2020/21	2021/22	2022/23	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Q1 2022/23	Q2 2022/23	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value	Value			
	Local	Year 1 / 2 Pilot survey in 2 areas and feedback results to communities	Data only	N/A	N/A		Not measured for Quarters						Refer to LOIP Action COMM1.1 – Develop and implement a Community Wellbeing Survey		
	Local	Years 2-5 Conduct survey every 2 years and act upon results	Data only	N/A	N/A		Not measured for Quarters						Not due for reporting until 2022-23		
	Local	Evidence of increased engagement and participation levels by X% in Years 2-5	Data only	N/A	N/A		Not measured for Quarters						Not due for reporting until 2022-23		
	Local	Evidence an increase of communities / people participating in the development and delivery of locality plans	Data only	N/A	N/A		Not measured for Quarters						Refer to LOIP Action COMM1.3– Support to maintain delivery of current and develop further locality plans.		
	Local	Annual CLD reports show evidence progress with engagement and impact	Data only	N/A	N/A		Not measured for Quarters						National Key Performance Indicators information gathered for 2019-20 and adapted for 2021-24 CLD Plan.		

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				Value	Value	Value	Value	Value	Value	Value	Value	Value			
	Local	Expansion of boundaries of current locality plans in New Elgin and Buckie Central East to increase inclusion of those most disadvantages	Data only	N/A	N/A		Not measured for Quarters						Refer to LOIP Action COMM1.4– Encourage and support the softening of the location boundaries for NE and BCE so that a wider population benefits where appropriate.		
	Local	Year 1 Identify baseline number of supported CATS throughout the partnership	Data only	N/A	Yes		Not measured for Quarters						Community Asset Transfer Annual Report 2021/22 published.		
	Local	The proportion of successful funding applications increases	Data only	N/A	N/A		Not measured for Quarters						Reporting scheduled 2023-26		
	Local	Increase the number of local social enterprises	Data only	N/A	N/A		Not measured for Quarters						Reporting scheduled 2022-26		
	Local	Number of people supported to participate in Participatory Budgeting	Data only	N/A	N/A		N/A	N/A	N/A	N/A	1593	855	In addition the CSU supported Money for Moray to allocate 100k of funding, including 50k of Back on Your Feet youth funding facilitated by Youth Work Mannachie Park – 550 pupils/ 120 survey St Thomas's PS – 12 (steering group) Cullen (163 votes) Findochty (122 votes) Back on Your Feet (1593 voters)		

2. (LOIP Priority) Confident, skilled and self-reliant communities where expectations and aspirations are raised and achieved
2.1 (CPP Outcome) Improve life chances for people in Moray of all ages in communities experiencing the greatest inequality of outcomes

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				Value	Value	Value	Value	Value	Value	Value	Value	Value			
	Local	Year 1 Develop mechanisms to support targeted groups	Data only	N/A	N/A		Not measured for Quarters						Refer to LOIP Action COMM2.1 – Capacity building support to community anchor organisation to become more involved in local decision making.		
	Local	Years 2 / 3 The % of Support Agreements progressing with Anchor Organisations	Data only	N/A	N/A		Not measured for Quarters				11	13	This is the number of current Support Agreements in place.		

Code	Cat	Short Name	Current Target	2020/21	2021/22	2022/23	Q1 2021/22	Q2 2021/22	Q3 2021/22	Q4 2021/22	Q1 2022/23	Q2 2021/23	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value	Value			
	Local	Years 3 / 5 100% of community anchor organisations report that they feel supported (wellbeing survey)	Data only	N/A	N/A		Not measured for Quarters						Not due for reporting until 2022-23		
	Local	Increase in number of individuals from 'disadvantaged communities' accessing learning opportunities to improve their life chances	Data only	N/A	N/A		Not measured for Quarters						Refer to LOIP Action COMM2.2– Ensure all communities have access to a range of learning offers to meet needs.		