

FOI Request - Zero Hours Contracts - 101003226756

Q2. (a)

| SEX                | TOTAL      |
|--------------------|------------|
| Female             | 636        |
| Male               | 133        |
| <b>Grand Total</b> | <b>769</b> |

Q2. (b)

| AGE                | TOTAL      |
|--------------------|------------|
| 16 - 17            | 7          |
| 18 - 20            | 25         |
| 21 - 22            | 23         |
| 23 - 24            | 23         |
| 25 - 34            | 116        |
| 35 - 44            | 185        |
| 45 - 54            | 147        |
| 55 - 64            | 172        |
| 65 +               | 71         |
| <b>Grand Total</b> | <b>769</b> |

Q2. (c)

| ETHNICITY                         | TOTAL      |
|-----------------------------------|------------|
| A. White Irish                    | <5*        |
| A. White Other                    | 9          |
| A. White Other British            | 27         |
| A. White Other Dutch              | <5         |
| A. White Other German             | <5         |
| A. White Other Mediterranean      | <5         |
| A. White Other South African      | <5         |
| A. White Polish                   | <5         |
| A. White Scottish                 | 77         |
| B. Mixed or multiple ethnic group | <5         |
| Not Known                         | 12         |
| Not Provided                      | 636        |
| <b>Grand Total</b>                | <b>769</b> |

Q7. (a)

| SEX                | TOTAL       |
|--------------------|-------------|
| Female             | 4752        |
| Male               | 1332        |
| <b>Grand Total</b> | <b>6084</b> |

Q7. (b)

| AGE                | TOTAL       |
|--------------------|-------------|
| 16 - 17            | 11          |
| 18 - 20            | 52          |
| 21 - 22            | 57          |
| 23 - 24            | 121         |
| 25 - 34            | 904         |
| 35 - 44            | 1371        |
| 45 - 54            | 1685        |
| 55 - 64            | 1602        |
| 65 +               | 281         |
| <b>Grand Total</b> | <b>6084</b> |

Q7. (c)

| ETHNICITY                                                   | TOTAL       |
|-------------------------------------------------------------|-------------|
| A. White Irish                                              | 8           |
| A. White Other                                              | 111         |
| A. White Other American                                     | <5          |
| A. White Other Australian                                   | <5          |
| A. White Other British                                      | 432         |
| A. White Other Canadian                                     | <5          |
| A. White Other Danish                                       | <5          |
| A. White Other Dutch                                        | <5          |
| A. White Other Eastern European                             | 5           |
| A. White Other French                                       | <5          |
| A. White Other German                                       | <5          |
| A. White Other Mediterranean                                | <5          |
| A. White Other Mexican                                      | <5          |
| A. White Other South African                                | <5          |
| A. White Polish                                             | 6           |
| A. White Scottish                                           | 1453        |
| B. Mixed or multiple ethnic group                           | 6           |
| C. Asian Other                                              | <5          |
| C. Bangladeshi, Bangladeshi Scottish or Bangladeshi British | <5          |
| C. Chinese, Chinese Scottish or Chinese British             | <5          |
| C. Indian, Indian Scottish or Indian British                | <5          |
| D. African, African Scottish or African British             | <5          |
| E. Black, Black Scottish or Black British                   | <5          |
| Not Known                                                   | 354         |
| Not Provided                                                | 3643        |
| Prefer not to say                                           | 30          |
| <b>Grand Total</b>                                          | <b>6084</b> |

\* The low numbers associated with this response may result in the identification of individuals. Therefore numbers of employees between 1 and 5 have been redacted and marked with <5 instead. This response is exempt under Section 38(1)(b) of the Freedom of Information (Scotland) Act 2002 - personal information.