### 2022-23 Quarter to March Education, Resources and Communities Performance Report – Service Plan Performance Indicators



|             | PI Status |   | Long Term Trends |   | Short Term Trends |
|-------------|-----------|---|------------------|---|-------------------|
|             | Alert     |   | Improving        | Ŷ | Improving         |
| $\triangle$ | Warning   | - | No Change        |   | No Change         |
| 0           | ок        |   | Getting Worse    | 4 | Getting Worse     |
| ?           | Unknown   |   |                  |   |                   |
|             | Data Only |   |                  |   |                   |

### 1. Strategic Level Priorities

1.0 (L) Empowering & connecting communities. (CP) Our Place: Empower and support communities to build capacity

| Code   | Code  | Short Name  | Current      | 2020/21 | 2021/22 | 2022/23 | Q4<br>2021/22                      | Q1<br>2022/23 | Q2<br>2022/23 | Q3<br>2022/23 | Q4<br>2022/23 | Latest Note   | Short<br>Term  | Status |
|--------|-------|---|--------------|---------|---------|---------|------------------------------------|---------------|---------------|---------------|---------------|---|----------------|--------|
|        |       |   | Target       | Value   | Value   | Value   | Value                              | Value         | Value         | Value         | Value         |   | Trend<br>Arrow |        |
| ERC004 | МІ    | Number of support agreements linked to community assets | Data<br>Only | N/A     | N/A     | 9       | N/A                                | 2             | 1             | 2             | 4             |   | ?              |        |
| ERC002 | Local | Number of CAT transfers<br>complete                     | 8            | 2       | 3       |         | Not<br>measured<br>for<br>Quarters | Nc            | ot measured   | d for Quarte  | ers           | <ol> <li>Fisherman's Hall, Buckie</li> <li>West Dune Toilets at Findhorn</li> <li>Findochty Town hall</li> </ol>  | €              |        |
| FS214  | Local | Participatory Budgeting activity<br>- 1% target         | 100%         | 2.88%   | 2.8%    | 13.42%  | 2.8%                               | 3.54%         | 15.95%        | 13.42%        | 23.99%        | 'Figures refer to funding allocated rather than<br>spent. Spend may occur in future years.<br>- £50k of Open Spaces funding being<br>developed re Mannachie Park. £140k already | ₽              |        |

| Code    | Code  | Short Name  | Current<br>Target | 2020/21<br>Value | 2021/22<br>Value | 2022/23<br>Value | Q4<br>2021/22<br>Value | Q1<br>2022/23<br>Value | Q2<br>2022/23<br>Value | Q3<br>2022/23<br>Value | Q4<br>2022/23<br>Value | Latest Note  | Short<br>Term<br>Trend<br>Arrow | Status |
|---------|-------|---|-------------------|------------------|------------------|------------------|------------------------|------------------------|------------------------|------------------------|------------------------|--|---------------------------------|--------|
|         |       |   |                   |                  |                  |                  |                        |                        |                        |                        |                        | spent for Cullen and Findochty final designs.<br>- £120k of Transformation funding being<br>developed re youth facilities in Buckie and<br>Forres.<br>- £5k of PEF funding through St Thomas's PS<br>and £1k Seafield PS<br>- Rothes Play Park completed and officially<br>opened in Sept 2022. Funding reported to<br>Scottish Government last year (21/22) | AITOW                           |        |
| ERC005  | Local | % Of council services who<br>have devolved funding to PB<br>processes | 100%              | N/A              | N/A              | 36%              | N/A                    | 9%                     | 36%                    | 36%                    | 36%                    | There have been no additional services using<br>PB this quarter although Environmental<br>Services have added an Active Travel PB<br>process in addition to their Open Space<br>activity.  | -                               |        |
| ERC006  | MI    | % Increase in the amount of<br>council spend allocated<br>through PB  | Data<br>Only      | N/A              | N/A              | 12.4%            | N/A                    | 12.4%                  | 12.4%                  | 12.4%                  | 12.4%                  | Active Travel PB process began in Buckie and Keith with £25k allocated to each community which will be drawn down in 2023/24   | -                               |        |
| ERC006a | МІ    | PB funding spend within period  | Data<br>Only      | N/A              | N/A              | £145000          | N/A                    | £70000                 | £70000                 | £0                     | £5000                  | Additional match funding linked to Open Space<br>Spend in Cullen and Findochty play parks.   |                                 |        |
| ERC007  | MI    | Number of people engaged<br>through PB process                        | Data<br>Only      | N/A              | N/A              | 3,514            | N/A                    | 1,593                  | 855                    | 693                    | 373                    | 84 people attended an Active Travel PB event<br>in person and 170 people have cast votes so<br>far re Active Travel in Buckie and Keith .<br>45 young people have engaged in Forres and<br>62 at St Thomas' School (all pupils and some<br>parents). 12 people have been involved so far<br>in developing the process for Tomnavulin<br>Playpark.            | ₽                               |        |

1. Strategic Level Priorities 1.1 (CP) Improve our understanding of the issues in our communities based on the experience of local people

| Code   | Code  | Short Name  | Current      | 2020/21          | 2021/22          | 2022/23          | Q4<br>2021/22                      | Q1<br>2022/23 | Q2<br>2022/23 | Q3<br>2022/23 | Q4<br>2022/23 | Latest Note   | Short<br>Term  | Statuc |
|--------|-------|---|--------------|------------------|------------------|------------------|------------------------------------|---------------|---------------|---------------|---------------|---|----------------|--------|
|        |       |   | Target       | Value            | Value            | Value            | Value                              | Value         | Value         | Value         | Value         |   | Trend<br>Arrow |        |
| ERC001 | MI    | % of people who agree with<br>the statement 'I can influence<br>decisions affecting my local<br>area' | Data<br>Only | Not<br>Available | Not<br>Available | Not<br>Available | Not<br>measured<br>for<br>Quarters | Nc            | ot measured   | l for Quarte  | ers           | Data comes from the Scottish Household<br>Survey. Latest data available is from 2019. | ?              |        |
| ERC003 | Local | Number of new Community action plans in place   | 3            | 0                | 1                | 3                | Not<br>measured<br>for             | Nc            | t measured    | l for Quarte  | ers           |   |                |        |

| Code    | Code  | Short Name   | Current      | 2020/21 | 2021/22 | 2022/23 | Q4<br>2021/22 | Q1<br>2022/23 | Q2<br>2022/23 | Q3<br>2022/23 | Q4<br>2022/23 | Latest Note  | Short<br>Term<br>Trend | Status |
|---------|-------|--|--------------|---------|---------|---------|---------------|---------------|---------------|---------------|---------------|--|------------------------|--------|
|         |       |  | Target       | Value   | Value   | Value   | Value         | Value         | Value         | Value         | Value         |  | Arrow                  |        |
|         |       |  |              |         |         |         | Quarters      |               |               |               |               |  |                        |        |
| ERC008  | Local | % increase in number of local<br>residents engaged in Locality<br>Planning process (NE &<br>Buckie)                  | 50%          | N/A     | N/A     | 51%     | N/A           | N/A           | 35%           | 62.5%         | 51%           |  | ₽                      | 0      |
| ERC008a | MI    | Number of local residents<br>engaged in the Locality<br>Planning process (NE &<br>Buckie)                            | Data<br>Only | N/A     | N/A     | 314     | N/A           | 128           | 172           | 208           | 314           | New Elgin – family event (40) Better Place<br>meeting (3) Better Community (10) Buckie<br>lunches (248) Buckie volunteers 13.  | أ                      |        |
| ERC009  | Local | % increase in number of local<br>residents engaged in Locality<br>Planning process (Forres,<br>Keith & Lossiemouth)) | 50%          | N/A     | N/A     | 99%     | N/A           | N/A           | 72%           | 99%           | 99%           |  | -                      |        |
| ERC009a | MI    | Number of local residents<br>engaged in the Locality<br>Planning process (Forres,<br>Keith & Lossiemouth))           | Data<br>Only | N/A     | N/A     | 425     | N/A           | 214           | 368           | 425           | 425           | In all three cases the original engagement<br>activity is complete<br>The Forres Plan has been drafted and is due to<br>be published in May/June.<br>In Keith the key local partner group are<br>currently recruiting for a new Development<br>Worker to deliver on the action plan.<br>There has been no further work in Lossiemouth<br>– although the Development Trust have<br>engaged with local residents re their plans for<br>a Men's Shed and the asset transfer of station<br>park both of which were identified through the<br>engagement process. | -                      |        |

# Strategic Level Priorities (CP) A Sustainable Council: that provides valued services to our communities

| C | Code  | Code     | Short Name  | Current | 2020/21 | 2021/22 | 2022/23 | Q4<br>2021/22                      | Q1<br>2022/23 | Q2<br>2022/23 | Q3<br>2022/23 | Q4<br>2022/23 | Latest Note   | Short<br>Term  | Status |
|---|-------|----------|---|---------|---------|---------|---------|------------------------------------|---------------|---------------|---------------|---------------|---|----------------|--------|
|   |       |          |   | Target  | Value   | Value   | Value   | Value                              | Value         | Value         | Value         | Value         |   | Trend<br>Arrow |        |
| E | dS100 | Local(b) | % of schools that are rated B or better for condition | 50.9%   | 45.3%   | 46.3%   | 46.3%   | Not<br>measured<br>for<br>Quarters | Nc            | ot measured   | l for Quarte  |               | Based on 27 of 54 schools with condition<br>reports less than 5 years old. Risk this % could<br>decline as remaining school condition surveys<br>completed before B upgrade programme<br>impact |                |        |

| Code   | Code  | Short Name  | Current<br>Target | 2020/21 | 2021/22 | 2022/23          | Q4<br>2021/22                      | Q1<br>2022/23    | Q2<br>2022/23    | Q3<br>2022/23    | Q4<br>2022/23    | Latest Note   | Short<br>Term<br>Trend | Status |
|--------|-------|---|-------------------|---------|---------|------------------|------------------------------------|------------------|------------------|------------------|------------------|---|------------------------|--------|
|        |       |   | -                 | Value   | Value   | Value            | Value                              | Value            | Value            | Value            | Value            |   | Arrow                  |        |
| EdS101 | Local | % of schools that are rated B or better for suitability                           | 100%              | 98.1%   | 98.1%   | 98.1%            | Not<br>measured<br>for<br>Quarters | No               | ot measured      | d for Quarte     | ers              | One secondary school suitability assessment to be completed in Q1 23/24   | -                      |        |
| ERC010 | Local | Spare building capacity %   | 20%               | N/A     | N/A     | Not<br>Available | Not<br>measured<br>for<br>Quarters | No               | ot measured      | d for Quarte     | ers              | Details of the School roll forecast, when<br>available, will indicate the spare pupil capacity<br>across the Learning Estate.<br>How this is equates to actual spare building<br>capacity that can be considered for future<br>'other use' is still to be determined. It is<br>dependent on core (education only) and<br>invited/shared space within each school –<br>which is problematic at the moment due to<br>currency of building layout drawings. It is<br>planned to establish the metrics for each<br>school before end of reporting period. | ?                      | ?      |
| ERC011 | Local | % schools with approved asset management plans                                    | 15%               | N/A     | N/A     | 5.5%             | N/A                                | 5.5%             | 5.5%             | 5.5%             | 5.5%             | Limited to PPI and DBFM schools (asset<br>management contracted out). No improvement<br>until resource in place to support. ERC and<br>Property discussions ongoing on solution to<br>report Q1 23/24 to Learning Estate Programme<br>Board   | -                      | •      |
| ERC012 | Local | Improving % in attendance rates of pupils with ASN                                |                   | N/A     | N/A     | Not<br>Available | N/A                                | Not<br>Available | Not<br>Available | Not<br>Available | Not<br>Available |   | ?                      | ?      |
| ERC013 | Local | Reducing % in exclusion rates for pupils with ASN                                 |                   | N/A     | N/A     | Not<br>Available | N/A                                | Not<br>Available | Not<br>Available | Not<br>Available | Not<br>Available |   | ?                      | ?      |
| ERC014 | МІ    | No of violence and aggression incidents recorded                                  | Data<br>Only      | N/A     | N/A     | Not<br>Available | N/A                                | Not<br>Available | Not<br>Available | Not<br>Available | Not<br>Available |   | ?                      |        |
| ERC015 | Local | % of children and young<br>people with ASN educated in<br>their local communities |                   | N/A     | N/A     | Not<br>Available | N/A                                | Not<br>Available | Not<br>Available | Not<br>Available | Not<br>Available |   | ?                      | ?      |

## Service Level Priorities (CP) A Sustainable Council: that provides valued services to our communities

| Code   | Code   | Short Name   | Current<br>Target | 2020/21 | 2021/22 | 2022/23          | Q4<br>2021/22                      | Q1<br>2022/23    | Q2<br>2022/23    | Q3<br>2022/23    | Q4<br>2022/23    | Latest Note   | Short<br>Term<br>Trend | Status |
|--------|--------|--|-------------------|---------|---------|------------------|------------------------------------|------------------|------------------|------------------|------------------|---|------------------------|--------|
|        |        |  | Turget            | Value   | Value   | Value            | Value                              | Value            | Value            | Value            | Value            |   | Arrow                  |        |
| ERC016 | MI     | Business Admin Review - %<br>reduction in baseline costs                   | Data<br>Only      | N/A     | N/A     | Not<br>Available | Not<br>measured<br>for<br>Quarters | Nc               | ot measured      | d for Quarte     | ers              | Baseline costs yet to be established  | ?                      | ?      |
| ERC017 | Local  | % uptake of digital solutions to<br>support efficiency                     | Data<br>Only      | N/A     | N/A     | Not<br>Available | Not<br>Available                   | Not<br>Available | Not<br>Available | Not<br>Available | Not<br>Available |   | ?                      | ?      |
| CLS05d | Nat(b) | % of adults satisfied with<br>leisure facilities                           | 75.3%             | 72.4%   |         |                  | Not<br>measured<br>for<br>Quarters | Nc               | ot measured      | d for Quarte     | ers              | Based on 3 Year data (2018-21)<br>Moray - % adults satisfied with leisure<br>facilities (2018/21) = 72.4%, (19/32<br>Nationally, 6/8 in comparator group)<br>Comparator Benchmarking Authorities:<br>East Ayrshire - 70.8%<br>East Lothian - 80.9%<br>Fife - 75.3%<br>North Ayrshire - 63.6%<br>Perth & Kinross - 74.3%<br>South Ayrshire - 75.9%<br>Stirling - 78.3%<br>Scotland - 71.8%<br>Comparator Median (TARGET) - 75.3% |                        |        |
| ERC018 | Local  | % increase in income for<br>leisure services                               | 5%                | N/A     | N/A     | 24.5%            | N/A                                | 9.1%             | 13.3%            | 14.6%            | 61.2%            | % increase in Income is based on an annual<br>target of £1,485,068. As of the end of Q4<br>2022/23 revenue received from Leisure<br>Services = £569,909.<br>Annual 5% increase is based upon a total of<br>£1,414,400 from 2021/22. Each quarter of<br>2021/22 is equal to £353,588. For Quarter 1<br>the increase is £216,321 (£569,909-<br>£353,568) which is equal to a 61.2% rise in<br>income.                             | 1                      |        |
| SCC1   | мі     | Number of attendances per<br>1,000 population to all pools<br>(cumulative) | Data<br>Only      | 543     | 2,669   | 4,322            | 2,669                              | 920              | 2,160            | 3,090            | 4,322            |   |                        |        |
| SCC2   | MI     | Number of attendances per 1,000 population for indoor                      | Data<br>Only      | 706     | 3,054   | 4,362            | 3,054                              | 945              | 1,874            | 2,894            | 4,362            |   |                        |        |

| Code    | Code   | Short Name  | Current<br>Target | 2020/21<br>Value | 2021/22<br>Value     | 2022/23<br>Value     | Q4<br>2021/22<br>Value             | Q1<br>2022/23<br>Value | Q2<br>2022/23<br>Value | Q3<br>2022/23<br>Value | Q4<br>2022/23<br>Value | Latest Note  | Short<br>Term<br>Trend<br>Arrow | Status     |
|---------|--------|---|-------------------|------------------|----------------------|----------------------|------------------------------------|------------------------|------------------------|------------------------|------------------------|--|---------------------------------|------------|
|         |        | sports and leisure facilities<br>(cumulative)                             |                   |                  |                      |                      |                                    |                        |                        |                        |                        |  |                                 |            |
| CLS05a  | Nat(b) | Percentage of adults satisfied<br>with libraries                          | 77.57%            | 82.93%           | Not yet<br>Published | Not yet<br>Published | Not<br>measured<br>for<br>Quarters | No                     | ot measured            | d for Quarte           | ers                    | Data is for the period 2018-21<br>Moray - % adults satisfied with libraries<br>(2018-21) = 82.93% (6/32 Nationally, 3/8 in<br>comparator group)<br>Comparator Benchmarking Authorities:<br>East Ayrshire - 68.23%<br>East Lothian - 82.5%<br>Fife - 72.5%<br>North Ayrshire - 86.07%<br>Perth & Kinross - 75.1%<br>South Ayrshire - 77.57%<br>Stirling - 85.7%<br>Scotland - 74.37%<br>Comparator Median (TARGET) - 77.57% |                                 |            |
| ERC018b | Local  | % increase in admissions for leisure services                             | 10%               | N/A              | N/A                  | 42.6%                | N/A                                | 17%                    | 17%                    | 19%                    | 42.6%                  |  |                                 | $\bigcirc$ |
| ERC019  | MI     | Number of educational,<br>cultural and economic<br>partnerships developed | 5                 | N/A              | N/A                  | 26                   | N/A                                | 4                      | 7                      | 7                      | 8                      |  |                                 |            |

2. Service Level Priorities 2.1 (L) Improving Wellbeing of our population (CP) Our People: Provide opportunities for people to be the best they can be

| C | Code  | Code     | Short Name                                      | Current<br>Target | 2020/21 | 2021/22              | 2022/23              | Q4<br>2021/22                      | Q1<br>2022/23 | Q2<br>2022/23 | Q3<br>2022/23 | Q4<br>2022/23 | Latest Note   | Short<br>Term<br>Trend |  |
|---|-------|----------|---|-------------------|---------|----------------------|----------------------|------------------------------------|---------------|---------------|---------------|---------------|---|------------------------|--|
|   |       |          |   | Target            | Value   | Value                | Value                | Value                              | Value         | Value         | Value         | Value         |   | Arrow                  |  |
| C | LS05c | INIat(h) | % of adults satisfied with museum and galleries | 67.9%             | 64.1%   | Not yet<br>Published | Not yet<br>Published | Not<br>measured<br>for<br>Quarters | No            | ot measured   | l for Quarte  | ers           | Moray - % adults satisfied with museums and<br>galleries (2018/21) = 64.1% (Rank 17/32<br>nationally and 7/8 in comparator group)<br>Comparator Benchmarking Authorities:<br>East Ayrshire - 69.2%<br>East Lothian - 71.6%<br>Fife - 67.9%<br>North Ayrshire - 59.4%<br>Perth & Kinross - 71.9%<br>South Ayrshire - 69.4%<br>Stirling - 71.8% |                        |  |

| Code   | Code  | Short Name   | Current<br>Target | 2020/21 | 2021/22 | 2022/23 | Q4<br>2021/22                      | Q1<br>2022/23 | Q2<br>2022/23 | Q3<br>2022/23 | Q4<br>2022/23 | Latest Note  | Short<br>Term<br>Trend | Status |
|--------|-------|--|-------------------|---------|---------|---------|------------------------------------|---------------|---------------|---------------|---------------|--|------------------------|--------|
|        |       |  | rarget            | Value   | Value   | Value   | Value                              | Value         | Value         | Value         | Value         |  | Arrow                  |        |
|        |       |  |                   |         |         |         |                                    |               |               |               |               | Scotland - 71.3%<br>Comparator Median (TARGET) - 67.9%   |                        |        |
| SCC5c  | MI    | Number of Library visits per<br>1000 population                                      | Data<br>Only      | 5,613   | 6,581   | 2,431   | Not<br>measured<br>for<br>Quarters | Nc            | ot measured   | d for Quarte  | ers           |  | ₽                      |        |
| ERC022 | Local | Number of Individuals<br>accessing libraries services                                | 39,750            | N/A     | N/A     | 234,917 | N/A                                | 47,145        | 65,027        | 57,191        | 65,554        |  |                        |        |
| ERC020 | MI    | Number of workstreams<br>developed using the Changing<br>Lives toolkit and processes | Data<br>Only      | N/A     | N/A     | 8       | N/A                                | 7             | 3             | 3             | 8             |  |                        |        |
| ERC021 | Local | % Increase in number of<br>participants in Changing Lives<br>programmes              | 100%              | N/A     | N/A     | 171%    | N/A                                | 35%           | 50%           | 65%           | 171%          | Pecentage is calculated using Q1 2022/23<br>figures as a baseline. This is a new indicator<br>for 2022/23. Percentages will become more<br>meaningful for future years when Q1 2023/24<br>data has been recorded allowing for<br>comparison with Q1 2022/23. |                        | 0      |

2. Service Level Priorities 2.2 (L) Building a better future for our children & young people. (CP) Our People: Opportunity for people to be the best they can be

| Code    | Code  | Short Name  | Current      | 2020/21 | 2021/22 | 2022/23 | Q4<br>2021/22 | Q1<br>2022/23 | Q2<br>2022/23 | Q3<br>2022/23 | Q4<br>2022/23 | Latest Note | Short<br>Term  | Statuc |
|---------|-------|---|--------------|---------|---------|---------|---------------|---------------|---------------|---------------|---------------|-------------|----------------|--------|
|         |       |   | Target       | Value   | Value   | Value   | Value         | Value         | Value         | Value         | Value         |             | Trend<br>Arrow |        |
| ERC023  | Local | Increase the % of youth engagement and participation                    | 30%          | N/A     | N/A     | 31.6%   | N/A           | N/A           | -7%           | 20%           | 31.6%         |             |                |        |
| ERC023a | МІ    | Number of young people<br>engaged in Youth Work<br>activities           | Data<br>Only | N/A     | N/A     | 837     | N/A           | 636           | 589           | 763           | 837           |             |                |        |
| ERC024  | Local | Number of musical<br>performance opportunities<br>delivered(Cumulative) | 20           | N/A     | N/A     | 90      | N/A           | 7             | 10            | 77            | 90            |             |                |        |

### Service Level Priorities 3 Workforce Development to meet demands and deliver priorities

| Code      | Code    | Short Name                                | Current<br>Target |       |       | 2022/23 | Q4<br>2021/22 | Q1<br>2022/23             |       |       |       | Latest Note | Short<br>Term<br>Trend |  |
|-----------|---------|---|-------------------|-------|-------|---------|---------------|---------------------------|-------|-------|-------|-------------|------------------------|--|
|           |         |   |                   | Value | Value | Value   | Value         | Value                     | Value | Value | Value |             | Arrow                  |  |
| ERDP.ERC3 | II OCAL | Education, Resources & Communities ERDP % | 100%              | N/A   | N/A   | 65%     | N/A           | Not measured for Quarters |       |       | ers   |             |                        |  |

Recovery Level Priorities
 Empower and support communities to further develop capacity

| Code   | Code | Short Name  | Current<br>Target | 2020/21<br>Value | 2021/22<br>Value | 2022/23<br>Value | Q4<br>2021/22<br>Value | Q1<br>2022/23<br>Value | Q2<br>2022/23<br>Value | Q3<br>2022/23<br>Value | Q4<br>2022/23<br>Value |  | Trena | Status |
|--------|------|---|-------------------|------------------|------------------|------------------|------------------------|------------------------|------------------------|------------------------|------------------------|--|-------|--------|
|        |      |   |                   | value            | value            | value            | value                  | value                  | value                  | value                  | value                  |  | Arrow |        |
| ERC026 | IMI  | Number of communities with<br>community resilience plan | 12                | N/A              | N/A              | 12               | N/A                    | 3                      | 6                      | 9                      | 12                     |  |       |        |