







## 2022-23 Quarter to March Economic Growth & Development Performance Report - Service Plan Actions






Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed

### Section 4 - Strategic Outcome or Priority



#### 4.1 (L) Developing a diverse, inclusive & sustainable economy. (CP) Our Future: Create a vibrant economy


Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD23-4.1	Apprenticeship Strategy Produced	1	Increased apprenticeships resulting in better alignment with sector needs	31-Aug-2022	Q2 - Complete. Partnership Apprenticeship Strategy was reported to Community Planning Partnership September 2022. Officers are now preparing Moray Council Apprenticeship Strategy..	100%	

Section 5 - Service Level Outcomes or Priorities  
5.1 Environmental Health and Trading Standards

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD23-5.1	Recover service from the pandemic response to meet statutory requirements and duties associated with Environmental Health and Trading Standards	1	Protecting public health by ensuring the service is adequately resourced to meet statutory duties and public health needs	31-Mar-2023	Please see notes below (subactions EGD23-5.1a and EGD23-5.1b)	100%	
EGD23-5.1a	Compliance with regulatory requirement, annual food safety report	1	Protecting public health by ensuring the service is adequately resourced to meet statutory duties and public health needs	31-Mar-2023	Q4 - Complete. Programme completed and ongoing monitoring in place. Inspection and other work programmes have been reset to ensure current resources can meet targets	100%	
EGD23-5.1b	Community Safety strategy produced and associated performance indicators	1	Protecting public health by ensuring the service is adequately resourced to meet statutory duties and public health needs	30-Jun-2022	Q4 - Complete. New programme starts beginning of April when we will look to report new version of PIs from 1st quarter.	100%	



Section 5 - Service Level Outcomes or Priorities  
5.2 Development Management and Building Standards

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD23-5.2	Manage increased work related demands across the existing service resources to ensure we continue to provide an acceptable service level when processing applications.	1	Supporting economic development through an effective and efficient planning and building standards service	31-Oct-2022	Please see notes below (subactions EGD23-5.2a and EGD23-5.2b)	100%	
EGD23-5.2a	Achieve Building Standards Framework 'Green Status'	1	Supporting economic development through an effective and efficient planning and building standards service	30-Aug-2022	Q1- Complete. Building Standards 'Green' Status: The update to the annual performance report is quarterly and we have not received any negative response to date so this is taken as a green in terms of this report.	100%	

EGD23-5.2b	Achieve Planning Performance Framework 'Green Status'	1	Supporting economic development through an effective and efficient planning and building standards service	31-Oct-2022	Q3 - Complete. The Planning Performance Framework for 2021/2022 received 15 green awards from Scottish Government. This will be reported to the P & RS committee in March.	100%	
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## Section 5 - Service Level Outcomes or Priorities







### 5.3 Economic Growth & Regeneration

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD23-5.3a	Recover service from pandemic to enable delivery of economic recovery plan and develop strategic response to new funding opportunities such as shared prosperity fund and take on responsibility for employability	1	Business, skills and infrastructure investments to enable economic activity	31-Mar-2023	Q4 - Complete. Decision on H&PP and NLHF applications for Forres delayed until next financial year. MEP approved the proposed UKSPF priority projects and first quarterly report was submitted in March. No spend across the themes in 22/23 so request to carry forward will be submitted in year-end report to be submitted in May. RCGF application for Lossie 2-3 Group was approved and secured £270,200 – this is the first time Moray has been successful with this fund. Pipeline RCGF projects will need to be prioritised due to demand. Work on RTIF Coast to Country ongoing with completion expected by July.	100%	
EGD23-5.3b	Annual Economic Recovery Plan report including KPIs	1	Business, skills and infrastructure investments to enable economic activity	31-Dec-2022	Q4 – TCCF grant scheme allocated a total £356,159 to business improvements and start-ups. All works completed with just one outstanding claim for £20,000. Underspend of £53,840 to be returned to Covid ear-marked reserve. Business Gateway enquiries increased back to a more average figure for the final quarter of 2022/23 partly due to the increase in walk-in clients visiting the newly re-opened office following lengthy closure due to Covid. The number of start-up businesses recorded remained low as there currently remains only one Business Adviser in post. The 16 new businesses registered have led to 18 FTE jobs being created and include representation from the health & wellbeing, retail and service sectors.	95%	

## Section 5 - Service Level Outcomes or Priorities

### 5.4 Strategic Planning and Delivery

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD23-5.4	Manage workloads across the service to progress major work with the Local Development Plan 2025. New legislative requirements. Community Wealth Building, Levelling Up Fund, Growth deal projects and Climate change.	1	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-May-2023	Please refer to notes below for subactions EGD23-5.4a to EGD23-5.4h.	80%	
EGD23-5.4a	Annual Local Development Plan delivery plan report providing performance against actions and milestones	1	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-Mar-2023	Q4 - The next annual monitoring report is in preparation and intention is to report it to Committee before the end of 2023.	50%	
EGD23-5.4b	Carbon Reporting: annual RMNZ (Route Map to Net Zero) report on actions, milestones and outcomes.	1	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-May-2023	Please see notes under subactions 4b(i) -4b(iv) below.	87%	
EGD23-5.4b(i)	Route Map to Net Zero; Publish hydrogen, fleet, and building decarbonisation strategies	1	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-Mar-2023	Q4 - Draft Route Map to Net Zero 2023 update is being reported to ED&I Committee in May 2023. Papers on fleet and buildings presented to ED&I in February, item 8 refers.	100%	
EGD23-5.4b(ii)	Route Map to Net Zero; Advance hydrogen strategy	1	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-Mar-2023	Q3 - Complete. A <a href="#">Hydrogen Strategy for Moray</a> was completed and adopted by ED&I Committee on 6 September 2022. Successful funding bid from Just Transition Fund means additional work including feasibility studies on potential projects resulting from the strategy are being progressed with deadline of April 2023.	100%	
EGD23-5.4b(iii)	Route Map to Net Zero; Waste diverted from landfill to energy from waste plant	1	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-Mar-2023	Q4 - Planned Facility Services Commencement Date of the EfW plant is June 2023.	50%	
EGD23-5.4b(iv)	Route Map to Net Zero; Commission research on carbon sequestration of council land holdings, along with opportunities to expand	1	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-Mar-2023	Q4 - Research contracted out to investigate opportunities for additional sequestration on CII land; and to investigate how to progress wider tree planting and biodiversity provision which could link to developer contributions on carbon and biodiversity.	100%	

	and manage land holdings to maximise these						
EGD23-5.4c	Annual report on Community Wealth Building progress and implementation	1	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-May-2023	Q3 - Draft Community Wealth Building Strategy is being reported to ED&I Committee in May 2023.	75%	
EGD23-5.4d	Progress reports on Levelling Up Fund activity, actions and milestones. Timing TBC dependant on progress of bid	1	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-May-2023	Q4 - Update to feedback received and UK Government visit programmed for 21st April which may provide further feedback. 3rd round of funding launch awaited.	50%	
EGD23-5.4e	Moray Growth Deal annual report on progress and adherence to programme timescales and budget. Quarterly reports to the Transform the Economy Board – subject to grant offer from government	1	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-May-2023	Q4 – Annual report drafted and follow the Deal’s annual conversation with the Governments at the end of March a final draft of the report will be submitted to the Moray Council for noting on 24th May. Q2 - The annual report is not due until January, updates are provided to the transform economy board when it meets and the action is on track.	90%	
EGD23-5.4f	Planning Performance Framework - production of report and submission to Scottish Government	1	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-Oct-2022	Q1- Complete. Planning Performance Framework completed and submitted	100%	
EGD23-5.4g	Annual Economic Development Recovery Plan report including KPIs	1	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-Dec-2022	Q1- Complete. Reported to Economic Development & Infrastructure Committee September 2022. The KPIs were first reported to the meeting of this Committee on 7 December 2021, at which it was agreed for future reporting to be provided on an annual basis.	100%	
EGD23-5.4h	SLAED indicators annual report – understanding differences and used for benchmarking purposes	1	By the year 2030, Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	30-Jun-2022	Q1- Complete. Reported to Economic Development & Infrastructure Committee June 2022.	100%	

Section 5 - Service Level Outcomes or Priorities  
5.5 Workforce Development - Head of Service

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD23-5.5	Succession planning: identify needs and provide apprenticeship/training opportunities, career pathways, continuing professional development and job-specific learning.	1	Moray Council can provide effective services with sufficient staffing resource and expertise, A more resilient service capable of growing and nurturing local talent into professional service roles.	31-Mar-2023	Q4 - No further updates due to workload pressures within service.	50%	