

# 2023-24 Quarter to June Economic Growth & Development Performance Report - Service Plan Actions



## Economic Growth & Development Service Plan 2023-24 Overall Plan Progress







Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD 2023-24	Economic Growth & Development Service Plan			31-Mar-2024		11%	

## Section 4 - Strategic Outcomes or Priorities 4. Overall Strategic Outcomes or Priorities Progress

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD 2023-24	Strategic Level Outcomes or Priorities		Attract and retain young people to work in the area, address occupational segregation and gender inequality, create new high quality jobs in existing sectors, create opportunities to secure prosperity communities.	31-Mar-2024		7%	








## Section 4 - Strategic Outcomes or Priorities






### 4.1 (L) Developing a diverse, inclusive & sustainable economy. (CP) Our Future: Create a vibrant economy

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD24-4.1a	Delivery of Moray Growth Deal: Development and delivery of Housing Mix Delivery Project	1	Attract and retain young people to work in the area, address occupational segregation and gender inequality, create new high quality jobs in existing sectors, create opportunities to secure prosperity communities.	31-Mar-2024	Q1 - update requested.	0%	
EGD24-4.1a(i)	Full Business Case presented to Growth Deal Board	1	Attract and retain young people to work in the area, address occupational segregation and gender inequality, create new high quality jobs in existing sectors, create opportunities to secure prosperity communities.	30-Sep-2023	Q1 - update requested.	0%	
EGD24-4.1a(ii)	Progress Phase 1	1	Attract and retain young people to work in the area, address occupational segregation and gender inequality, create new high quality jobs in existing sectors, create opportunities to secure prosperity communities.	31-Mar-2024	Q1 - update requested.	0%	
EGD24-4.1b	Delivery of Moray Growth Deal: Cultural Quarter Project	1	Attract and retain young people to work in the area, address occupational segregation and gender inequality, create new high quality jobs in existing sectors, create opportunities to secure prosperity communities.	31-Mar-2024	Q1 - update requested.	0%	
EGD24-4.1b(i)	Outline Business Case drafted	1	Attract and retain young people to work in the area, address occupational segregation and gender inequality, create new high quality jobs in existing sectors, create opportunities to secure prosperity communities.	30-Nov-2023	Q1 - update requested.	0%	
EGD24-4.1b(ii)	Full Business Case approved	1	Attract and retain young people to work in the area, address occupational segregation and gender inequality, create new high quality jobs in existing sectors, create opportunities to secure prosperity communities.	31-Mar-2024	Q1 - update requested.	0%	

## Section 4 - Strategic Outcomes or Priorities


### 4.2 (L) Building a better future for our children & young people. (CP) Our People: Opportunity for people to be the best they can be

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD24-4.2	Climate Change and Biodiversity Route Map	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Sum of subactions EGD24-4.2a-k, see below for details.	22%	
EGD24-4.2a	Annual carbon emission report for Moray Council	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	30-Nov-2023	Q1: The Public Bodies Climate Change Report is submitted by LAs to SSN in November covering the previous financial year. The updates spreadsheet has just been published by SSN and are currently being filled in. Information report will go to ED&I in September before submission to SSN.	0%	
EGD24-4.2b	RMNZ Building heat and electricity – Scoping and research into increased renewable energy generation from Council buildings and land	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q1: Projects for solar projects at HQ and Elgin library are being progressed as spend to save projects. Works on this are being led by the energy team. Intention is to apply for Salix loan.	25%	
EGD24-4.2c	RMNZ Operating Emissions Governance & Training – Adaptation benchmarking - Identify current adaptation work happening across the council, including gaps and opportunities	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q1: Initial adaptation workshop completed, currently gathering in additional information with initial work to be included in the Public Bodies Climate Change Report in November, and a full benchmarking report submitted to Adaptation Scotland by March 2024	25%	
EGD24-4.2d	RMNZ Operating Emissions Governance & Training – Design and develop online Climate Change awareness training	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q1: This is progressing with the intention to launch during Climate Change Week in September	25%	
EGD24-4.2e	RMNZ Operating Emissions Governance & Training - Update online Climate Change awareness training		Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q1: This is progressing with the intention to launch during Climate Change Week in September	25%	
EGD24-4.2f	RMNZ Operating Emissions Governance & Training – Support the development of carbon knowledge and skills	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q1: Lack of capacity means workshops and meetings are on hold. Focus will shift from Climate Champions to creating list of contacts in different sections and supporting development of climate actions on service plans.	25%	




	to promote innovation and effective carbon management						
EGD24-4.2g	RMNZ Nature and biodiversity – Commission research for baseline carbon inset of council land holdings, along with opportunities to expand and manage	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q1: This work has commissioned as part of the Just Transition Fund grant and delivered. Currently being written up as a report for Council to go alongside updates on the Forestry strategy and other relevant reports – possibly December 2023	25%	
EGD24-4.2h	RMNZ Nature and Biodiversity - Development of Carbon Offsetting Plan and ensuring management of council land holdings is planned to maximise carbon sequestration	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q1: This work has commissioned as part of the Just Transition Fund grant and delivered. Currently being written up as a report for Council to go alongside updates on the Forestry strategy and other relevant reports – possibly December 2023	25%	
EGD24-4.2i	RMNZ External Influence – Develop LHEES Strategy	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q1: LHEES progressing through the LHEES working group. Changeworks have been commissioned via a HubNorth framework to give support. Visit to Moray by Scottish Government to discuss progress of LHEES work. Currently on course for draft LHEES in December 2023	25%	
EGD24-4.2j	RMNZ External Influence – Consult, raise awareness, communicate and engage with staff, residents, businesses and organisations across Moray about climate change. Promote relevant campaigns.	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q1: Attended Moray Town Centre partnership event, helped organise 2 day Hydrogen event in Elgin, continuing to promote climate change as part of LDP engagement. Plans for staff events as part of climate change week in September	25%	
EGD24-4.2k	RMNZ External Influence – Join support networks to assist the progress of climate change work	1	Achievement of targets, indicators and outcomes identified in Climate Change Action Plan to achieve Carbon Neutral by 2030.	31-Mar-2024	Q1: Worked with Scottish Hydrogen and Fuel Cell Association to put on 2 day hydrogen event in Elgin. Supporting SSN Climate Change Impact Assessment short life working group, supporting Adaptation Scotland Benchmarking group, Supporting HubNorth to co-ordinate activities of LAs in North completing LHEES	25%	

## Section 5 - Service Level Outcomes or Priorities


### 5 Overall Service Outcomes or Priorities Progress

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD 2023-24	Service Level Outcomes or Priorities			31-Mar-2024		15%	



Section 5 - Service Level Outcomes or Priorities  
5.1 Environmental Health and Trading Standards provision of service - Karen Sievewright

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD24-5.1	Identify route for training local Environmental Health Officers and associated budget needs	1	Ensuring sufficient qualified staff for the future of the service	31-Mar-2024	Sum of sub-actions EGD24-5.1a+b, see below for details.	5%	
EGD24-5.1a	Recruitment of 2 trainee Environmental Health Officers	1	Ensuring sufficient qualified staff for the future of the service	30-Sep-2023	Q1: Report submitted re funding for trainees rejected. Have changed one vacant post to one trainee and post currently advertised. Have suitable candidates that have applied, confident post will be filled in time for Sept 23 enrolment at university	10%	
EGD24-5.1b	Training of 2 Environmental Health Officers	1	Ensuring sufficient qualified staff for the future of the service	31-Mar-2024	Q1: Not applicable yet. Note it takes 4 years to train to be an EHO.	0%	


Section 5 - Service Level Outcomes or Priorities  
5.2 Economic Growth and Regeneration – Kirsty Conti

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD24-5.2	Maximise external funding for Council priorities including Town Centre Improvement works and employability embedding a community wealth building approach to economic development.	1	Business, Skills and infrastructure investments to enable economic activity and retain wealth locally.	31-Mar-2024	Q1 - Applications to Heritage & Place Programme and National Lottery Heritage Fund for development of Forres Conservation & Heritage Scheme successful. £86,000 secured comprising £33k HES, £33k NLHF + £20k UKSPF. 1 FTE created for 12 months to develop the £3.3m delivery phase application. Received UKSPF 22/23 underspend approval to carry forward £678,564 and 23/24.  £1,126,492 also approved. Projects include town centre improvement, business support and skills development. RCGF stage 1 applications submitted for Elgin Town Hall, Portgordon CA, Dufftown Clock Tower, Forres Town Hall, Cabrach Heritage Centre and Tomintoul Campsite totalling £5.2m. Work on RTIF Coast to Country project almost complete but extension to mid-August approved due to delays at Ballindalloch. TCCF claims ongoing. Community Wealth Building Officer transferred to Business Gateway.	50%	

Section 5 - Service Level Outcomes or Priorities  
5.3 Strategic Planning and Delivery – Gary Templeton

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD24-5.3a	Town Centre Improvement Delivery Plan and LDP 2027	1	Developing a diverse, inclusive and sustainable economy: By the year 2030 Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-Mar-2024	Q1: Town Centre Summit held in May 2023 which has resulted in the Chamber of Commerce setting up a Town Centre Taskforce. Report being presented to ED&I on 5th September to advance delivery of TCIP through a range of mechanisms. External funding being used to support a 12 month project officer to support delivery of projects and the work of the Taskforce.	10%	
EGD24-5.3b	External funding achieved for delivery of strategic plans associated with Town Centres and LDP	1	Developing a diverse, inclusive and sustainable economy: By the year 2030 Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs	31-Mar-2024	Q1: Report to 5th September ED&I will set out the funding secured to date, including UK Shared Prosperity Fund and Place Based Investment Fund and how these will be used. Bid to the Levelling Up Fund round 2 was unsuccessful, however, positive feedback has been received and the third round is awaited.	25%	

Section 5 - Service Level Outcomes or Priorities  
5.4 Workforce Development – Jim Grant

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD24-5.4a	The service identifies and secures future needs for succession planning, including necessary apprenticeship/training opportunities required to meet future needs	1	Moray Council can provide effective services with sufficient staffing resource and expertise.	31-Mar-2024	Q1 - Update requested	0%	
EGD24-5.4b	The service improves the ERDP experience and holds accurate records, including continuous professional development (CPD) - from mandatory training through to service and job specific learning	1	Staff and are safe and competent in their roles as a result of taking part in regular and appropriate continuous professional development opportunities, including digital and customer skills	31-Mar-2024	Q1 - Update requested	0%	