













# 2024-25 Quarter to December EDUCATION



## Performance Report – Service Plan Performance Indicators



















PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				

Strategic Level Priorities Getting it right for every child so that we continue to improve attainment for all									
Code	Code	Short Name	Current Target	2021/22 Value	2022/23 Value	2023/24 Value	Latest Note	Short Term Trend Arrow	Status
CHN13a	Nat(b)	Curriculum for Excellence - % of pupils achieving expected level in Literacy, (P1, P4 and P7 combined)	72.8%	65.1%	67.9%	<b>70.6%</b>	% of P1, P4 and P7 pupils combined achieving expected CFE Level in Literacy <b>Moray – 70.6% (Rank 28th)</b> <b>Scotland – 74.0%</b> <b>Family Group Average – 72.8%</b>  Comparator Benchmarking Authorities: Angus - 78.2%   Argyll & Bute – 72.2% East Lothian – 69.8% Highland – 68.7%   Midlothian - 71.8% Scottish Borders – 73.3% Stirling – 77.6%		

Code	Code	Short Name	Current Target	2021/22	2022/23	2023/24	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
CHN13b	Nat(b)	Curriculum for Excellence - % of pupils achieving expected level in Numeracy (P1, P4 and P7 pupils combined)	78.9%	71.8%	75.5%	<b>76.5%</b>	% of P1, P4 and P7 pupils combined achieving expected CFE Level in Numeracy <b>Moray - 76.5% (Rank 28th)</b> <b>Scotland - 80.3%</b> <b>Family Group Average - 78.9%</b>  Comparator Benchmarking Authorities: Angus - 82.9% Argyll & Bute - 80.1% East Lothian - 75.3% Highland - 74.4% Midlothian - 76.8% Scottish Borders - 81.2% Stirling - 83.8%		
SSE003	Nat(b)	Curriculum for Excellence - % of pupils achieving level 3 in Literacy (S3)	75%	71.5%	86.0%	<b>87.4%</b>	% of secondary pupils achieving expected CfE level in Literacy (Level 3 or better): (2023/24) <b>Moray - 87.4%</b> <b>Scotland - 88.3%</b>  Comparator Benchmarking Authorities: Angus - 92.7% Argyll & Bute - 86.3% East Lothian - 83.4% Highland - 85.5% Midlothian - 83.5% Scottish Borders - 87.3% Stirling - 90.2%		
SSE004	Nat(b)	Curriculum for Excellence - % of pupils achieving level 3 in Numeracy (S3)	89%	86%	86.7%	<b>86.5%</b>	% of secondary pupils achieving expected CfE level in Literacy (Level 3 or better): <b>Moray - 86.5%</b> <b>Scotland - 90.3%</b>  Comparator Benchmarking Authorities: Angus - 89.0% Argyll & Bute - 92.1% East Lothian - 85.5% Highland - 89.4% Midlothian - 91.6% Scottish Borders - 83.7% Stirling - 92.2%		
EdS099a	Local	% school leavers achieving 1 + qualification at SCQF Level 4 or better	97%	97.7%	<b>96.2%</b>	February 2025	Moray - 96.2% Virtual comparator - 96.1% Northern Alliance - 96.3% National - 96.5%		
EdS413.11	Local(b)	Leaver results: % of leavers achieving 1+ qualification at SCQF Level 5 or better	Data Only	90.1%	<b>86.9%</b>	February 2025	Moray - 86.9% Virtual comparator - 86.6% Northern Alliance - 88.7% National - 87.9%		
EdS413.12	Local(b)	Leaver results: % of leavers achieving 1+ qualification at SCQF Level 6 or better	Data Only	60.4%	<b>56.6%</b>	February 2025	Moray - 56.6% Virtual comparator - 59.9% Northern Alliance - 61.7% National - 65.6%		

Code	Code	Short Name	Current Target	2021/22	2022/23	2023/24	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
CHN12a	Nat(b)	Overall Average Total Tariff	874	886	<b>841</b>	<b>831</b>	Overall Average Tariff: <b>Moray - 831 (Rank 26th)</b> <b>Scotland - 918</b> <b>Benchmarking Family Group - 874</b>  Comparator Benchmarking Authorities: Angus - 766    Argyll & Bute - 889 East Lothian - 941    Highland - 843 Midlothian - 850    Scottish Borders - 866 Stirling - 1,010		






Strategic Level Priorities Early intervention addressing whole family well-being to ensure that children can reach their full potential									
Code	Code	Short Name	Current Target	2021/22	2022/23	2023/24	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
CHN21	Nat(b)	Participation rate for 16-19 year olds (%)	93.8%	91.6%	95.4%	<b>93.1%</b>	Participation rate for 16-19 year olds (%) <b>Moray- 93.1% (Ranked 17th)</b> <b>Scotland - 92.7%</b> <b>Family Group Average - 93.8%</b>  Comparator Benchmarking Authorities: Angus – 91.9% Argyll & Bute – 94.3% East Lothian – 94.6% Highland – 93.8% Midlothian – 94.0% Scottish Borders – 94.2% Stirling – 94.4%		
CHN11	Nat(b)	Proportion of pupils entering Positive Destinations	95.3%	96.2%	<b>95.1%</b>	March 2025	% pupils entering positive destination: <b>MORAY - 95.1% (Ranked 22nd)</b> <b>Scotland - 95.9%</b> <b>Family Group Average - 95.3%</b>  Comparator Benchmarking Authorities - Angus - 94.4% Argyll & Bute - 95.1% East Lothian - 96.3% Highland - 95.3% Midlothian - 95.3% Scottish Borders - 96.8% Stirling - 94.3%		
CHN19a	Nat(b)	School attendance (%)	90.7%	N/A	91.2%	<b>90.8%</b>	School attendance rates (per 100 pupils) <b>Moray- 90.8% (Ranked 12th)</b> <b>Scotland - 90.3%</b> <b>Benchmarking Family Group - 90.7%</b>  Comparator Benchmarking Authorities: Angus – 90.7% Argyll & Bute – 90.3% East Lothian – 90.3% Highland – 89.6% Midlothian – 90.7% Scottish Borders – 91.7% Stirling – 91.8%		
CHN19b	Nat(b)	School attendance rate (LAC, %)	84.7%	Biennial Indicator (2020/21 – 89.4%)	<b>83.4%</b>	Biennial	School attendance rates LAC (per 100 pupils) <b>Moray- 83.4% (Ranked 19th)</b> <b>Scotland – 84.4%</b> <b>Family Group Average – 84.7%</b>  Comparator Benchmarking Authorities: Angus – 82.8% Argyll & Bute – 85.6% East Lothian– 84.7% Highland – 83.3% Midlothian – 88.3%		

Code	Code	Short Name	Current Target	2021/22	2022/23	2023/24	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
							Scottish Borders – 82.3% Stirling – 87.3%		
CHN20a	Nat(b)	School exclusion rates per 1,000 pupils	16.2	Biennial Indicator (2020/21 – 14.2)	<b>20.2</b>	Biennial	School exclusion rates per 1,000 pupils <b>Moray- 20.2 (Ranked 21st)</b> where 1st has the lowest exclusion rate) <b>Scotland - 16.6</b> <b>Family Group Average - 16.2</b>  Comparator Benchmarking Authorities: Angus – 23.6    Argyll & Bute – 10.0 East Lothian – 21.2    Highland – 21.0 Midlothian – 14.2 Scottish Borders – 8.9 Stirling – 10.3		
CHN20b	Nat(b)	School exclusion rates per 1,000 looked after children	102.1	Biennial Indicator (2020/21 – 125.0)	<b>156.0</b>	Biennial	School exclusion rates per 1,000 pupils (LAC) <b>Moray- 156.0 (Ranked 25th)</b> <b>Scotland – 96.9</b> <b>Family Group Average – 102.1</b>  Comparator Benchmarking Authorities: Angus – 278.8    Argyll & Bute – 16.0 East Lothian – 43.2    Highland – 204.3 Midlothian – 37.0 Scottish Borders – 60.6 Stirling – 20.7		
CHN3	Nat(b)	Cost per Pre-School Education Registration	Data Only	£10,108	£10,334	<b>£9,834</b>	Moray - Pre-Primary Education - cost per pre-primary school place (2023/24) <b>- £9,834 (Rank 5th)</b> (Gross expenditure £15,842,000 / 1,611 children = £9,834 per place) <b>Scotland - £11,627</b> <b>Family Group Average - £11,444</b>  Comparator Benchmarking Authorities: Angus - £13,032 Argyll & Bute - £15,310 East Lothian - £7,453 Highland - £9,682 Midlothian - £9,840 Scottish Borders - £12,167 Stirling - £14,238		
CHN17	Nat(b)	Proportion of children meeting developmental milestones	85.3%	84.9%	<b>87.3%</b>	March 2025	Proportion of children meeting developmental milestones <b>Moray- 87.3% (Rank 5th)</b> <b>Scotland - 82.1%</b> <b>Family Group Average - 85.3%</b>  Comparator Authorities: Angus - 82.6% Argyll & Bute - 85.3% East Lothian - 86.9% Highland - 83.3%		


Code	Code	Short Name	Current Target	2021/22	2022/23	2023/24	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
							Midlothian - 86.0% Scottish Borders - 88.5% Stirling - 82.4%		
CHN14a	Nat(b)	Literacy Attainment Gap (P1,4,7 Combined) - percentage point gap between the least deprived and most deprived pupils	23.7	26.3	<b>32.1</b>	March 2025	Literacy Attainment Gap (P1,4,7 Combined) - percentage point gap between the least and most deprived pupils: <b>Moray 32.1 (Rank 29th)</b> <b>Scotland - 20.5</b> <b>Family Group Average - 23.7</b>  Comparator Benchmarking Authorities: Angus - 21.8    Argyll & Bute - 12.9 East Lothian - 23.3    Highland - 23.8 Midlothian - 21.2 Scottish Borders - 30.6 Stirling - 23.8	↓	🛑
CHN14b	Nat(b)	Numeracy Attainment Gap (P1,4,7 Combined) - percentage point gap between the least deprived and most deprived pupils	20.3	24.7	<b>26.6</b>	March 2025	Numeracy Attainment Gap (P1,4,7 Combined) <b>Moray - 26.6 (Rank 28th)</b> <b>Scotland - 17.0</b> <b>Family Group Average - 20.3</b>  Comparator Benchmarking Authorities: Angus - 13.5    Argyll & Bute - 14.7 East Lothian - 23.6    Highland - 21.1 Midlothian - 14.6 Scottish Borders - 31.4 Stirling - 16.6	↓	🛑







Service Level Priorities Curriculum									
Code	Code	Short Name	Current Target	2021/22	2022/23	2023/24	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
EdS413.01a	Local(b)	Leaver results: % of leavers attaining level 4 Literacy	93.1%	95.5%	<b>94.9%</b>	March 2025	Moray - 94.9% Virtual comparator - 93.1% Northern Alliance - 93.8% National - 93.9%	↓	✅
EdS413.01b	Local(b)	Leaver results: % of leavers attaining level 4 Numeracy	90.2%	93.9%	<b>91%</b>	March 2025	Moray - 91.0% Virtual comparator - 90.2% Northern Alliance - 90.0% National - 90.9%	↓	✅

## Service Level Priorities Learning Teaching and Assessment

Code	Code	Short Name	Current Target	2021/22	2022/23	2023/24	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
LTA01	Local	% of schools inspected in current session (HGIOS4 full model inspection/short model inspection) achieving an evaluation of satisfactory or better in HMIE inspection reports (QI 2.3 – Learning, Teaching and Assessment)	Data Only	N/A	25%	<b>63%</b>	2023/24 8 HMIE inspections: 5 Good or better 2 Satisfactory 1 Weak	↑	
LTA02	Local	% of schools inspected in current session (HGIOS4 full model inspection/short model inspection) achieving an evaluation of satisfactory or better in HMIE inspection reports (QI 3.2 – Raising Attainment and Achievement)	Data Only	N/A	0%	<b>50%</b>	2023/24 8 HMIE inspections: 4 Good or better 3 Satisfactory 1 Weak	↑	
LTA03	Local	% of ELC settings with a good or better grading for HGIOELC (QI 2.3 Learning, Teaching and Assessment)	Data Only	N/A	N/A	<b>100%</b>	2023/24 3 HMIE inspections – all ELC settings achieved good or better for QI2.3	↑	
LTA04	Local	% of ELC settings with a good or better grading for HGIOELC (QI 3.2 (Securing Children's Progress))	Data Only	N/A	N/A	<b>100%</b>	2023/24 3 HMIE inspections – all ELC settings achieved good or better for QI3.2	↑	
CHN18	Nat(b)	Proportion of funded early years provision which is graded good/better	90.7%	86.9%	87.5%	<b>84.1%</b>	% of funded early years provision which is graded good/better <b>Moray- 84.1% (Ranked 28th)</b> <b>Scotland - 89.8%</b> <b>Family Group Average - 89.8%</b>  Comparator Benchmarking Authorities: Angus – 96.2% Argyll & Bute – 93.5% East Lothian – 86.7% Highland – 81.7% Midlothian – 90.5% Scottish Borders – 90.0% Stirling – 95.3%	↓	

## Service Level Priorities Supporting all Learners

Code	Code	Short Name	Current Target	2021/22	2022/23	2023/24	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
SAL01	Local	% of schools inspected in current session (full model inspection) achieving an evaluation of satisfactory or better in HMIE inspection reports (QI 3.1 – Ensuring Wellbeing, Equality and Inclusion)	Data Only	N/A	0%	<b>100%</b>	2023/24 2 HMIE inspections: 2 Good or better	↑	

Code	Code	Short Name	Current Target	2021/22	2022/23	2023/24	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value			
SAL02	Local	% of ELC settings inspected in current session (full model inspection) achieving an evaluation of satisfactory or better in HMIE inspection reports (QI 3.1 – Ensuring Wellbeing, Equality and Inclusion)	Data Only	N/A	N/A	<b>100%</b>	2023/24 2 HMIE inspections – all ELC settings achieved good or better for QI3.1	↑	
SAL03	Local	Number of Violence and Aggression incidents (Education)	Data Only	1,662	2,824	<b>3,145</b>		↓	
EDU-HWB01	Nat(b)	Primary: Improving Attendance Rate	Data Only	92.3%	92.7%	<b>92.5%</b>	(Core Stretch Aim indicator)	↓	
EDU-HWB02	Nat(b)	Primary: Reducing Exclusions (*per 1,000 pupils)	Data Only	1	2.9	<b>3.6</b>	24 exclusion incidents recorded in 2023-24 (up by 4 from 2022-23) giving a rate of 3.6 per 1,000 primary pupils. (Core Stretch Aim indicator)	↓	
EDU-HWB03	Nat(b)	Secondary: Improving Attendance Rate	Data Only	89.2%	88.9%	<b>88.2%</b>	(Core Stretch Aim indicator)	↓	
EDU-HWB04	Nat(b)	Secondary: Reducing Exclusions (*per 1,000 pupils)	Data Only	30.8	42.1	<b>38.1</b>	208 exclusion incidents recorded in 2023-24 (down by 19 from 2022-23) giving a rate of 38.1 per 1,000 secondary pupils. (Core Stretch Aim indicator)	↑	
EDU-HWB05	Nat(b)	Secondary: Improving Attendance Rate (Free School Meals)	Data Only	81%	80.1%	<b>78%</b>	(Core Stretch Aim indicator)	↓	