

2024-25 Quarter to March Economic Growth and Development Performance Report – Service Plan Performance Indicators





PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				


Section 4 - Strategic Level Outcomes or Priorities - 4.1 Progress Moray Growth Deal

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Q4 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ENVDV500	Nat(b)	Proportion of 16-29 year olds within Moray Population (NRS Mid-Year)	15.4%	14.4%	14.6%		Not measured for Quarters					NRS 2023 mid-year population estimate (published Oct 2024) Moray - 13,778 residents aged between 16 and 29/total estimated population 94,670 = 14.55% Scotland - 929,802 aged 16-29/total estimated population 5490100 = 16.9% (no change from previous year)		

Section 4 - Strategic Level Outcomes or Priorities - 4.2 Delivery of the Community Wealth and Building Strategy and Action Plan

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Q4 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ENVDV5 02a	Nat(b)	Moray median gross weekly earnings - by place of work	Data only	£619.50	£647.20	£688.80	Not measured for Quarters					Male - £717.40, Female - £623.10 Scotland av. £739.70 Scotland Male - £766.60 Scotland Female - £701.00	↑	
ENVDV5 02b	Nat(b)	Moray median gross weekly earnings - by place of residence	Data only	£509.80	£647.10	£638.60	Not measured for Quarters					Male - £678.10 Female - £615.00 Scotland av. - £740.00 Scotland Male - £767.70 Scotland Female - £701.00	↓	

Section 4 - Strategic Level Outcomes or Priorities - 4.3 Improve access to fair work, employment and training opportunities

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Q4 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ECON01	Nat(b)	Percentage of Unemployed People Assisted into work from Council Programmes	19.8%	10.1%	4.3%		Not measured for Quarters					Family Group Rank 7/8 National Rank 31/32 Stirling 20.6% Argyll & Bute 17.4% Midlothian 12.4% East Lothian 9.8% Highland 5.2% Angus 5.0% <i>Moray 4.3%</i> Scottish Borders 3.9% Family Group Average 9.8% National Average 12.1%	↓	

ECON07	Nat(b)	SLAED-WE2 Proportion of people earning less than the living wage	9.8%	13.8%	14.4%		Not measured for Quarters	<p>Note: 24 out of 32 results are published so for this indicator only 6 authorities are regarded per quartile (ranks 1-6 highest).</p> <p>Family Group Rank 2/5 National Rank 14/26</p> <p>Highland 9.4% Moray 14.4% Scottish Borders 14.9% East Lothian 16.2% Angus 20.2% Argyll & Bute N/A Midlothian N/A Stirling N/A</p> <p>Family Group Average 9.4% National Average 10.2%</p>	↓	⚠
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Section 4 - Strategic Level Outcomes or Priorities - 4.4 Enable more people to work by supporting access to affordable childcare

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Q4 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EGD101	Local	No of School Age (5-12) Childcare Places Available	Data only	N/A	N/A	566	N/A	626	566	566	566	No change between Q2 and Q4 however Progress being made on plans for 2 new pilot provision in Forres and Buckie and progress with new interest in provision at Kinloss.	▬	
ENVDV270	Local	No of parents assisted through Employability Partnership	Data only	76	60	123	60	62	59	71	123	123 parents are being supported.	↑	
GPG1.6	Nat(b)	% Gender Pay Gap FT (By place of Residence)	Data only	1.6%	0.1%		Not measured for Quarters						↑	
GPG1.7	Nat(b)	% Gender Pay Gap FT (By place of Work)	Data only	-10.8%	-0.4%		Not measured for Quarters					Male £16.43 Female £16.49 £-0.06/£16.43 = -0.37%	↑	

Section 4 - Strategic Level Outcomes or Priorities - 4.5 Delivery of the Levelling Up Fund elements of the Elgin City Centre Masterplan

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Q4 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EGD102	Local	No of empty properties and vacant/derelict sites in the city centre	Data only	N/A	N/A	N/A	Not measured for Quarters					Will be measured in 2025		
EGD103	Local	No of additional residential properties in Elgin city centre	Data only	N/A	N/A	N/A	Not measured for Quarters					PI to be reviewed as data not currently available		


Section 4 - Strategic Level Outcomes or Priorities - 4.6 Delivery of Town Centre Improvement Plan & Annual Report

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Q4 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ECON09	Nat(b)	SLAED-OC8 Town Vacancy Rates	8.6%	10.6%	14.1%		Not measured for Quarters					Family Group Rank 6/8 National Rank 22/32 Midlothian 9.0% Scottish Borders 11.8% East Lothian 11.9% Stirling 13.1% Argyll & Bute 13.2% <i>Moray 14.1%</i> Highland 14.3% Angus 17.4% Family Group Average 13.1% National Average 12.3%		


Section 5 - Service Level Outcomes or Priorities - 5.1 Economic Growth & Regeneration

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Q4 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ENVDV268	Local	Number of crimes recorded in Elgin (North & South) by Police Scotland	Data only	801	N/A	N/A	N/A	N/A	N/A	N/A	N/A	PI to be reviewed as last update available was Q1 2023/24. Police Scotland have confirmed all council area and ward reports are on hold. Data from www.scotland.police.uk/about-us/how-we-do-it/crime-data/		


Section 5 - Service Level Outcomes or Priorities - 5.3 Climate Change and Biodiversity Route Map to Net Zero

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Q4 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
CLIM01	Nat(b)	CO2 emissions area wide per capita	TBC	4.64t	N/A		Not measured for Quarters					2023/24 data scheduled for publication by LGBF June 2025	?	?
CLIM02	Nat(b)	CO2 emissions area wide: emissions within scope of LA per capita	TBC	6.94t	N/A		Not measured for Quarters					2023/24 data scheduled for publication by LGBF June 2025	?	?
RMNZ-EGD1	Local	Percentage of RMNZ actions which are amber or red	Data only	N/A	5%	22%	5%	N/A	15%	31%	22%	The Climate Change Board met 17th Oct 2024. Routemap and process of updating the CCS approved by Council on 4 Dec 2024	↑	

Section 5 - Service Level Outcomes or Priorities - 5.4 Workforce Planning

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Q4 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ENVDV518	Local	Number of services at risk of insufficient staffing levels in next 5 years to deliver statutory duties	Data only	N/A	2	2	Not measured for Quarters						▬	

Section 5 - Service Level Outcomes or Priorities - 5.7 Health and Wellbeing

Code	Code	Short Name	Current Target	2022/23	2023/24	2024/25	Q4 2023/24	Q1 2024/25	Q2 2024/25	Q3 2024/25	Q4 2024/25	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EGD001	Local	Sickness absence days lost per FTE for EGD	Data only	N/A	N/A	65.82	N/A	12.66	14.49	14.15	24.52	A total of 459.79 days were lost due to sickness with 64.6% due to long term absence.	↓	
EGD001a	Local	% of Sickness absence per FTE for EGD	Data only	N/A	N/A	5.01%	N/A	3.96%	4.43%	4.29%	7.37%		↓	