

2025-26 LOCAL OUTCOME IMPROVEMENT PLAN

ACTION REPORTING



DF2 - EMPOWERING & CONNECTING COMMUNITIES 1.THRIVING AND WELL-CONNECTED PLACE, WHERE MORE PEOPLE LIVE					
Action Code	Action Title	Desired Outcome	Due Date	Latest Status Update	Progress
LOIP DF2 1.1	Using a place-based approach to improve health and wellbeing - supporting community led action planning which contributes to reducing inequality in New Elgin and Buckie	LOIP OUTCOME: Develop stronger, more resilient, supportive, influential and inclusive communities	31-Mar-2026	The Link Community Hub in New Elgin is becoming more established with 283 residents accessing groups or activities in Q1 2025/26. Buckie continues to have strong locally lead activity with the volunteer community hub continuing to meet local needs along with the monthly community lunches which average 80 participants.	25%
LOIP DF2 1.1a	Support local volunteers to sustain the community led hub provision in Buckie whilst supporting group to explore feasibility of expanding into larger premises		31-Mar-2026	Local volunteers continue to operate a six day a week offer from the community hub which is currently funded through tsi Moray Mental Health and Wellbeing funding until March 2026. Rental costs of around 15k per year are required to maintain the Buckie Hub – with a strong desire from the activists involved to see such funding allocated from within CPP resources.	25%
LOIP DF2 1.1b	Sustain/grow the number of volunteers delivering on the Locality Plans in Buckie and New Elgin		31-Mar-2026	Buckie has a strong core of volunteers with an average of 17 supporting community lunches / 6 on the Monitoring Group and at least 20 who staff the community hub. There is much wider volunteer led activity in Buckie as well with CSU and Active Communities supporting the development of a new sports hub and local volunteers securing significant funding for the redevelopment of Linzee Gordon Playpark. In New Elgin volunteers are continuing to be supported to take more ownership as they work towards being an independent group. Around 20 volunteers are currently active in New Elgin promoting activity which reaches the wider community.	25%

LOIP DF2 1.1c	Case studies / qualitative reports on activities and impacts shared		31-Mar-2026	<p>At the end of each quarter the CLD service produce a quarterly activity update report which normally includes information on locality work – the attached report was uploaded in Q1.</p> <p>The Scottish Community Development Centre completed their second external evaluation of Locality work in Moray and noted that – ‘<i>The breadth and depth of engagement displayed for the development of the locality plans shows a commitment to, and good understanding of, the importance of community voice being central to the process, but also a recognition of the support that is required to bring this together, with dedicated additional support from the Community Support Unit during the process, enabling the locality monitoring group, particularly in Buckie, to develop capacity and skills to oversee the engagement, design, implementation and oversight of the locality plan</i></p>	25%
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DF2 - EMPOWERING & CONNECTING COMMUNITIES					
2.CONFIDENT, SKILLED AND SELF-RELIANT COMMUNITIES WHERE EXPECTATIONS AND ASPIRATIONS ARE RAISED AND ACHIEVED					
Action Code	Action Title	Desired Outcome	Due Date	Latest Status Update	Progress
LOIP DF2 2.1	Extend approaches to promote easier access to adult learning in Moray	LOIP OUTCOME: Improving life chances for people in Moray of all ages in communities experiencing the greatest inequality of outcomes	31-Mar-2026	<p>The CLD Strategic Partnership had an input from the national co-ordinator for A Local Information System for Scotland (ALISS) as the first step in encouraging partners to update their adult and family learning activity to site.</p> <p>Our Learner Link Up group has continued to meet with recently arranged workshops in British Sign Language, Artificial Intelligence, Democracy and a session about Commonwealth War Graves in Moray.</p>	29%
LOIP DF2 2.1a	Adult Learner Signposting landing page developed and maintained		30-Apr-2025	<p>The CLD landing page has been updated to include the new CLD Plan and information on the activities of the councils CLD team.</p> <p>When the new Moray Engage digital platform goes live in Q2 the Learner Link Up group will use this as a space to engage with adult learners across Moray.</p>	33%
LOIP DF2 2.1b	Case studies / qualitative reports on activities and impacts shared		31-Mar-2026	<p>A summary report on the Moray Multiply project was published in April 2025.</p> <p>The CLD Service continues to publish quarterly activity reports.</p>	25%

DF3 - DEVELOPING A DIVERSE, INCLUSIVE AND SUSTAINABLE ECONOMY DEVELOPING A DIVERSE, INCLUSIVE AND SUSTAINABLE ECONOMY: By the year 2030 Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs					
Action Code	Action Title	Desired Outcome	Due Date	Latest Status Update	Progress
LOIP DF3 3.1	Delivery of the progress for parents' project, target groups include parents in poverty, unemployed and underemployed	LOIP OUTCOME: Increased participation, skill and pay levels with reduced gender inequality through: Pathways to employment and higher skilled employment	31-Mar-2026	A total of 123 parents were supported in 2024/2025 (includes carried forward and new starts) and our forecast for 2025/2026 is to increase our new starts from 67 to 115. In Q1 a new PR campaign and increase in community engagement with key partners has increased several referrals. Our SWAP contract will include additional funding to support underemployed parents in poverty and provide funding to support upskilling training opportunities. Mums under 25 and single parent families will continue to be a large percentage of the referrals.	25%
LOIP DF3 3.2	Improve Moray Pathways menu of opportunities and funding to support women who are underemployed	LOIP OUTCOME: Increased participation, skill and pay levels with reduced gender inequality through: Pathways to employment and higher skilled employment	31-Mar-2026	Our Sector-based Work Academy Programme contract will include additional funding to support underemployed parents in poverty and provide funding to support upskilling training opportunities. The partnership has funded additional Community Learning and Development opportunities, and staffing support and Money Advice Moray team are being supported to widen the scope of engagement.	25%
LOIP DF3 3.3	School Aged Childcare (SAC) project	LOIP OUTCOME: Increased participation, skill and pay levels with reduced gender inequality through: Targeted approaches for those furthest from the job market	31-Mar-2026	School Age Childcare remains a barrier to parents entering any learning, training and employment. Pilot projects are to be implemented in Q2 to introduce new school aged childcare provision in Buckie and Forres areas.	10%
LOIP DF3 3.4	Delivery of the Progress for Parent Project	LOIP OUTCOME: Increased participation, skill and pay levels with reduced gender inequality through: Targeted approaches for those furthest from the job market	31-Mar-2026	A total of 123 parents were supported in 2024/2025 (includes carried forward and new starts) and our forecast for 2025/2026 is to increase our new starts from 67 to 115. In Q1 a new PR campaign and increase in community engagement with key partners has increased several referrals. Our SWAP contract will include additional funding to support underemployed parents in poverty and provide funding to support upskilling training opportunities. Mums under 25 and single parent families will continue to be a large percentage of the referrals.	25%
LOIP DF3 3.5	Refine and evaluate the Moray Pathways menu of opportunities to meet the needs of all adults and parents	LOIP OUTCOME: Increased participation, skill and pay levels with reduced gender inequality through: Targeted approaches for those furthest from the job market	31-Mar-2026	The partnership has funded additional Community Learning and Development opportunities, and staffing support and Money Advice Moray team are being supported to widen the scope of engagement. In Q2 MAM staff will be situated 1 day a week in our Inkwell Hub.	0%
LOIP DF3 3.6	Refine and evaluate the Moray Pathways menu of opportunities to meet the needs of all targeted young people. This includes, Keyworkers Support, Moray Pathways, Sector-based	LOIP OUTCOME: Increased participation, skill and pay levels with reduced gender inequality through: Choices for the young workforce	31-Mar-2026	The Keyworker team are promoting support available to a wider network of agencies and taking part in community engagement activity in outreach locations across Moray. The new SWAP contract will track uptake of the programme with young females, and the contract includes specialist employability support for people with disability or long-term health conditions.	25%

	Work Academy Programme (SWAP), Employer Engagement actions				
LOIP DF3 3.7	The Local Employability Partnership to deliver on actions within the Moray Apprenticeship Strategy	LOIP OUTCOME: Increased participation, skill and pay levels with reduced gender inequality through: Apprenticeships at all levels	31-Mar-2026	A new Apprenticeship Development Worker is in place until end of March 2026, funded by UKSPF and supported by the Moray Pathways Apprenticeship Improvement Subgroup.	25%

DF4 - PEOPLE ARE HEALTHIER AND EXPERIENCE LESS HARM AS A RESULT OF POOR HEALTH AND WELLBEING PEOPLE ARE HEALTHIER AND EXPERIENCE FEWER HARMS AS A RESULT OF MAKING WELL INFORMED DECISIONS ABOUT THEIR HEALTH AND WELLBEING					
Action Code	Action Title	Desired Outcome	Due Date	Latest Status Update	Progress
LOIP DF4 4.1	Proactively deliver harm reduction advice and support, including assertive outreach in response to non-fatal overdose	LOIP OUTCOME: People who take harmful drugs are offered evidence-based harm reduction and advice	31-Mar-2026	A dedicated harm reduction outreach programme is in place across Moray, which takes the form of a daily huddle and duty team. Daily discussion on MAT, high-risk events, non-fatal overdoses and outreach support is discussed and assigned. Assertive outreach has been expanded to respond rapidly to non-fatal overdoses, with 3 rd sector and specialist service workers engaging individuals to provide harm reduction supplies, naloxone, and advice. Service data shows an increased uptake of harm reduction supports and wider community awareness of safer use practices. "While naloxone supply and harm reduction outreach remain a priority and have seen overall uptake improvements compared to the previous year, Q4 2024/25 data indicates a significant temporary decrease in supplies. Work is underway to understand and address this fluctuation, ensuring consistent distribution and engagement moving forward."	70%
LOIP DF4 4.2	Provide direct access to drug and alcohol services through Moray's integrated support and treatment pathway	LOIP OUTCOME: People can access the services they need to support their recovery	31-Mar-2026	Moray's integrated support and treatment pathway continues to demonstrate excellent performance. Across three years, more than 90% of individuals have commenced treatment within three weeks of referral, exceeding the national target. Although Q2 2024/25 fell below 90% due to temporary pressures, the following quarters recovered strongly. Moray's integrated support and treatment pathway has been strengthened, offering direct access through single points of contact and same-day prescribing where clinically appropriate. Pathways have been mapped with services, and awareness campaigns and events are underway to improve visibility and understanding of options. As part of the 2025 national submission, Moray achieved a green RAGB rating for compliance with the MAT Standards , demonstrating significant progress in improving timely, person-centred treatment access. Work continues to embed all aspects of the standards consistently across providers, with ongoing quality improvement and lived experience involvement to refine the approach.	75%

LOIP DF4 4.3	Establish and promote a local approach for referring people to residential rehabilitation, which recognises the geographical and financial barriers for people living in Moray	LOIP OUTCOME: People can access the services they need to support their recovery	31-Mar-2026	A clear local pathway to residential rehabilitation has been developed and implemented. We have worked in partnership with Healthcare Improvement Scotland (HIS) to review and strengthen our approach and have joined the North of Scotland Regional Improvement Hub to share learning and best practice. A Residential Rehabilitation Link Worker post has been created to support people to access and sustain rehab placements. The Moray Residential Rehabilitation Pathway has been published and widely promoted to partners. Early evidence shows improved access for people across Moray, including those living in rural areas. Ongoing monitoring is in place to track uptake and outcomes.	70%
LOIP DF4 4.4	Work in partnership to monitor un-planned discharges and promote re-engagement	LOIP OUTCOME: People remain in treatment for as long as they need to	31-Mar-2026	Unplanned discharges remain a significant challenge, reflecting complex barriers to engagement and continuity of care. While systems for real-time monitoring and assertive follow-up are in place, the overall number of disengagements remains high. Our Lived/Living Experience Development Worker and field working team are continuing proactive outreach and support to help people reconnect with services. Systems have been established to monitor unplanned discharges in real time. A multi-agency approach supports follow-up contact and re-engagement, including assertive outreach and welfare checks. Our Lived/Living Experience Development Worker and field working team play an active role in following up with individuals after discharge, offering support, harm reduction supplies, and opportunities to reconnect with services. Service leads have agreed escalation processes and are tracking outcomes monthly and through quarterly reporting to the ADP partnership.	60%