





2025-26 LOCAL OUTCOME IMPROVEMENT PLAN

PERFORMANCE INDICATOR REPORTING





PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				



DF2_EMPOWERING & CONNECTING COMMUNITIES													
1.THIVING AND WELL-CONNECTED PLACE, WHERE MORE PEOPLE LIVE													
Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q1 2024/25	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Latest Note	Short Term Trend Arrow	Status
			Value	Value	Value	Value	Value	Value	Value	Value			
LOIP_DF2_1.1a	Number of activities offered through the new community hub facility (The Link) located in New Elgin (increase)	Data only		12		N/A	N/A	1	11	N/A	The Link was officially launched in December 2024 with over 200 people at launch event. Programmed sessions have been offered and new community led activity groups were set up. A weekly youth group has been attracting an average of 8 young people per session – ten different partners organisations have delivered sessions; adult and family learning have delivered one driving test theory programme / family sessions were delivered during the mid term school break and Digi Know How sessions		









											<p>have been delivered to support digital connectivity</p> <p>Most groups have a social wellbeing purpose with some now well established such as the Kinit and Knatter group which is led by volunteers and meets weekly. Feel Good Fridays offer a space for people to take part in mindful wellbeing sessions.</p> <p>The recorded number is for individual activities and so do not reflect the number of individual sessions. This quarter have recorded Knit and Knatter / Feel Good Fridays/ Driving Theory / Youth Group / Open Drop in / Family Activity sessions midterm and Easter / Adult and Family Learning / Partner sessions / Digi Know How / Early Years Family sessions /</p>		
LOIP_DF2_1.1b	Number of residents engaging through the new community hub facility (The Link) located in New Elgin (increase)	Data only		502		N/A	N/A	200	302	N/A	<p>Open drop-in sessions were held with a steady increase each month (40 – 75-103) Programmed family sessions engaged with 13 families per session (44 participants plus 5 volunteer sand one off events which attracted 17 parents/carers and 33 children</p>		
LOIP_DF2_1.1c	Number of volunteers delivering on the Locality plans in Buckie and New Elgin (increase)	Data only		130		20	38	31	41	N/A	<p>Volunteers included member of monitoring groups and working groups / event volunteers / youth volunteers who are active and supporting multiple activities. The numbers reported are not cumulative but in relation to each quarter.</p>		















DF2_EMPOWERING & CONNECTING COMMUNITIES

2.CONFIDENT, SKILLED AND SELF-RELIANT COMMUNITIES WHERE EXPECTATIONS AND ASPIRATIONS ARE RAISED AND ACHIEVED



Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q1 2024/25	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Latest Note	Short Term Trend Arrow	Status
			Value	Value	Value	Value	Value	Value	Value	Value			
LOIP_DF2_2.1a	Number of adult learning opportunities posted by CLD partners on ALIS system (sustain / increase)	Data only		N/A		N/A	N/A	N/A	N/A	N/A	<p>The new partnership CLD Plan (2024-27) became active on 1st October 2024.</p> <p>Activity around the online Adult Learning Information System for Scotland (ALISS) is scheduled to begin with CLD Strategic Partnership in May 2025.</p>		





LOIP_DF2_2.1b	People accessing community-based adult learning opportunities delivered through the CLD Strategic Partnership (increase)	Data only		735		N/A	N/A	242	493	N/A	<p>The partner information in Q3 and Q4 only relates to the CLD service (Adult and Family Learning and Gaelic provision).</p> <p>There were 71 new adult learners engaged with 97 continuing learners with a total of 28 community-based adult learning sessions delivered things like Driving test Theory and the Xplore programme for Employability)</p> <p>There are 15 learners involved in the Srùbag: conversation group with a similar number in beginner classes.</p> <p>Health Improvement Team and the Community Development Volunteer Team have engaged with adults through Warm up to Winter sessions / Wellbeing walks/sessions with Community Justice participants. In addition, significant number of older people remain active in BALI groups.</p> <p>The CLD Strategic Partnership are in the process of collecting more performance information.</p>		
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DF3_DEVELOPING A DIVERSE, INCLUSIVE AND SUSTAINABLE ECONOMY													
DEVELOPING A DIVERSE, INCLUSIVE AND SUSTAINABLE ECONOMY: by the year 2030 Moray will have a sustainable and inclusive economy													
Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q1 2024/25	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Latest Note	Short Term Trend Arrow	Status
			Value	Value	Value	Value	Value	Value	Value	Value			
LOIP_DF3_3.1a	Number of female (25 plus) Single and Parents who are claiming Universal Credit (5% decrease by 31 March 2026) (decrease)	Data only		5,352		N/A	N/A	N/A	5,352	5,613	DWP have provided all female claimants and are hoping to provide number who are parents in Q2		
LOIP_DF3_3.1b	Number of underemployed women progressing and sustaining learning, training and employment opportunities (targeted) (15% increase by 31 March 2026) (increase)	Data only		16		N/A	N/A	N/A	16	18	New funding via SWAP contract aimed at underemployed parents – starts Q2		
LOIP_DF3_3.1c	Number of hours worked for underemployed females participating in Progress for Parents project (10% increase by 31 March 2026) (increase)	Data only		N/A		N/A	N/A	N/A	N/A	N/A	New funding via SWAP contract aimed at underemployed parents – starts Q2		
LOIP_DF3_3.1d	Increase in salary for underemployed females participating in Progress for Parents project (10% increase by 31 March 2026) (increase)	Data only		N/A		N/A	N/A	N/A	N/A	N/A	New funding via SWAP contract aimed at underemployed parents – starts Q2		

LOIP_DF3_3.2a	Number of 5-12 years in Moray participating in new SACC provision (5% increase by 31 March 2026) (increase)	Data only		0		N/A	N/A	N/A	0	0	New provision to start in Q2		
LOIP_DF3_3.2b	Number of unemployed adults and parents progressing, and sustaining learning, training and employment opportunities (10% increase by 31 March 2026)	Data only		266		N/A	N/A	N/A	25 (new starts)	32 (new starts)	Numbers lower to male comparison		
LOIP_DF3_3.2c	Increase the number hours worked (Hanlon database) (10% increase by 31 March 2026) (increase)	Data only		N/A		N/A	N/A	N/A	N/A	N/A	All job outcomes have resulted increase in hours worked		
LOIP_DF3_3.2d	Increase in salary (Hanlon database) (10% increase by 31 March 2026)	Data only		N/A		N/A	N/A	N/A	N/A	N/A	All job outcomes have resulted increase in salary		
LOIP_DF3_3.3a	Increase the number of young females participating, progressing and sustaining learning, training and employment opportunities across the Moray Pathways Local Employability Partnership (targeted) (5% increase by 31 March 2026) (increase)	Data only		119 (ALL)		N/A	N/A	N/A	14 (new starts)	30 (new starts)	There is an increase in new starts in Q1.		
LOIP_DF3_3.3b	Number of young females entering the workforce via our Sector Based Work Academy Programme and MERI scheme (paid job placements) (increase)	Data only		5 MERI		N/A	N/A	N/A	20 of 61	9 of 55	No of females (all age) participating in our SWAP contract is lower than male comparison.		
LOIP_DF3_3.4a	Increase the number of females participating in (all age) apprenticeships at all levels have increased (Funding dependent - current waiting list) (5% increase by 31 March 2026) (increase)	Data only		N/A		N/A	N/A	N/A	N/A	N/A	Awaiting information from DYW Moray		

DF4_PEOPLE ARE HEALTHIER AND EXPERIENCE LESS HARM AS A RESULT OF POOR HEALTH AND WELLBEING
PEOPLE ARE HEALTHIER AND EXPERIENCE FEWER HARMS AS A RESULT OF MAKING WELL INFORMED DECISIONS ABOUT THEIR HEALTH AND WELLBEING

Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q1 2024/25	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Latest Note	Short Term Trend Arrow	Status
			Value	Value	Value	Value	Value	Value	Value	Value			
LOIP_DF4_4.1	Number of Naloxone Supplies and Re-Supplies (increase)	Data only	166	169		47	64	53	5	N/A	The overall annual figures show a decrease in naloxone supplies and re-supplies from 2022/23 to 2023/24, followed by a slight recovery in 2024/25 to date. the year-to-year trend suggests some challenges in maintaining a continuous increase, despite the target. Most quarters show moderate activity, with numbers fluctuating but generally ranging between 47 and 64 supplies per quarter. However, Q4 2024/25 shows a sharp decrease to just 5 naloxone supplies, which is a		

											significant drop compared to previous quarters.		
LOIP_DF4_4.2	Percentage of people waiting no more than three weeks between referral to a specialist drug and alcohol service and commencement of treatment (90% National Target) (increase)	Data only	96.1%	92.6%		96.4%	86.8%	96.21%	90.2%	N/A	<p>Across all three years, Moray has consistently exceeded the national target, demonstrating effective access to specialist drug and alcohol services and timely initiation of treatment. This suggests robust triage, referral, and assessment processes, as well as strong interagency collaboration.</p> <p>Performance has remained well above the national target in most quarters. The only notable exception is Q2 2024/25, where the percentage dropped to 86.8%, falling below the 90% threshold. This dip may indicate temporary pressures on services, such as increased demand, staffing issues, or system changes. However, performance recovered strongly in the following quarters.</p>		
LOIP_DF4_4.3	Number of people completing residential rehab placements (increase)	Data only	3	9		0	0	4	5	N/A	<p>A clear local residential rehabilitation pathway is now fully established. The pathway has been co-produced with people with lived and living experience and promoted widely across Moray. In the past year, we have:</p> <p>Increased the number of individuals completing residential rehabilitation placements from 2 in 2022/23 to 8 in 2024/25, demonstrating improved access and engagement.</p> <p>Employed a dedicated Residential Rehabilitation Link Worker to provide individualised support before, during, and after placements.</p> <p>Joined the North of Scotland Regional Improvement Hub to share learning and drive continuous improvement. Published and implemented the Moray Residential Rehabilitation Pathway, supported by awareness-raising with all referrers and partners.</p> <p>Work will continue to strengthen pathways, reduce waiting times, and improve aftercare to support sustained recovery outcomes.</p>		

LOIP_DF4_4.4	Number of people disengaging from specialist drug and alcohol services (unplanned discharge) (decrease)	Data only	397	475		136	114	100	125	N/A	<p>The unplanned discharge categories in the PHS DAISy system—Service User Died, Service User Disengaged, Service User disengaged prior to completing full Assessment, and Service User unable to engage—represent significant challenges in the continuity of care for people affected by substance use.</p> <p>These outcomes typically indicate that individuals have left treatment unexpectedly, either due to personal circumstances, barriers to engagement, or, in the most serious cases, loss of life. High rates of unplanned discharge may highlight areas where additional support, proactive engagement, and trauma-informed approaches could reduce disengagement and improve retention.</p> <p>Service User Disengaged and Service User unable to engage often reflect complex personal, social, or systemic barriers. These categories underline the need for flexible, person-centred approaches and may suggest opportunities to strengthen assertive outreach, improve communication, or reduce stigma.</p> <p>Service User disengaged prior to completing full Assessment highlights the importance of early engagement strategies, accessible assessment processes, and immediate support for those entering services.</p> <p>Monitoring these unplanned discharge reasons can help identify trends, inform service improvements, and ensure that lessons are learned—supporting people to remain connected to care and reducing the risk of harm.</p>		
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