

FOI Working Days Lost Due to Stress - Education Schools - 101003854087

A 1 Working days lost due to work-related stress - (We do not decipher between work related and other stress it is all reported the same)

Catering Assistant/Cook	<5*	
Early Years Support Worker (Relief)		7
Principal Teacher of Art		15
Pupil Support Assistant		443
Pupil Support Assistant EL&C		7
Supply Teacher (Primary)		9
Teacher		210
Grand Total		695

2

Working days lost due to anxiety/depression

as above

3

Working days lost due to all-cause sickness

Admin/Clerical/Technicians		170
Business Support Officer	<5*	
Catering Assistant/Cook		22
Cleaner		14
Depute Head Teacher		11
Early Years Practitioner		28
Early Years Support Worker		119
Early Years Teacher	<5*	
Janitor	<5*	
Head Teacher		37
Peripatetic Technician		190
Principal Teacher		30
Probationary Teacher	<5*	
Pupil Support/Classroom Assistant		2224
Senior Early Years Practitioner		56
Supply Teacher		11
Teacher		413
Grand Total		3335

*the low numbers associated with this response may result in the identification of individuals. Therefore numbers between 1 and 5 have been redacted and marked with <5 instead. This response is exempt under Section 38(1)(b) of the Freedom of Information (Scotland) Act 2002 - personal information

B 1 Headcount of employees with =1 absence episode coded as stress/anxiety/depression

2022-2023	2023-2024	2024-2025
300 Employees	342 Employees	368 Employees

2 Headcount of employees with long-term absence (=20 working days) coded as stress/anxiety/depression (our long term absence is counted as 28 days or more which is based on the figures below)

2022-2023	2023-2024	2024-2025
93 Employees	111 Employees	155 Employees

3 Total FTE for the Education/Schools workforce (for denominators).

2022-2023	2023-2024	2024-2025
1744.74 FTE	1730.76 FTE	1720.08 FTE

4 If routinely reported, average working days lost per FTE for stress/anxiety/depression

2022-2023	2023-2024	2024-2025
4366.74/ days lost against FTE	5307.32 / days lost against F	7108.64 / days lost against FTE

C 1 The absence reason codes used for stress, anxiety, depression and other mental ill-health, with any definitions/data dictionary.

Employee and GP lead

2 Any internal guidance used to classify or report these reasons

These are all used from employees self certifications and Dr's Fit Notes

D Copies of any management/committee reports since 1 August 2023 that summarise stress-related absence trends in Education/Children's Services.

Nothing held. Information that is not held falls under Section 17 of the Freedom of Information (Scotland) Act 2002 - Information not held.