

2025-26 QUARTER 2 LOCAL OUTCOME IMPROVEMENT PLAN

ACTION AND PERFORMANCE INDICATOR REPORTING



DF3 - DEVELOPING A DIVERSE, INCLUSIVE AND SUSTAINABLE ECONOMY						
DEVELOPING A DIVERSE, INCLUSIVE AND SUSTAINABLE ECONOMY: By the year 2030 Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs						
Action Code	Action Title	Desired Outcome	Due Date	Latest Status Update		Progress
				Progress made	'Go to Green' Plan	
LOIP DF3 3.1	Delivery of the progress for parents' project, target groups include parents in poverty, unemployed and underemployed	LOIP OUTCOME: Increased participation, skill and pay levels with reduced gender inequality through: Pathways to employment and higher skilled employment	31-Mar-2026	57 new referrals have been received by Progress for Parents Service by Q2 so on target to meet goal of targets for the year.		50%
LOIP DF3 3.2	Improve Moray Pathways menu of opportunities and funding to support women who are underemployed	LOIP OUTCOME: Increased participation, skill and pay levels with reduced gender inequality through: Pathways to employment and higher skilled employment	31-Mar-2026	New testing and learning project though the SWAP programme to work with underemployed parents. Started receiving referrals in Q2 to provide funding to upskill.		50%
LOIP DF3 3.3	School Aged Childcare (SAC) project	LOIP OUTCOME: Increased participation, skill and pay levels with reduced gender inequality through: Targeted approaches for those furthest from the job market	31-Mar-2026	Provision of planned new school aged childcare and SAC grants has been delayed. The tender for Kinloss provision has been awarded however work with the care inspectorate has taken longer than anticipated which has resulted in changes to the opening date. This is now expected to commence in quarter 3. Pilot schemes in Buckie and Forres remain in the development phase with work ongoing with Estates around policies covering use of buildings and associated charges. By working with transport departments, the before and after school provision at Earthtime has increased take up so provision is now at capacity.		15%
LOIP DF3 3.4	Delivery of the Progress for Parent Project	LOIP OUTCOME: Increased participation, skill and pay levels with reduced gender inequality through:	31-Mar-2026	The Parents in Poverty project has increased with 29 new starts in quarter 1. Quarter 2 referrals were 28, 57 in total in first 6 months. This is on target.		50%

		Targeted approaches for those furthest from the job market		Small cohort of parents have engaged with business gateway training on self-employment and use of social media.		
LOIP DF3 3.5	Refine and evaluate the Moray Pathways menu of opportunities to meet the needs of all adults and parents	LOIP OUTCOME: Increased participation, skill and pay levels with reduced gender inequality through: Targeted approaches for those furthest from the job market	31-Mar-2026	New grant scheme targeted at underemployed females has received 10 referrals, increased salary and hours will show into Q3/Q4.		25%
LOIP DF3 3.6	Refine and evaluate the Moray Pathways menu of opportunities to meet the needs of all targeted young people. This includes, Keyworkers Support, Moray Pathways, Sector-based Work Academy Programme (SWAP), Employer Engagement actions	LOIP OUTCOME: Increased participation, skill and pay levels with reduced gender inequality through: Choices for the young workforce	31-Mar-2026	DWP funding being made available to employability partnerships to support the development of youth hubs and provision in key localities. Youth unemployment stats evidence increases in youth unemployment in Forres and Buckie and early discussions regarding the funding opportunity has commenced.		50%
LOIP DF3 3.7	The Local Employability Partnership to deliver on actions within the Moray Apprenticeship Strategy	LOIP OUTCOME: Increased participation, skill and pay levels with reduced gender inequality through: Apprenticeships at all levels	31-Mar-2026	New apprenticeship development worker targeting employers and providing a hand holding approach to increase levels of apprenticeships. Overall statistics from SDS for female participation is currently unknown. Q2 outcomes: Q2 Upskilling Numbers for Apprenticeships - 12 (10x GA and 2x MA)		50%

DF3_DEVELOPING A DIVERSE, INCLUSIVE AND SUSTAINABLE ECONOMY

DEVELOPING A DIVERSE, INCLUSIVE AND SUSTAINABLE ECONOMY: by the year 2030 Moray will have a sustainable and inclusive economy

Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q2 2024/25	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Latest Note	Short Term Trend Arrow	Status
			Value	Value	Value	Value	Value	Value	Value	Value			
LOIP_DF3_3.1a	Number of female (25 plus) Single and Parents who are claiming Universal Credit (5% decrease by 31 March 2026) (decrease)	Data only		5,352		N/A	N/A	5,352	5,613	N/A	DWP have provided all female claimants and are hoping to provide number who are parents in Q2	↓	
LOIP_DF3_3.1b	Number of underemployed women progressing and sustaining learning, training and employment opportunities (targeted) (15% increase by 31 March 2026) (increase)	Data only		16		N/A	N/A	16	18	30	A total of 30 underemployed females sustaining learning, training and employment opportunities.	↑	
LOIP_DF3_3.1c	Number of hours worked for underemployed females participating in Progress for Parents project (10% increase by 31 March 2026) (increase)	Data only		N/A		N/A	N/A	N/A	N/A	1	1 underemployed female moved into new job and increase in salary and hours. New underemployed funded programme received 10 referrals, job outcomes shown in Q3.	↑	

LOIP_DF3_3.1d	Increase in salary for underemployed females participating in Progress for Parents project (10% increase by 31 March 2026) (increase)	Data only		N/A		N/A	N/A	N/A	N/A	1	1 underemployed female moved into new job and increase in salary and hours. New underemployed funded programme received 10 referrals, job outcomes shown in Q3.		
LOIP_DF3_3.2a	Number of 5-12 years in Moray participating in new SACC provision (5% increase by 31 March 2026) (increase)	Data only		0		N/A	N/A	566	566	581	Transport changes has resulted in Earthtime 15 new spaces for after school club. Kinloss provision starting January 2026.		
LOIP_DF3_3.2b	Number of unemployed adults and parents progressing, and sustaining learning, training and employment opportunities (10% increase by 31 March 2026)	Data only		266		N/A	N/A	25 (new starts)	32 (new starts)	26 (new starts)	Q2 – 26 female adults aged 25 plus have sustained learning, training and employment opportunities.		
LOIP_DF3_3.2c	Increase the number hours worked (Hanlon database) (10% increase by 31 March 2026) (increase)	Data only		N/A		N/A	N/A	N/A	N/A	12	A total of 12 job outcomes in this quarter for all unemployed females aged 25 plus.		
LOIP_DF3_3.2d	Increase in salary (Hanlon database) (10% increase by 31 March 2026)	Data only		N/A		N/A	N/A	N/A	N/A	12	A total of 12 job outcomes in this quarter for all unemployed females aged 25 plus.		
LOIP_DF3_3.3a	Increase the number of young females participating, progressing and sustaining learning, training and employment opportunities across the Moray Pathways Local Employability Partnership (targeted) (5% increase by 31 March 2026) (increase)	Data only		119 (ALL)		N/A	N/A	14 (new starts)	22 (new starts)	15 (new starts)	Q2 – 15 young females aged 15-25 started with Moray Pathways.		
LOIP_DF3_3.3b	Number of young females entering the workforce via our Sector Based Work Academy Programme and MERI scheme (paid job placements) (increase)	Data only		5 MERI		N/A	N/A	20 of 61	9 of 55	12 of 47 started SWAP	Q2: No of females (all age) participating in our SWAP contract is lower than male comparison.		
LOIP_DF3_3.4a	Increase the number of females participating in (all age) apprenticeships at all levels have increased (Funding dependent - current waiting list) (5% increase by 31 March 2026) (increase) (ref EGD104)	Data only		N/A		N/A	N/A	N/A	N/A	N/A	Data not yet available. Work ongoing with SDS around data collection. Once again, baseline data required to set appropriate target.		