

# CORPORATE PLAN (2025 refresh) INDICATORS (QUARTERLY & ANNUAL)

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PI Status		Long Term Trends		Short Term Trends	
	Alert		Improving		Improving
	Warning		No Change		No Change
	OK		Getting Worse		Getting Worse
	Unknown				
	Data Only				

## 2 TACKLE POVERTY AND INEQUALITY

### 2.1 Reduce child poverty and inequalities in incomes, health and education







Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
CHN13a	Nat(b)	% of P1, P4 and P7 pupils achieving expected CFE level in Literacy	79.1%	70.6%	72.7%	Dec-26	Not measured for Quarters		Not measured for Quarters			<b>Family Group Rank 6/8</b> <b>National Rank 21/32</b>  Angus 78.8% Stirling 76.7% Midlothian 76.6% East Lothian 74.5% Scottish Borders 73.0% Moray 72.7% Argyll & Bute 72.5% Highland 69.0%		









Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
												<b>Family Group Average 74.2%</b> <b>National Average 74.5%</b>		
CHN13b	Nat(b)	% of P1, P4 and P7 pupils achieving CFE level in Numeracy	83.4%	76.5%	76.9%	Dec-26	Not measured for Quarters		Not measured for Quarters			<b>Family Group Rank 7/8</b> <b>National Rank 27/32</b>  Angus 83.4% Stirling 81.3% Midlothian 80.2% Argyll & Bute 79.9% Scottish Borders 79.8% East Lothian 79.3% Moray 76.9% Highland 74.5%  <b>Family Group Average 79.4%</b> <b>National Average 80.3%</b>		
CHN14a	Nat(b)	Literacy Attainment Gap (P1,4,7 Combined)	23.7	N/A	N/A	Dec-26	Not measured for Quarters		Not measured for Quarters			(Sustainable Development indicator) Moray data not being published due to suppressed figures / low numbers		
CHN14b	Nat(b)	Numeracy Attainment Gap (P1,4,7 Combined)	19	N/A	N/A	Dec-26	Not measured for Quarters		Not measured for Quarters			(Sustainable Development indicator) Moray data not being published due to suppressed figures / low numbers		
CHN17	Nat(b)	Proportion of children meeting developmental milestones	86.5%	83.5%	May-26		Not measured for Quarters		Not measured for Quarters			<b>Moray - Proportion of Children meeting developmental milestones (2022-23) = 83.5% (Rank 16/32 nationally and 7/8 within family group)</b>  East Lothian - 87.9% Scottish Borders - 87.4% Argyll & Bute - 87.3% Highland - 87.2% Midlothian - 85.3% Stirling - 84.5% Moray - 83.5% Angus - 82.9%  <b>Family group average 85.7%</b> <b>Scotland Average - 83.3%</b>		
CHN18	Nat(b)	Proportion of funded early years provision which is graded good/better	95.0%	84.1%	84.0%	Oct-26	Not measured for Quarters		Not measured for Quarters			<b>Family Group Rank 7/8</b> <b>National Rank 27/32</b>  Angus 97.0% Stirling 95.0%		

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
												Argyll & Bute 91.0% Midlothian 89.0% Scottish Borders 91.0% East Lothian 85.0% Moray 84.0% Highland 81.0%  <b>Family Group Average 89.1%</b> <b>National Average 89.0%</b>		
CHN24	Nat(b)	Proportion of children living in poverty (after housing costs)	19.5%	23%	Jun-26		Not measured for Quarters		Not measured for Quarters			<b>Family Group Rank 6/8</b> <b>National Rank 20/32</b>  <b>Moray - 23%</b>  Angus - 24.1% Argyll & Bute - 21.2% East Lothian - 22.1% Highland - 22.1% Midlothian - 24.64% Scottish Borders - 21.5% Stirling - 20.4%  <b>Family Group Average - 22.4%</b> <b>National Average - 20.7%</b>		
H&P2	Local	Reduction of children in temporary accomodation	5%				Not measured for Quarters		Not measured for Quarters			NEW INDICATOR FOR 2025/26		
H&P2a	MI	Number of children in temporary accommodation	Data only				Not measured for Quarters		Not measured for Quarters			NEW INDICATOR FOR 2025/26		
H&P3	MI	No of homeless presentations from families with children	Data only				Not measured for Quarters		Not measured for Quarters			NEW INDICATOR FOR 2025/26		
H&P4	MI	Instances of homeless prevention	Data only				Not measured for Quarters		Not measured for Quarters			NEW INDICATOR FOR 2025/26		
H&P5	Local	Reduction of duration of homelessness for familes with Children	5%				Not measured for Quarters		Not measured for Quarters			NEW INDICATOR FOR 2025/26		

**2 TACKLE POVERTY AND INEQUALITY**  
2.2 Support vulnerable members of our community

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term	Status
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				Value	Value	Value	Value	Value	Value	Value	Value		Trend Arrow	
EdS413.11	Local(b)	Leaver results: % of leavers achieving 1+ qualification at SCQF Level 5 or better	Data only	87.2%	85.2%		Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Moray – 85.2% (-2.0) Virtual comparator – 87.2% (+1.2) Northern Alliance – 87.3% (-0.9) National – 88.0% (+0.6)	↓	
EdS413.12	Local(b)	Leaver results: % of leavers achieving 1+ qualification at SCQF Level 6 or better	Data only	56.4%	60.5%		Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Moray – 60.5% (+4.1) Virtual comparator – 64.4% (+4.0) Northern Alliance – 63.5% (+0.7) National – 68.3% (+1.8)	↑	
CHN12a	Nat(b)	Overall Average Total Tariff	938	825	829	Oct-26	Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	<b>Family Group Rank 6/8</b> <b>National Rank 26/32</b>  Stirling 1058 Scottish Borders 907 Midlothian 876 East Lothian 864 Argyll & Bute 860 <i>Moray 829</i> Highland 803 Angus 758  <b>Family Group Average 869</b> <b>National Average 922</b>	↑	
CHN11	Nat(b)	Proportion of pupils entering positive destinations	95.2%	93.8%	93.5%	Feb-27	Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	<b>Family Group Rank 7/8</b> <b>National Rank 30/32</b>  Scottish Borders 97.0% East Lothian 97.9% Scottish Borders 97.0% Stirling 95.7% Midlothian 95.4% Angus 94.9% Argyll & Bute 94.8% <i>Moray 93.5%</i> Highland 93.5%  <b>Family Group Average 95.3%</b> <b>National Average 95.7%</b>	↓	
EdS413.02c	Nat(b)	Leaver results: % of leavers achieving 5+ awards at SCQF level 5 or above	Data only	61.9%	64%		Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Moray – 64.0% (+3.1) Virtual comparator – 66.4% (+4.3) Northern Alliance – 66.1% (+0.2) National – 68.6% (+2.0)	↑	
EdS413.02d	Nat(b)	Leaver results: % of leavers achieving 5+ awards at SCQF level 6 or above	Data only	30.4%	31.5%		Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Not measured for Quarters	Moray – 31.5% (+1.1) Virtual comparator – 37.2% (+4.5) Northern Alliance – 35.4% (+0.1) National – 40.8% (+1.8)	↑	

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
CHN21	Nat(b)	Participation rate for 16-19 year olds (%)	95.0%	93.1%	94.3%	Sept-26	Not measured for Quarters		Not measured for Quarters			<p><b>Family Group Rank 6/8</b> <b>National Rank 12/32</b></p> <p>Scottish Borders 95.3% Stirling 95.1% Highland 95.0% East Lothian 94.8% Argyll &amp; Bute 94.6% <i>Moray 94.3%</i> Midlothian 93.9% Angus 91.5%</p> <p><b>Family Group Average 94.3%</b> <b>National Average 93.3%</b></p>		
CHN4	Nat(b)	% of Pupils gaining 5+ awards at level 5	72%	62%	64%	Feb-27	Not measured for Quarters		Not measured for Quarters			<p><b>Family Group Rank 5/8</b> <b>National Rank 22/32</b></p> <p>Stirling - 73% Scottish Borders - 69% Midlothian - 68% East Lothian - 66% Moray - 64% Argyll &amp; Bute - 64% Angus - 63% Highland - 63%</p> <p><b>Family Group Average 66%</b> <b>National Average 69%</b></p>		
CHN5	Nat(b)	% of Pupils gaining 5+ awards at level 6	33%	30%	31%	Feb-27	Not measured for Quarters		Not measured for Quarters			<p><b>Family Group Rank 7/8</b> <b>National Rank 23/32</b></p> <p>Stirling - 51% Midlothian - 42% East Lothian 40% Scottish Borders - 40% Moray - 31% Argyll &amp; Bute - 31% Highland - 31% Angus 28%</p> <p><b>Family Group Average 40%</b> <b>National Average 41%</b></p>		
CHN19a	Nat(b)	School attendance rate (per 100 pupils)	92.1%	90.8%	91.2%	Dec-26	Not measured for Quarters		Not measured for Quarters			<p><b>Family Group Rank 6/8</b> <b>National Rank 16/32</b></p>		













Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
												Stirling 92.4% East Lothian 92.3% Scottish Borders 92.1% Angus 91.5% Midlothian 91.5% <i>Moray 91.2%</i> Argyll & Bute 90.7% Highland 90.1%  <b>Family Group Average 91.5%</b> <b>National Average 91.0%</b>		
CHN19b	Nat(b)	School attendance rate (per 100 'looked after pupils')	86.7%	82%	Aug-26		Not measured for Quarters		Not measured for Quarters			<b>Family Group Rank 7/8</b> <b>National Rank 26/32</b>  East Lothian 88.0% Midlothian 87.7% Stirling 86.9% Argyll & Bute 86.3% Angus 85.6% Scottish Borders 85.6% Moray 82.0% Highland 79.9%  <b>Family Group Average 85.2%</b> <b>National Average 83.7%</b>	↓	🛑
CHN20a	Nat(b)	School exclusion rates per 1,000 pupils	8.6	N/A	17.1	Dec-26	Not measured for Quarters		Not measured for Quarters			<b>Family Group Rank 4/8</b> <b>National Rank 18/32</b>  Argyll & Bute 7.7 Scottish Borders 8.8 Stirling 10.1 <i>Moray 17.1</i> Highland 17.1 East Lothian 20.1 Midlothian 20.5 Angus 20.6  <b>Family group average 15.2</b> <b>Scotland Average 15.2</b>	↑	⚠️
CHN20b	Nat(b)	School exclusion rates (per 1,000 'looked after pupils')	Data only	N/A	Aug-26		Not measured for Quarters		Not measured for Quarters			Latest published data relates to 2022/23	?	📊
CHN12b	Nat(b)	Average Total Tariff SIMD Quintile 1	666	378	720	Oct-26	Not measured for Quarters		Not measured for Quarters			<b>Family Group Rank 1/8</b> <b>National Rank 5/32</b>  <i>Moray 720</i>	↑	✅

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
												Scottish Borders 569 Stirling 568 Argyll & Bute 561 Midlothian 552 Angus 527 Highland 463 East Lothian 386  <b>Family Group Average 543</b> <b>National Average 655</b>		
CHN12c	Nat(b)	Average Total Tariff SIMD Quintile 2	835	625	639	Oct-26	Not measured for Quarters		Not measured for Quarters			<b>Family Group Rank 6/8</b> <b>National Rank 27/32</b>  Stirling 822 Argyll & Bute 636 Highland 675 Scottish Borders 770 East Lothian 641 Midlothian 733 Moray 639 Angus 561  <b>Family Group Average 685</b> <b>National Average 772</b>	↑	🛑
CHN12d	Nat(b)	Average Total Tariff SIMD Quintile 3	968	780	768	Oct-26	Not measured for Quarters		Not measured for Quarters			<b>Family Group Rank 8/8</b> <b>National Rank 30/32</b>  Stirling 897 East Lothian 841 Highland 855 Argyll & Bute 823 Midlothian 831 Scottish Borders 854 Moray 768 Angus 797  <b>Family Group Average 833</b> <b>National Average 895</b>	↓	🛑
CHN12e	Nat(b)	Average Total Tariff SIMD Quintile 4	1,149	917	902	Oct-26	Not measured for Quarters		Not measured for Quarters			<b>Family Group Rank 6/8</b> <b>National Rank 29/32</b>  Stirling 1166 East Lothian 1016 Midlothian 1101 Argyll & Bute 1030	↓	🛑

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
												Scottish Borders 971 Highland 895 Moray 902 Angus 848  <b>Family Group Average 991</b> <b>National Average 1049</b>		
CHN12f	Nat(b)	Average Total Tariff SIMD Quintile 5	1,258	970	993	Oct-26	Not measured for Quarters		Not measured for Quarters			<b>Family Group Rank 7/8</b> <b>National Rank 28/32</b>  <b>Stirling 1,300</b> <b>Argyll &amp; Bute 1,215</b> <b>East Lothian 1,125</b> <b>Scottish Borders 1,258</b> <b>Midlothian 1,090</b> <b>Highland 1,076</b> <b>Moray 993</b> <b>Angus 991</b>  <b>Family Group Average 1,131</b> <b>National Average 1,269</b>	↑	🛑

**3 BUILD STRONGER GREENER VIBRANT ECONOMY**  
3.2 Focus on a wellbeing economy, one that provides opportunities for all

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ECON01	Nat(b)	Percentage of Unemployed People Assisted into work from Council Programmes	19.3%	5.8%	10.4%	Oct-26	Not measured for Quarters		Not measured for Quarters			<b>Family Group Rank 6/8</b> <b>National Rank 25/32</b>  Angus 5.5% Argyll & Bute 14.9% East Lothian 11.6% Highland 10.9% Midlothian 16.1% <i>Moray 10.4%</i> Scottish Borders 8.4% Stirling 22.7%  <b>Family Group Average 12.6%</b> <b>National Average 14.2%</b>	↑	🛑

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ECON07	Nat(b)	SLAED-WE2 Proportion of people earning less than the living wage	11.4%	14.4%	16.2%	Oct-26	Not measured for Quarters		Not measured for Quarters			<p>Rankings confirmed on LGBF publication: 26 out of 32 results are published for this indicator</p> <p><b>Family Group Rank 7/6</b> <b>National Rank 25/26</b></p> <p>Angus 18.7% Argyll &amp; Bute 10.9% East Lothian 12.0% Highland 9.1% Midlothian 11.5% <i>Moray 16.2%</i> Scottish Borders 14.8% Stirling 12.0%</p> <p><b>Family Group Average 13.2% National Average 11.3%</b></p>		
EGD101	Local	No of School Age (5-12) Child Care (SACC) Places Available	Data only		566	581	566	566	566	581	581	<p>A total of 7 New SAC provision streams are being developed to offer extra places. RAFA Kidz Kinloss, Dianes Activity Club, Forres, Earthtime SAC, Little Learners Buckie, Flexible Childcare Keith and Buckie, VIP Childcare SAC and Raf Childcare.</p> <p>Delays with care inspectorate, has resulted in no additional places at this stage however with progress at pace, Q4 should show an increase.</p>		
EGD104	Local	No of females participating in apprenticeships (all ages. all levels)	N/A		N/A	N/A	N/A	N/A	N/A	N/A	N/A	Data not yet available. Work ongoing with SDS around data collection. Once agreed, baseline data required to set appropriate target (Service Plan aim to increase by 5%)		
EGD105	Local	No. of females participating, progressing and sustaining learning, training and employment opportunities across the Moray Pathways Local Employability Partnership	305		290	323	Not measured for Quarters		292	285	323	Increase in females participating, progressing and sustaining learning and training and employment		
EGD106	Local	No of females entering the workforce via Sector Based Work Academy Programme and MERI scheme	58		55	97	Not measured for Quarters		67	76	97	Q3 – includes all active females, 19 New SWAP programme starts and 2 X MERI placements		
EGD107	Local	No. of MA and Graduate apprenticeships in Moray	50		N/A	48	Not measured for Quarters		11	24	48	Baseline data still TBC to set target (Service Plan aim to increase by 50 (20 via upskilling		

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
												and 30 via newly created apprenticeships)		
EGD108	Local	No of businesses engaging with Moray Pathways Training and FE/HE provision	146		133		Not measured for Quarters		152	164	222	A total of 50 local employers from energy sector and supply chain attended the Moray Energy Summit. A total of 8 new employers engaged with MERI grant funding.	↑	✅
EGD109	Local	No of unemployed adults and parents progressing, and sustaining learning, training and employment opportunities	N/A	N/A	N/A		N/A	N/A	N/A	N/A	N/A		?	?
ENVDV101a	Local	Number of 5-12 years in Moray participating in new SACC provision (5% increase by 31 March 2026)	Data only	N/A	N/A		N/A	N/A	N/A	N/A	N/A		?	📊
ENVDV270	Local	No of parents assisted through Employability Partnership	Data only	60	123		Not measured for Quarters		29	28	29	29 new starts during Q3 taking annual total to 86.	↑	📊
ENVDV500	Nat(b)	Proportion of 16-29 year olds within Moray Population (NRS Mid-Year)	14.9%	14.6%	14.7%		Not measured for Quarters		Not measured for Quarters			NRS 2024 mid-year population estimate (published August 2025) Moray - 13936 residents aged between 16-29/total estimated population 95,010 = 14.66%  Scotland - 947,645 residents aged between 16-29/total estimated population 5,546,900 +17.1%  EGD Service Plan aim to increase the proportion of 16-29-year olds within Moray by 2% each year (against NRS Mid-Year2023 data). Target = 2% increase on 14.6% = 14.6% x 0.02% = 0.29% (0.3%) increase so 14.9%	↑	⚠️
ENVDV502a	Nat(b)	SLAED-OC2b Moray median gross weekly earnings - by place of work	Data only	£647.20	£688.80		Not measured for Quarters		Not measured for Quarters			Male - £717.40, Female - £623.10  Scotland av. £739.70 Scotland Male - £766.60 Scotland Female - £701.00	↑	📊
ENVDV502b	Nat(b)	SLAED-OC2a Moray median gross weekly earnings - by place of residence	Data only	£647.10	£638.60		Not measured for Quarters		Not measured for Quarters			Male - £678.10 Female - £615.00  Scotland av. - £740.00 Scotland Male - £767.70 Scotland Female - £701.00	↓	📊













Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
SLAED-WE7	Nat	Gender Pay Gap	Data only	12.5%	16.3%		Not measured for Quarters		Not measured for Quarters					

**3 BUILD STRONGER GREENER VIBRANT ECONOMY**  
**3.3 Consider the environment and sustainability in everything we do**

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
CLIM01	Nat(b)	CO2 emissions area wide per capita (Tonnes)	3.62t	4.10t	Jul-26		Not measured for Quarters		Not measured for Quarters			<p><b>Family Group Rank - 4/8</b>  <b>National Rank - 17/32</b></p> <p>Comparator Benchmarking:            East Ayrshire - 3.46            Stirling - 3.85            North Ayrshire - 4.04  <b>Moray - 4.10</b>            South Ayrshire - 4.14            Perth &amp; Kinross - 4.16            Fife - 7.76            East Lothian - 9.91</p> <p><b>Family Group Average - 5.18</b>  <b>National Average - 4.59</b></p>		
CLIM02	Nat(b)	CO2 emissions area wide : emissions within scope of LA per capita (Tonnes)	3.53t	6.54t	Jul-26		Not measured for Quarters		Not measured for Quarters			<p><b>Family Group Rank - 8/8</b>  <b>National Rank - 32/32</b></p> <p>Comparator Benchmarking:            East Ayrshire - 3.91            East Lothian - 4.06            North Ayrshire - 4.38            Fife - 4.56            South Ayrshire - 4.86            Perth &amp; Kinross - 5.40            Stirling - 5.46  <b>Moray - 6.54</b></p> <p><b>Family Group Average - 4.07</b>  <b>National Average - 4.21</b></p>		

**4 BUILD THRIVING, RESILIENT, EMPOWERED COMMUNITIES**

## 4.1 Involve and empower our communities in shaping places that people want to live in, visit and invest in

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ERC004	MI	Number of support agreements linked to community assets	Data only	9	21		6	7	8	10	N/A			
ERC036	Local	% of Support Agreements meeting at least one objective	90%	100%	100%		Not measured for Quarters		Not measured for Quarters					
ERC001	MI	% of people who agree with the statement 'I can influence decisions affecting my local area'	Data only	24%	Jul-26		Not measured for Quarters		Not measured for Quarters			Data comes from the Scottish Household Survey based on 240 Libraries - Base.  <b>Scotland - 19%</b> Angus - 13% Argyll & Bute - 13% East Lothian - 24% Highland - 17% Midlothian - 18% Scottish Borders - 27% Stirling - 18%		
ERC003	Local	Number of new Community action plans in place	3	3	3		Not measured for Quarters		Not measured for Quarters					
ERC008	Local	% increase in number of local residents engaged in Locality Planning process (NE & Buckie)	10%	38.5%	17.9%		10.6%	17.9%	23.5%	6.5%	N/A	The positive trend continues as activities in New Elgin continue to develop. The figures from Buckie underestimate the levels of engagement as they only include volunteers involved in the planning group rather than the number of visitors using the community led service.		
ECON09	Nat(b)	SLAED-OC8 Town Vacancy Rates	7.4%	14.1%	14.0%	Oct-26	Not measured for Quarters		Not measured for Quarters			<b>Family Group Rank 5/8</b> <b>National Rank 21/32</b>  Angus 17.4% Argyll & Bute 14.2% East Lothian 11.9% Highland 14.5% Midlothian 8.2% <i>Moray 14.0%</i> Scottish Borders 11.8% Stirling 13.5 %  <b>Family Group Average 13.2%</b> <b>National Average 11.4%</b>		

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EGD102	Local	No of empty properties and vacant/derelict sites in the city centre	Data only	N/A	N/A		Not measured for Quarters		Not measured for Quarters			As of Feb 2026, data still not available		
EGD103	Local	No of additional residential properties in Elgin city centre	Data only	N/A	N/A		Not measured for Quarters		Not measured for Quarters			As of Feb 2026, data still not available		











#### 4 BUILD THRIVING, RESILIENT, EMPOWERED COMMUNITIES

##### 4.2 Provide modern and sustainable services, housing and infrastructure that meet the needs of our communities

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
EdS100	Local(b)	% of schools that are rated B or better for condition	50.9%	41%	41%		Not measured for Quarters		Not measured for Quarters					
EdS101	Local	% of schools that are rated B or better for suitability	100%	100%	100%		Not measured for Quarters		Not measured for Quarters					
ERC010	Local	Spare building capacity %	25%	27%	28%		Not measured for Quarters		Not measured for Quarters			Primary School Roll (Census Nov 2024) 6622 pupils against overall planning capacity of 9797 = 68% primary school capacity utilised. Secondary School Roll (Census Nov 2024) 5488 pupils against overall planning capacity of 6658 = 82% secondary school capacity. Learning Estate Review will present options to reduce spare capacity to below 25%		
ERC011	Local	% schools with approved asset management plans	10%	5.5%	7.5%		7.5%	7.5%	7.5%	7.5%	N/A			
ERC032	Local	% ASG options reviews completed	75%	10%	80%		Not measured for Quarters		Not measured for Quarters			All ASG level engagement completed end May 2025. Further analysis and option development delayed due to resource constraints. Options Review update to ECLS 25 Nov 2025 and final report planned March 2026		
H1.10a	MI	Number of affordable housing completions at end of current FY	Data only	97	110	91	Not measured for Quarters		Not measured for Quarters					
H1.10b	Local	Number of site starts for affordable housing in current FY	89	N/A	38	36	Not measured for Quarters		Not measured for Quarters					

#### 5 STRATEGIC DELIVERY FRAMEWORK

## 5.1 Financial Strategy



Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
FS215	Local	Participatory Budgeting activity - 1% target	100%	23.12%	13.78%		10.05%	13.78%	9.49%	12.61%	23.86%	<p>Participatory Budgeting was carried out for both the Alice Littler and Archiestown play park renewal projects using Moray Engage, supported by engagement sessions in local primary schools:</p> <p>. Alice Littler (Aberlour): Extensive community involvement included consultations run jointly by the Aberlour Playpark Group and Moray Council, generating 163 online and 39 paper responses. Council Officers also gathered feedback from pupils at Aberlour Primary School. Additional community fundraising contributed to a total project value of £220,000. One compliant tender was received and the community voted for their preferred design via Moray Engage.</p> <p>. Archiestown: The community helped shape the project scope and voted on the preferred play park design through Moray Engage, at the Post Office, and at Knockando Primary School. Officers held two sessions with pupils to collect their ideas. Five design submissions were considered, with the winning design receiving over 40% of the community vote for this £87,000 project.</p> <p>Additional spend during Q3 linked to Bus Revolution services. m.connect introduced a brand-new Saturday on-demand service in Speyside (Service 691), starting 4 October 2025, operating 10am–6pm.</p>		
ERC006a	Local	PB funding spend within period	Data only	£225000	£299000	£558000	£108000	£81000	£222000	£73000	£263000	<p>Play park spend £187,000</p> <p>Bus Revolution £76,000</p>		
ERC006	Local	% Increase in the amount of council spend allocated through PB	Data only	10.9%	3.73%		4.98%	3.73%	9.48%	3.11%	11.23%			
FS214	Local	Total council budget subject to Participatory Budgeting	Data only	£2,060,000	£2,170,180	£2,339,000	Not measured for Quarters		Not measured for Quarters			The 1% target for 2025-26 is £2.339m		
FS216	Local	Number of Participatory Budgeting activities (Cumulative for the year)	Data only	10	4		3	4	4	4	7	<p>Project activities:</p> <ul style="list-style-type: none"> <li>- Hopeman Play Park</li> <li>- Pilmuir Park, Forres</li> </ul>		

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
												- Archiestown Play Area Renewal - Alice Littler Park, Aberlour - Highlander Park, Craigellachie - Bus Revolution (2 activities)		

5 STRATEGIC DELIVERY FRAMEWORK  
5.2 Workforce Strategy

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value				
CORP3b	Nat(b)	% of the highest paid 5% employees who are women	62.3%	61.2%	62.3%	Sept-26	Not measured for Quarters		Not measured for Quarters			<p><b>Family Group Rank 3/8</b> <b>National Rank 8/32</b></p> <p>North Ayrshire 63.9% South Ayrshire 63.1% <i>Moray 62.3%</i> Fife 61.6% Easy Ayrshire 58.7% Stirling 58.5% Perth &amp; Kinross 54.7% East Lothian 54.5%</p> <p><b>Family Group Average 59.7%</b> <b>National Average 60.3%</b></p>	↑	✔
CORP3c	Nat(b)	The gender pay gap (%)	-0.7%	4.6%	4.0%	Sep-26	Not measured for Quarters		Not measured for Quarters			<p><b>Family Group Rank 7/8</b> <b>National Rank 28/32</b></p> <p>Perth &amp; Kinross -1.9% South Ayrshire -1.3% Fife -0.3% Stirling -0.2% North Ayrshire 0.3% East Lothian 0.7% <i>Moray 4.0%</i> East Ayrshire 4.5%</p> <p><b>Family Group Average 0.7%</b> <b>National Average 1.4%</b></p>	↑	⛔

5 STRATEGIC DELIVERY FRAMEWORK  
5.3 Digital Strategy

Code	Code	Short Name	Current Target	2023/24	2024/25	2025/26	Q3 2024/25	Q4 2024/25	Q1 2025/26	Q2 2025/26	Q3 2025/26	Latest Note	Short Term Trend Arrow	Status
				Value	Value	Value	Value	Value	Value	Value	Value			
ICT001	Local	Number of services available to the public online	Data only	105	116		Not measured for Quarters		Not measured for Quarters			During 2024/25, a further 11 services were made available online taking the total to 116.		
ICT002	Local	Number of users of online services	Data only	149,113	142,572		Not measured for Quarters		Not measured for Quarters			<p>my Account registrations have increased this year by 10.5% to 42,679 (from 38641 in 2023/24) however logins have fallen by 5% to 142,572 (from 149,113 in 2023/24).</p> <p>2024/25 data includes the first year of applications for Short Term Lets however, eform submissions have also declined by 7% to 42,511 (from 45,931 in 2023/24) with fewer Library enquiries, Waste Permits requests, Registrar extract requests and Roads Network Fault reports.</p>	