



264608

ANNUAL SALARY SCALES

(effective from 1 April 2026)

Scottish Joint Council for Local Government Employees

People, Change and Community Strategy

April 2026

SCP - Spinal column Point

Please use the **SCP** figures which are **NOT** contained within brackets

GRADE 1

w.e.f. 1 April 2026

SCP	Hourly Rate	36.25 hrs	37 hrs
(19) 2	13.66	25,749.10	26,281.84
(20) 3	13.80	26,013.00	26,551.20

GRADE 2

w.e.f. 1 April 2026

SCP	Hourly Rate	36.25 hrs	37 hrs
(21) 5	13.95	26,295.75	26,839.80
(22) 6	14.12	26,616.20	27,166.88

GRADE 3

w.e.f. 1 April 2026

SCP	Hourly Rate	36.25 hrs	37 hrs
(23) 7	14.27	26,898.95	27,455.48
(24) 8	14.39	27,125.15	27,686.36
(25) 9	14.51	27,351.35	27,917.24

GRADE 4

w.e.f. 1 April 2026

SCP	Hourly Rate	36.25 hrs	37 hrs
(26) 10	14.68	27,671.80	28,244.32
(28) 11	15.00	28,275.00	28,860.00
(31) 12	15.54	29,292.90	29,898.96

GRADE 5

w.e.f. 1 April 2026

SCP	Hourly Rate	36.25 hrs	37 hrs
(32) 13	15.66	29,519.10	30,129.84
(35) 14	16.30	30,725.50	31,361.20
(38) 15	16.92	31,894.20	32,554.08

GRADE 6

w.e.f. 1 April 2026

SCP	Hourly Rate	36.25 hrs	37 hrs
(41) 16	17.37	32,742.45	33,419.88
(44) 17	17.91	33,760.35	34,458.84
(47) 18	18.60	35,061.00	35,786.40

GRADE 7

w.e.f. 1 April 2026

SCP	Hourly Rate	36.25 hrs	37 hrs
(49) 19	19.10	36,003.5	36,748.40
(51) 20	19.59	36,927.15	37,691.16
(53) 21	20.13	37,945.05	38,730.12
(55) 22	20.66	38,944.10	39,749.84

GRADE 8

w.e.f. 1 April 2026

SCP	Hourly Rate	36.25 hrs	37 hrs
(57) 23	21.25	40,056.25	40,885.00
(59) 24	21.87	41,224.95	42,077.88
(61) 25	22.51	42,431.35	43,309.24
(63) 26	23.14	43,618.90	44,521.36

GRADE 9

w.e.f. 1 April 2026

SCP	Hourly Rate	36.25 hrs	37 hrs
(68) 27	24.67	46,502.95	47,465.08
(70) 28	25.36	47,803.60	48,792.64
(72) 29	26.09	49,179.65	50,197.16
(75) 30	27.05	50,989.25	52,044.20

GRADE 10

w.e.f. 1 April 2026

SCP	Hourly Rate	36.25 hrs	37 hrs
(77) 31	27.84	52,478.40	53,564.16
(79) 32	28.71	54,118.35	55,238.04
(81) 33	29.57	55,739.45	56,892.68
(83) 34	30.47	57,435.95	58,624.28

GRADE 11

w.e.f. 1 April 2026

SCP	Hourly Rate	36.25 hrs	37 hrs
(85) 35	31.39	59,170.15	60,394.36
(87) 36	32.31	60,904.35	62,164.44
(89) 37	33.34	62,845.90	64,146.16
(91) 38	34.30	64,655.50	65,993.20

GRADE 12

w.e.f. 1 April 2026

SCP	Hourly Rate	36.25 hrs	37 hrs
(92) 39	34.83	65,654.55	67,012.92
(94) 40	35.91	67,690.35	69,090.84
(96) 41	36.95	69,650.75	71,091.80
(98) 42	38.05	71,724.25	73,208.20

GRADE 13

w.e.f. 1 April 2026

SCP	Hourly Rate	36.25 hrs	37 hrs
(100) 43	39.21	73,910.85	75,440.04
(102) 44	40.40	76,154.00	77,729.60
(104) 45	41.64	78,491.40	80,115.36
(106) 46	42.89	80,847.65	82,520.36