





2025-28 Quarter to March 2026 Growth, Planning & Climate (Planning) Performance Report - Service Plan



Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed

Section 5: Service Level Outcomes 2. Legislative & Regulatory

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD25-28 Serv 5.2	Legislative/ Regulatory			31-Dec-2027	The overall progress of this Theme is determined by the Five Actions below (EGD25-28 Serv 5.2.1 - EGD25-28 Serv 5.2.5) In addition 3 Milestones measure progress, MILESTONES 1. Initial consultation complete by November 2025 (Linked to EGD25-28 Serv 5.2.2) (Complete) 2. Final guidance prepared by December 2025 (Linked to EGD25-28 Serv 5.2.4) (Complete) 3. Guidance documents and associated plans complete by April 2026 (Linked to EGD25-28 Serv 5.2.2) (Outstanding)	67%	
EGD25-28 Serv 5.2.1	Preparation of Moray Local Development Plan (LDP)	1	Proposed LDP to deliver homes, employment, prosperity, town centre regeneration, active travel, healthy living, infrastructure, carbon reduction, climate adaptation and biodiversity enhancement.	30-Dec-2027	Work has progressed with the development of policies and settlement statements. Ward level briefings and a workshop on draft policies was held early 2026 with a proposed plan expected to be reported to council in September 2026.	75%	

EGD25-28 Serv 5.2.2	Guidance for Policy 11c) in NPF4 to maximise socio-economic benefit associated with energy developments	2	Production of guidance document and associated plans to maximise economic impact and address community wealth building and ensure compliance with Policy 11 c) in NPF4 1 X Milestones (Year 1) 1 X Milestone (Year 2)	30-Apr-2026	Following a report to Full Council on 25th February 2026, funding for a background study to inform the development of a Regional Socio-Economic Plan was agreed. Approval was also given for a dedicated staff resource to support project delivery for an initial 12-month period. Initial consultation with the renewables sector has taken place however further extensive engagement is required to help inform and consult on the draft Regional Socio-Economic Benefit Plan. Once in place, this Plan will form the basis for negotiations with developers for renewable energy developments, grid infrastructure and storage.	50%	
EGD25-28 Serv 5.2.3	Deliver improvement plan and outcomes following the peer review process for the Planning Improvement Framework	2	Deliver the Annual Improvement Plan - April 2026	30-Apr-2026	Work to progress delivery of the improvement plan has been affected by other work priorities during quarter 4. This action will be carried forward into the Service Plan Year 2 refresh for 2026/27.	20%	
EGD25-28 Serv 5.2.4	Review of Developer Obligations Supplementary Guidance	2	Ensure Developer Obligations Guidance is robust to ensure collection and spending of Developer Obligations. 1 X Milestone (Year 1)	31-Dec-2025	Following approval at P&R committee on 5th March, the review and development of revised Developer Obligations Guidance is now complete.	100%	
EGD25-28 Serv 5.2.5	Produce one overarching Environmental Health team plan	1	Having an efficient and focused service delivering on key statutory requirements	31-Dec-2025	Work to develop one overarching plan has progressed during quarter 4 with Pls reviewed and developed where appropriate. This action will be carried forward into the Service Plan Year 2 refresh for 2026-27	80%	

Section 5: Service Level Outcomes
4. Workforce Planning

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD25-28 Serv 5.4	Identify route for succession of professional officers across the service	1	Reduces risk of statutory failures impacting on the delivery of the service	31-Mar-2026	Environmental Health - 1 graduate trainee currently undertaking university training and professional qualifications which are expected to complete by October 2027. Following recent confirmation from Abertay University that a post grad intake will go ahead in 2026, planned recruitment of second trainee post can now progress. This graduate position is expected to be advertised in late spring with the successful candidate joining the September intake with Abertay. Trading Standards - Trainee results were received in July with 1 resit planned for May 2026. Building Standards – The officer in training is now fully qualified having obtained full membership of Chartered Institute of Building at the end of 2025 as planned. Strategic Planning & Development - 2 members of staff have commenced the distance learning Planning degree course. Succession Planning discussions have been built into ERDPs in line with the succession planning Toolkit produced by Organisational Development. This work will continue as part of the Service Plan Year 2 refresh for 2026/27.	80%	