

MORAY YOUTH STRATEGY

PROGRESS UPDATE

Young People Want to Get Around		
Key Objectives	Progress Update (June 2008)	Progress Update (Jan 2009)
<p>Improve access to opportunities through better, more effective transport systems and provide relevant information on transport.</p>	<ul style="list-style-type: none"> • Additional commercial services introduced • Additional supported services introduced • Local timetable booklet published by Council • Online timetables on Council website and Traveline • The Moray Young People's Health and Wellbeing Mapping Report has made several recommendations in relation to improved transport links – maximise partnerships and utilise evaluation from free transport (bus) scheme (Christmas 2007). • Tremendous amount of good work led by Chris Thompson some of this is supported by school HPS groups. Young people involved in development of school travel plans, cycle policies etc. Good partnership approach HPS/School travel, ASCs, chris.thompson@moray.gov.uk tel 562516 	<ul style="list-style-type: none"> • A few additional services introduced • Steady progress with School Travel Plans
<p>Ensure that the views of young people are taken into account when designing and delivering transport systems.</p>	<ul style="list-style-type: none"> • Young persons travel card introduced • Additional evening journeys introduced 	

<p>Improve accessibility to all services through alternative means of delivery.</p>	<ul style="list-style-type: none"> • Demand responsive service operating in rural Forres • The Moray Young People’s Health and Wellbeing Mapping Report has made several recommendations in relation to access to information - development of young people information points via local hubs. 	<ul style="list-style-type: none"> • Responsive service now operating in Speyside
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Youth Council Issues

Question	Response	Follow Up
<p>The Moray Council sometimes organises events where people have to “make their own way” because they live long distances away. Why is there not a youth bus route that does this?</p>	<ul style="list-style-type: none"> • This is not something the Council’s Transport Planning Unit was previously aware of – the potential for such a service will be investigated. 	<ul style="list-style-type: none"> • No progress to date
<p>Will there always be a monopoly in Moray regarding the bus service?</p>	<ul style="list-style-type: none"> • It was indicated that there are already a variety of private operators operating bus services around Moray. It is not within the Council’s authority to regulate such services. 	
<p>What can we do if our Smart Card is not recognised by staff on public transport?</p>	<ul style="list-style-type: none"> • It was agreed that any young person in that situation should phone the Transport Planning Officer, whose number will be flagged up on the Young Scot website. The roll-out of the Card is being coordinated nationally by the Improvement Service. The Service has been contacted about this issue and a request made that all drivers have the training required to accept these cards. 	

MORAY YOUTH STRATEGY

PROGRESS UPDATE

Young People Want to Feel Welcome		
Key Objectives	Progress Update (June 2008)	Progress Update (Jan 2009)
<p>Greater involvement of young people in community activity.</p>	<ul style="list-style-type: none"> • HIE support to development of the Loft Youth Facility • Recommendations made by partner agencies who participated in the Moray Young People's Health and Wellbeing Mapping Report include: To utilise current communication tools and access points to improve availability/access to services and to encourage young people to become actively involved in planning and review of service provision. • Children and young people are key members of school health groups. HPS accreditation encourages links with wider community and lots of examples of school activity eg coffee mornings/teas/concerts/litter picking, beach cleans, garden projects etc • Increased opportunities available through WOW database. • Service and skills opportunities developing through the Duke of Edinburgh's Award and New Start activity through Community Learning and Development (CLD) 	<ul style="list-style-type: none"> • All schools are required to maintain a Health Promoting School group with pupil involvement. • Around 20% of schools have pupils involved in Eco schools and Travel to Schools groups.

<p>Greater take up of services in Moray by young people.</p>	<ul style="list-style-type: none"> • HIE support to development of Moray Young Carers Project • Numbers of young people accessing SMS young people's drop-in which provides an outreach adapted family planning service and information on lifestyles e.g. smoking cessation, physical activity, bullying, drugs & alcohol, healthy eating, further education - in the period 2006 – 2007 1,225 young people accessed this service, an increase of 53% from those accessing the service in 2002 – 2003 (649 young people). (drop-in 2-4pm Saturday) 	<ul style="list-style-type: none"> • Numbers of young people accessing the mainstream SMS on Saturdays has decreased due to the temporary relocation to Dr Grays. Various options for alternative accomm. for SMS are being explored. Numbers remain constant at the SMS service that operates during the week.
	<ul style="list-style-type: none"> • Numbers of young people accessing the main Healthpoint service continue to increase – young people access information on a range of topics – sexual health, smoking cessation, mental health and drugs and alcohol. 	<ul style="list-style-type: none"> • Numbers of young people accessing the HealthPoint has decreased due to the temporary relocation of HealthPoint and the provision of a restricted service.
<p>Increase in youth led initiatives and projects.</p>	<ul style="list-style-type: none"> • HIE support of: Buckie & Elgin Skate Parks, Grant Park Pavilion, Rothes Tennis Club, The Loft, Moray Carers and Young Enterprise. • SMS encourages feedback from all young people that access the service – all young people are encouraged to complete an evaluation. 	

	<ul style="list-style-type: none"> • A young people's tobacco pilot is progressing in Lossiemouth High School – young people taking on the role of peer educators and leading on awareness materials and website development • Hungry for Success (now Be Bright Eat Right) food and health workshops, oral health, drug/alcohol/tobacco workshops are led by children and young people with support of NHS G staff, ASCs etc 	<p>* In January 2009 'KICK BUTT' young people's tobacco project was launched and the peer education sessions commenced in schools. The smoking cessation support service provided on Friday lunch times is proving extremely popular, averaging approximately 50 young people. The peer education work is also proving to be very popular and is evaluating extremely positively. The project has been asked to present at an ASH Scotland event in Nairn on 19th March.</p>
	<ul style="list-style-type: none"> • Young people encouraged to develop their own projects through youth action groups and Youth Achievement Award activity with CLDYT. YAA clubs will be available in every secondary school area by September 2008. The Dynamic Youth Award has been offered to every primary school in Moray through CLDYT. 	

Youth Council Issues

Question	Response	Follow Up
<p>Could we have more information through the schools about things happening in our area?</p>	<ul style="list-style-type: none"> • It was agreed that there was increasingly lots of useful information available through the new WOW website. • From September information zones will be established in every secondary school (with the full support of Headteachers). • There is also health information available through the information hub set up through Health Zone. 	
<p>Could you organise more clubs/places where teenagers can enjoy themselves and meet new people from all around Moray?</p>	<ul style="list-style-type: none"> • It was indicated that there were currently a number of facilities eg Elgin Youth Café, The Loft in Keith, where teenagers could go. However, in some cases, the facilities are underused and a few have closed. • It was agreed that it would be best to survey young folk on what it is they really want, when facilities should be open and how they can best be operated? A small group including the Council's Youth Champion, Community Learning and Development Manager and NHS Grampian's Young Persons' Health Worker will meet with some Youth Council representatives to progress this survey. 	

MORAY YOUTH STRATEGY

PROGRESS UPDATE

Young People Want to Have Opportunities		
Key Objectives	Progress Update (June 2008)	Progress Update (Jan 2009)
<p>Access to information/advice will be increased</p>	<ul style="list-style-type: none"> • Numbers of young people accessing SMS young people's drop-in which provides an adapted family planning service and information on lifestyles e.g. smoking cessation, physical activity, bullying, drugs & alcohol, healthy eating, further education - in the period 2006 – 2007 1,225 young people accessed this service, an increase of 53% from those accessing the service in 2002 – 2003 (649 young people). (drop-in 2-4pm Saturday) • Healthpoint provides access to information on all lifestyle issues and provides a signposting service – Monday – Friday 9-5. Saturday 1330 – 1630 • A Health Information Assistant – sexual health is available via Healthpoint – Monday – Friday 	

	<ul style="list-style-type: none"> • The Moray Young People’s Health and Wellbeing Mapping Report has made several recommendations in relation to access to information - development of young people information points via local hubs. • HPS accreditation requires appropriate provision/display of health information in schools. • Development of enhanced student advice services at Moray College 	<ul style="list-style-type: none"> • During the period from April 2008 and January 2009 the number of clinical consultations were 470 (61 male and 409 female). Of those 270 were in the age range under 13 to 16 years, 132 were in the 17 to 19 years age range and 68 were in the 20 to 49 age range. This does not include those young people wishing lifestyle advice and information. • ‘Who’s Who & What’s What’ training is being delivered to staff from multiagency backgrounds to increase their knowledge and awareness of all sexual health issues and where to sign post and get support in Moray for young people. • HIA service utilised within schools to develop health related topic information • Health Coordinators in schools creating display boards with up-to-date information
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	<ul style="list-style-type: none"> • Development of Moray College Schools Prospectus • WOW database has been established through Dialogue Youth • Information zones are being negotiated with every secondary school through CLDYT • Financial Awareness pilot in Lossiemouth successful, linked to skills for work and being replicated in Elgin. 	<ul style="list-style-type: none"> • Support and information continues for students at Moray College. Healthpoint supports Freshers Week and is supporting a Chlamydia awareness campaign in Feb 2009. • Enhanced College services provides support in course choice, career guidance, financial advice, employability, personal support and working in partnership promotes health information and other services including volunteering • Three College prospectuses currently published: college courses, school courses and UHI courses
<p>Increased opportunities in sport, leisure and the arts.</p>	<ul style="list-style-type: none"> • HPS accreditation requires provision of extra curricular activities and opportunities for healthier lifestyles. • Junior Jog Scotland and Jog Scotland groups available Moray-wide • Mass participation events i.e. Moray 5k Challenge and Jog Scotland Santa Saunter 5k • Arts Development and Cultural Co-ordinator programmes offer increased opportunities for young people to experience arts and cultural activity 	<ul style="list-style-type: none"> • These continue to grow • These have continued

<p>More young people will stay in Moray.</p>	<ul style="list-style-type: none"> • More higher education courses being offered by Moray College as part of UHI Millennium Institute. 	<ul style="list-style-type: none"> • Increased number of HE courses being offered some of which can be studied on an e-learning basis
<p>Reduced youth unemployment.</p>	<ul style="list-style-type: none"> • More Choices More Chances Project and other activities developed and delivered by Community Planning Partnership • Greater level of advice and assistance on employability now being offered to Moray College students • CLDYT offering more accreditation opportunities to enable young people to access work 	<ul style="list-style-type: none"> • New facility called 'The Space' offers an enhanced employability service
<p>Greater participation in a full range of opportunities and services for young people in Rural Moray.</p>	<ul style="list-style-type: none"> • Moray College investment in Learning Centres to provide new opportunities for school pupils in particular (Forres and Buckie) • Preparation of plans to bring about a significant increase in the usage of Moray College's Learning Centres (i.e. Forres, Buckie and Keith) in session 2008-09 and beyond • Training provided to young people in relation to Anger management – well attended and received by both the young people and the referring group (schools, social work, youth justice) • New technology is being investigated through Young Scot 	<ul style="list-style-type: none"> • Focus this session on increasing delivery of courses in the learning centres and providing local place for students to study.

<p>Reduce the number of 16 – 19 year olds not in education and/or training.</p>	<ul style="list-style-type: none"> • More Choices, More Chances Project and other activities developed and delivered by Community Planning Partnership • The numbers of young people not in education, training or employment has been reduced from 430 in 2005 to 400 in 2007. That is a reduction from 9.8% to 7.4% • CLDYT delivering XL programmes in Buckie ,Keith, and Elgin. Forres and Lossiemouth to start in September. 	<ul style="list-style-type: none"> • Now employability group, series of training and activity events held over 2008. Strategy published 2008. Annual report due to be published March 2009. • Full figures not due till June 2009 but interim figures indicate that School Leaver destinations are showing a 3.8% increase of young people going into positive destinations.
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Youth Council Issues

Question	Response	Follow Up
<p>Could you organise more clubs/places where teenagers can enjoy themselves and meet new people from all around Moray?</p>	<ul style="list-style-type: none"> • It was indicated that there were currently a number of facilities eg Elgin Youth Café, The Loft in Keith, where teenagers could go. However, in some cases, the facilities are underused and a few have closed. • It was agreed that it would be best to survey young folk on what it is they really want, when facilities should be open and how they can best be operated? A small group including the Council's Youth Champion, Community Learning and Development Manager and NHS Grampian's Young Persons' Health Worker will meet with some Youth Council representatives to progress this survey. 	<ul style="list-style-type: none"> • No further progress

Higher maximum wage for young people. Why is it so low?	<ul style="list-style-type: none"> • It was agreed that this was an issue best taken up with the local MP. 	
Why doesn't school give you more support to get a job?	<ul style="list-style-type: none"> • It was agreed that there are examples of good practice in some schools, but there was need to replicate this consistently across Moray. This will be addressed through the Council's Educational Services Department. • HIE advised of a new Science, Technology, Engineering and Maths initiative (STEM), where a bank of local 'ambassadors' would be appointed to come into schools to promote careers in these areas 	
Why are there so few jobs locally for young people?	<ul style="list-style-type: none"> • The Council's Training Manager spoke about a new Apprenticeship Programme about to be launched by the Council with 10 available places for local young folk. An associated SVQ in Customer Service will also be available through the College. A number of Youth Council members expressed interest in the scheme. • HIE advised about the Graduate Opportunities (GO) Programme to assist young folk find graduate placements. The College advised of new degree opportunities now developing through UHI as well as additional HND/HNC equivalent courses, including primary teaching. 	<ul style="list-style-type: none"> • An advertisement was placed in the Northern Scot in the summer of 2008 and 154 applications received. An Assessment Centre event was held in Elgin Library for 50 young people and interviews held early December 08. 11 apprentices were recruited on 5th January and work in variety of Council Departments – Housing, Libraries, Social Work, Corporate Policy, Roads, Moray Training and DBS. New scheme starts in June 2009.

Footnote

Highlands and Islands Enterprise (HIE) has secured contracts for a STEMPOINT and a Science and Engineering Ambassadors (SEA's) Programme for the Highlands and Islands of Scotland. These contracts will start on 1 August 2008. The STEMPOINT contract will mean that HIE will be able to gather and disseminate information about the different Science, Technology, Engineering

and Mathematics (STEM) education enhancement and enrichment opportunities, which are available to schools. The SEAs Programme will allow HIE to build a bank of ambassadors from right across the region who are volunteers from STEM-related industries and careers who will be able to help in classroom situations, science festivals etc in the Highlands and Islands to increase the awareness and interest of pupils in such subjects at school , as potential careers. As the holder of these contracts HIE will be putting out a newsletter to all secondary schools across the six local authority areas covered by the Highlands and Islands (including Moray) in September/early October.

MORAY YOUTH STRATEGY

PROGRESS UPDATE

Young People Want to Have a Home		
Key Objectives	Progress Update (June 2008)	Progress Update (Jan 2009)
Increased availability of affordable housing.	<ul style="list-style-type: none"> Last financial year we had a record investment of £14.474 million in new affordable housing in Moray. Although there were 100 completions of new homes primarily for rent there was also a substantial investment in acquiring sites so that future affordable housing could be achieved. The Council and our strategic partners are committed to maximising the amount of new affordable housing. 	<ul style="list-style-type: none"> Investment level in 2008/09 limited by availability of funding from Scottish Government – core programme is £6.3m. Additional spend of £1.4m also agreed.

	<ul style="list-style-type: none"> • The Council is currently preparing an application for Forres to be given “pressured area” status, which protects Council Housing from the right to buy. • The Council has contracted a Rural Housing Enabling Service to identify the need for and provision of affordable housing in rural areas. 	<ul style="list-style-type: none"> • Application for pressured area status in Forres now submitted and awaiting decision from Scottish Government. • Rural Housing Enabler project underway. Progress report to be prepared for March 2009.
Greater involvement of young people in housing issues.	<ul style="list-style-type: none"> • The Moray Young People’s Health and Wellbeing Mapping Report has recommended that young people are involved in the planning and review stages of young people’s services. 	<ul style="list-style-type: none"> • Following inspection of the Council’s homelessness services in 2008 by the Scottish Housing Regulator, service user involvement is to be enhanced in homelessness.
	<ul style="list-style-type: none"> • Young people using housing support services are consulted on housing issues and in the young people’s project have the opportunity to join service users groups. Aberlour Childcare Trust conduct a Thursday group for service users and NCH also conduct service user groups and when appointing staff ask that candidates meet with service users who then provide feedback on the applicants. • There is a significant shortage of young people’s involvement in Tenant Participation and as a result our new strategy for 2008-2012 has a new objective of encouraging the involvement of younger tenants. We have a specific action of organising an informal young tenants evening but would welcome any other suggestions about how we could achieve this. 	<ul style="list-style-type: none"> • Discussion has taken place with Moray Tenants Core group regarding an event to encourage participation by younger tenants. Work is being undertaken with Community Learning and Development to pilot a group for young tenants to provide practical skills in running a home and to find out their views on the housing service.

<p>A reduction in homelessness.</p>	<ul style="list-style-type: none"> • Homelessness and health – Your guide to services in Moray has been developed and distributed via access points, libraries, health centres and supported accommodation. • Health & Homelessness Multi-Agency Training has been delivered on the following topic areas, Drug & Alcohol Misuse, Sexual Health & Blood Borne Viruses, Food & Health. Mental Health & Self Harm and Unscheduled Care will be delivered before end of current financial year. Training provides information, advice and support to front-line workers so to support those threatened with homelessness or those who are homeless. 	<ul style="list-style-type: none"> • A 2nd print of the guide has recently been completed and is being widely used. • ‘Who’s Who & What’s What’ training is being delivered to staff from multiagency backgrounds to increase their knowledge and awareness of all sexual health issues and where to sign post and get support in Moray for young people.
	<ul style="list-style-type: none"> • From the change in the legislation affecting homelessness and increased level of duties brought about by the Housing (Scotland) Act 2001 and the Homelessness etc. (Scotland) Act 2003 Moray experienced an increase in homelessness from 298 in 2000/01 to an extent of 1,126 during 2005/06. 	<ul style="list-style-type: none"> • Figures presented for update in June 2008 were incorrect. • Homeless applications increased from 804 in 2006/07 to 859 in 2007/08. • The number of applications received from those aged 16 -

		<ul style="list-style-type: none"> • 25 also increased from 324 in 2006/07 to 384 in 2007/08. • The lack of alternative affordable housing options in Moray is contributing towards the increased number of households who are presenting to the Council as homeless. Unless this matter can be strategically addressed it is unlikely that the Council will achieve a sizeable reduction in homeless presentations.
	<ul style="list-style-type: none"> • However, during 2006/07 the number of homeless presentations fell to 804 and this trend has continued on 2007/08 with 784 presentations. • The reduction in the number of applications was also mirrored in the under 25 age group where applications fell from 455 in 2005/06 to 324 in 2006/07. The figures for 2007/08 are not available at present. • In contrast to the reduction in the number of homeless applications being received by the Council the number of applicants being assessed as homeless has increased from 347 in 2005/06 to 535 in 2006/07 and, 572 in 2007/08. 	

	<ul style="list-style-type: none"> • There are a number of reasons why there has been a larger number of homeless applicants, these include: <ul style="list-style-type: none"> □ Increased awareness of duties toward homeless applicants partially through a range of information resources e.g. Housing Options Guide and range of leaflets; □ Increased duties to provide temporary accommodation to homeless applicants assessed as homeless non-priority; • Lack of affordable housing options particularly in the private rented sector and especially for young people affected by under 25 Housing Benefit cap. 	<ul style="list-style-type: none"> • Main reasons for homelessness in Moray is friends or relatives no longer willing to accommodate. 31% of all applications fell into this category with a significant number of those being from those aged 16-25.
	<ul style="list-style-type: none"> • There are a number of reasons why there has been a larger number of homeless applicants, these include: <ul style="list-style-type: none"> □ Increased awareness of duties toward homeless applicants partially through a range of information resources e.g. Housing Options Guide and range of leaflets; □ Increased duties to provide temporary accommodation to homeless applicants assessed as homeless non-priority; □ Lack of affordable housing options particularly in the private rented sector and especially for young people affected by under 25 Housing Benefit cap. 	<ul style="list-style-type: none"> •

<p>Improved satisfaction in housing.</p>	<ul style="list-style-type: none"> • Although our 2007 tenant survey indicated a strong satisfaction with the Council housing survey the levels of satisfaction were not quite as high as 2004. As a result we have implemented an action plan to address specific concern that arose from the survey. 	<ul style="list-style-type: none"> • Improvement actions are being progressed. • Scottish Housing Regulator's inspection of the Council housing services graded – <ul style="list-style-type: none"> □ Housing Mgt – A (excellent) □ Asset mgt – B (good) □ Homelessness – C (fair)
	<ul style="list-style-type: none"> • However, service user satisfaction is also collated during the process of inspections conducted by the Care Commission. In 2007 and 2008 of the 16-24 Project (which provides housing support services) the Care Commission conducted service user satisfaction surveys. The 2007 inspection report stated the young people felt that they received good written information on how the service was to be delivered and they were informed of their rights and responsibilities. Their individual needs were also reviewed on a regular basis and they were fully involved in any decision-making processes. They appreciated the caring manner in which they were treated by staff and they were confident that any matters raised with the service were listened to and acted upon. 	<ul style="list-style-type: none"> • The Care Commission will inspect the 16-24 Project during March 2009. This inspection will have a particular focus on service user involvement so it will be helpful in identifying any particular areas for improvement.

	<ul style="list-style-type: none"> • The 2008 inspection report indicated that young people found the members of staff to be polite, courteous and supportive. They were also very satisfied with the service provision and had acknowledged that input from the members of staff had been beneficial. • In June 2007 a process mapping day was held for young people to consider the provision of housing support services. Those who attended the event included young service users, support workers and representative of the Council 	<ul style="list-style-type: none"> • The process mapping day led to refinements in the way that the 16-24 Project is delivered. • A revised Housing Support leaflet is now in draft and is expected to be available by April 2009. • A wider housing support review is ongoing and information gathered from that process would influence any future Housing Support Service.
	<ul style="list-style-type: none"> • The outcomes of the service mapping day have been included in a review of Housing Support services provided by the Council. This has influenced the review in terms of reviewing the assessment tool and process which young people experience in an attempt to make the process less invasive and onerous. The Council will also review its leaflet on housing support services for young people to make it more attractive, accessible and easy to read. 	

Youth Council Issues

Question	Response	Follow Up
Why do young people have to wait so long for a house? Seems like they are at the bottom of the list.	<ul style="list-style-type: none"> • The Council's Chief Housing Officer advised that there was a recognised shortage of affordable houses in Moray, affecting everyone, and that this was largely due to limited resources from the Government, such that not enough houses were being built. • Recent changes in legislation to prevent homelessness will hopefully assist the situation. • A new initiative aimed at supporting the housing needs of 16-24 year olds has recently been launched. 	<ul style="list-style-type: none"> • Shortage of affordable housing continues. • The Council has increased the staffing resources to deliver Housing Support to all vulnerable groups in Feb 2009.

MORAY YOUTH STRATEGY

PROGRESS UPDATE

Young People Want to Learn		
Key Objectives	Progress Update (June 2008)	Progress Update (Jan 2009)
Greater educational attainment.	<ul style="list-style-type: none"> • Improved educational attainment in early years of secondary up to and including S4 • Improvement still required at S5/S6 level 	<ul style="list-style-type: none"> • 5+ level 5 at the end of S4 up to 37%. The equal highest figure since 1996. 1+ level 6 at the end of S5 rose to 42%, the second highest figure since 1996. 3+

	<ul style="list-style-type: none"> • Training provided to young people in relation to Anger management – well attended and received by both the young people and the referring group (schools, social work, youth justice). • Evidence shows that health and education go hand in hand therefore efforts to promote and improve health should contribute to greater attainment/achievement. 	<ul style="list-style-type: none"> • level 6 at the end of S5 rose to 21%. 5+ level 6 at the end of S5 declined to 7%. All four S6 indicators showed an improvement in 2008. • All Secondary schools have Health Improvement initiatives throughout the year aimed at improving general health, reducing harmful behaviours (smoking, alcohol, etc) and improving mental health (e.g. Lossiemouth)
	<ul style="list-style-type: none"> • Marginal improvement in attainment levels for youths at Moray College between sessions 2005/06 and 2006/07. 	<ul style="list-style-type: none"> • Due to closer working relationships with NHS, the College provides health information on notice boards and in Common Room • The number of youths studying at Moray College has increased since last session however there is a slight decrease in attainment levels between sessions 2006/2007 and 2007/2008. • Finalised outcomes and experiences for Curriculum for Excellence should be launched in Spring 2009. Health and wellbeing will be embedded within schools.

Increased uptake of vocational skills.	<ul style="list-style-type: none"> • Improved liaison with Moray College/Banff and Buchan College has led to: <ul style="list-style-type: none"> <input type="checkbox"/> increased uptake in skills <input type="checkbox"/> more young people undertaking full courses <input type="checkbox"/> training available in 4 different locations <input type="checkbox"/> increasingly progress on learning available between levels • Significant increase in vocational courses for school pupils at Moray College and in enrolments on these courses 	<ul style="list-style-type: none"> • Increased number of school pupils now studying at college • Improvements continue to be consolidated including those undertaking full courses and the ability to transfer levels once on a course.
More youths entering further and higher education.	<ul style="list-style-type: none"> • Increase in number of youths undertaking studies at Moray College (2,920 in 2007/08 v 2,716 in 2006/07) 	<ul style="list-style-type: none"> • <i>This information can only be meaningfully collected for June Updates</i>
Greater variety and number of training places and apprenticeships.		
Evidence from employees that young people in Moray have the skills, attitude and knowledge required.		

Youth Council Issues

Question	Response	Follow Up
Perhaps the EMA could be available to more students. Some parents, whose earnings are above the cut-off, don't give their children any money, so they get jobs and their studying suffers.	<ul style="list-style-type: none"> • It was recognised that the Council cannot alter the rules in respect of the EMA however, the matter will be investigated through the Council's Educational Services Department to see if anything can be done. 	
Can each of the partners nominate a key contact for young people to get information from?	<ul style="list-style-type: none"> • It was agreed to write to each of the partners, inviting them to nominate an information contact. 	
Why is it not possible for all subjects to be available for study in each school?	<ul style="list-style-type: none"> • It was recognised that given finite teaching resources it is not possible to teach every subject in every school. • Schools are increasingly co-operating on curriculum options to widen choice available. Self-directed study is another option on offer • Closer relations between Moray College and schools have increased the choice of vocational options at S3 and S4 – options at S5 and S6 are now being looked at. 	<ul style="list-style-type: none"> • Schools consulting on a 32 period week model, which, if accepted, will improve opportunities for co-operation by schools, which will increase options. Also it will enhance opportunities with Moray College.

MORAY YOUTH STRATEGY

PROGRESS UPDATE

Young People Want to Feel Safe and Secure		
Key Objectives	Progress Up Date (2008)	Progress Update (Jan 2009)
Reduction in crime and fear of crime.	Qtr 01/01/08 – 31/03/08 Figures quoted were later deemed as inaccurate	Extract from the Public Performance Report for Moray Division for period 01.04.08 – 30.09.08 regarding anti social behaviour:
		Breach of the Peace – down 140 on previous year Wilful Fireraising – up 5 Drinking in a Public Place – up 4 Youth Disorder – down 74 Underage Drinking – up 17 Noise Complaints – up 48 Neighbour Disputes – down 33
Increased sense of well being amongst young people.	SUPPORTING COMMUNITIES Increase in number of Community Unit staff & deployment of MST to areas where the requirement for additional support has been identified	

	<p>PROMOTING THE SAFETY OF YOUNG PEOPLE</p> <ul style="list-style-type: none"> • Operation Avon – Multi agency initiative targeting areas of youth disorder and focusing on early intervention and education. • Anti Bullying Campaign - Heightening awareness of bullying and providing help and support for the victim, their parents and the person carrying out the bullying. • School Drug Inputs – Providing advice and education on the dangers of substance misuse • Training provided to young people in relation to Anger management – well attended and received by both the young people and the referring group (schools, social work, youth justice). • Significant work in the school setting to promote positive mental health and wellbeing including ‘Healthy Minds’, Mental Health Framework Pilot Project. 	<ul style="list-style-type: none"> • The Mobile Information Bus continues to support Operation Avon. • Safe Drive Stay Alive – all S5 students attend driver safety production aimed at raising awareness of high risk behaviours related to inexperienced drivers and passengers. • Streamlining of health and police inputs for primary school education • Steering Group restructured to ensure roll-out to Moray schools
<p>The rights and responsibilities of all citizens are understood.</p>	<p>RAISING AWARENESS OF CITIZENS RESPONSIBILITIES/ WORKING TO CHANGE PUBLIC PERCEPTION OF YOUNG PEOPLE</p> <ul style="list-style-type: none"> • Police Box – Life skills programme aimed at encouraging good citizenship 	<ul style="list-style-type: none"> • The content of the Police Box continues to form an integral part of the resource used by officers in Moray schools. The content and presentation medium of many of the lesson notes has now been updated to reflect current technology.

	<ul style="list-style-type: none"> • Elgin Youth Cafe – Frequently visited by Community Officers, Community Wardens and Police Cadets • School Watch – Initiative encouraging good citizenship by empowering pupils to take ownership of their schools and report anything untoward to the authorities. • Doocot Park Project – Instigated by Grampian Police, this project encourages young people to take a sense of ownership in the park and become involved in the consultation process 	<ul style="list-style-type: none"> • The Elgin Youth Café continues to receive visits from Grampian Police staff • The School Watch initiative continues. Its merits are not only in the added protection it affords the buildings but also in the sense of responsibility it instils in young people when in operation. • The Doocot Project’s planning and building phases are now complete and the shelter constructed in the park where it provides an area for young people to meet away from the previously problematic area next to residential dwellings.
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Addendum to Previous Section

A number of other initiatives have been running which seek to raise awareness of citizens’ responsibilities and tackle issues within communities, whilst showing young people in a more favourable light.

- **Bin it 2 Win It** - Having received complaints of littering by school pupils in the Keith area, the Keith CBO & CW have tackled the issue in partnership with Keith Grammar, carrying out patrols at school lunch breaks and rewarding who are seen to do that bit extra by keeping the area tidy. A number of volunteers agreed to help Police with joint Police/Pupil patrols during lunch breaks. To date the difference is clear and local residents and shopkeepers have seen a major improvement.

- Grampian Police are taking every opportunity to deliver **Child Exploitation Online Protection inputs** to groups of all ages, targeting young people and parents alike at events such as the upcoming Families day at The Moray College. These events highlight the potential dangers of Internet Chat Rooms and those that choose to prey on young people through them, making it clear that everyone, parents in particular have a responsibility for monitoring such activities on young people's computers.
- **Lhanbryde Youth Group** - A Problem Solving Partnership at Lhanbryde Graveyard in response to numerous reports of youth annoyance and anti-social behaviour at the front entrance led to the creation of the Lhanbryde Youth Group through partnership working by the local CBO and Community Warden with Community Learning & Development, and involving approx 30 youths. Calls to the area have decreased substantially, due in no small part to the engagement of the young people in more productive pursuits and their encouragement to take responsibility for their actions.

Youth Council Issues

Question	Response	Follow Up
How do you plan to address the issue of the fear of crime?	<ul style="list-style-type: none"> • In response to a query from Inspector Masson, none of the Youth Council members indicated that they felt unsafe in public places – this was felt to answer the question. 	
Has there been any action towards changing the media's perception of young people?	<ul style="list-style-type: none"> • It was accepted that the majority of young folk are law-abiding, but given the media's focus on the badly behaved minority, this is a difficult issue to turn around. • Dialogue Youth has promoted lots of good news stories, but not always taken up by the press. • Council representatives meeting with the local It was agreed there may be potential in Youth press to explore how news stories about young folk are presented. 	
We would like an 'Investors for Young People' award so we can be assured	<ul style="list-style-type: none"> • It was agreed that this was an issue for local businesses, who cannot be compelled to operate 	

that we will be treated with respect in shops.	<p>such a scheme.</p> <ul style="list-style-type: none"> • HIE asked if further information on the idea could be provided and agreed to investigate the potential for such a scheme. 	
Could there be a text number set up for young people to pass on information?	<ul style="list-style-type: none"> • Inspector Masson advised that such a number was already set up and he had leaflets available to hand out after the meeting. 	
Can we have a project focussing on citizenship responsibilities in Moray?	<ul style="list-style-type: none"> • The CLD Youth Team Leader advised that a Citizenship Responsibilities project resource for teachers was now available as part of the Curriculum for Excellence. • The More Choices, More Chances initiative is also focussing on this area. 	<ul style="list-style-type: none"> • Early discussions with Grampian Police, Education Staff on Citizenship Awards Scheme.

MORAY YOUTH STRATEGY

PROGRESS UPDATE

Young People Want to be Healthy		
Key Objectives	Progress Update (June2008)	Progress Update (Jan 2009)
The development of young people's health network.	<ul style="list-style-type: none"> • Young People's Health Development Officer progressing in partnership with the development of a young people's health network. 	<ul style="list-style-type: none"> • The network is in the initial planning stages.

	<ul style="list-style-type: none"> • MIB raised awareness of meetings to create new groups e.g. LGBT 	<ul style="list-style-type: none"> • MIB continues to raise awareness and promote support. Links have also been developed with LGBT, the SMS and the delivery of the 'Who's Who & What's What' training. • LGBT Group has been established
A reduction in the levels of first regretted sexual experience, abusive relationships, STD's, teenage pregnancy and early parenting.	<ul style="list-style-type: none"> • Numbers of young people accessing SMS young people's drop-in which provides an adapted family planning service and information on lifestyles e.g. smoking cessation, physical activity, bullying, drugs & alcohol, healthy eating, further education - in the period 2006 – 2007 1,225 young people accessed this service, an increase of 53% from those accessing the service in 2002 – 2003 (649 young people). (drop-in 2-4pm Saturday) 	<ul style="list-style-type: none"> • See response on page 8
	<ul style="list-style-type: none"> • Healthpoint provides access to information and free condoms • A Health Information Assistant – sexual health is available via Healthpoint – Monday – Friday, providing advice and support to young people in relation to sexual health. 	<ul style="list-style-type: none"> • The provision of a variety of free condoms continues.

	<ul style="list-style-type: none"> • The Moray Young People's Health and Wellbeing Mapping Report has made several recommendations in relation to access to information - development of young people information points via local hubs. 	<ul style="list-style-type: none"> • The health information resource service supports existing young people's venues, such as the Elgin Youth Café to provide information on a range of health topics.
	<ul style="list-style-type: none"> • Healthpoint provides access to information on all lifestyle issues and provides a signposting service – Monday – Friday 9-5. Saturday 1330 – 1630 	<ul style="list-style-type: none"> • The Healthpoint service has relocated to Dr Grays since November 2008 – a restricted service is available.
	<ul style="list-style-type: none"> • Following on from the successful pilot of 'Baby Think it Over' in Lossiemouth High School – further roll anticipated. • Supporting the development of self sustaining young people's parenting groups. • • MIB sexual health and relationships workshops • Sign posting to local services for E/C 	<ul style="list-style-type: none"> • Baby think it over' is in the process of being implemented within other areas of Moray. • Sexual health workshops are ongoing • In relation to sign posting for EC 'Who's who & What's what' training is being delivered to multiagency staff.

	<ul style="list-style-type: none"> • SHARE training for guidance staff and school nurses to be delivered 24/25 Sep 2008. SRE training for school nurses and primary school staff 28/11/07 and 3/9/08. SRE training for ASN staff working with ASD, 1/5/08. Provision of living and growing 2 resource for primary schools and school nurses, provision of SHARE training pack for secondary schools and school nurses 	<ul style="list-style-type: none"> • SRE and SHARE training completed in September 2008 – good range of attendees – all school nurses, guidance staff and additional support needs staff • Inputs on risk taking related to sexual health and a separate session on STIs delivered to S4 and S5 within Lossie, Milnes and Speyside secondary schools..
<p>Reduction in use of tobacco, alcohol and drugs.</p>	<ul style="list-style-type: none"> • Smoking Advice Service – available to young people • Pilot project in Lossiemouth High School addressing – prevention and support to stop smoking. Young people taking the lead with the project and training to become peer educators. 	<ul style="list-style-type: none"> • The Kick Butt's launch was very busy and generated a lot of interest. The first drop in session (23/01/09) was successful, with approximately 60 young people attending and enquiring about smoking related issues. Ten percent of these are interested in stopping smoking and are due to attend this coming Friday. Many of the young people attending were non smokers and were praised for this in order to encourage them to remain non smokers.

	<ul style="list-style-type: none"> • Alcohol free evening held at Joanna's 	<ul style="list-style-type: none"> • A lot of the young people had heard of the service through word of mouth, in addition to the displayed posters. Hopefully interest will remain high and this will be a successful and popular project. • Re-Solv (volatile substance misuse) training planned February 2009. • Further alcohol free evening planned for 12 Feb, but postponed due to snow.
	<ul style="list-style-type: none"> • Ongoing schools work covering Drugs & Alcohol (including Gordonstoun & the Steiner School) • Monthly D&A training held at Gateway2Work (18-25year olds) • More Choices – More Chances D&A training delivered to people working with Young People • Training for NCH workers organised • Training carried out with Boys Brigade • 'Cutting the Grass' Radio Campaign (MFR & Northsound 1) highlighting the dangers of Cannabis use 	<ul style="list-style-type: none"> • Workshops are ongoing and resources are reviewed and updated regularly.

	<ul style="list-style-type: none"> • MIB Tobacco, Alcohol and Drug workshops – resources • MIB Attendance at Operation Avon • Signposting to Local Services for substance misuse • Input to raise awareness of danger of tobacco, alcohol and drugs and to encourage no smoking, sensible use of alcohol if appropriate etc provided in one curriculum and additional input from NHSG staff under the 'HPS' umbrella. 	<ul style="list-style-type: none"> • MIB continues to support Operation Avon. • 'KICK BUTT!' supporting smoking cessation and prevention is being piloted in the Burghsea area.
<p>More young people encouraged and enabled to undertake regular physical activity and eat a healthy diet.</p>	<ul style="list-style-type: none"> • MIB discussions on Physical activity and workshops on Healthy eating – Fruit and water always available onboard • Input in the curriculum, active schools programme, school travel programme, work to address H4S recommendations, H4S (Be Bright Eat Right) food and health workshops, work as part of HPS to promote healthier packed lunches, healthier snacks/tuckshops/vending, etc, free fruit 3 times per week for P1 and P2. 	<ul style="list-style-type: none"> • Ongoing - evaluation remains extremely positive. Fruit and water continues to be available to young people. • Primary schools now have to adhere to nutritional guidelines that were set for August 2008. Secondary schools set to be compliant from August 2009. • Be bright, eat right – more schools taking up the initiative. DVD designed to promote initiative. A new Dietician appointed to take this forward. Healthy advice easy read documents developed for celebratory events, snacks and home baking. • 3 more schools in pipeline for BBER workshops

	<ul style="list-style-type: none"> • CLD & Youth Scotland delivering “Girls on the Move” programmes 	<ul style="list-style-type: none"> • Curricular P.E. and extra curricular sports and physical activities e.g. through Active Schools and CLD and Leisure Services continue in every area.
Increase in young people’s good mental health.	<ul style="list-style-type: none"> • Training provided to young people in relation to Anger management – well attended and received by both the young people and the referring group (schools, social work, youth justice) • MIB will working in partnership with Mental health development worker for Moray 	<ul style="list-style-type: none"> • The training evaluation was positive and is currently under review. • The mental development worker attends session on the MIB to support the delivery of positive mental health messages.
	<ul style="list-style-type: none"> • Curricular and extra curricular activity to raise awareness of and promote positive mental health, including Healthy Minds project. HPS accreditation requires schools to evidence support systems in place for pupils and staff celebration of success, appropriate schemes etc. Lots of good activity eg circle time, buddying, peer support, coaching, mentoring, SOS etc 	<ul style="list-style-type: none"> • Healthy Minds Steering Group restructured using education as lead for ensuring mental health is a priority uptake in schools
	<ul style="list-style-type: none"> • R U Ok? To be piloted in September 2008 by CLD in secondary schools and community groups. 	

Youth Council Issues

Question	Response	Follow Up
Can mini health checks be offered annually to every pupil in secondary school as they are in primary?	<ul style="list-style-type: none"> • NHS Grampian's Public Health Lead advised that a core nursing programme (incorporating health checks) would be available in every secondary school in the new session. • She also advised that a Youth Lifestyle Survey had recently been carried out and a full report would be available soon. 	<ul style="list-style-type: none"> • Youth Lifestyle Survey launched in December 2008
There are not a lot of schemes up and running looking at young people's mental health. Do you plan to change this?	<ul style="list-style-type: none"> • The Public Health Lead indicated that through the Healthy Minds Initiative a Mental Health Co-ordinator would be appointed in every school by the end of 2008. 	<ul style="list-style-type: none"> • Now in place – January 2009
Whose responsibility is it to provide information on leisure activities for WOW website?	<ul style="list-style-type: none"> • It was agreed that this was the responsibility of each of the partner organisation to pass on relevant information - and for the Dialogue Youth Worker to chase, if not forthcoming. 	<ul style="list-style-type: none"> • There is no Dialogue Youth Worker at this time.

MORAY YOUTH STRATEGY

PROGRESS UPDATE

Young People Want a Voice		
Key Objectives	Progress Update (June 2008)	Progress Update (Jan 2009)
Young people will express their approval through regular feedback and through the Youth Participation Framework.		
Strong youth networks will be a feature of all Moray's communities.	<ul style="list-style-type: none"> • HIE support of Moray Young Carers Project • Young Persons Health Development Worker currently working in partnership to establish youth networks. • Some youth projects have set up their own websites and Bebo pages. 	<ul style="list-style-type: none"> • The network is in the initial planning stages
There will be greater involvement of young people in community activity.	<ul style="list-style-type: none"> • HIE support of: Buckie & Elgin Skate Parks, Grant Park Pavilion, Rothes Tennis Club and the Loft. • Young people have participated and achieved awards through community projects/service opportunities. • Young people have undertaken accredited training through the Capacity Building Calendar delivered by CLD 	<ul style="list-style-type: none"> • Early discussions with Grampian Police and Educational Services staff to establish Citizenship Awards for schools and young people. • Capacity Building Calendar has been renewed for 2009

<p>There will be increased uptake of Young Scot and Dialogue Youth facilities.</p>		
<p>There will be a clear link between what young people tell us and the decisions made.</p>	<ul style="list-style-type: none"> • Young peoples views are sought and acted upon during the planning, implementation and review phases of all initiatives target at young people – SMS, tobacco, parenting groups, domestic abuse (development of bookmarks) 	<ul style="list-style-type: none"> • Young people continue to be consulted and involved in all aspects of project planning and implementation.
	<ul style="list-style-type: none"> • HPS accreditation scheme asks for evidence of how children and young people are consulted and for evidence of how their suggestions have been put into practice. 	<ul style="list-style-type: none"> • Ongoing accreditation target set to move from basic level of commitment to Commended for December 2009 – continuous consultation within schools
<p>There will be a wide range of opportunities where young people can contribute their views.</p>	<ul style="list-style-type: none"> • Young peoples views are sought and acted upon during the planning, implementation and review phases of all initiatives target at young people – SMS, tobacco, parenting groups, domestic abuse (development of bookmarks) • Input of children and young people is integral to HPS, whole school approach to health and wellbeing. • Some young people have given presentations to Local Neighbourhood Forums on issues or projects. 	<ul style="list-style-type: none"> • Young people continue to be consulted and involved in all aspects of project planning and implementation. The young people involved in the Burghsea 'Kick Butt' smoking cessation and prevention programme have been invited to attend an ASH Scotland event in March 2009.

Youth Council Issues

Question	Response	Follow Up
What plans are being made for the future of Dialogue Youth?	<ul style="list-style-type: none"> • The Chair advised that there was a meeting in Edinburgh the following day to discuss the future of the Dialogue Youth initiative over the next 3 years – a favourable outcome was anticipated. • It was acknowledged that a favourable outcome would enable a number of key Dialogue Youth initiatives to move forward, including the communications network and further development of the Youth Council. 	<ul style="list-style-type: none"> • National discussions still taking place on this matter
Would it be possible to introduce a local radio station for young people?	<ul style="list-style-type: none"> • The Dialogue Youth worker advised that he has been looking into a possible Podcast service and will progress further once the future of Dialogue Youth has been determined. 	<ul style="list-style-type: none"> • There is currently no Dialogue Youth Worker.
Will there be any follow-up service to TRAP?	<ul style="list-style-type: none"> • The Community Planning and Development Manager advised that all youth initiatives, including TRAP, are currently being evaluated and good practice identified will be built into future arrangements. 	