



the **MORAY** council

Educational Services Public Performance Report for Primary and Secondary Schools

School Session 2008/09

learning to live
living to learn

Inspire

•

Include

•

Improve

Background Information

Moray Council is committed to providing relevant performance information about our schools. The information included is reported to the Children and Young People's Services Committee throughout the year, but presented here in a combined annual report to provide:

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Educational Services Mission Statement 'Learning to Live, Living to Learn' which was launched in May 2006; and the three aims 'Inspire, Include and Improve' set out a clear agenda for improvements in the Service.

The Council is committed to improving the educational achievements of its young people and to support this we measure and analyse the performance of all our pupils from early years to post-16.

Throughout this document, Moray's performance indicators are compared with the National Average and our Comparator Authorities' grouping (Angus, Dumfries and Galloway, Falkirk, Highland and Scottish Borders).

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You can find more information about Moray Council Educational Services on our website:
www.moray.gov.uk

Pupil / Teacher Levels

Number of Pupils

	2002	2003	2004	2005	2006	2007	2008	2009
Primary	7,826	7,778	7,653	7,516	7,200	7,038	6,831	6,530
Secondary	5,834	5,949	6,022	5,990	5,914	5,964	5,750	5,801
Total	13,660	13,727	13,675	13,506	13,114	13,002	12,581	12,331

Nationally, the downward trend in the number of schools in Scotland corresponds with the downward trend in the number of pupils, equivalent to a 10% decrease from the figures reported in 2000. In raw figures the pupil numbers have fallen by 74,503. The number of schools in Moray has remained static since 2000. However pupil numbers have fallen by 9% to 12,331 from a peak of 13,727 in 2003.

Overall, the number of primary pupils in Moray has shown a downward trend from 7,826 in 2002 to 6,530 in 2009, a 16.6% decrease. In Moray, there has been a 0.57% decrease in the number of secondary pupils from 5,834 in 2002 to 5,801 in 2009.

Based on the pupil census undertaken in September 2009, the average primary class size in Moray, in all classes was 22.5, above that of our comparator authorities' average of 22.1 but below the national average of 23.1. In composite classes, Moray's average class size has increased slightly from 20.0 in 2008 to 20.3 in 2009, remaining slightly above that of both our comparator authorities' average of 19.5 and the national average of 20.0.

Number of Teachers

	2002	2003	2004	2005	2006	2007	2008	2009
Primary	454	447	443	458	459	428	421	408
Secondary	491	486	492	508	508	510	510	499
Total	945	933	935	966	967	938	931	907

Pupil Teacher Ratio

Primary	2002	2003	2004	2005	2006	2007	2008	2009
Moray	17.2	17.4	17.3	16.4	15.7	16.4	16.3	16.0
Comparator Average	17.4	17.9	17.4	17.2	16.5	15.9	15.6	15.5
National Average	18.0	18.2	17.6	17.1	16.3	15.8	15.7	15.8

Secondary	2002	2003	2004	2005	2006	2007	2008	2009
Moray	11.9	12.2	12.1	11.8	11.7	11.7	11.3	11.5
Comparator Average	12.1	12.3	12.4	12.0	11.8	11.5	11.4	11.6
National Average	12.7	12.8	12.7	12.3	12.0	11.7	11.7	12.0

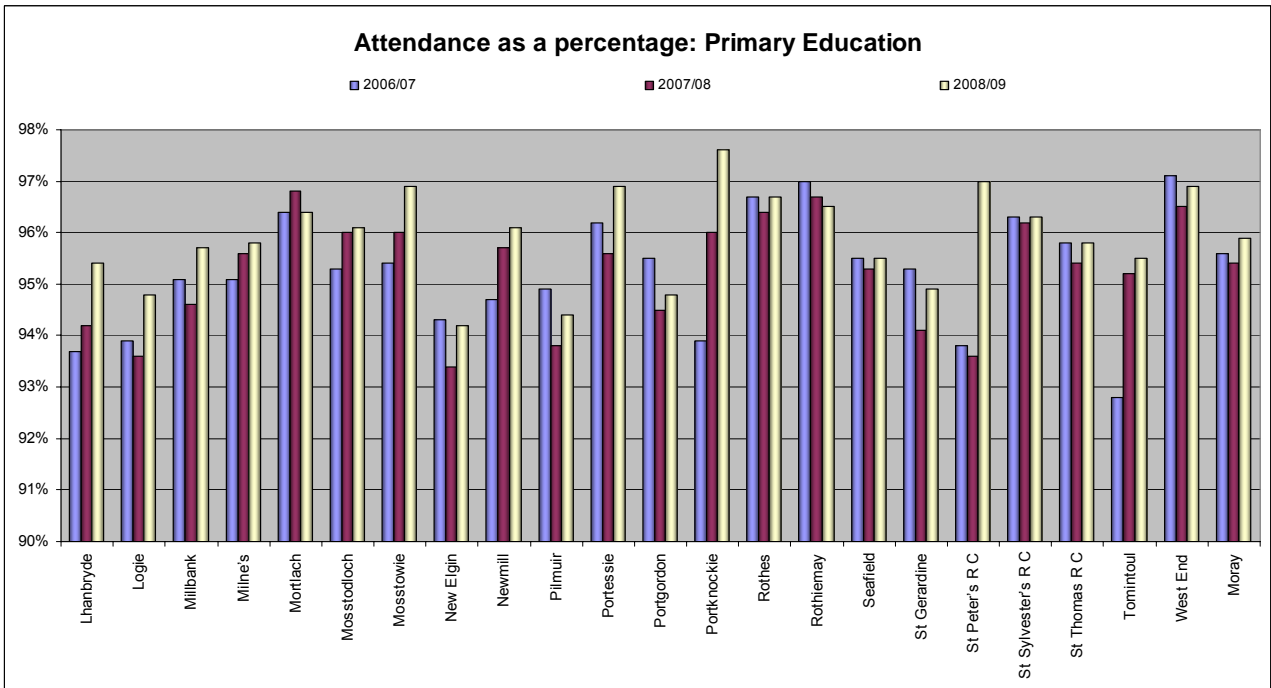
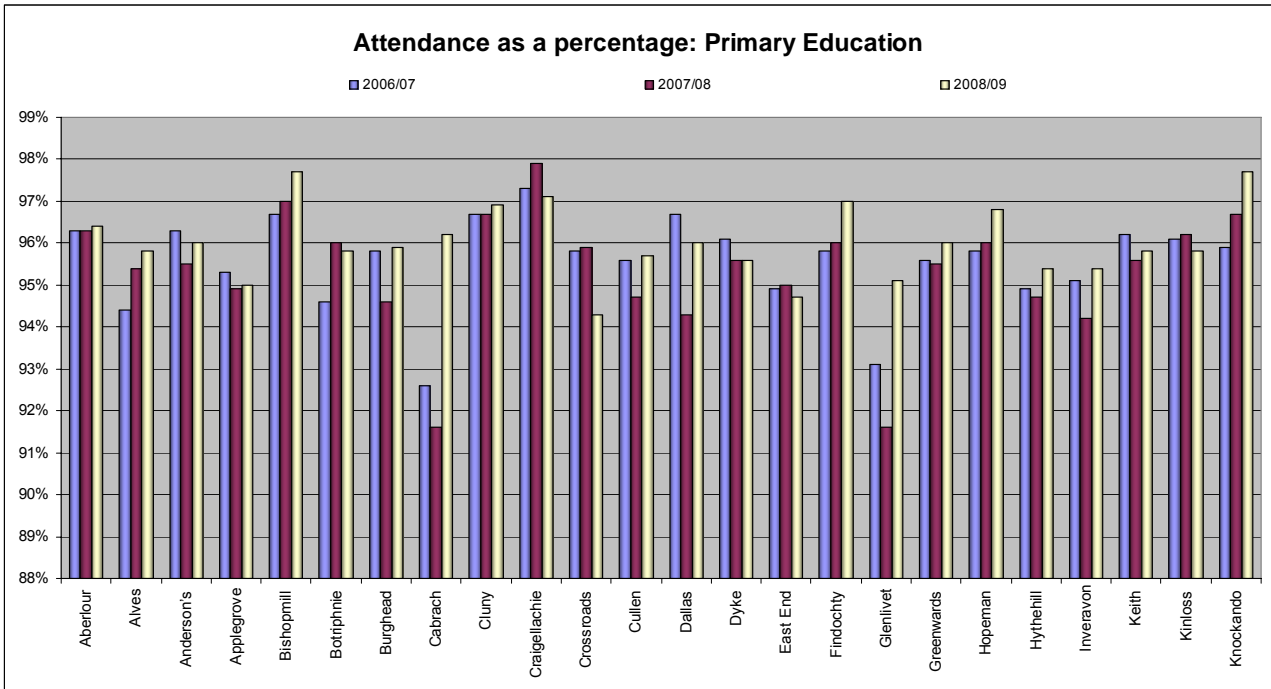
The general downward trend in the pupil / teacher ratio in Primary Schools in Moray since 2003 has continued with a result of 16.0 in 2009. Moray's result is above that of our comparator authorities' and national averages. Similarly, there is a general downward trend in the pupil / teacher ratio in Secondary Schools in Moray since 2003 to 11.3 in 2008, increasing slightly to 11.5 in 2009. This result is below that of our comparator authorities' average and the national average.

Attendance and Absence Rates

Attendance as a percentage: Primary Education

Primary Education	2006/07	2007/08	2008/09
Aberlour	96.3%	96.3%	96.4%
Alves	94.4%	95.4%	95.8%
Anderson's	96.3%	95.5%	96.0%
Applegrove	95.3%	94.9%	95.0%
Bishopmill	96.7%	97.0%	97.7%
Botriphnie	94.6%	96.0%	95.8%
Burghead	95.8%	94.6%	95.9%
Cabrach	92.6%	91.6%	96.2%
Cluny	96.7%	96.7%	96.9%
Craigellachie	97.3%	97.9%	97.1%
Crossroads	95.8%	95.9%	94.3%
Cullen	95.6%	94.7%	95.7%
Dallas	96.7%	94.3%	96.0%
Dyke	96.1%	95.6%	95.6%
East End	94.9%	95.0%	94.7%
Findochty	95.8%	96.0%	97.0%
Glenlivet	93.1%	91.6%	95.1%
Greenwards	95.6%	95.5%	96.0%
Hopeman	95.8%	96.0%	96.8%
Hythehill	94.9%	94.7%	95.4%
Inveravon	95.1%	94.2%	95.4%
Keith	96.2%	95.6%	95.8%
Kinloss	96.1%	96.2%	95.8%
Knockando	95.9%	96.7%	97.7%
Lhanbryde	93.7%	94.2%	95.4%
Logie	93.9%	93.6%	94.8%
Millbank	95.1%	94.6%	95.7%
Milne's	95.1%	95.6%	95.8%
Mortlach	96.4%	96.8%	96.4%
Mosstodloch	95.3%	96.0%	96.1%
Mosstowie	95.4%	96.0%	96.9%
New Elgin	94.3%	93.4%	94.2%
Newmill	94.7%	95.7%	96.1%
Pilmuir	94.9%	93.8%	94.4%
Portessie	96.2%	95.6%	96.9%
Portgordon	95.5%	94.5%	94.8%
Portknockie	93.9%	96.0%	97.6%
Rothies	96.7%	96.4%	96.7%
Rothiemay	97.0%	96.7%	96.5%
Seafield	95.5%	95.3%	95.5%
St Gerardine	95.3%	94.1%	94.9%
St Peter's R C	93.8%	93.6%	97.0%
St Sylvester's R C	96.3%	96.2%	96.3%
St Thomas R C	95.8%	95.4%	95.8%
Tomintoul	92.8%	95.2%	95.5%
West End	97.1%	96.5%	96.9%
Moray	95.6%	95.4%	95.9%
Comparator Average	95.9%	95.8%	95.8%
National Average	95.3%	95.1%	95.2%

Attendance at Moray Primary Schools' slightly increased to 95.9% in 2008/09 remaining above the national average of 95.2% and rising above our comparator authorities' average of 95.8%. In Moray, attendance has remained relatively consistent over the last 3 years.



Authorised / Unauthorised Absence as a percentage: Primary Education

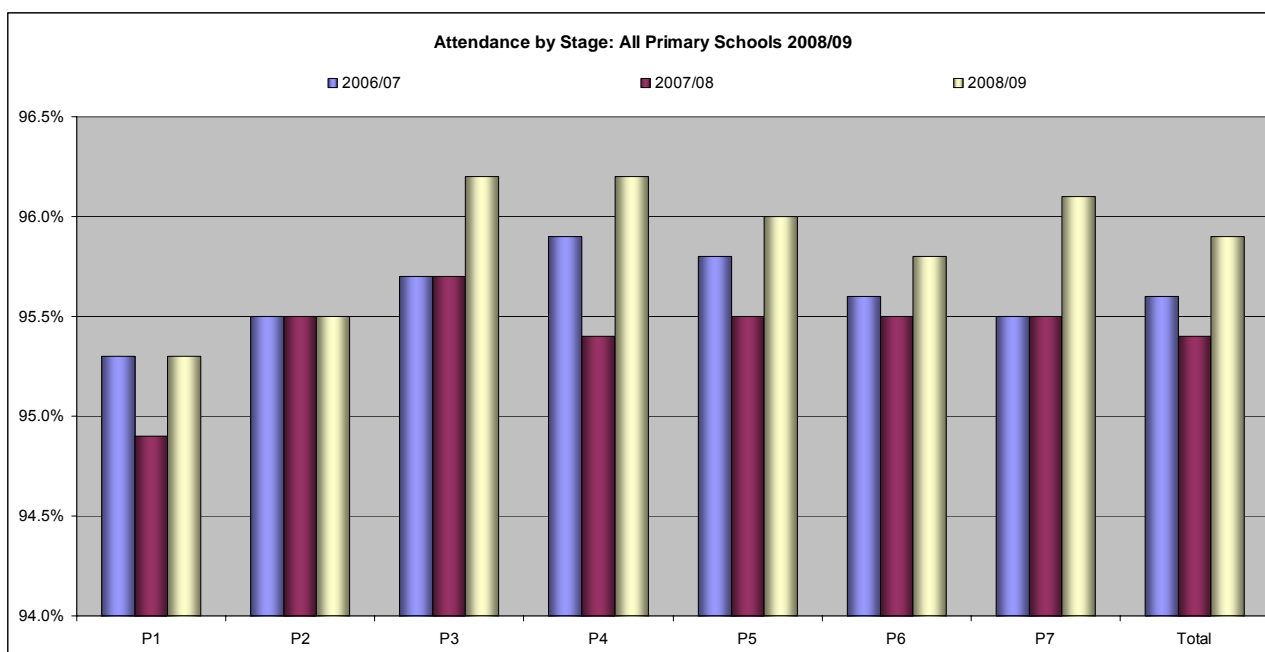
Primary	Authorised Absence	Unauthorised Absence	Authorised / Unauthorised Absence	
	2006/07	2006/07	2007/08	2008/09
Aberlour	3.6%	0.0%	3.7%	3.8%
Alves	5.2%	0.4%	4.7%	4.2%
Anderson's	3.5%	0.1%	4.5%	4.0%
Applegrove	4.0%	0.7%	5.0%	4.9%
Bishopmill	2.8%	0.6%	3.1%	2.4%
Botriphnie	4.5%	1.0%	4.0%	4.2%
Burghead	3.3%	0.6%	5.1%	4.5%
Cabrach	7.4%	0.0%	8.3%	1.8%
Cluny	2.1%	1.2%	3.3%	3.1%
Craigellachie	2.7%	0.0%	2.1%	2.9%
Crossroads	3.4%	0.8%	4.1%	5.6%
Cullen	4.3%	0.1%	5.3%	3.8%
Dallas	2.7%	0.6%	5.6%	4.0%
Dyke	3.2%	0.7%	4.4%	4.4%
East End	4.5%	0.6%	5.0%	5.4%
Findochty	3.5%	0.7%	4.0%	3.1%
Glenlivet	6.1%	0.8%	8.4%	4.9%
Greenwards	4.2%	0.2%	4.5%	4.0%
Hopeman	3.3%	0.9%	3.9%	2.8%
Hythehill	5.0%	0.1%	5.2%	5.0%
Inveravon	4.8%	0.2%	5.9%	4.6%
Keith	3.3%	0.5%	4.3%	4.6%
Kinloss	3.1%	0.8%	3.9%	3.9%
Knockando	4.1%	0.0%	3.3%	2.0%
Lhanbryde	5.3%	0.9%	5.8%	5.0%
Logie	5.1%	1.0%	6.4%	5.2%
Millbank	4.1%	0.8%	5.3%	4.9%
Milne's	4.3%	0.6%	4.5%	3.7%
Mortlach	3.1%	0.4%	3.2%	3.0%
Mosstodloch	4.7%	0.0%	4.0%	3.9%
Mosstowie	3.8%	0.8%	4.0%	3.2%
New Elgin	4.8%	0.8%	6.5%	6.3%
Newmill	4.8%	0.6%	4.3%	3.8%
Pilmuir	3.9%	1.1%	6.1%	5.0%
Portessie	2.7%	1.1%	4.4%	3.1%
Portgordon	3.8%	0.7%	5.4%	5.4%
Portknockie	4.5%	1.5%	4.0%	2.4%
Rothes	3.1%	0.2%	3.5%	4.2%
Rothiemay	2.9%	0.1%	3.2%	3.5%
Seafield	3.2%	1.2%	4.6%	3.6%
St Gerardine	4.6%	0.0%	5.8%	5.5%
St Peter's R C	5.4%	0.8%	6.3%	7.2%
St Sylvester's R C	3.5%	0.2%	3.8%	3.7%
St Thomas R C	4.2%	0.0%	4.6%	3.5%
Tomintoul	5.6%	1.6%	4.8%	6.0%
West End	2.7%	0.2%	3.5%	3.1%
Moray	3.8%	0.6%	4.6%	4.1%
Comparators	3.2%	0.8%	4.2%	4.2%
National	3.8%	0.9%	4.9%	4.8%

The Scottish Government Publication reports that these records are affected by ongoing differences in recording procedures across local authorities. Comparisons between authorities will therefore be affected by these differences in recording and it should not be stated that other authorities necessarily have, for example, worse sickness or truancy rates. Due to these ongoing concerns over the quality and consistency in the recording of the reasons for absence, the information on absence has been amalgamated so that only overall absence rates have been published.

The level of authorised and unauthorised absence at Moray Primary Schools, at 4.1% remains below the national average of 4.8% and now below that of our comparator authorities' average of 4.2%.

Percentage of Attendance by Stage: Primary Education 2008/09

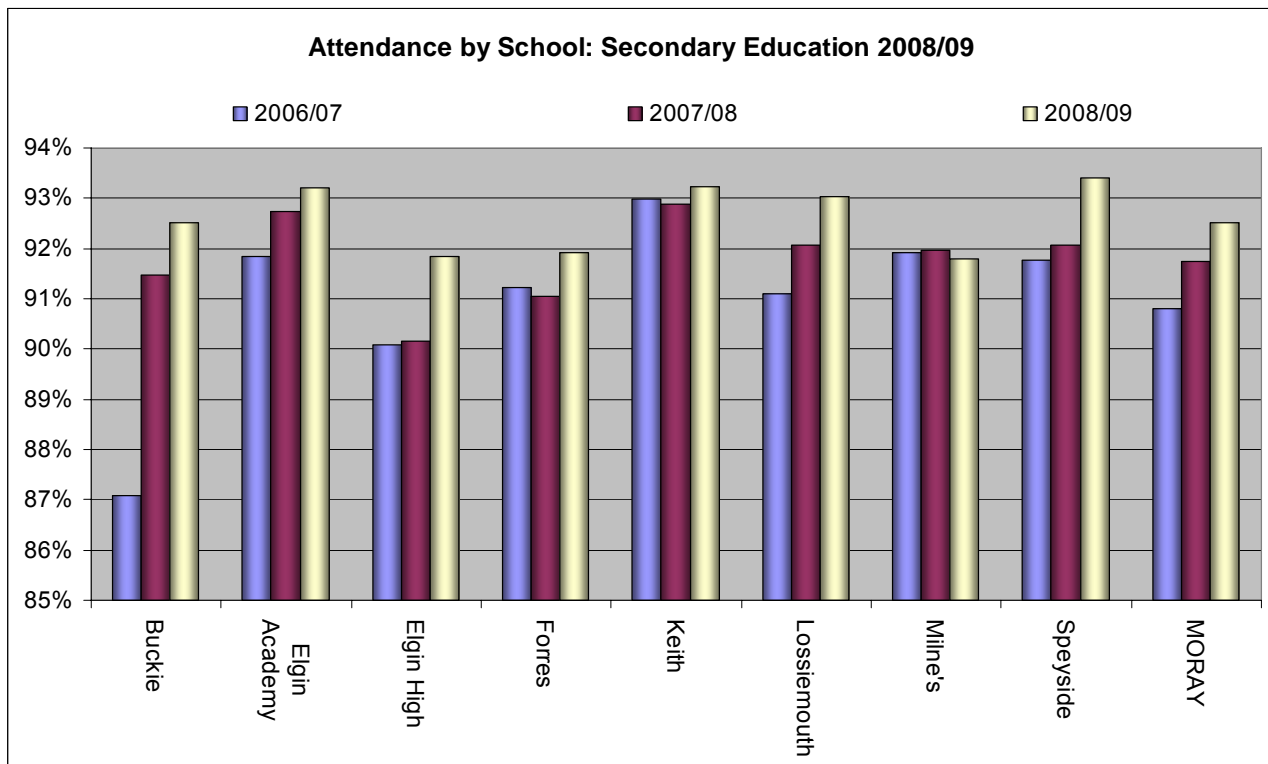
	P1	P2	P3	P4	P5	P6	P7	Total
2008/09	95.3%	95.5%	96.2%	96.2%	96.0%	95.8%	96.1%	95.9%
2007/08	94.9%	95.5%	95.7%	95.4%	95.5%	95.5%	95.5%	95.4%
2006/07	95.3%	95.5%	95.7%	95.9%	95.8%	95.6%	95.5%	95.6%



Attendance as a percentage: Secondary Education

Secondary Education	2006/07	2007/08	2008/09
Buckie High	87.1%	91.5%	92.5%
Elgin Academy	91.8%	92.7%	93.2%
Elgin High	90.1%	90.2%	91.8%
Forres Academy	91.2%	91.0%	91.9%
Keith Grammar	93.0%	92.9%	93.2%
Lossiemouth High	91.1%	92.1%	93.0%
Milne's High	91.9%	92.0%	91.8%
Speyside High	91.8%	92.1%	93.4%
Moray	90.8%	91.8%	92.5%
Comparator Average	91.6%	91.8%	91.9%
National Average	90.6%	90.9%	91.1%

Moray's attendance results for 2006/07 were adversely affected by incorrect coding of study leave within one secondary school. Moray's result has improved from 2007/08 and in 2008/09 was 92.5% which is above the national average of 91.1% and our comparator authorities' average of 91.9%.



Authorised / Unauthorised Absence as a percentage: Secondary Education

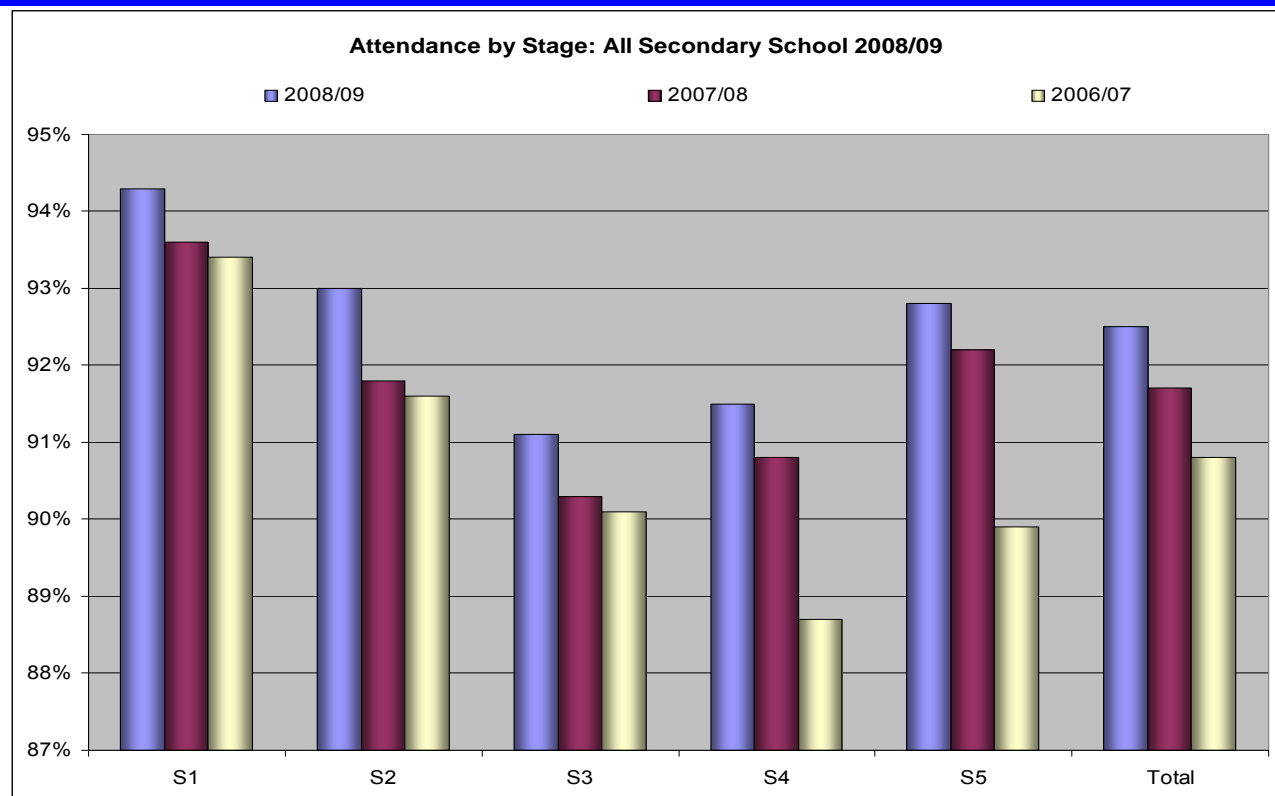
Secondary	Authorised Absence		Unauthorised Absence		Authorised / Unauthorised Absence	
	2005/06	2006/07	2005/06	2006/07	2007/08	2008/09
Buckie High	5.2%	8.9%	2.9%	3.9%	9.2%	7.6%
Elgin Academy	4.9%	4.7%	3.6%	3.4%	8.1%	6.9%
Elgin High	7.4%	8.2%	1.7%	1.5%	7.6%	8.3%
Forres Academy	5.1%	5.8%	3.5%	2.9%	10.7%	8.2%
Keith Grammar	5.6%	4.9%	1.8%	1.9%	4.0%	6.7%
Lossiemouth High	5.2%	5.8%	2.5%	3.0%	6.0%	7.1%
Milne's High	6.4%	6.0%	0.9%	2.0%	5.9%	8.1%
Speyside High	5.4%	6.3%	1.9%	1.8%	4.6%	6.6%
Moray	5.5%	6.4%	2.6%	2.7%	8.1%	7.5%
Comparators	5.6%	5.7%	2.5%	2.5%	8.0%	7.9%
National Average	7.6%	7.2%	1.8%	2.0%	8.9%	8.8%

Due to ongoing concerns over the quality and consistency in the recording of the reasons for absence, the information on absence has been amalgamated so that only overall absence rates have been published.

The level of authorised and unauthorised absence in Moray Secondary Schools, at 7.5% remains significantly below the national average of 8.8% and our comparator authorities' average of 7.9%.

Percentage of Attendance by Stage: Secondary Education 2008/09

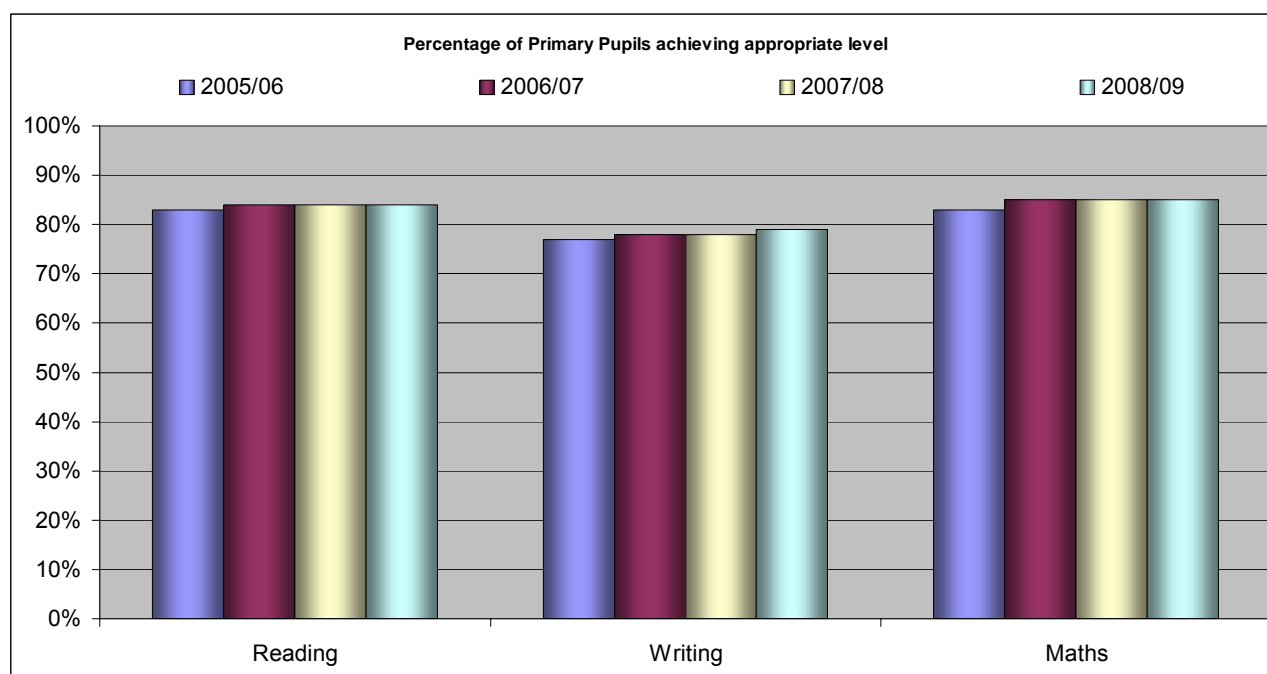
	S1	S2	S3	S4	S5	Total
2008/09	94.3%	93.0%	91.1%	91.5%	92.8%	92.5%
2007/08	93.6%	91.8%	90.3%	90.8%	92.2%	91.7%
2006/07	93.4%	91.6%	90.1%	88.7%	89.9%	90.8%



5-14 Attainment Levels

Many local authorities monitor 5-14 attainment in relation to the percentage of pupils attaining or exceeding 5-14 levels for their age. For primary and secondary schools the 5-14 indicators cover the core skills of reading, writing and mathematics.

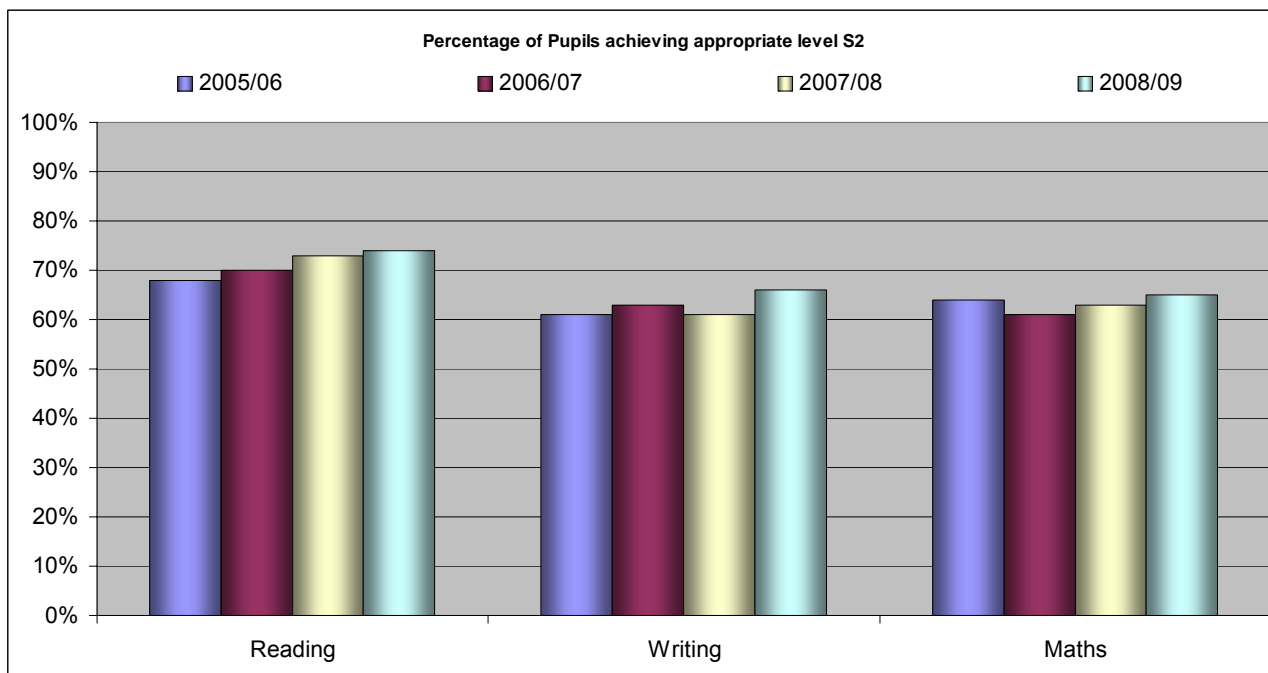
Percentage of Primary Pupils achieving appropriate level



	2005/06	2006/07	2007/08	2008/09
Reading	83%	84%	84%	84%
Writing	77%	78%	78%	79%
Maths	83%	85%	85%	85%

5-14 Attainment is no longer collected nationally. In reading and mathematics Moray schools' have equalled their previous years' performance. In 2008/09 there was a slight increase in the percentage of pupils achieving the appropriate level of writing.

Percentage of Pupils achieving appropriate level S2



	2005/06	2006/07	2007/08	2008/09
Reading	68%	70%	73%	74%
Writing	61%	63%	61%	66%
Maths	64%	61%	63%	65%

5-14 Attainment is no longer collected nationally. In reading, writing and mathematics there were improvements in performance in 2008/09, most notably in writing.

SQA Examination Results

In general, in years three and four, young people in Moray secondary schools now follow national qualifications courses or Standard Grade. Qualifications can be compared using the Scottish Credit and Qualifications Framework (SCQF). This is not a new set of qualifications; it concerns the way in which qualifications can be compared in order to simplify progression between them.

<u>Term</u>	<u>Explanation</u>	<u>Term</u>	<u>Explanation</u>
Level 3	Standard Grade at Foundation Level or Access 3	Level 5	Standard Grade at Credit Level or Intermediate 2
Level 4	Standard Grade at General Level or Intermediate 1	Level 6	Higher Grade at A-C

National Comparison Deciles (NCDs) – Illustrate performance relative to the National Average

<u>Term</u>	<u>Explanation</u>
NCD 1, 2 or 9, 10	Performance well above/well below national average
NCD 5 or 6	Performance is in line with the national average
NCD 3, 4 or 7, 8	Performance is above/below the national average

Percentages of S4 roll attaining, by the end of S4:

	English at Level 3 or better						Maths at Level 3 or better					
	2006/07		2007/08		2008/09		2006/07		2007/08		2008/09	
	%	NCD	%	NCD	%	NCD	%	NCD	%	NCD	%	NCD
Buckie High	92	8	96	5	95	6	93	7	94	7	92	8
Elgin Academy	96	5	91	9	97	4	97	4	94	6	98	3
Elgin High	92	8	94	6	88	9	86	10	89	9	89	9
Forres Academy	98	3	94	6	93	7	97	3	95	6	95	6
Keith Grammar	107	100	100	100	103	100	105	100	98	2	105	100
Lossiemouth High	99	2	91	9	95	6	100	100	93	8	99	2
Milne's High	92	8	96	5	98	3	94	6	96	4	99	2
Speyside High	100	100	96	5	97	4	98	2	94	7	99	2
Moray	96	3	94	6	95	5	96	3	94	6	96	4
Comparators	94	6	94	7	95	6	95	5	94	6	94	7
National	94		94		94		93		94		95	

	English & Maths at Level 3 or better						5 or more awards at Level 3 or better					
	2006/07		2007/08		2008/09		2006/07		2007/08		2008/09	
	%	NCD	%	NCD	%	NCD	%	NCD	%	NCD	%	NCD
Buckie High	91	7	92	6	92	7	90	7	92	5	90	7
Elgin Academy	96	3	91	7	96	3	95	3	91	6	94	4
Elgin High	83	10	87	9	86	9	83	10	80	10	74	10
Forres Academy	96	3	94	5	92	6	95	3	88	8	90	7
Keith Grammar	105	100	97	2	101	100	107	100	99	1	103	100
Lossiemouth High	99	1	91	7	95	4	95	4	87	8	94	4
Milne's High	92	6	96	3	98	2	92	5	95	4	98	2
Speyside High	98	2	93	6	97	3	99	1	95	3	98	2
Moray	94	3	92	6	94	3	93	3	90	7	92	4
Comparators	92	5	92	7	92	8	91	5	90	7	91	7
National	92		92		92		91		91		91	

Note: Where the underlying value is 100% (or greater) the NCD is expressed as 100. This is because there is no way of knowing how many other values are also 100%. If there are, say, 120 schools also with the value 100%, they effectively occupy the first three decile bands. A value of 99% would therefore be in decile 4. The same argument holds for values of zero 0.

	5 or more awards at Level 4 or better						5 or more awards at Level 5 or better					
	2006/07		2007/08		2008/09		2006/07		2007/08		2008/09	
	%	NCD	%	NCD	%	NCD	%	NCD	%	NCD	%	NCD
Buckie High	78	5	79	5	78	6	33	5	33	6	36	5
Elgin Academy	82	4	84	3	89	2	40	3	48	2	49	2
Elgin High	71	7	69	8	63	9	25	8	27	8	30	7
Forres Academy	85	3	82	5	81	5	37	4	34	5	39	4
Keith Grammar	90	2	83	4	87	3	34	5	43	3	47	2
Lossiemouth High	85	3	76	6	85	3	27	7	33	6	35	5
Milne's High	84	4	89	2	93	1	35	5	39	4	41	4
Speyside High	94	1	88	2	91	1	48	2	46	2	41	3
Moray	83	2	81	3	83	3	35	5	37	4	40	2
Comparators	78	5	78	5	79	5	35	5	36	5	37	5
National	76		76		78		33		34		35	

Analysis was carried out to compare Moray's S4 attainment performance against comparator authorities –

Ranking 2008/09	English at Level 3	Maths at Level 3	English & Maths at Level 3
1 st	Falkirk (97%)	Moray (96%) Dumfries and Galloway (96%) Falkirk (96%)	Falkirk (95%)
2 nd	Angus (95%) Highland (95%)		Moray (94%)
3 rd	Moray (95%)		Angus (92%) Dumfries and Galloway (92%) Highland (92%)
4 th			Scottish Borders (92%)
5 th	Scottish Borders (94%)	Angus (94%) Highland (94%)	Scottish Borders (92%)
6 th	Dumfries and Galloway (93%)		

Ranking 2008/09	5 + Awards at Level 3	5 + Awards at Level 4	5 + Awards at Level 5
1 st	Dumfries and Galloway (92%) Falkirk (92%) Highland (92%) Moray (92%)	Moray (83%)	Moray (40%) Scottish Borders (40%)
2 nd		Highland (82%)	
3 rd		Scottish Borders (80%)	Dumfries and Galloway (38%) Highland (38%)
4 th		Angus (78%) Dumfries and Galloway (78%)	Falkirk (35%)
5 th	Angus (91%)		
6 th	Scottish Borders (90%)	Falkirk (77%)	Angus (34%)

The ranking tables show that in terms of S4 attainment. Achieving 5 or more awards at Level 5 (Standard Grade at Credit Level or Intermediate 2) has been and continues as a Service Improvement Plan action with performance improving consistently over the last 3 years from 35% in 2006/07 to 40% in 2008/09.

Further analysis was carried out to compare Moray's Secondary Schools' S4 attainment rankings against their twenty comparator schools –

School	S4					
	Eng @ Lev 3	Maths @ Lev 3	Eng & Maths @ Lev 3	5 + Lev 3	5 + Lev 4	5 + Lev 5
Buckie High	9th equal	18th	15th equal	13th equal	14th equal	8th
Elgin Academy	8th equal	5th equal	7th equal	9th equal	6th equal	4th equal
Elgin High School	20th	18th equal	16th equal	21st	20th	11th equal
Forres High School	19th equal	14th equal	16th equal	16th equal	10th equal	8th equal
Keith Grammar School	1st	1st	1st	1st	4th	2nd
Lossiemouth High School	14th equal	3rd equal	8th equal	9th equal	6th equal	10th equal
Milne's High School	10th equal	5th equal	5th equal	5th equal	4th equal	14th equal
Speyside High School	4th equal	1st equal	4th equal	2nd	4th equal	6th equal

Percentages of S4 roll attaining, by the end of S5:

	1 or more awards at Level 6 or better						3 or more awards at Level 6 or better					
	2006/07		2007/08		2008/09		2006/07		2007/08		2008/09	
	%	NCD	%	NCD	%	NCD	%	NCD	%	NCD	%	NCD
Buckie High	38	5	38	5	38	6	16	7	19	6	19	7
Elgin Academy	44	4	50	3	42	5	27	3	30	3	24	5
Elgin High	29	8	34	7	28	9	14	8	14	8	13	9
Forres Academy	42	4	48	3	45	4	23	5	25	4	25	4
Keith Grammar	43	4	39	5	44	4	23	4	16	7	25	4
Lossiemouth High	28	8	36	6	38	6	13	8	17	7	19	6
Milne's High	48	3	40	5	43	4	28	3	23	4	26	4
Speyside High	52	2	45	3	46	3	22	5	17	7	34	2
Moray	40	5	42	4	41	6	20	7	21	7	22	6
Comparators	40	5	41	5	41	6	22	6	23	5	24	5
National	39		39		41		22		22		23	

	5 or more awards at Level 6 or better					
	2006/07		2007/08		2008/09	
	%	NCD	%	NCD	%	NCD
Buckie High	6	7	8	5	9	5
Elgin Academy	11	4	10	4	13	3
Elgin High	4	9	5	8	3	9
Forres Academy	9	5	7	6	11	4
Keith Grammar	11	4	6	7	15	2
Lossiemouth High	5	8	4	9	7	7
Milne's High	10	4	6	7	10	5
Speyside High	10	4	5	8	20	1
Moray	8	7	7	9	10	6
Comparators	9	6	10	5	11	5
National	10		10		11	

Analysis was carried out to compare Moray's S5 attainment performance against comparator authorities –

Ranking 2006/07	1 + Awards at Level 6	3 + Awards at Level 6	5 + Awards at Level 6
1 st	Scottish Borders (44%) Angus (44%)	Highland (26%) Scottish Borders (26%)	Highland (12%) Scottish Borders (12%)
2 nd	Highland (44%)		
3 rd		Angus (24%)	Dumfries and Galloway (11%)
4 th	Moray (42%)	Dumfries and Galloway (23%)	Moray (10%) Angus (10%)
5 th	Dumfries and Galloway (41%)	Moray (22%)	
6 th	Falkirk (39%)	Falkirk (21%)	Falkirk (8%)

Improving S5 attainment was a Service Improvement Plan Action during 2008/09 and results have improved in two areas and been maintained the other. Improving S5 attainment remains a priority in the Department's Service Improvement Plan.

Further analysis was carried out to compare Moray's Secondary Schools' S5 attainment performance rankings against their twenty comparator schools –

	S5		
School	1 + Lev 6	3 + Lev 6	5 + Lev 6
Buckie High	13th equal	14th equal	11th equal
Elgin Academy	19th	20th	11th equal
Elgin High School	20th equal	19th equal	19th equal
Forres High School	9th	10th equal	11th
Keith Grammar School	6th equal	5th equal	3rd
Lossiemouth High School	13th equal	15th equal	16th equal
Milne's High School	18th	15th equal	16th equal
Speyside High School	7th equal	3rd equal	3rd

Percentages of S4 roll attaining, by the end of S6:

	1 or more awards at Level 6 or better						3 or more awards at Level 6 or better					
	2006/07		2007/08		2008/09		2006/07		2007/08		2008/09	
	%	NCD	%	NCD	%	NCD	%	NCD	%	NCD	%	NCD
Buckie High	43	5	42	6	40	7	28	6	28	6	28	6
Elgin Academy	39	6	51	3	52	3	25	6	35	4	41	2
Elgin High	39	6	33	8	40	6	21	8	17	9	21	8
Forres Academy	51	3	49	4	54	3	40	2	39	2	32	4
Keith Grammar	37	7	46	5	48	4	20	8	29	6	24	7
Lossiemouth High	39	6	35	7	44	6	20	8	21	8	25	7
Milne's High	38	7	48	4	44	5	26	6	38	3	32	5
Speyside High	53	3	55	2	45	5	29	5	36	3	28	6
Moray	43	7	45	5	46	5	27	7	31	6	30	7
Comparators	44	5	45	5	47	5	31	5	31	5	33	5
National	42		43		44		29		30		31	

	5 or more awards at Level 6 or better						1 or more awards at Level 7 or better					
	2006/07		2007/08		2008/09		2006/07		2007/08		2008/09	
	%	NCD	%	NCD	%	NCD	%	NCD	%	NCD	%	NCD
Buckie High	18	5	15	6	16	7	13	4	7	8	13	5
Elgin Academy	17	6	23	4	26	3	10	6	19	2	18	3
Elgin High	13	7	9	9	13	8	8	7	8	7	8	8
Forres Academy	31	2	25	3	21	4	14	4	14	4	14	4
Keith Grammar	13	7	21	5	16	6	11	5	16	3	9	7
Lossiemouth High	10	8	13	7	11	9	7	7	10	6	12	5
Milne's High	15	6	26	3	20	5	16	3	14	4	17	3
Speyside High	14	7	22	4	15	6	8	7	14	4	8	7
Moray	18	7	19	6	18	7	11	7	13	6	13	7
Comparators	21	5	20	6	21	5	13	6	13	5	14	5
National	19		20		21		12		13		14	

Further analysis was carried out to compare Moray's S6 attainment performance against comparator authorities –

Ranking 2006/07	1 + Awards at Level 6	3 + Awards at Level 6	5 + Awards at Level 6
1 st	Highland (50%)	Scottish Borders (35%)	Scottish Borders (25%)
2 nd	Scottish Borders (48%)	Highland (34%)	Dumfries and Galloway (23%)
3 rd	Dumfries and Galloway (47%)	Dumfries and Galloway (33%)	Highland (22%)
4 th	Moray (46%)	Angus (30%) Falkirk (30%) Moray (30%)	Angus (20%)
5 th	Angus (43%) Falkirk (43%)		Moray (18%)
6 th			Falkirk (17%)

Ranking 2006/07	1 + Awards at Level 7
1 st	Scottish Borders (17%)
2 nd	Dumfries and Galloway (15%)
3 rd	Angus (14%)
4 th	Highland (13%) Moray (13%)
5 th	
6 th	Falkirk (11%)

Improving S6 attainment was a Service Improvement Plan Action during 2008/09 and results have improved in one area, been maintained in another but decreased slightly in the remaining two areas. Improving S6 attainment remains a priority in the Department's Service Improvement Plan.

Further analysis was carried out to compare Moray's Secondary Schools' S6 attainment performance rankings against their twenty comparator schools –

School	S6			
	1 + Lev 6	3 + Lev 6	5 + Lev 6	1 + Lev 7
Buckie High	14th	8th equal	10th equal	3rd equal
Elgin Academy	12th equal	9th equal	12th equal	11th equal
Elgin High School	8th equal	18th equal	15th equal	15th equal
Forres High School	6th equal	10th equal	9th	8th equal
Keith Grammar School	6th	15th equal	10th equal	15th equal
Lossiemouth High School	11th equal	14th equal	19th equal	7th equal
Milne's High School	21st	20th	20th	13th equal
Speyside High School	16th	17th	19th	19th

Budgeted School Running Costs

Budgeted School Running Costs per Pupil (£)

Primary Schools	Total 2008-2009 Budgeted School Running Costs (£)	School Roll at September 2007	Cost per Pupil 2008/09 (£)	Cost per Pupil 2007/08 (£)
Aberlour	423,788	142	2,984	2,870
Alves	224,637	64	3,510	3,436
Anderson's	583,101	203	2,872	2,698
Applegrove	967,350	378	2,559	2,543
Bishopmill	826,905	332	2,491	2,424
Botriphnie	155,893	35	4,454	3,921
Burghead	390,645	130	3,005	2,988
Cabrach	105,456	4	26,364	50,367
Cluny	861,638	340	2,534	2,399
Craigellachie	206,263	49	4,209	3,648
Crossroads	155,411	23	6,757	5,360
Cullen	473,512	150	3,157	3,075
Dallas	147,804	35	4,223	4,025
Dyke	257,225	79	3,256	3,049
East End	541,393	162	3,342	3,337
Findochty	333,370	101	3,301	3,095
Glenlivet	146,896	28	5,246	5,181
Greenwards	856,930	337	2,543	2,491
Hopeman	626,191	248	2,525	2,456
Hythehill	866,169	319	2,715	2,632
Inveravon	150,661	25	6,026	6,449
Keith	887,006	346	2,564	2,504
Kinloss	622,462	191	3,259	2,967
Knockando	183,204	47	3,898	3,653
Lhanbryde	656,268	199	3,298	3,241
Logie	158,954	34	4,675	3,606
Millbank	684,102	222	3,082	2,866
Milne's	635,487	224	2,837	2,847
Mortlach	489,716	152	3,222	3,075
Mosstodloch	559,488	196	2,855	2,745
Mosstowie	208,258	70	2,975	3,253
New Elgin	840,116	311	2,701	2,750
Newmill	208,267	51	4,084	3,835
Pilmuir	544,899	192	2,838	2,853
Portessie	340,931	99	3,444	3,204
Portgordon	223,480	65	3,438	3,759
Portknockie	230,466	70	3,292	3,340
Roths	376,185	125	3,009	2,918
Rothiemay	220,102	61	3,608	3,391
Seafield	941,659	345	2,729	2,666
St Gerardine	778,709	294	2,649	2,621
St Peter's	181,907	27	6,737	6,116
St Sylvester's	500,158	178	2,810	2,716
St Thomas	234,138	53	4,418	3,510
Tomintoul	235,317	50	4,706	4,183
West End	655,505	252	2,601	2,570
Moray	20,898,022	7,038	2,969	2,876
Comparators Avg	42,379,744	11,264	3,768	3,483
National Average	42,279,897	11,633	3,634	3,422

Secondary Schools	Total 2008-2009 Budgeted School Running Costs (£)	School Roll at September 2007	Cost per Pupil 2008/09 (£)	Cost per Pupil 2007/08 (£)
Buckie High	3,881,700	962	4,035	3,994
Elgin Academy	3,988,994	987	4,042	3,969
Elgin High	3,004,987	650	4,623	4,433
Forres Academy	4,171,563	1,072	3,891	3,843
Keith Grammar	2,407,629	496	4,854	4,628
Lossiemouth High	3,001,510	663	4,527	4,317
Milne's High	2,740,686	614	4,464	4,316
Speyside High	2,464,571	520	4,740	4,735
Moray	25,661,640	5,964	4,303	4,200
Comparators Avg	49,435,960	9,544	5,095	4,837
National Average	47,255,960	9,632	4,906	4,675

Gross Revenue Expenditure

Gross Revenue Expenditure per Pupil (£)

Primary Education	Total 2008/09 Gross Revenue Expenditure (£)	School Roll as at September 2008	Total Gross Revenue Expenditure per pupil 2008/09 (£)	Total Gross Revenue Expenditure per pupil 2007/08 (£)
Moray	31,535,000	6,831	4,616	4,371
Comparators Avg	54,736,000	11,264	4,841	4,701
National Average	56,857,000	11,633	4,833	4,638

Secondary Education	Total 2008/09 Gross Revenue Expenditure (£)	School Roll as at September 2008	Total Gross Revenue Expenditure per pupil 2008/09 (£)	Total Gross Revenue Expenditure per pupil 2007/08 (£)
Moray	34,808,000	5,750	6,054	5,579
Comparators Avg	61,208,000	9,544	6,478	6,219
National Average	63,940,000	9,632	6,665	6,326

Scottish Government use Local Financial Returns (LFR's) to calculate their statistics.

School Meal Levels

Percentage of school roll entitled to and (registered and taking) free school meals

Primary Education	2006	2007	2008	2009
Moray	11.0% (84.7%)	10.0% (87.6%)	9.4% (84.7%)	10.0% (90.7%)
Comparator Average	13.9% (80.8%)	13.3% (81.1%)	13.9% (79.9%)	13.0% (83.0%)
National Average	19.0% (81.0%)	18.6% (80.6%)	17.7% (81.3%)	17.4% (82.6%)

Secondary Education	2006	2007	2008	2009
Moray	9.2% (63.0%)	9.0% (61.4%)	8.8% (64.2%)	8.6% (57.0%)
Comparator Average	10.3% (68.2%)	9.9% (62.9%)	9.5% (62.8%)	9.1% (60.6%)
National Average	14.6% (56.9%)	14.2% (54.1%)	13.4% (55.8%)	12.9% (55.4%)

Pupils entitled to free school meals are those within families receiving either Income Support, income-based Job Seekers' allowance, Child Tax Credit but not Working Tax Credit, and have an annual income, as assessed by the Inland Revenue, not higher than £16,040. Those within families who receive support under Part VI of the Immigration and Asylum Act 1999 may also be entitled.

In Moray, over the past 4 years, there has been a lower level of entitlement to free school meals for Primary and Secondary pupils in comparison to our comparator authorities and national averages.

The percentage of entitled primary school pupils taking free school meals has increased from 84.7% in 2008 to 90.7% in 2009 and remains significantly above our that comparator authorities' average of 83.0% and the national level of 82.6%.

The percentage of entitled secondary school pupils taking free school meals has decreased to 57.0%, below our comparator authorities' average of 60.6% but above the national level of 55.4%.

Exclusion Levels

Exclusions per 1,000 pupils

Primary Education	2005/06	2006/07	2007/08	2008/09
Moray	12	12	9	11
Comparator Average	11	12	14	12
National Average	15	16	15	13

Secondary Education	2005/06	2006/07	2007/08	2008/09
Moray	67	69	76	49
Comparator Average	65	78	75	73
National Average	115	120	106	91

In Moray, 21% of the total exclusions were from primary schools and, per 1,000 pupils; Moray's level of exclusion has increased from the previous years' results, but is still below national and comparator authority levels. 57% of all temporary exclusions in Moray occurred during P6 and P7.

In Moray, 79% of the total exclusions were from secondary schools and per 1,000 pupils; Moray's level of exclusion has decreased significantly during 2008/09 bringing it well below the national and comparator authority levels. 33% of all temporary exclusions in Moray occurred in S3 and 26% in S2.

Moray, as a low excluding authority is currently the 5th lowest excluding authority in Scotland in terms of exclusions per 1,000 pupils alongside Aberdeenshire, Eilean Siar, and Highland authorities.

356 different pupils in Moray schools (2.9% of pupils) were excluded during the year.

Staying on Rates

Estimated S5 January roll as a % of S4 roll in September of the previous session

School Name	2005/06	2006/07	2007/08	2008/09
Buckie High	64%	67%	74%	65%
Elgin Academy	57%	65%	67%	64%
Elgin High	60%	56%	61%	63%
Forres Academy	68%	79%	72%	68%
Keith Grammar	75%	65%	63%	68%
Lossiemouth High	60%	61%	68%	64%
Milne's High	61%	64%	67%	60%
Speyside High	69%	75%	56%	68%
Moray	65%	67%	67%	65%
Comparators	64%	66%	66%	68%
National Average	64%	65%	65%	67%

In Moray, the percentage of the S4 year group staying on to S5 (post Christmas) in 2008/09, at 65%, has decreased from the previous years' result, and is now below that of our comparator authorities' and national averages.

School Leaver Destinations

Pupils leaving in school year 2008/09

School Name	Total Number of leavers = 100%	Higher education	Further education	Training	Employment	Other known	Not known
Buckie High	161	32%	28%	1%	30%	9%	0%
Elgin Academy	158	35%	28%	2%	28%	7%	0%
Elgin High	125	25%	28%	2%	32%	14%	0%
Forres Academy	183	32%	22%	1%	26%	19%	0%
Keith Grammar	85	32%	16%	0%	42%	9%	0%
Lossiemouth High	116	25%	26%	0%	34%	15%	0%
Milne's High	125	30%	31%	1%	27%	10%	0%
Speyside High	83	29%	29%	0%	34%	8%	0%
Moray	1,036	30%	26%	1%	31%	12%	0%
Comparators Average	1,633	34%	27%	3%	22%	13%	1%
National Average	1,673	35%	27%	5%	18%	13%	1%

In Moray, 30% of school leaver destinations in 2008/09 were to full time higher education, above the previous year's result (25%) but remaining below the national average of 35% and our comparator authorities' average of 34%, that also increased from 31% and 30% respectively .

In Moray, the percentage of leavers entering full time further education has equalled the previous year's result, but now falls below both and the national and that of our comparator authorities' averages of 27%.

In Moray the level of leavers entering employment has decreased from 2007/08 by 6% to 31%, but remains significantly above our comparator authorities' average of 22% and the national average of 18%. This is the first publication of school leaver's destinations which reflects the effects of the current recession. Fewer labour market opportunities might be expected to lead to greater demand for places in Higher and Further Education, as reflected in the above table, and to lower proportions entering employment.

In Moray, the percentage of 2008/09 school leavers that are unemployed and either seeking or not seeking employment or training (recorded as other known destinations) increased by 2% to 12%, below the national and our comparator authorities' averages of 13%.

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Phone: 01343 563319

Email: equalopportunities@moray.gov.uk

Write to: Project Officer (Equal Opportunities)
Chief Executive's Office
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