

## SERVICE DESCRIPTION FORM

<b>Department: Education and Social Care - Community Care</b>	
<b>Service: Moray Employment Support and Training</b>	
<b>Income</b>	<b>(£000s)</b>
Grants	458
Customer & Clients receipts	20
Other	6
<b>Total</b>	<b>484</b>
<b>Description:</b>	
<p>Moray Employment Support and Training supports adults who have any form of disability, long term health condition or barrier to employment including drug and alcohol, criminal justice and through care to after care, as well as young people with a disability who are in transition from school to adult life. A number of different approaches are used including liaison with local schools and college; education and training; the use of voluntary placements; work tasters; job clubs; paid permitted work and ultimately full employment. Where appropriate the service takes advantage of a number of different schemes and programmes including Work Choice, Training for Work and Get Ready for Work</p> <p>The training element emphasises sustainability of employment supporting people through recognised training and qualifications to move out low paid employment and off the cycle of 'in work - on benefits' that creates dependency and into sustainable growth and development. The aim is to support people to become as independent as possible to the point where they no longer require support from community care services and maintain themselves in employment. The additional benefits are that the process supports independent living, improves self esteem and provides opportunities for social inclusion.</p>	
<b>Outcomes / impacts:</b>	
<p>Moray Employment Support and Training makes a direct contribution to the realisation of the following Single Outcome Agreement national outcomes.</p> <ul style="list-style-type: none"><li>(i) National Outcome 2 - We realise our full economic potential with more and better employment opportunities for our young people</li><li>(ii) National Outcome 4 - Our young people are successful learners, confident individuals, effective contributors and responsible citizens</li><li>(iii) National Outcome 6 - We live longer, healthier lives.</li><li>(iv) National Outcome 7 - We have tackled the significant inequalities in Scottish Society</li><li>(v) National Outcome 11 - We have strong resilient and supportive communities where people take responsibility for their own actions.</li><li>(vi) National Outcome 15 – our public services are high quality, continually improving, efficient and responsive to local people's needs</li></ul>	

