

DofE Moray Training Framework

Module	Module Aim	Target Audience	Time frame	Comments
e- Induction http://www.dofetraining.org/induction/content.html	To ensure that volunteers receive a basic introduction to the DofE and its principles	All volunteers including new leaders and specialists.	Process begins at initial contact.	This is an on-line module which must be completed prior to attendance on the Introduction to the DofE course. A letter of completion is generated to be printed and brought to the IttDofE course
Introduction to the DofE (IttDofE)	To provide an understanding of the key principles, DofE Sections and relevant Leader information and a basic introduction to the on-line recording system eDofE.	All volunteers should have access to this course.	As soon as possible, and within the first six months of volunteering with DofE.	This module is the basic core training in DofE and will be offered a few times a year by the Moray Council.
Managing a DofE Group (MAG)	To develop and allow practice of the skills that are essential in managing a DofE Group.	Those volunteers or leaders wishing to manage a group or already doing so who wish to improve their knowledge.	As appropriate.	This module is part of the “next step” after the Introduction to the DofE module.
Team Work and Leadership Skills (TLS)	To give individuals the understanding of the importance of working successfully in a team or group	Anyone interested in enhancing team work and leadership skills	As appropriate.	This module is a generic course dealing with many transferable skills for DofE Leaders and may be offered along with Managing a DofE Group or in a ‘residential setting as part of the DofE Leadership programme.

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Practical DofE Leadership	This module will allow individuals to put the practical skills covered in the other MTF modules into practice	Those volunteers wishing to put into practice the skills of leadership and group management.	As appropriate.	This module is completed “in the field”, and is evidenced by witness reports either after completion of the MAG and TLS modules. This is also offered as the full ‘DofE Leadership programme and is accredited with SCQF level 5 and is offered to both adults and young people (often Gold leaders)
Expedition Supervisor (ESTC)	To provide Expedition Supervisors with an understanding and consistent interpretation of their role and responsibilities within the DofE, ensuring a high quality experience for all young people	Anyone involved in DofE expeditions and mandatory for those leading expeditions as Supervisors.	As appropriate	Essential pre-requisites for course attendance: <ul style="list-style-type: none"> • Recommendation from an Operating Authority. • Endorsement of technical competence from the Operating Authority. e-Induction module Recommended pre-requisites for course attendance: o Attendance at an ‘Introduction to the DofE Course’ This is NOT an Expedition Leadership course and does NOT by itself qualify the holder to supervise expeditions
Expedition Assessor Accreditation (Generic: Bronze & Silver / Gold (EAAS))	To provide Expedition Assessors with a clear and consistent understanding of their role as a DofE Expedition Assessor.	Experienced and technically competent expedition supervisors who wish to assess DofE expeditions.	As appropriate	Pre-requisites for course attendance: Introduction to the DofE course (or e-Induction certificate for those only involved in Expedition Assessment); Recommendation from Operating Authority or Expedition Coordinator; Endorsement of technical competence.