

**Minutes**  
**Equality and Diversity Corporate Advisory Forum**  
**Friday 22 November 2013, meeting room 200, Council HQ**

**Present:** Don Toonen, Robin Paterson, Sean Hoath, Anne Duncan, Councillor Cree, Councillor McGillivray, Grant Cruickshank, Sonia Campbell

**Attending:** Kirsty Tripp, Heather Johnston (BSL Interpreter)

**Apologies:** Jim Grant, Nichola Smith, Amanda Gregory

**1. Welcome and Introductions**

**2. Minutes of 11 October 2013**

The minutes were approved.

**3. Matters arising**

- **Equality Outcomes**

Don has attended the event by the Equality and Human Rights Commission on compliance with the public sector equality duties. The information from that event has been included in the report to the Communities Committee on 17 December 2013 together with the policy on bullying of vulnerable adults.

- The Social Work Training plan has been renamed to make it clear that it is relevant to all staff (not just only social workers).

- **EDCAF webpage**

The forum asked if there could be a link to the page directly from the Moray Council's homepage. **Don**

- **Statistical Bulletin – Release 2A**

The information report has been put to the Communities Committee on 22 October 2013.

**4. Equality Outcomes**

See Matters arising

**5. Mainstreaming report**

Don and Grant will continue to look at ways to improve the response rate to the workforce equality questionnaires. **Don/Grant**

## **6. Elgin High School**

Don updated the forum on the latest developments regarding Elgin High School. The Forum suggested a letter should be sent on behalf of the Forum expressing its concerns about its accessibility. **Don**

## **7. Information report Human Rights**

## **8. Ruling on digital VAT filing**

It was agreed that it is too soon after the new guidance on EIAs was published to change them again to include human rights issues. At present, Don monitors committee reports and will alert authors to possible human rights implications.

## **9. AOCB**

There were no additional matters.

## **10. Date of next meeting: 14 February 2014, Meeting room 200 HQ (above chambers)**