

EQUALITY AND DIVERSITY CORPORATE ADVISORY FORUM

FRIDAY 27 JUNE 2014

MEETING ROOM 200, COUNCIL HEADQUARTERS

PRESENT: Beverly Smith, Councillor McGillivray, Don Toonen, Grant Cruickshank, Heather Sharp, Jacqui Graham, Nichola Smith and Robin Paterson

APOLOGIES

Apologies were received from Councillor Cree, Jim Grant, Sean Hoath and Sonia Campbell.

Don advised that Sean Hoath will be handing over to Sonia Campbell who will be attending the Forum in the future.

1. MINUTES OF 16 MAY 2014

The minute of 16 May 2014 was agreed as an accurate record.

2. MATTERS ARISING

(i) Introductory Module

The Introductory Module will be discussed further at Item 3.

(ii) Access to Streets

Don advised that the Change Fund funding application had now been approved. Don is in the process of collecting names and will keep the Forum updated on progress.

(iii) Equality Impact Assessment Seminar

Don advised that there is a briefing going to CMT next week on the Seminar and once approved he will arrange for communication to be circulated publicising the event.

As there is more and more EIAs it was agreed that reports need to be more indepth. There is also to be an announcement on the Human Rights key note speech next week.

(iv) Best Value Self Assessment Equalities

Don will present information to the next meeting of the Forum.

(v) Equality Outcomes

Don is to meet with Pat McLennan and Iain MacDonald next week to put together the final draft on anti-bullying guidance, once draft agreed pass to Laurence Findlay to look over. Don to report back to next meeting of this Forum.

3. EQUALITY INTRODUCTORY MODULE

Don advised that IT have now resolved the technical issues with the module.

Following discussion it was agreed that Don would prepare a report to go to the next Communities Committee as it was agreed that we need to keep pushing this as a module that all staff should complete. It was also agreed to add an additional column for percentages into the table.

4. AOCB

It was noted that the results from the bullying and harassment survey had been circulated.

Councillor McGillivray advised that he is away for the next month.

5. DATE OF NEXT MEETING