

Ambitious and Confident Young People: Target Update (April 2015)

Chart	Target	Confidence Rating	April 2015 Update
18	% of Moray children have reached all of the expected developmental milestones at the time of their 27- 30 month child health review	3	We have now got the Early Years Partnership Officer in post which will help to progress the work of the Early Years Collaborative in Moray. The achievement of developmental milestones at this stage for children with no diagnosed ASN will be measured by the Health Visitor at their review. For children with ASN, whose developmental milestones will vary according to their needs, the method of assessing achievement is more complex and is yet to be finalised. In addition we are currently working on the Early Years Strategy. The Early Years Strategy Group is also supporting the work of the Public Social Partnership in Moray which is beginning to show early positive results. • Family Nurse Partnership (FNP) goes live in May, all pregnant mothers 19 years and under will be offered the programme. A Family Nurse Practitioner will provide intensive support throughout pregnancy and thereafter until the child reaches their 2nd birthday. FNP (Moray) appointed and will be based in Buckie. • Parents Early Education Programme (PEEP), continued roll out of the programme, increasing uptake in all groups across Moray. • Co-ordination of Play@Home training to multi-agency staff, positive uptake which will continue to aid practitioners to deliver the programme at universal level across Moray. • Partnership between MCHSCP and TSi agencies. Co-ordination of the Eat Canny pilot project – demonstrates a focus on a range of

19	% of Moray children have reached all of the expected developmental milestones at the time they start primary school	3	accessible health eating inputs e.g. food access and skills to hard to reach population groups with a long term aim to build, strengthen and sustain healthy weight communities. • Introduction of Health Visiting National Core Programme with an increase in home visits and developmental reviews	The achievement of developmental milestones at this stage for children with no diagnosed ASN will be based on the performance of children in their PIPs assessment in P1. For children with ASN, whose developmental milestones will vary according to their needs, the method of assessing achievement is more complex and is yet to be finalised. • Family Nurse Partnership goes live in May, all pregnant mothers 19 years and under will be offered the programme. A Family Nurse Practitioner will provide intensive support throughout pregnancy and thereafter until the child reaches their 2nd birthday. FNP (Moray) appointed and will be based in Buckie. • Parents Early Education Programme (PEEP), continued roll out of the programme, increasing uptake in all groups across Moray. • Co-ordination of Play@Home training to multi-agency staff, positive uptake which will continue to aid practitioners to deliver the programme at universal level across Moray. • Partnership between MCHSCP and TSi agencies. Co-ordination of the Eat Canny pilot project – demonstrates a focus on a range of accessible health eating inputs e.g. food access and skills to hard to reach population groups
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20	% of Moray children have reached all of the expected developmental milestones and learning outcomes by the end of primary 4	3	The achievement of developmental milestones at this stage for children with no diagnosed ASN will be based on the performance of children in their INCaS assessment. For children with ASN, whose developmental milestones will vary according to their needs, the method of assessing achievement is more complex and is yet to be finalised.	
21	Looked After Children	3	The development of the Residential unit is on track, with handover to Moray Council in August 2015. Currently recruiting for a manager. Having a Residential Unit within Moray will increase our awareness and knowledge of the needs of LAC in Moray and help to build capacity and resilience in the workforce.	
22	% of children referred to Children's Reporter (on care and protection grounds)	3	The restructure of Integrated Children's Services has taken place, and a review has been completed with further development planned within the next year in relation to the Engagement Team and how we intervene early enough.	
23	% of children living in households dependent on benefits	3	A group has been set up including Education, UHI, DWP and Chamber of Commerce to look at Moray's response to "Developing Scotland's Young Workforce", which will be our longer term strategy for improving employment prospects and skills for learning, life and work for all young people in Moray. Funding has recently been announced and initial plans will be discussed further by the steering group in May. This is very much a long term target and crosses other partnerships, specifically the MEP.	

24	% of school leavers achieving level 4 in literacy and numeracy	4	Session 2013/14 was the first year of the new National Qualifications and so literacy and numeracy is taken in its broadest sense rather than just qualifications in Maths and English. Level 4 is equivalent to Standard Grade General level and Intermediate 1. There is also a new benchmarking tool which provides information for Moray, Scotland and comparison made to a Virtual Comparator ie virtual local authority with a similar demographic to Moray. In session 2013/14 the percentages were Moray 83.5% Virtual Comparator 82.2% Scotland 81.3% Moray therefore performed better than the national average and our virtual comparator. We would hope to improve this next session and individual schools will have their own improvement priorities linked to this.
25	% school leavers achieving level 5 in literacy and numeracy	3	As above. National 5 is equivalent to Standard Grade Credit level and Intermediate 2. In session 2013/14 the percentages were Moray 54.9% Virtual Comparator 54.1% Scotland 55.7% Moray therefore performed less well than the national average but better than our virtual comparator. We would hope to improve this next session and individual schools will have their own improvement priorities linked to this.
26	% of S6 pupils achieving 5+ Highers	3	This has been a target for a number of years. Session 2013/14 saw the last full year of presentation for the 'old' Higher. The percentages for session 2013/14 were: Moray 29.3% (a record high for Moray)

27	Performance of school leavers by SIMD level – 3+ Highers	Virtual Comparator 32.9% Scotland 29.5% Moray therefore performed less well than the national average and our comparator. In session 2014/15 some schools/subjects chose to present young people for the New Curriculum for Excellence Higher whereas others opted to retain the 'old' Higher for a further year. SIMD data is only available for leavers' cohorts and not for individual year groups. In session 2013/14 we achieved <u>Most Deprived 30%:</u> Moray 31.82% Virtual comparator 28.03% <u>Middle 40% by deprivation</u> Moray 43.95% Virtual Comparator 42.53% <u>Least Deprived 30%</u> Moray 51.38% Virtual Comparator 54.72% The most deprived 30% in Moray performed better than our comparator as did the middle 40% by deprivation. The least deprived 30% performed less well than our comparator.	Virtual Comparator 32.9% Scotland 29.5% Moray therefore performed less well than the national average and our comparator. In session 2014/15 some schools/subjects chose to present young people for the New Curriculum for Excellence Higher whereas others opted to retain the 'old' Higher for a further year.
28	Average tariff scores of school leavers	This is a new indicator from the Insight benchmarking tool. Moray 894 / Scotland 879 Lowest 20% - Moray 185 / VC 168 / Scotland 163 Middle 60% - Moray 817 / VC 776 / Scotland 805 Highest 20% - Moray 1831 / VC 1808 / Scotland 1817 This indicator needs some more analysis as there are a range of curriculum models offered across Scotland and so comparison is difficult. In Moray 7 out of 8 schools offer 6 National 5 courses to young people in S4	This is a new indicator from the Insight benchmarking tool. Moray 894 / Scotland 879 Lowest 20% - Moray 185 / VC 168 / Scotland 163 Middle 60% - Moray 817 / VC 776 / Scotland 805 Highest 20% - Moray 1831 / VC 1808 / Scotland 1817 This indicator needs some more analysis as there are a range of curriculum models offered across Scotland and so comparison is difficult. In Moray 7 out of 8 schools offer 6 National 5 courses to young people in S4

			whereas the 8 th offers only 5 with the opportunity to study 6 on request.
29	% of school leavers entering positive destination	3	Moray 93.9% Virtual Comparator 93.1% Scotland 92.6% Moray is performing better than the national average and our virtual comparator. A plan will be developed to implement the recommendations of Developing the Young Workforce (DYW) and this should allow us to sustain and or improve our percentages.
30	% of good or better for Improvements in Performance still awaiting targets for 2016-17, 2020/21 and 2023/34	2	Primary – Since August 2013 there have been five primary school inspections. In terms of Improvements in Performance, there were two weak evaluations, one satisfactory evaluation, one good and one very good. There are risks to our confidence in this area due to an increasingly limited central support resource being spread across 53 schools and current staffing constraints in schools. The council is currently looking at how leadership and management arrangements in primary schools can be strengthened and improved to meet increasing national expectations. Secondary – no inspections since August 2013
31	% of good or better for Curriculum	2	Primary – Since August 2013 there have been five primary school inspections. In terms of Curriculum, there were two weak evaluations, one satisfactory evaluation and two good. There are risks to our confidence in this area due to an increasingly limited central support resource being spread across 53 schools and current staffing constraints in schools. The council is currently looking at how leadership and management arrangements in primary schools can be strengthened and improved to meet increasing national expectations. The authority has invested in a seconded Primary

			Curriculum Adviser who has undertaken some very positive work which has been highly commended by inspectors. The challenge is spreading this work across 45 primary schools and ensuring it is appropriately led forward and developed further. Secondary – no inspections since August 2013
22	% of good or better for Learners' Experiences	2	Primary – Since August 2013 there have been five primary school inspections. In terms of Learners' Experiences, there were two weak evaluations, one good and two very good. There are risks to our confidence in this area due to an increasingly limited central support resource being spread across 53 schools and current staffing constraints in schools. The council is currently looking at how leadership and management arrangements in primary schools can be strengthened and improved to meet increasing national expectations. Secondary – no inspections since August 2013
33	% of adults satisfied with local schools	3	Biannual survey recently carried out for the second time across all schools in Moray with a 22% increase in responses. 83% of parents who responded claimed to be happy/very happy with their child's school, an increase from 81.2%, the Moray 2023 baseline figure. Individual data feedback to schools to inform their own improvement planning. A further survey will be carried out in two years time.

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