

Moray 2023 – Action Plan for 2015/16 (Adult Community Care)

26.11.15

What is our 2023 target?	What will we do in 2015/16? (List each major contributory action)	Who will do it? (Consider role if any for CP Partners)	What are our milestones for each Contributory Action?	Milestone RAG Status	Target Confidence Rating	Is Target still relevant? Should it be amended? Comments?
<p>Rate per 1,000 people aged 65+ who receive intensive care (10+hrs) at home</p> <p>A target of 19 has been set for each year of this 10 year Plan.</p>	<ul style="list-style-type: none"> Increase the capacity of the Home Care workforce through the implementation of the Home Care Change Management Plan. Through the implementation of Strategic Plan for the integration of Moray health and social care services, establish multidisciplinary team meetings, which include GPs, for each locality area. These groups will support the more effective deployment of homecare staff in each locality area of Moray. 	<p>Home care staff are employed by Moray Adult Community Care Services. However, the improved efficiency and effectiveness of the home care service will only be realised through the input of colleagues from NHS Grampian Primary Care including GPs.</p> <p>Performance data is extracted from the carefirst management information system.</p>	<ul style="list-style-type: none"> A progress report in relation to the implementation of the Home Care Change Management Plan will be submitted to the February meeting of the Health & Social Care Services Committee. In line with the integration strategic plan (2016-19), Multi-Disciplinary teams meetings will be established for each locality area by April 2016. 	Green	3	<p>This target relates to shifting the balance of care. As a strategic aim, the Moray health and social care partnership is committed to supporting more people to live in their own homes or in a homely setting. The provision of home care is integral to achieving this aim.</p> <p>The rate per 1,000 of people receiving intensive home care for 2014/15 was 18.75.</p> <p>The target of 19 is therefore considered realistic and has been retained for 2015/16.</p>

<p>Rate per 1,000 people aged 65+ who are in permanent care.</p> <p>A target of 28 has been set for 2016/17 of this 10 year Plan and will be further reduced each year thereafter.</p>	<ul style="list-style-type: none"> The continuing focus of improvement activity in relation to this measure will be in relation to further embedding within the joint health and social care workforce of the Moray Partners in Care (3 Tier) Model. In relation to the implementation of this policy, the Tier 2 Reablement Support Plan will be successfully implemented. 	<p>Presently, the Moray Partners in Care (3 Tier) Policy has its origins within Adult Community Care Services. Consequently, the Moray health & social care strategic plan(2016-19) identifies that one of its key objectives is to effect positive workforce behavioural change by adopting this policy across all health and social care multi-disciplinary teams.</p> <p>Performance data is extracted from</p>	<ul style="list-style-type: none"> By April 2016, the Moray health and social care strategic plan which includes a proposal to extend the Moray Care (3 Tier) Policy will be approved. Implementation of the Tier 2 Reablement Support Plan will be reviewed by February 2016. 	<p>Green</p>	<p>3</p>	<p>Relating to the above target, where the Moray health & social care partnership aims to support more older people to live independently in their own homes for longer, this corresponding measure aims reduce the number of people living in residential care homes.</p> <p>In light of an aging demographic but with more people living with multiple conditions, this target is both relevant and challenging.</p> <p>The target for 2012/13 was 29.87. Following the positive impact of a range of initiatives, a more ambitious target of 28 is proposed for 2015/16. Furthermore, this will</p>
--	---	--	--	--------------	----------	--

<p>% of people receiving care & support who report having more things to do.</p> <p>A target of 95% has been set for each year of this 10 year plan.</p>	<p>'Joyful Journeys' is a new, music based initiative aimed at the socially isolated and lonely across Moray.</p>	<p>the carefirst management information system.</p> <p>The Adult Community Care Older People's Development Team will work with TSI Moray and local volunteers to deliver this programme.</p> <p>Social Workers and NHS Primary Care colleagues will refer people to receive support and participate in this new initiative.</p> <p>Performance data is gathered from the completion of Adult Community Care Support</p>	<p>'Joyful Journeys' will be piloted in the Lossiemouth, Rothes and Keith Areas.</p> <p>Each group will:- Start in February 2016 Finish in May 2016.</p>	<p>Green</p>	<p>3</p>	<p>be reduced to 27.5 (2016/17), 27 (2017/18) and 26.5 (2018/29).</p> <p>Being active, is an important way of combating social isolation which is a major cause of poor health.</p> <p>To-date the Older People's Development Team have contributed to meeting the previous target of 90% by helping to set up over 20 Be Active Lifelong (BALL) Groups and 2 Men's Sheds.</p> <p>It is important to note that this initiative is aimed at hard to reach individuals most need. Candidates for this new initiative will be identified through social work and health referrals.</p> <p>Due to the previous success of such</p>
--	---	---	--	--------------	----------	--

<p>% of carers who feel supported and capable to continue their role as a carer.</p> <p>A target of 95% has been set for each year of this 10 year plan.</p>	<p>The current Carers Strategy for Moray 'Caring Together in Moray' finishes in 2015. The Moray health and social care partnership are collaborating with stakeholders regarding the writing of the next strategy.</p>	<p>Plans which are recorded on the carefirst.</p>	<p>The final consultation phase:-</p> <ul style="list-style-type: none"> • Begins March 2016 • Finishes May 2016 • Strategy launched June 2016 	<p>Green</p>	<p>3</p>	<p>initiatives, the target for 2015/16 has been increased to 95%.</p>
<p>% people receiving care & support who report feeling safe</p> <p>A target of 95% has been set for each year of this 10 year plan.</p>	<ul style="list-style-type: none"> • The continuing focus of improvement activity in relation to this measure will be in relation to further embedding within the joint health and social care workforce of the Moray Partners in Care (3 Tier) Model. 	<p>Presently, the Moray Partners in Care (3 Tier) Policy has its origins within Adult Community Care Services. Consequently,</p>	<ul style="list-style-type: none"> • By April 2016, the Moray health and social care strategic plan which includes a proposal to extend the Moray Care (3 Tier) Policy will be approved. 	<p>Green</p>	<p>3</p>	<p>'Support for unpaid carers' is 1 of the 9 high level national outcomes underpinning the integration of health and social care and is also integral to the Moray health & social care strategic plan (2016-19).</p> <p>In light of the high level of satisfaction recorded for 2014/15, it is proposed that the target is raised to 95% for 2015/16.</p> <p>The importance of this measure is reflected in that 'feeling safe' is one of the 9 national high level outcomes underpinning the integration of health and social care.</p>

	<ul style="list-style-type: none"> In relation to the implementation of this policy, the Tier 2 Reablement Support Plan will be successfully implemented. 	<p>the Moray health & social care strategic plan identifies that a key objective is to effect positive workforce behavioural change by adopting this policy across all health and social care multi-disciplinary teams.</p> <p>Performance data is extracted from the carefirst management information system.</p>	<ul style="list-style-type: none"> Implementation of the Tier 2 Reablement Support Plan will be reviewed by February 2016 			<p>The measure is important in terms of determining the appropriateness of signpost individuals for support or services in relation to one of the 3 tiers which the Moray Partners in Care Model is based on.</p> <p>Due to meeting the target of 90% for 2014/15, it is proposed that for 2015/16 the target should be increased to 95%</p>
--	--	--	--	--	--	--

(Key: 4=confident that target will be met, 3=confident but recognise that target will require close monitoring and further action might be required, 2=further action needs to be identified for consideration during the next 12 months and 1=further action needs to be identified as a matter of priority)