

Employability Moray

Current sub group	Current remit	New sub group	Suggested remit
Employability Action Group (currently reports to MEP)	This group has responded to national strategies on employment, namely; 1. Positive destinations 2. Opportunities for all 3. Community Learning and Development	This group will not be a sub group, but "Employability Moray" will be a strategic partnership group. (will report to CPP Board)	Employability Moray exists to provide a coherent and strategic platform for all employability services within the Moray area. Employability Moray's vision is to provide a coherent framework which supports people into positive and sustained employment. Employability Moray will work closely with Moray Economic Partnership and with the Children and Young People's Partnership.
Lifelong Learning Forum (currently reports to Skills and Training Group)	Focus should be on leadership and direction of all lifelong learning activities, but for the past 12 to 18 months, the group has acted as a governance group for the emerging Developing the Young Workforce strategy	Lifelong Learning (will report to Employability Moray)	To provide leadership and direction to all lifelong learning activities provided across Moray, including essential skills, ESOL and literacy and numeracy
		Invest in Young People (will report to Employability Moray)	To provide leadership and support to facilitate engagement between employers and education
Skills and Training Group (currently reports to MEP)	To lead and coordinate the enabling actions, plans and projects which will provide the skills, training and educational needs that support delivery of the strategy	Skills Investment Plan (will report to Employability Moray)	To lead and coordinate the enabling actions, plans and projects which will provide the skills, training and educational needs that support the continued successful implementation of the Skills Investment Plan as it relates to the priorities of Moray's 10 year plan

Appendix 1

				and the specific priorities within Moray's Economic Strategy
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Employability Moray	
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Membership:	
Chair: tbc Corporate Director, Education and Social Care (Lead Officer) Principal, Moray College (UHI) Moray Chamber of Commerce Skills Development Scotland Highlands and Islands Enterprise TSI Moray DWP	

Working Group	Remit	Membership
Invest in Young People	To provide leadership and support to facilitate engagement between employers and education	Chair: Willie Wood, HR Director, Johnston's of Elgin 1. Sarah Medcraf, Operations Manager, Moray Chamber of Commerce 2. Jill Armitt, Head of Human Resources, Walkers Shortbread 3. Alan James, Director, AJ Engineering 4. Raymond Munro, Business Development Director, Robertson Homes 5. Lynn Purvis HR Manager, Associated Seafoods 6. Donna Harper, Johnston Carmichael Chartered Accountants 7. Darren Boothroyd, Fochabers Fish Bar 8. Moray College UHI 9. The Moray Council

		10. Skills Development Scotland 11. Highlands and Islands Enterprise 12. Federation of Small Businesses
Lifelong Learning	To provide leadership and direction to all lifelong learning activities provided across Moray, including essential skills, ESOL and literacy and numeracy	Chair: Principal, Moray College 1. Head of Lifelong Learning, Culture and Sport 2. Principal Librarian, Moray Council 3. DWP Rep 4. Moray Chamber of Commerce Rep 5. SDS Rep 6. TSI Rep 7. Federation of Small Businesses 8. Highlands and Islands Enterprise
Skills Investment	To lead and coordinate the enabling actions, plans and projects which will provide the skills, training and educational needs that support the continued successful implementation of the Skills Investment Plan as it relates to the priorities of Moray's 10 year plan and the specific priorities of Moray's Economic Strategy	Chair: Area Manager, Skills Development Scotland 1. MEP Rep 2. CYPP Rep 3. Moray Council Rep 4. DWP Rep 5. Moray Chamber of Commerce Rep 6. TSI Rep 7. Moray College (UHI) 8. Highlands and Islands Enterprise 9. Federation of Small Businesses

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Key Activities	- To provide strategic direction to all employability services across Moray - To provide sound and strategic governance to employability services - To work closely with Economic Development partners, Education and Third sector partners to ensure a clear, coherent vision and framework which supports employability across Moray - To champion positive and sustained employment

Working Group	Remit	Key Activities
Invest in Young People	To provide leadership and support to facilitate engagement between employers and education	- To implement the recommendations from the Developing the Young Workforce report - To ensure more intensive, industry influenced focus on employability within Curriculum for Excellence - To develop clearer vocational pathways, starting in the Senior Phase of school leading to industry recognised qualifications alongside academic qualifications - Develop apprenticeship opportunities for young people - To ensure post 16 education includes a college system fully focussed on employability and responding to industry's skill needs at regional and national level - To advance equalities and actively target equalities groups to ensure early intervention and targeted support where required
Lifelong Learning	To provide leadership and direction to all lifelong learning	- To provide strategic direction to all adult learning and lifelong learning activities across the Moray area - To continue developing integrated approaches to lifelong learning through partnership

	activities provided across Moray, including essential skills, ESOL and literacy and numeracy	- working - To provide continued oversight and development of shared learning centres in Moray - To ensure support is available for those furthest from the employment market and for those wishing to re-join the employment market
Skills Investment	To lead and coordinate the enabling actions, plans and projects which will provide the skills, training and educational needs that support the continued successful implementation of the Skills Investment Plan as it relates to the priorities of Moray's 10 year plan and the specific priorities within Moray's Economic Strategy	- To ensure the current and future skills needs of employers in Moray are being met - To ensure Moray employers have a key role and voice in the development of skills to support employment and economic development in Moray - To lead the successful implementation of the Skills Investment Plan as it relates to the priorities of Moray's 10 year plan - To work closely with the Lifelong Learning and the Invest in Young People Group to ensure to ensure these groups are fully aware of the skills requirements of local industry - To provide support to those in employment who are currently underemployed