



AN ARMED FORCES COMMUNITY COVENANT

BETWEEN

The Moray Community

AND

The Armed Forces Community in Moray

2016

We, the undersigned, agree to work and act together to honour the Armed Forces Community Covenant.

Signed:

Signed:

Lt Col Grenville Johnston Esq
OBE TD CA
Lord-Lieutenant of Moray

Mrs Clare Russell
Lord-Lieutenant of Banffshire

Signed:

Signed:

Captain C Smith MA FCIPD
Royal Navy, Naval Regional Command
Scotland & Northern Ireland

Lieutenant Colonel J Webster
Commanding Officer
39 Engineer Regiment

**Signed on behalf of the Royal Navy,
the Royal Naval Reserve, the Royal
Marines and the Royal Marine Reserve**

**Signed on behalf of the Army for
Kinloss Barracks and Armed Forces
Firm Base representative for Moray**

Signed:

Signed:

Lieutenant Colonel P Strudwick
Commanding Officer
7th Battalion The Royal Regiment of
Scotland (7 SCOTS)

Group Captain P Godfrey
Station Commander

Signed on behalf of the Army Reserve

**Signed on behalf of
The Royal Air Force and the Royal Air
Force Reserve for RAF Lossiemouth**

Signed:

Mike Palmer
Location Director

**Signed on behalf of
Scottish Government**

Signed:

Roddy Burns
Chief Executive

**Signed on behalf of
The Moray Council**

Signed:

Campbell Thomas
Chief Inspector

**Signed on behalf of
Police Scotland**

Signed:

David Rout
Area Manager, Aberdeenshire & Moray

**Signed on behalf of
Scottish Fire and Rescue Service**

Signed:

David Oxley
HIE Moray Area Manager

**Signed on behalf of
Highlands & Islands Enterprise**

Signed:

Ranald Robertson
Partnership Director

**Signed on behalf of
HITRANS**

Signed:

Susan Webb
Interim Director of Public Health

**Signed on behalf of
NHS Grampian**

Signed:

Pamela Gowans
Chief Officer, Moray Health and Social
Care Partnership

**Signed on behalf of
Integrated Joint Board**

Signed:

Colonel Martin Gibson OBE DL
Executive Chairman

**Signed on behalf of
Veterans Scotland**

Signed:

Mr Eric Duguid
Chairman, Royal British Legion Forres

**Signed on behalf of
Royal British Legion**

Signed:

Group Captain J P Dacre

**Signed on behalf of
SSAFA**

Signed:

Ian Folly AMInstLM
Area Manager (Scotland North)

Signed on behalf of SkillForce

Signed:

Anthony Standing
Head of Operations, North Region

**Signed on behalf of
Skills Development Scotland**

Signed:

David Patterson
Principal

**Signed on behalf of Moray College /
University of Highlands and Islands**

Signed:

Don Vass
Chair of tsiMORAY

**Signed on behalf of
tsiMORAY**

Signed:

Mr J M Drysdale
Acting Chairman, East of Scotland VAPC

**Signed on behalf of the Veterans
Advisory Pensions Committee (VAPC)**

Signed:

Bob Reid
Area Manager for Scotland and
Overseas

**Signed on behalf of
Defence Medical Welfare Service**

Signed:

Nina Semple
Welfare Services Manager

**Signed on behalf of
Poppyscotland**

Signed:

Councillor Chris Tuke
Chair

**Signed on behalf of the Moray
Community Covenant Steering Group**

Signed:

Moira Leslie
Education Manager

**Signed on behalf of
Royal Caledonian Education Trust**

Signed:

Councillor Stewart Cree
Leader of Moray Council

**Signed on behalf of
Moray Council**

Signed:

Councillor Allan Wright
Convener of Moray Council

**Signed on behalf of
The Moray Community Planning
Partnership**

SECTION 1: PARTICIPANTS

1.1 This Armed Forces Community Covenant is made between:

The serving and former members of the Armed Forces and their families working and residing in Moray

and

The Moray Community Planning Partnership.

SECTION 2: PRINCIPLES OF THE ARMED FORCES COMMUNITY COVENANT

2.1 The Armed Forces Community Covenant is a voluntary statement of mutual support between a civilian community and its local Armed Forces Community. It is intended to complement the Armed Forces Covenant, which outlines the moral obligation between the Nation, the Government and the Armed Forces, at the local level.

2.2 The purpose of this Community Covenant is to encourage support for the Armed Forces Community working and residing in Moray and to recognise and remember the sacrifices made by members of this Armed Forces Community, particularly those who have given the most. This includes in-Service and ex-Service personnel their families and widow(er)s in Moray.

2.3 For the Community Planning partners, the Community Covenant presents an opportunity to bring their knowledge, experience and expertise to bear on the provision of help and advice to members of the Armed Forces Community. It also presents an opportunity to build upon existing good work on other initiatives such as the Welfare Pathway.

2.4 For the Armed Forces community, the Community Covenant encourages the integration of Service life into civilian life and encourages members of the Armed Forces community to help their local community.

SECTION 3: OBJECTIVES AND GENERAL INTENTIONS

Aims of the Community Covenant

3.1 The Armed Forces Community Covenant complements the principles of the Armed Forces Covenant which defines the enduring, general principles that should govern the relationship between the Nation, the Government and the Armed Forces community.

3.2 It aims to encourage all parties within a community to offer support to the local Armed Forces community and make it easier for Service personnel, families and veterans to access the help and support available from the MOD, from statutory providers and from the Charitable and Voluntary Sector. These organisations already work together in partnership at local level.

3.3 The scheme is intended to be a two-way arrangement and the Armed Forces community are encouraged to do as much as they can to support their community and promote activity which integrates the Service community into civilian life.

SECTION 4: Measures

4.1 Since 1996 the Moray Council has worked closely with local Armed Forces Units, initially RAF Kinloss and RAF Lossiemouth and latterly 39 Engineer Regiment following its move to Kinloss Barracks. This liaison has evolved through various groups and is currently provided through the Civic/Military Forum. The Civic/Military Forum has been found to be a useful, practical means of building upon established relationships between Kinloss Barracks and RAF Lossiemouth, providing the opportunity for partners, the Army and the RAF to work proactively together to co-ordinate and implement measures which benefit our communities. Its remit addresses the strategic areas identified by the Government as important to the integration of the Armed Forces and their families into the community such as housing, education, planning, welfare, environmental protection, health and policing.

4.2 The Moray Civic/Military Forum will continue to provide leadership, decision-making and oversight for initiatives and measures which support our Armed Forces Community in order to evidence this Community Covenant.

4.3 The Moray Civic/Military Forum will develop projects which support the integration of the Armed Forces community into the local area. These projects will be defined and, as they progress, this document will be updated as necessary to recognise the contribution of all partners in support of the Covenant.

4.4 The first signing of the Community Covenant took place on 23 February 2012. The Community Planning Board undertook to refresh the documents in 2016 to include additional signatories and to reflect the changes that have taken place since its initial signing. New signatories to the 2016 document include the Lord Lieutenants of Moray and Banffshire, the Scottish Government, 39 Engineer Regiment now based at Kinloss Barracks, the Integrated Joint Board, tsiMORAY, Poppyscotland, and the Defence Medical Welfare Service.

CONTACT PERSONNEL AND TELEPHONE NUMBERS

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The Moray Council

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THE ARMED FORCES COVENANT

An Enduring Covenant Between

The People of the United Kingdom
Her Majesty's Government

– and –

All those who serve or have served in the Armed Forces of
the Crown

And their Families.

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.