

**REPORT TO: CHILDREN AND YOUNG PEOPLE'S SERVICES COMMITTEE ON  
14 APRIL 2010**

**SUBJECT: PUBLIC PERFORMANCE REPORTING - TEACHERS IN  
SCOTLAND 2009**

**BY: DIRECTOR OF EDUCATIONAL SERVICES**

**1. REASON FOR REPORT**

- 1.1 The purpose to this report is to notify the Committee of information with regard to Teachers in Scotland, mainly derived from the latest annual staff census, which took place in September 2009.
- 1.2 This report is submitted to the Children and Young People's Services Committee in terms of Section D(1) of the Council's Administrative Scheme relating to exercising all the functions of the Council as Education Authority.

**2. RECOMMENDATION**

- 2.1 It is recommended that the committee scrutinises and notes the information contained in Appendices 1 and 2.**

**3. BACKGROUND**

- 3.1 Further to the report approved at Educational Services Committee on 6 October 2004 (para 9 refers), information is now provided in line with the timetable set out at Appendix 1 of that report.

**4. SUMMARY OF IMPLICATIONS**

**(a) Single Outcome Agreement/Service Improvement Plan**

The report addresses information relevant to departmental responsibilities for actions in the Single Outcome Agreement National Outcome 3, and also contributes to "Smarter" Community Planning Strategic groups.

**(b) Policy and Legal**

None

**(c) Resources (Financial, Risks, Staffing and Property)**

None

**(d) Consultations**

This report has been circulated to Senior Officers in Educational Services who are in agreement with the contents.

**5. CONCLUSION**

**5.1 That the Committee scrutinises and notes the contents of this report.**

Author of Report: Alistair Farquhar, Head of Educational Resource Services

Background Papers: The Scottish Government National Statistics Publication,  
Teachers in Scotland 2009 ISSN 1479-7569

Ref: DMD/JR/Reports/Children and Young People's Services  
Committee/14 April 2010/Public Performance Reporting –  
Teachers in Scotland 2009

**APPENDIX 1****PERFORMANCE INFORMATION****Teachers in Scotland 2009**

The following information summarises The Scottish Government Statistical Bulletin which was published on 27<sup>th</sup> November 2009 on the teachers' census which took place nationally in September 2009.

Following the publication of 'Teachers in Scotland 2008' problems were identified with the completeness of the data provided to the Scottish Government by local authorities. This report contains revised figures for 2007 and 2008. Data for 2003 to 2006 will also be reviewed by The Scottish Government and, if necessary, new figures will be published.

Nationally the total number of teachers based in pre-school, primary, secondary and special schools, or visiting specialists, was 52,993, which is 1,348 fewer than the revised 2008 figure of 54,341 with 963 (2%) of those based in Moray.

The largest proportion of teaching staff in Moray (24%), in both Secondary and Primary schools, are now within the 55 or over age bracket, previously the largest proportion had been in the 50-54 age bracket. This position is mirrored in our comparator authorities' and national averages. Further analysis of the age profile of teaching staff reveals that, in Moray, 32% of teaching staff are under 40 years of age, 68% of teaching staff are over 40 years of age and 47% of teaching staff over 50 years of age.

**Primary Teachers**

The pupil/teacher ratio in Primary Schools in Moray has decreased slightly from 16.4 in 2007 to 16 in 2009. Our comparator authorities' average ratio decreased to 15.5 whereas the national average increased slightly to equal the 2007 result of 15.8.

94% of all staff in Moray Primary Schools are female, a higher proportion compared to that of our comparator authorities' (91%) and the national average (92%). In Moray, 83% of Headteachers and Depute Headteachers are female, a result equal to that of our comparator authorities' average but below the national average of 87%.

**Secondary Teachers**

The pupil/teacher ratio in Secondary Schools in Moray has decreased from 11.7 in 2007 to 11.5 in 2009, slightly below that of our comparator authorities' average, which increased to 11.6 and below the national average, which also increased to 12.0.

The percentage of female staff in Moray Secondary Schools has remained unchanged at 62% in 2009, above that of our comparator authorities' average (59%) and national average of (61%). The percentage of female Headteachers and Depute Headteachers in Moray decreased from 42% in 2008 to 38% in 2009, but remains above that of our comparator authorities' average (36%), however now falls below the national average of 43%.