

Moray Adoption Service

From the previous inspection which concluded on 5 December 2013 there were no requirements and one recommendation: -

Recommendation - "There should be a clear procedure in place which allows information gathered about the quality of the service to be analysed, fed back to participants and influence service improvements".

The following reflects a summary of the inspection that concluded on 21 November 2014.

What the service does well

- Staff at Moray Council continue to ensure that the health and educational needs for adopted children are identified and followed up in an appropriate manner.
- The inspection found that adopters are very well supported and prepared to receive children. Adopters also have access to post adoption support and this has increased over the past years.
- Staff who work in the adoption service are very skilled, have a sound knowledge of the work they carry out and are very dedicated to their work.
- Assessment reports were completed to an excellent level.

What the service could do better

- Continue to finalise the Participation Strategy.
- Continue to develop the post adoption support systems and review current paperwork.
- Continue with the implementation of a more accessible database for adoption files to minimise delay for individuals requesting information.
- Complete the workload management exercise.
- Continue to audit files.

What the service has done since the last inspection

Good progress had been made with regards to the quality assurance systems that are now in place.

Conclusion

Moray adoption service continues to provide a very good quality of service to people wishing to adopt children. The service provides very good support to prospective adopters and the quality of assessment reports presented to Moray adoption panel is of a very high standard.

Enforcements

There has been no enforcement action against this service since the last inspection.

Requirements

None identified at this inspection.

Recommendations

None identified at this inspection.

Evaluations**Evaluations at November 2014**

Quality of Care and Support	5 - Very Good
Quality of Staffing	5 - Very Good
Quality of Management and Leadership	5 - Very Good

Evaluations at December 2013

Quality of Care and Support	5 - Very Good
Quality of Staffing	5 - Very Good
Quality of Management and Leadership	4 - Good

Evaluations at February 2011

Quality of Care and Support	5 - Very Good
Quality of Staffing	Not assessed
Quality of Management and Leadership	Not assessed

Evaluations at February 2010

Quality of Care and Support	5 - Very Good
Quality of Staffing	5 - Very Good
Quality of Management and Leadership	Not assessed

Evaluations at March 2009

Quality of Care and Support	4 - Good
Quality of Staffing	4 - Good
Quality of Management and Leadership	4 - Good

Authority Commentary

As in previous Inspections this is an extremely positive report reflecting a very good service for the children whose permanent care needs are met through adoption and for carers who adopt children. There continues to be acknowledgement and recognition of the commitment of team members, the developments made within the service and to the continuing very good standard of delivery of the service. It recognises the skills and commitment of the Moray Fostering and Adoption Panel.