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REPORT TO: CHILDREN & YOUNG PEOPLE'S SERVICES COMMITTEE ON

4 FEBRUARY 2015

SUBJECT: INSPECTION OF MORAY ADOPTION SERVICE

BY: CORPORATE DIRECTOR (EDUCATION AND SOCIAL CARE)

1. REASON FOR REPORT

- 1.1 The purpose of this report is to invite the Committee to scrutinise and note the inspection of Moray's Adoption Service by the Care Inspectorate which was completed on 21 November 2014. A brief summary of the inspection report is provided at **APPENDIX 1**.
- 1.2 This report is submitted to Committee in terms of Section III D (2) of the Council's Administrative Scheme relating to the exercising of functions under the Children (Scotland) Act 1995.

2. RECOMMENDATION

2.1 It is recommended that Committee scrutinises and notes the content of the inspection report into the Moray Adoption Service.

3. BACKGROUND

- 3.1 The Moray Adoption Service provides an adoption service for children and young people assessed as being in need of permanent care away from home and recruits and supports adoptive families to provide adoption placements.
- 3.2 The aims of the service include the provision of a child centred approach which promotes the development, learning and achievement of each individual; quality, safe care in a family setting; an integral approach; appropriately qualified and trained social work and social care staff.
- 3.3 The service was previously registered with the Care Commission and transferred its registration to the Care Inspectorate on 1 April 2011.
- **3.4** The evaluation for the Moray Adoption Service is as follows: -

Quality of Care and Support –

5 - Very Good*

Quality of Staffing

5 – Very Good

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Quality of Management and Leadership 5 – Very Good

*Inspectors report on quality indicators using a six point scale on which "Very Good" reflects major strengths.

- 3.5 The full inspection report is available on the Member's Portal which details the service strengths and areas for improvement indentified during the Inspection.
- 3.6 There were no requirements and no recommendations arising from the inspection, and given this there is no formal action in response.
- 3.7 The team service improvement plan which is based upon self evaluation/continuous improvement will continue to progress actions to improve services that have already been identified.

4. SUMMARY OF IMPLICATIONS

(a) Moray 2023: A Plan for the Future/Service Plan

Council priorities reflected in Moray Children and Young People's Services Plan, Corporate Parenting - Looked After Children.

(b) Policy and Legal

There are no direct policy or legal implications associated with this report.

(c) Financial implications

There are no specific financial implications associated with this report however, there have been new demands on Councils within the Adoption and Children (Scotland) Act 2007, the implications arising from these are only beginning to emerge and impact on resources will be reported to Committee not less than annually.

(d) Risk Implications

There are no specific risk implications associated with this report.

(e) Staffing Implications

There are no specific staffing implications associated with this report.

(f) Property

There are no specific property implications associated with this report.

(g) Equalities

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There are no issues in this case.

(h) Consultations

Deborah Brands, Principal Accountant; Margaret Forrest, Legal Services Manager (Litigation & Licensing); Don Toonen, Equal Opportunities Officer; Katrina McGillivray, Senior Personnel Advisor and Caroline Howie, Committee Services Officer have been consulted in the preparation of this report and are in agreement with the content relating to their areas of responsibility.

5. **CONCLUSION**

5.1 As with previous inspections this is a positive report which acknowledges the commitment of team members, the developments made and the continuing high standard of delivery of the service. This team continues to deliver a very good service.

Author of Report: Jennifer Gordon, Corporate Parenting and Commissioning

Manager and Carole Carthew, Placement Services Team

Manager.

Background Papers: on Members' Portal

Ref: