

**National Outcome 3 – We are better educated, more skilled and more successful, renowned for our research and innovation**

Local Outcome 6 – The community will develop and improve their learning and qualifications

<b>KEY ACTION</b>	<b>Development and Implementation of a Moray Lifelong Learning Strategy</b>	
<b>SMART Targets for Key Action</b>		
<ol style="list-style-type: none"> <li>1. Further develop adult learning opportunities across Moray.</li> <li>2. Improve interface between employers and training providers to better establish training within the workplace.</li> <li>3. Improve the participation rates of pupils progressing to further or higher education.</li> <li>4. Increase provision of essential skills.</li> <li>5. Increase learning options for those pupils who are at risk of becoming MCMC.</li> </ol>		
<b>Quarter 1 Milestone</b>		<b>Date</b>
Establish Lifelong Learning Forum reporting to Smarter Theme Group. Agree remit and membership.		September 2009
<b>Quarter 2 Milestone</b>		<b>Date</b>
Develop Lifelong Learning Strategy and agree key SMART targets for action including determination of responsible partner and baseline evidence.		December 2009
<b>Quarter 3 Milestone</b>		<b>Date</b>
Monitor and review progress against key SMART targets.		March 2010
<b>Quarter 4 Milestone</b>		<b>Date</b>
Monitor and review progress against key SMART targets.		June 2010
<b>Expected outcome/contribution to the local and national outcome</b>		
<p>The Partnership has identified that attainment and achievement of adults in the working population needs to improve. Lifelong learning opportunities, essential skills and early intervention will enable adults in Moray to seek more highly skilled employment.</p>		

**Resources**

Chair and resource Lifelong Learning Forum  
Responsibility for the development, implementation and review of Lifelong Learning Strategy and subsequent action plan.  
College resources will support progression of related key SMART targets.

**Lead Officer,  
including contact  
details**

Mike Devenney  
Principal, Moray College  
[Mike.Devenney@moray.uhi.ac.uk](mailto:Mike.Devenney@moray.uhi.ac.uk)  
01343 576222