

# Local Police Plan 2017 - 20

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Our commitment to the safety and wellbeing of the people and communities of

# Moray

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1. **FOREWORD**

As Divisional Commander for North East Division, it gives me pleasure to present the Moray Local Policing Plan for 2017-20. This Plan details our key Policing Priorities for the next three years, which reflect our commitment to deliver excellent Local Policing, ensuring Moray is a safe place to live, work and visit. It sets out the main Objectives for Policing and tackling crime and explains the action we will take to achieve these.

The Local Policing Plan draws information from a wide range of sources so it is truly reflective of the issues that are most important to our communities. We are acutely aware that collaborative partnership working is a crucial factor in the delivery of excellent Local Policing in the North East and we will continue to enrich these valued relationships as we move forward.

The Local Policing Plan takes full cognisance of the ongoing work within Community Planning Partnerships around the delivery of Local Outcome Improvement Plans and Locality Plans. Throughout the Local Policing Plan, reference is made to partnership working, much of which is governed through multi-agency structures to which the Police are but one partner.

The Local Policing Plan and the Objectives contained within can only be delivered through collaborative working with partners and the continued support of communities themselves.

Chief Superintendent Campbell Thomson

Divisional Commander, North East Division

## **2. INTRODUCTION**

This Plan sets out the Local Policing Priorities and Objectives for the Local Authority Area of Moray for 2017-20, which is a statutory requirement of the Police and Fire Reform (Scotland) Act 2012. The Plan is produced as part of a planning process which takes account of the Scottish Government's overarching vision for public services, the Police Scotland Police Plan 2017-20, and the Policing 2026 strategic programme of work being driven by the Scottish Police Authority and Police Scotland. It details the crime Priorities which are most significant within Moray and the manner in which Policing will contribute to reducing the threat, risk and harm caused by the Priorities.

These Priorities have been identified through extensive consultation with local communities, the analytical information contained within the Police Scotland, North East Division Strategic Assessment and a number of other multi-agency local and national strategies.

In support of this Local Policing Plan, there are four Community Policing Plans, one for each of the Community Policing Teams in Moray which detail more localised activities.

## **3. HOW WE IDENTIFIED OUR PRIORITIES**

The Local Policing Plan for Moray is based on ongoing consultation with communities and elected officials to ensure we have an understanding of the issues affecting the Moray area. We also utilised evidence based analysis resulting from a wide range of internal and external research, and several key strategies including:

- Police Scotland Strategic Assessment 2017-20 for North East Division which details threats that impact on Policing at both Divisional and Local Authority level. The Strategic Assessment provides a true reflection of emerging issues and themes, including threat, risk and harm and has been used as a decision making tool to inform Policing activities;
- Results for the public consultation 'Your View Counts' survey;
- Police Scotland Annual Police Plan 2016-17;
- Policing 2026;
- Moray 2026 A Plan for the Future;
- Moray Alcohol and Drug Partnership Strategy 2015-25.

All of these sources have provided useful information in identifying what is important to the diverse communities within Moray and as such, we have structured our resources to meet these demands.

Policing 2026 is a collaborative and strategic programme of work being driven by the Scottish Police Authority and Police Scotland that aims to transform the Police Service incrementally over the next 10 years.

Our focus will be on improving the effect of our Policing services and working more intelligently with partners and the public to deliver better outcomes for individuals and the communities of Moray.

#### **4. PRIORITIES, INTENTION AND OBJECTIVES**

##### **Priority - Antisocial Behaviour, Violence and Disorder**

Antisocial Behaviour, Violence and Disorder takes account of crimes and offences from low level nuisance behaviour and minor disorder to more serious crimes of Assault and Robbery. Incidents of Domestic Abuse also fall into this category.

Moray has continued to see an overall reduction in Violent Crime over the past five years. Common Assaults have shown a downward trend, albeit those classed as serious have increased slightly. This may have been as a result of changes to how these crimes are classified.

Significantly, the majority of those involved in crimes of Violence were under the influence of alcohol, with many incidents taking place at the weekends in and around town centres and licensed premises in Elgin, Buckie, Keith and Forres.

Similarly, Antisocial Behaviour, Vandalism and Disorder are reducing across the area. Despite this, many of those which do take place, are again as a direct result of excessive alcohol consumption.

Domestic Abuse incidents in Moray have risen slightly. In line with other areas of the Division, this may be as a result of an increased confidence in reporting.

The Community Safety Partnership Hub is now established, with processes firmly embedded to focus on early intervention and prevention of Antisocial Behaviour, Violence and Disorder.

In Moray, we are committed to supporting the Public Protection Partnership to collaboratively reduce the harm caused by Antisocial Behaviour, Violence and Disorder.

To complement this, we have launched Operation Pine. This Divisional Strategy aims to prevent instances of Violence and Disorder through intervention and diversionary activity, intelligence gathering and the deployment of high visibility Policing patrols.

Through the Moray Health and Social Care Partnership and Moray Alcohol and Drug Partnership, we aim to expand our understanding of the underlying causes of alcohol misuse. In partnership, we will support the plan to treat and divert those who are alcohol dependent and educate key groups on the harm caused by alcohol related crime.

Our Licensing Unit will work with both on and off-sales premises to promote responsible drinking.

Our Community Policing Teams will target locations where Vandalism, Antisocial Behaviour and Youth Annoyance takes place. We will support partners in Social Work and Education to prevent and deter young people engaging in Antisocial Behaviour, Violence and Disorder.

The established multi-agency Domestic Abuse processes across Moray will continually be reviewed to ensure we collectively support victims and apprehend offenders.

### **Intention**

With partners, better understand the causes to prevent and reduce instances of Antisocial Behaviour, Violence and Disorder to enhance community safety across Moray.

### **Objectives**

- Collaboratively develop prevention based approaches and place greater emphasis on the referral process to reduce re-offending;
- Support victims of violent crime by working with partners to improve service provision and repeat victimisation;
- Work with partners to share information, support Education, Prevention, Diversionary and Enforcement measures linked to alcohol consumption.



## **Priority - Acquisitive Crime**

Acquisitive Crime relates to all forms of Housebreaking, Vehicle Crime, Shoplifting, Fraud and general Theft.

Moray is generally a very safe place to live with relatively low levels of Acquisitive Crime.

All crimes of dishonesty continue to show a steady decline.

Despite these modest figures, the impact of Acquisitive Crime upon victims, particularly Housebreaking, can be far reaching and have significant emotional and financial impact. As such, all forms of Acquisitive Crime, particularly Housebreaking and the Theft from motor cars will remain a Priority in Moray.

To combat the threat posed by Acquisitive Crime in Moray we have instigated the Divisional wide strategy, Operation Magpie. This approach utilises the local Community Policing Team Officers and Detectives to prevent, deter and detect those responsible.

Through this Strategy, we aim to promote our Crime Prevention message, increase our intelligence in relation to those responsible, proactively target these offenders and provide a visible Police presence in affected locations.

In addition, we will enhance our use of all forms of media to raise awareness of security to minimise the likelihood of our communities becoming victims of crime.

Officers will continue to gather intelligence in relation to Acquisitive Crime to improve our understanding of how stolen property is distributed.

We will use local and national Road Policing assets to target those in Moray who use the roads in the furtherance of crime.

We will develop our understanding of Rural Crime through improved crime recording processes to enhance our response to those affected.

### **Intention**

Work with partners and communities to prevent all instances of Acquisitive Crime across Moray.

### **Objectives**

- With partners, share information and support Education, Prevention, Diversionary and Enforcement activity linked to Acquisitive Crime;
- Collaboratively develop a Strategy which targets recidivist offenders to reduce re-offending linked to Acquisitive Crime;
- Enhance use of all media platforms to raise awareness of local and national preventative initiatives.

## **Priority - Road Safety and Road Crime**

Road Safety and Road Crime focusses on reducing road casualties in Moray in collaboration with partners, influencing driver and road user behaviour, as well as deterring and detecting all types of criminality on the roads.

Through community engagement the public of Moray identified Road Safety as a Priority.

In Moray, the number of people killed or seriously injured on the roads remains generally in line with the five year average. Those casualties aged under 16 years continues to decline.

The most vulnerable group of drivers involved in road collisions in Moray remains 17 to 25 year olds.

A significant number of people reported for road related crime in Moray are repeat offenders.

The key contributory factors for all collisions remain excessive or inappropriate speed, road users failing to wear seatbelts, the use of mobile devices and driving whilst under the influence of alcohol or drugs.

Operation CEDAR (Challenge, Educate, Detect and Reduce) Strategy is now embedded within Moray as a partnership based approach to Road Safety.

Along with key partners in Moray we will continue to be a stakeholder in the newly formed North East Scotland Road Casualty Reduction Strategy Group which strives to deliver improved outcomes for Road Safety throughout Grampian.

We will ensure that key routes throughout Moray, including the A95, A96 and A98, are provided with a high visibility Road Policing presence to influence driver behaviour.

The local Community Policing Officers will focus their attention on those who pose a risk to Road Safety in our towns and villages by driving inappropriately.

We will deploy local and specialist resources to be intelligence led and proactive in tackling those using the road network in Moray to commit all forms of crime.

We will support Moray Council in the engineering and design of new routes across the area to improve Road Safety and reduce casualties.

## **Intention**

With partners, enhance Road Safety across Moray.

## **Objectives**

- With partners, deliver a Road Safety Strategy;
- Promote Operation CEDAR (Challenge, Educate, Detect and Reduce);

- Enhance use of all media platforms to raise awareness and promote key Road Safety messages in support of local and national campaigns.

### **Priority - Protecting People at Risk of Harm**

This Priority aims to protect all people at risk of harm, regardless of their age or social background, from physical, sexual or emotional abuse. This includes but is not limited to Child Protection, Adult Protection, Serious Sexual Crime, Offender Management, Domestic Abuse, Human Trafficking and Honour Based Violence.

The Division wide Public Protection Unit is now operating to support investigations in all of these areas, augmented as necessary by national specialists.

Reporting of sexual crimes is increasing both locally and nationally. Significant work has been undertaken to identify trends. These have been identified as; the reporting of more non-recent crimes; increased use of the internet via mobile devices; and enhanced public confidence to report. As with other areas across the Division, Moray has seen an increase in online offences, including the taking, distribution and possession of indecent photographs, particularly between those aged 13 to 15 years. Social media has continued to play a significant part in such crimes where a number of online and digital platforms are used. This remains a challenging area of prevention.

The demands placed upon Policing linked to those who present as a concern in the community or those with mental health issues continues to increase.

We will maintain our collaborative approach around managing the risk posed to victims and the targeting of offenders.

Through the Moray Chief Officer Group, we will support the collaborative services which focus on the needs of victims through Education, Prevention and Early and Effective Intervention.

With our partners we will educate young people on the safe use of social media.

### **Intention**

Protect people at risk of harm.

### **Objectives**

- Through the Moray Chief Officer Group, deliver a framework to protect people at risk of harm;
- With partners, raise awareness and prevent of all forms of sexual crime and abuse, online sexual communication and exploitation.

### **Priority - Serious Organised Crime**

Serious Organised Crime encompasses many forms of criminality with the main objective being financial gain regardless of the human cost. The main issues affecting Moray include the possession, supply and distribution of controlled drugs.

The supply and misuse of controlled drugs has an impact upon individual users' health and wellbeing as well as wider social effects within the community. It also influences the services provided by the Local Authority and the NHS.

Moray has seen an increase in drugs supply offences with a significant proportion occurring in the Elgin area. The majority of individuals involved in the supply of drugs are in some way connected to English based Organised Crime Groups. There has also been a rise in the number of drug possession offences. These increases can be attributed to the work undertaken as part of Divisional wide Operation Aspen.

As part of the Scottish Government 4D Strategy to Disrupt, Deter, Detect and Divert those involved in Serious Organised Crime, we will continue to develop our understanding of the means by which the most prevalent drugs are distributed within the area. We will promote a co-ordinated approach with the Local Authority, businesses and communities to reduce the risk posed by Organised Crime.

Through Operation Aspen, we will continue to disrupt the activities of those involved in the supply and use of controlled drugs.

In collaboration with Moray Health and Social Care Partnership and Moray Alcohol and Drug Partnership, we will direct those who are drug dependent towards prevention, treatment, recovery and support services.

## **Intention**

Through the Multi-agency Working Group, reduce the threat, risk and harm caused by Serious Organised Crime.

## **Objective**

- With partners, deliver the Strategy to Disrupt, Deter, Detect and Divert in order to reduce the harm posed to the Moray Communities by Serious Organised Crime.

## **Priority - Counter Terrorism and Domestic Extremism**

This Priority relates to the threat posed by international terrorism and acts of domestic extremism.

Moray remains a safe place in which to live with the threat posed by such activity relatively low.

We will continue to contribute to the UK Government CONTEST Strategy through the Pan Grampian Contest Multi-agency Group which focuses on the potential threat posed by both international and domestic terrorism through a partnership based Action Plan where each Organisation supports specific elements of the 4Ps:

- Protect - strengthen our borders, infrastructure, buildings and public spaces from an attack;



- Prepare - where an attack cannot be stopped, reduce its impact by ensuring we can respond effectively;
- Pursue - disrupt or stop terrorist attacks;
- Prevent - stop people becoming terrorists or supporting terrorism.

Within Moray, there are a number of officers embedded within our Community Policing Teams, known as Local CONTEST Liaison Officers (LCLOs), who have additional training and skills to deliver key elements of the CONTEST Strategy. Where appropriate, LCLOs are supported by national specialist resources.

### **Intention**

Support the delivery of the CONTEST Strategy to reduce the threat posed by terrorism and domestic extremism.

### **Objective**

- With partners, deliver the CONTEST Strategy to Prevent, Protect, Prepare and Pursue in order to reduce the threat posed to the Moray communities by terrorism and domestic extremism.

## 5. LOCAL POLICING ARRANGEMENTS

The Divisional Commander is supported by three Superintendents who have Operational, Partnerships and Support functions.

Moray is one of five Command Areas within North East Division. The Local Area Commander for Moray, the Chief Inspector, is responsible for the day to day Policing of the area and is based in Elgin.

The local Criminal Investigation Department work alongside the national Specialist Crime Division to deal with the most serious and complex crime. This is led locally by a Detective Superintendent.

Local Policing is further supported by the following specialist units:

- Specialist Crime Division;
- Custody Division;
- Operational Support Division - Supports Local Policing with Armed Policing, Specialist Operations, Roads Policing;
- Licensing and Violence Reduction Unit;
- Emergency, Event and Resilience Planning;
- Criminal Justice Division;

- Border Policing;
- Contact, Command and Control Division;
- Corporate Communications.

In addition, the Special Constabulary play a vital part of Policing in Moray.

Our aim is to deliver Policing that is visible, accessible and responsive to the needs of the people across Moray. Listening and responding to the changing needs of our communities is key and the four local Community Policing Teams are empowered and encouraged to work with partners to resolve local challenges.

## **6. PERFORMANCE AND ACCOUNTABILITY**

To support this Plan, Police Scotland have a National Performance Framework. This allows the Organisation to measure progress, monitor activity, identify areas where resources should be deployed and demonstrate how we are meeting our Intentions and Objectives.

We are committed to publishing our performance information and reporting same through the Moray Council Scrutiny Board.

In addition to the Local Policing Plan for Moray, each Community Policing Team will have a Community Policing Plan.

## **7. LOCAL SCRUTINY AND ENGAGEMENTS**

Moray Council have determined that the local Scrutiny Board will be the means by which Police Scotland report performance.

The Divisional Commander, or their deputy will attend and provide an update on progress against this Plan, overall performance, and any other matters deemed relevant to the delivery of Policing in Moray.

The Local Area Commander and the Local Area Inspectors, or their deputies, will engage with elected members, communities, Community Councils and other key stakeholders.

## **8. EQUALITIES**

All of our work is underpinned by our commitment to equality and diversity, in our dealing with the public we serve, as well as our own staff. This commitment is strengthened by our values of Integrity, Fairness, Respect and Human Rights.

We recognise that effective and fair Policing is about reflecting the needs and expectations of individuals and local communities. Survey results show that different communities have differing expectations and contrasting experiences of the service provided by the Police. Our aim is to ensure that our service to all is fair and consistent, keeping those who are most vulnerable safe and enhancing their quality of life.

## 9. LOCAL CONTACT DETAILS

Police Scotland

North East Division Headquarters

Queen Street

ABERDEEN

AB10 1ZA

For more detailed information on how to contact your Local Policing Team please refer to the Force website at [www.scotland.Police.uk](http://www.scotland.Police.uk).

We will continue to keep in touch with you to keep you updated on the ongoing work being done to tackle the issues that are affecting life for you and your community:

- Dial '999' for an emergency that requires urgent Police attention;
- For non-emergency contact, call 101, the single non-emergency number;
- If you have information about crime in your area and wish to provide it anonymously, call CRIMESTOPPERS on 0800 555 111;
- Service users who are deaf or have a hearing impairment can contact Police Scotland via TextRelay on 18001 101 for non-emergency, or 18000 in an emergency.