

GRAMPIAN ADULT SUPPORT AND PROTECTION TRAINING PLAN 2009/10

MODULE	DURATION	LEARNING OUTCOMES	TARGET GROUP	DELIVERED BY	COMMENTS
E -learning		<ul style="list-style-type: none"> • Have an awareness of what is meant by adults at risk and our responsibility to protect. • Identify the alert signs and indicators of potential harm and to know to where to report concerns. 	<ul style="list-style-type: none"> • Staff who have indirect contact with adults at risk but no direct care role e.g. library staff, cooks, cleaners, porters, environmental services, housing. • Support staff from Local Authority, Police and NHS. 	Via internet at - http://kwango.com/login organisation code is grampiangrp	Statutory organisations will receive report from service provider detailing levels of activity.
Distance Learning		<ul style="list-style-type: none"> • To ensure a practical understanding of adult protection legislation. • To understand the statutory obligations placed on the police. • To understand the practical application of the Act. 	<ul style="list-style-type: none"> • All Police Officers. 	In house	Compulsory for Police Officers and separate additional section for supervisors and Specialist Officers.
Tell Someone		<ul style="list-style-type: none"> • To ensure a practical understanding of adult protection legislation. • To understand the statutory obligations placed on the police. • To understand the practical application of the Act. 	<ul style="list-style-type: none"> • Staff with hands on caring role with adults who may be at risk and have no management responsibilities 	In house by individual service providers. Training pack developed by Workforce Initiative	Training material developed with Scottish Government funding. Training pack distributed to all Care Commission registered adult service providers Alternative training to Module 1 training

APPENDIX 1

MODULE	DURATION	LEARNING OUTCOMES	TARGET GROUP	DELIVERED BY	COMMENTS
Awareness of Risks and Responsibilities	2.5 hours	<ul style="list-style-type: none"> • Have an awareness of what is meant by adults at risk and our responsibility to protect. • Identify the alert signs and indicators of potential harm and to know to where to report concerns. 	<ul style="list-style-type: none"> • Staff with hands on caring role with adults who may be at risk and have no management responsibilities 	Provided by those who attended Training for Trainers organised by Scottish Govt. e.g. Age Concern	Alternative training to Module 1 training
1	2.5 hours	<ul style="list-style-type: none"> • Identify the alert signs and indicators of potential harm and where to report them. • Have an awareness of practice, organisation and attitudinal issues which may perpetuate harm. • Have an awareness of the Grampian inter agency policies and procedures for people working in health and social care settings. 	<ul style="list-style-type: none"> • Staff with hands on caring role with adults who may be at risk and have no management responsibilities. • Home Carers, Support Workers, Auxiliaries, Care Assistants, Community Wardens. 	Each organisation will be responsible for providing its employees with the training unless the organisation has less than 10 care staff. Organisations with less than 10 staff can apply to attend training provided by the Joint Training Project	Training for trainers will be available via the LA and NHS Training Teams along with Training material.

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2	1 Day	<ul style="list-style-type: none"> • Identify the alert signs and indicators of potential harm • Have an awareness of practice, organisation and attitudinal issues which may perpetuate harm. • Have a detailed knowledge of the Grampian inter agency policies and procedures for people working in health and social care settings • Have an overview of adult protection legislation, the role of police, the role of an Appropriate Adult and the inquiry process • Have an awareness of the role of other agencies 	<ul style="list-style-type: none"> • Staff with direct care role, a requirement to be professionally qualified and/or a management responsibility. • Social Workers, Care Managers, Occupational Therapists, Physiotherapists, Speech & Language Therapists, Senior Support Workers, Registered General Nurses. 	Members of the Grampian ASP Training Group	Beneficial if delivered as a multi-agency/multi professional training rather than within staff teams/professional groupings
2 Condensed version	2 hours	<ul style="list-style-type: none"> • Identify the alert signs and indicators of potential harm and how to report concerns. • Have a knowledge of the Grampian inter agency policies and procedures 	<ul style="list-style-type: none"> • Staff with a direct care role, unable to access desired option of Module 2 above. • Speech & Language 	Members of the Grampian ASP Training group	Not suitable for Local Authority Occupational Therapists due to requirement to be a Council Officer as defined within the Act

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		for people working in health and social care settings <ul style="list-style-type: none"> • Have an awareness of adult protection legislation. 	Therapists, Physiotherapists, NHS Occupational Therapists, Nursing Staff.		
3	2 Day	<ul style="list-style-type: none"> • Participants follow the investigatory process, based on the Grampian inter agency policy from taking a call about an adult protection concern, through the inquiry/investigation, to holding a case conference, undertaking a risk assessment and producing an adult protection plan. 	<ul style="list-style-type: none"> • All professional qualified and registered Social Work and NHS staff identified as likely to be involved in Adult Protection Inquiries. • Care Managers, Social Workers, Occupational Therapists 	Members of the Grampian ASP Training group	All participants should have completed Module 2 before attending
4	2 Day	<ul style="list-style-type: none"> • Detailed knowledge of the Adult Support and Protection (Scotland) Act and associated code of practice - the requirements of implementation; and an understanding of its practice implications. 	<ul style="list-style-type: none"> • Staff employed by local authority identified as meeting legal requirements of Council Officers 	Members of the Grampian ASP Training group Prescribed training by Scottish Government	Council Officers are those staff employed by the Local Authority with a professional qualification and registration as a Social Worker, Nurse or Occupational Therapist who will be authorised to carry out duties under the Act.

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					Ideally participants should have attended module 3 before attending
5	4 Days	<ul style="list-style-type: none"> Joint Interviewing/ Investigatory Training, similar to child protection 	<ul style="list-style-type: none"> Council Officers and Police likely to be involved in Joint Investigations 	<p>Members of the Grampian ASP Training Group and Grampian Police.</p> <p>Material based on Tayside pilot.</p>	<p>Participants must have attended Modules 3 and 4 before attending</p> <p>Initial pilot to be held. Following evaluation and national discussions decision to be made re roll out.</p>

NB: It was acknowledged that staff across Grampian may have already attended training provided prior to the ASP Act taking effect and the development of the revised policy and code of practice. For these staff attendance at further training would only be required if this was identified as part of their personal development. For staff working at Module 1 level, managers are to remind them of their duty to report. For staff who work at Module 2 level, a written update will be provided if no further training is anticipated.