

SOA Local Delivery Plans 2009-10 – Quarter 1 & 2 updates

Smarter Strategic Group - Key Actions

National Outcome 3: We are better educated, more skilled and more successful, renowned for our research and innovation

Local Outcome 6: The community will develop and improve their learning and qualifications

There is 1 underlying Key Action associated with this Local Outcome, which in turn has 7 underlying milestones in total, 3 of which were due to be completed by the end of quarter 2, September 2009. 3 have been either completed or are well advanced.

Key Action	Due Date	Latest Note	Overall Progress
Development and Implementation of a Lifelong learning strategy	31 Mar 2010	Existing Lifelong Learning Strategy has been revisited by Lifelong Learning Forum and it was agreed that this needs to be revised. A revised version of the strategy will be considered by the Forum in November 2009, as well as baseline data against which performance targets will be considered. Remit and membership of the Forum will also be confirmed at November meeting. Publication of an Employer Engagement Hospitality Skills report was delivered, and phase two of the project has begun with Moray College in particular responding to the needs expressed by local Hospitality employers.	41 %

National Outcome 3: We are better educated, more skilled and more successful, renowned for our research and innovation

Local Outcome 7: More young people will remain in learning post-16

There is 1 underlying Key Action associated with this Local Outcome, which in turn has 10 underlying milestones in total, 5 of which were due to be completed by the end of quarter 2, September 2009. 5 have been either completed or are well advanced.

Key Action	Due Date	Latest Note	Overall Progress
Implement 16+ learning action plan	31 Mar 2010	Action plan was drafted and circulated and discussed at 16+ Learning Choices Strategic Group meeting. The Action Plan was agreed by 16+ Strategy Group and will be circulated once 16+ Development Officer in post. Initial work was undertaken in Keith Grammar School and Pinefield Parc to identify the needs of leavers and possible provision of offers for learning. Feedback received and experience gained summarised. On agenda for next meeting with school representatives. Reviewed SMART target for percentage of school leavers in MCMC group following exam results and latest Skills Development Scotland update (young people not achieving 5+ Level 3 awards). Targets remain appropriate.	48 %

National Outcome 4: Our young people are successful learners, confident individuals, effective contributors and responsible citizens
Local Outcome 8: More young people will succeed in school

There are 2 underlying Key Actions associated with this Local Outcome, which in turn have 14 underlying milestones in total, 7 of which were due to be completed by the end of quarter 2, September 2009. 7 have been either completed or are well advanced.

Key Action	Due Date	Latest Note	Overall Progress
Attainment and achievement agenda	31 Mar 2010	All secondary schools have received training on STACs data. Targets for number of pupils sitting Higher exams have been distributed to secondary schools, and numbers sitting 3 or more highers have been received from schools. All Primary and Secondary schools have developed Improvement Plans with relevant Curriculum for Excellence and/or improving methodology. Received feedback from 80% of primary and secondary schools that are working on the tracking of pupil progress. This is to be an item for the next meeting of head teachers on the 5 th November; thereafter further information will be sought.	44 %
Wider achievements	31 Mar 2010	Wider achievements have been defined and suitable methods of data capture have been chosen. Work has also been undertaken to devise a collection mechanism for capturing wider achievement. Feedback has been gathered on proposed methods of gathering data and improvements have been made where required and data methods have been finalised.	40 %

National Outcome 4: Our young people are successful learners, confident individuals, effective contributors and responsible citizens
Local Outcome 9: More young people will develop to be successful adults

There is 1 underlying Key Action associated with this Local Outcome, which in turn has 23 underlying milestones in total, 11 of which were due to be completed by the end of quarter 2, September 2009. 9 have been either completed or are well advanced with the remaining 2 underlying milestones are progressing out with target timescales; Employability Action Group to draft the Employability Strategy, progress against which will be monitored in quarter 3. Following the appointment of the 16+ Development Officer commencing, in November 2009, and in partnership with the Employability Action Group, progress on the identification of interventions and funding streams is anticipated.

Key Action	Due Date	Latest Note	Overall Progress
More Choices, More Chances	31 Mar 2010	1. New structure for the Employability Action group agreed in line with the revised remit of the group which includes More Choices, More Chances and Workforce Plus. This will provide significant focus on employability provision for all unemployed and vulnerable groups in Moray. 2. Employability action plan has been developed and agreed. 3. Short life task groups to develop work toward meeting of the revised Employability action plan have been agreed and 3 are underway. 2 have still to be developed. 4. Multi agency training course programme has been agreed till February 2010; this will be evaluated and revised prior to the end of March 2010. 5. Identification of need and the development of flexible interventions will be led by the FSF team and the project development task group and interventions and appropriate funding streams will be identified by December 2009. Funding proposals will be developed. 6. 16+ learning choices development officer who will be responsible for driving the initiative in line with the agreed outcomes has now been appointed and due to start on the 2nd November. The employability tender keyworker service funded through the FSF has been awarded and will run from 1st October – 31st March 2011.	35 %

National Outcome 5: Our children have the best start in life and are ready to succeed
Local Outcome 10: More young children in Moray will thrive

There are 2 underlying Key Action associated with this Local Outcome, which in turn has 17 underlying milestones in total, 10 of which were due to be completed by the end of quarter 2, September 2009. 9 have been either completed or are well advanced with the remaining underlying milestone is progressing out with target timescales; The agreement of a communication strategy will be considered in the context of the Early Year's Framework and progress will be monitored during quarter 3.

Key Action	Due Date	Latest Note	Overall Progress
Parenting strategy	31 Mar 2010	Parenting Strategy is now integrated into the Early Years Framework locally and strategy has been agreed. Each Locality Management Group is currently engaged in forming sub-groups and preparing local action plans. Evaluation of previous training plan and assessment of core skills programme have been completed. Revised core skills training programme has subsequently been developed.	55 %
Early years framework	31 Mar 2010	Main parties and stakeholders involved with age 3 & 4 children have been identified and information has been compiled on what each party does for this pre-school age group. The majority of primary schools have been contacted and data capture forms have been sent out to establish how many 2009/10 Primary 1 pupils attended pre-school education in 2008/09. Initial priorities have been identified as part of the Early Years Framework action plan; members of the group are undertaking tasks for the next meeting linked to those priorities.	49 %

National Outcome 8: We have improved the life chances for children, young people and families at risk			
Local Outcome 15: Life chances for children, young people and families at risk in Moray will improve			
There are 3 underlying Key Action associated with this Local Outcome, which in turn has 42 underlying milestones in total, 16 of which were due to be completed by the end of quarter 2, September 2009. 16 have been either completed or are well advanced.			
Key Action	Due Date	Latest Note	Overall Progress
Getting it right for every child	31 Mar 2010	The most recent report to the Smarter Co-ordinating Group shows that steady progress is being made in terms of the workplan, but that significant challenges have been identified in relation to the adoption of new working practices by staff and the capacity of Locality Management Teams to evaluate practice. The GIRFEC Group will be considering how to meet these challenges in the Review of the first six months of LIAP implementation.	37 %
Corporate Parenting Strategy	31 Mar 2010	Policy has been written in draft form. It needs to be re-checked by Corporate Parenting Team. Decision to taken on how consultation will be carried out. Children and Young People have been identified and matched to Corporate Parents. Corporate Parents will be advised of details when a meeting can be rescheduled.	30 %
Youth Justice Strategy	31 Mar 2010	The 2009/10 strategy has been agreed by the strategy group and reported to the Children & Young Peoples services committee. The strategy group drives performance group objectives. To that end an implementation group has been established, a transitions project team and evaluation arrangements regarding sexually aggressive young people.	36 %

National Outcome 8: We have improved the life chances for children, young people and families at risk			
Local Outcome 16. Child protection services in Moray will improve			
There are 2 underlying Key Action associated with this Local Outcome, which in turn have 33 underlying milestones in total, 15 of which were due to be completed by the end of quarter 2, September 2009. 13 have been either completed or are well advanced with the remaining 2 underlying milestones are progressing out with expected timescales; Due to the withdrawal of funding, The Domestic Abuse Conference will no longer take place. The Service Level Agreement in relation to two Domestic Abuse Workers funded by Fairer Scotland has been completed however due to staffing issues; the posts have yet to be advertised.			
Key Action	Due Date	Latest Note	Overall Progress
Multi-agency Action Plan	31 Mar 2010	The interim inspection visit was positive about the progress made so far. The inspection team saw the Action plan as a 3-5 year programme of improvement that is now a year into. The Action plan and its task sheets have been created and are operational. Many tasks that involved procedural, staffing or structural change have been completed and the Action Plan is continuously being updated to reflect progress. The next phase is transferring those tasks created into a Covalent Action Plan that will monitor and measure progress in the impact of these developments or actions.	41 %
Domestic abuse	31 Mar 2010	The milestones with the exception of those relating to the Domestic Abuse Conference have been met. Consideration was given to sourcing alternative funding which would allow the conference to take place however due to the time-scales prior to the intended date of the conference this was not feasible. Running a conference at a future date however has not been ruled out and a means of securing funding is currently being looked at by the Domestic Abuse Forum. In relation to the quarter 3 milestones - <ul style="list-style-type: none"> · The Broken Rainbow media campaign focusing on the effects domestic abuse has within the lesbian, Gay, Bisexual and Transgender communities will run during October. · The White Ribbon media campaign highlighting the need for men to make a stand against violence towards women will be launched on 15 November. · A domestic abuse media campaign will also be run highlighting the unseen effects domestic abuse can have on people without leaving scars during the festive period. 	28 %

		<ul style="list-style-type: none">· The two Domestic Abuse Family Support Workers will also take up their positions within the Elgin Social Work Department.· The newspaper articles relating to victims, offenders and those agencies involved with domestic abuse, which was to run during quarter 3, will now be run during quarter 4. This milestone has been altered as the various awareness raising initiatives already being run each month during quarter 3 may dilute the impact of the message. These articles will now form part of the quarter 4 media campaign.	
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