

REPORT TO: POLICY AND RESOURCES COMMITTEE 22 JUNE 2010

SUBJECT: GENDER EQUALITY ANNUAL REPORT

BY: CHIEF EXECUTIVE

1. REASON FOR REPORT

1.1 The Policy and Resources Committee is asked to consider the Gender Equality Annual Report prior to publication.

1.2 This report is submitted to Committee in terms of the Council's Scheme of Administration relating to formulating, supervising the implementation of, and reviewing as necessary the policies and practices of the Council in relation to its arrangements for promoting, fostering and maintaining equal opportunities.

2. RECOMMENDATION

2.1 The Policy and Resources Committee is asked to approve the Gender Equality Annual Report prior to publication.

3. BACKGROUND

3.1 The equalities legislation places requirements on the Council to publish annual reports relating to the separate equalities schemes. The Council must annually publish the Gender Equality Report (**Appendix 1**) which is due for publication by 30th June 2010.

3.2 The Gender Equality report needs to be published to state exactly what action has been taken and what progress has been made against the Gender Equality Scheme action plan and the Equal Pay Statement.

3.3 This is the third annual report relating to the Gender Equality Scheme. Progress has been made with regard to meeting the requirements set out in the action plan. Progress has been made with regards to meeting the requirements set out in the action plan. Of the 6 actions identified, 4 are complete and 2 are ongoing.

3.4 This report, once approved, will be made available to the public by publishing it on the Council internet.

4. SUMMARY OF IMPLICATIONS

(a) Single Outcome Agreement/Service Improvement Plan

Producing an annual Gender Equality Report and reporting against the actions set out in the Gender Equality Scheme will assist the Council to achieve National Outcome 7 which states: “We have tackled the significant inequalities in Scottish society.” In addition, the Council has made a commitment to develop a culture which encourages both equal opportunities and the observance of equal opportunities.

(b) Policy and Legal

The Council has a legal duty to publish the Gender Equality Report annually. The risk of not meeting our duties is prosecution for non-compliance.

(c) Resources (Financial, Risks, Staffing and Property)

There are no additional resources arising from this report.

(d) Consultations

Grant Cruickshank, Principal Personnel Advisor, was consulted on the content of this report.

5. CONCLUSION

5.1 The Policy and Resources Committee is asked to approve the Gender Equality Annual Report for publication.

Author of Report: Amanda Walker, Project Officer
Background Papers:
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