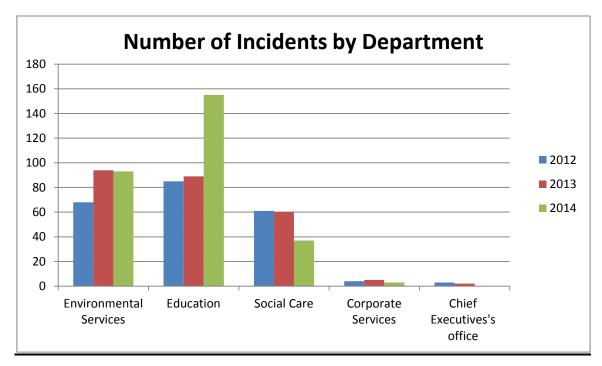
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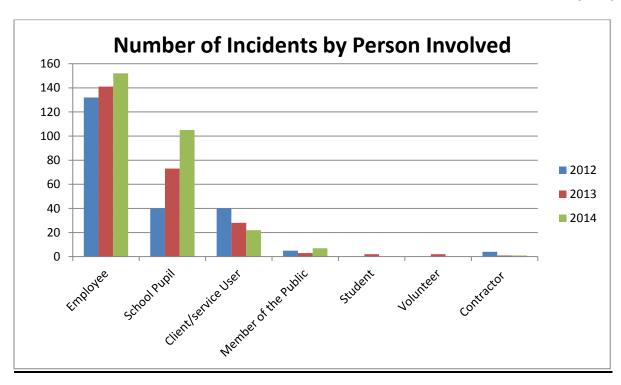
## **HEALTH AND SAFETY INCIDENTS 2012 TO 2014**

| Department               | 2012 | 2013 | 2014 |
|--------------------------|------|------|------|
| Environmental Services   | 68   | 94   | 93   |
| Education                | 85   | 89   | 155  |
| Social Care              | 61   | 60   | 37   |
| Corporate Services       | 4    | 5    | 3    |
| Chief Executive's office | 3    | 2    |      |
| Total                    | 221  | 250  | 288  |



Education has seen the largest rise in the number of reported Health and Safety incidents between 2013 and 2014. This was largely down to the rise in the number of incidents of accidents and injuries being reported which has almost double since 2013. Environmental Services has seen a slight decline between 2013 and 2014 after seeing a significant increase between 2012 and 2013. Social Care has seen a sharp decline in the number of incidents being reported between 2012 and 2013 largely because of a decline in slip and falls on the same level and fewer incidents involving being hit by a moving/falling/flying object.

| Classification of Person involved | 2012 | 2013 | 2014 |
|-----------------------------------|------|------|------|
| Employee                          | 132  | 141  | 152  |
| School Pupil                      | 40   | 73   | 105  |
| Client/service User               | 40   | 28   | 22   |
| Member of the Public              | 5    | 3    | 7    |
| Student                           |      | 2    |      |
| Volunteer                         |      | 2    |      |
| Contractor/ agency staff          | 4    | 1    | 2    |
| Total                             | 221  | 250  | 288  |



There has been a slight increase in the number of employees being injured at work each year between 2012 and 2014. The number of incidents being reported each year for school pupils has increased sharply between 2012 and 2014. 12 (11%) of these accidents happened during a science or home economic lesson. 50 (48%) of these incidents occurred during a PE lesson or sporting event. 4 incidents occurred during a workshop. There has been a decline in the number of incidents being reported involving client/service users over the same period.

| Incident Type   | 2012 | 2013 | 2014 |
|---|------|------|------|
| Slip, trip or fall on the same level                  | 79   | 84   | 85   |
| Hit by a moving/falling/flying object                 | 30   | 38   | 29   |
| Manual handling                                       | 40   | 36   | 27   |
| Hitting a fixed or stationery object                  | 23   | 29   | 23   |
| Damage to property/equipment/vehicles                 | 2    | 9    |      |
| Defective equipment                                   | 4    | 9    | 7    |
| Fall from a height                                    | 19   | 8    | 14   |
| Exposed to a harmful substance                        | 5    | 7    | 6    |
| Exposed to fire, temperature extremes or explosion    | 8    | 7    | 6    |
| Trapped by something collapsing/overturning           | 1    | 6    | 4    |
| Attack by an animal                                   |      | 5    | 4    |
| Contact with moving machinery/material being machined | 4    | 4    | 5    |
| Transport   | 2    | 3    | 5    |
| Contact with electricity                              |      | 2    |      |
| Other   | 1    | 2    | 70   |
| Inappropriate equipment used                          |      | 1    |      |
| Needlestick contact                                   | 3    |      | 1    |
| Poolside incident/work near water/other asphyxiation  |      |      | 2    |
| Total   | 221  | 250  | 288  |

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The biggest increase in accidents between 2013 and 2014 has been the number of incidents being classed as 'other', this could be further considered when future returns are filed. There were 4 animal attacks incidents during the period each of them involved dog bites and 2 of the incidents required medical treatment. There were 10 dangerous occurrences 3 involving the cutting of grass. 5 dangerous occurrences involved a vehicle.

| Incident Type   | Environmental<br>Services | Education | Social Care | Corporate Services | Chief Executive's<br>Office | Total |
|---|---------------------------|-----------|-------------|--------------------|-----------------------------|-------|
| Slip, trip or fall on the same level                  | 17                        | 57        | 11          |                    |                             | 85    |
| Other   | 14                        | 40        | 15          | 1                  |                             | 70    |
| Defective equipment                                   | 5                         | 1         | 1           |                    |                             | 7     |
| Hitting a fixed or stationery object                  | 7                         | 15        |             | 1                  |                             | 23    |
| Hit by a moving/falling/flying object                 | 12                        | 16        | 1           |                    |                             | 29    |
| Exposed to fire, temperature extremes or explosion    | 1                         | 5         |             |                    |                             | 6     |
| Exposed to a harmful substance                        | 3                         | 3         |             |                    |                             | 6     |
| Fall from a height                                    | 7                         | 7         |             |                    |                             | 14    |
| Manual handling                                       | 13                        | 7         | 6           | 1                  |                             | 27    |
| Contact with moving machinery/material being machined | 1                         | 3         | 1           |                    |                             | 5     |
| Trapped by something collapsing/overturning           | 4                         |           |             |                    |                             | 4     |
| Attack by an animal                                   | 3                         | 1         |             |                    |                             | 4     |
| Poolside incident/work near water/other               |                           |           |             |                    |                             |       |
| asphyxiation  | 2                         |           |             |                    |                             | 2     |
| Hit by a vehicle                                      | 4                         |           | 1           |                    |                             | 5     |
| Needlestick contact                                   |                           |           | 1           |                    |                             | 1     |
| Total   | 93                        | 155       | 37          | 3                  |                             | 288   |

| Incident type   | Agency Staff | Client/Service<br>User | School Pupil | Member of Public | Contractor | Employee | Total |
|---|--------------|------------------------|--------------|------------------|------------|----------|-------|
| Slip, trip or fall on the same level                  | 1            | 8                      | 32           |                  | 1          | 43       | 85    |
| Other   |              | 12                     | 33           | 1                |            | 24       | 70    |
| Defective equipment                                   |              | 1                      |              | 1                |            | 5        | 7     |
| Hitting a fixed or stationery object                  |              |                        | 13           |                  |            | 10       | 23    |
| Hit by a moving/falling/flying object                 |              | 1                      | 12           | 1                |            | 15       | 29    |
| Exposed to fire, temperature extremes or explosion    |              |                        | 5            |                  |            | 1        | 6     |
| Exposed to a harmful substance                        |              |                        | 3            |                  |            | 3        | 6     |
| Fall from a height                                    |              |                        | 4            | 3                |            | 7        | 14    |
| Manual handling                                       |              |                        | 3            |                  |            | 24       | 27    |
| Contact with moving machinery/material being machined |              |                        |              |                  |            | 5        | 5     |
| Trapped by something collapsing/overturning           |              |                        |              | 1                |            | 3        | 4     |
| Attack by an animal                                   |              |                        |              |                  |            | 4        | 4     |
| Poolside incident/work near water/other asphyxiation  |              |                        |              |                  |            | 2        | 2     |
| Hit by a vehicle                                      |              |                        |              |                  |            | 5        | 5     |
| Needlestick contact                                   |              |                        |              |                  |            | 1        | 1     |
| Total   | 1            | 22                     | 105          | 7                | 1          | 152      | 288   |

The graphs shows 55% of client/service users are reporting accidents under the 'other category' while only 16% of employees have incidents classified under that label.

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## **INCIDENTS OF VIOLENCE ANF AGGRESSION 2012-2014**

|                    | 2012 | 2013 | 2014 |
|--------------------|------|------|------|
| Maybank            | 365  | 428  | 375  |
| Education          | 421  | 365  | 414  |
| Community Care     |      |      |      |
| All other services | 49   | 88   |      |