

National Outcome 6 – We live longer, healthier lives

Local Outcome 12 – An increased number of elderly and vulnerable people will be able to sustain an independent quality of life

KEY ACTION	Improving Pathways	
SMART Targets for Key Action		
<p>To measure the improvement in the pathway of older and vulnerable people the following targets have been agreed –</p> <p>Target:</p> <ul style="list-style-type: none"> • NHS HEAT target T8: Increase the level of older people with complex care needs receiving care at home. • NHS HEAT target T10: To support shifting the balance of care, NHS Boards will achieve agreed reductions in the rates of attendance at A&E, between 2007/08 and 2010/11. • NHS HEAT target T12: By 2010/11, NHS Boards will reduce the emergency inpatient bed days for people aged 65 and over, by 10% compared with 2004/05. <p>Faster Access</p> <ul style="list-style-type: none"> • A1; Zero patients waiting in short stay settings, or for more than 28 days elsewhere for discharge to appropriate setting. • A2; Zero people waiting longer than 28 days for assessment, per 000 population. 		
Quarter 1 Milestone		Date
○ Implement Grampian discharge Policy and Procedure.		June 2009
Quarter 2 Milestone		Date
○ Effective utilisation of Scottish Patients at Risk of Readmission and Admission (SPARRA) data to support care case management of elderly and vulnerable people in Moray.		Sep 2009
Quarter 3 Milestone		Date
○ Implement intensive re-enablement programme in their home environment for people over 65 attending A&E.		Dec 2009

Quarter 4 Milestone	Date
<ul style="list-style-type: none"> ○ Implement home from hospital programme. ○ Roll out of home from hospital team throughout Moray to provide early supported discharge at home with a flexible, enabling approach which will enable older people to remain independent and living at home. 	March 2010
Expected outcome/contribution to the local and national outcome	
A shift in the balance of care from institutional to home based care with 1% of the current budget for residential care shifted to home care.	
Resources	
Within existing resources.	
Lead Officer, including contact details	Andrew Fowlie

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KEY ACTION	Adult Support and Protection	
SMART Targets for Key Action		
<p>As part of the development of adult support and protection in Moray the following actions have been identified for 2009/10 –</p> <p>Actions:</p> <ul style="list-style-type: none"> • Establish the representation and focus of the Moray Adult Protection Group • Undertake a training needs analysis for all agencies involved in supporting vulnerable adults • Establish a training programme for all identified practitioners and support staff • Develop a suite of performance information to monitor progress and effectiveness of work being taken forward by the Adult Protection Group 		
Quarter 1 Milestone		Date
○ Launch of the Grampian Interagency Adult Protection Policy		28 May 2009
Quarter 2 Milestone		Date
<ul style="list-style-type: none"> ○ Strengthen the effectiveness of Moray Adult protection group by ensuring appropriate attendance and representation by all agencies. To be evidenced through minutes and attendance at meetings ○ Agree and confirm the reporting arrangements of this Group to existing Community Planning Structures. ○ Appoint and induct an Independent Chair along with 2 other associated posts 		Sept 2009
Quarter 3 Milestone		Date
<ul style="list-style-type: none"> ○ Conduct a training needs analysis for all agencies involved in supporting vulnerable adults ○ Submit and approve a training plan with agencies. 		Dec 2009

Quarter 4 Milestone	Date
<ul style="list-style-type: none"> ○ Develop suite of management and performance information around supporting vulnerable adults to allow for future monitoring and evaluation of progress being made through the partnership working of the Moray Adult Protection Group. 	<p>March 2010</p>
<p>Expected outcome/contribution to the local and national outcome</p>	
<p>The Key Action will aim to support the local outcome of increasing the number of vulnerable adults being able to sustain an independent quality of life through improved multiagency working and information sharing in relation to vulnerable adults that will lead to increased support and protection.</p>	
<p>Resources</p>	
<p>All agencies to identify appropriate representative to participate and attend Adult protection Group.</p>	
<p>Lead Officer, including contact details</p>	<p>Sharon Milton, Grampian Police Tel: 0845 6005700 / 01224 307050</p>

National Outcome 6 – We live longer, healthier lives

Local Outcome 13 – The impact of alcohol and substance misuse in Moray will reduce

KEY ACTION	Implementation of Substance Misuse Strategy	
SMART Targets for Key Action		
<p>The reduction in alcohol and substance misuse in Moray will be measured through the following actions and targets –</p> <p>Actions:</p> <ul style="list-style-type: none"> • Develop the Substance Misuse Strategy • Develop Moray Delivery plan <p>Targets:</p> <ul style="list-style-type: none"> • Achieve agreed number of screenings using setting appropriate screening tool and appropriate alcohol brief intervention, in line with Sign 74 guidelines by 2011. • Offer drug misusers faster access to appropriate treatment to support and recover. <p>("faster" target to be discussed and defined at the Moray Alcohol and Drug Partnership meeting on the 28th September 2009)</p>		
Quarter 1 Milestone		Date
<ul style="list-style-type: none"> ○ Restructure Alcohol and Drug Action Team to form the Moray Alcohol and Drug Partnership in line with National Framework. 		June 2009
Quarter 2 Milestone		Date
<ul style="list-style-type: none"> ○ Evaluate assessment of drug and alcohol services ○ Complete draft strategy ○ Develop Performance Framework ○ Launch Delivery Plan 2009/10 		Sep 2009
Quarter 3 Milestone		Date
<ul style="list-style-type: none"> ○ Launch Strategy ○ Launch Performance Framework 		Dec 2009
Quarter 4 Milestone		Date
<ul style="list-style-type: none"> ○ Moray Delivery Plan Annual Report ○ Look at Funding for 2010/11 ○ Launch Moray delivery Plan 2010/11 		March 2010

Expected outcome/contribution to the local and national outcome

The following targets will be achieved in contributing to reduce the impact of alcohol and substance misuse in Moray and nationally:

- Decrease the estimated number of problem drug users in Scotland by 2011.
- Reduce alcohol related admissions by 2011.
- Achieve agreed number of screenings using setting appropriate screening tool and appropriate alcohol brief intervention, in line with Sign 74 guidelines by 2011.
- Offer drug misusers faster access to appropriate treatment to support and recover.

Resources

- Ring Fenced money for ADP
- Partner contributions

**Lead Officer,
including contact
details**

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Local Outcome 13 – The impact of alcohol and substance misuse in Moray will reduce

KEY ACTION	Review and Re-Design Local Substance Misuse Services	
SMART Targets for Key Action		
<p>The following actions will be undertaken and targets achieved in the review and re-design of local substance misuse services –</p> <p>Actions:</p> <ul style="list-style-type: none"> • Evaluate Drug and Alcohol Services • Provider Consultation • Service User Consultation • Resource Allocation • Development of Strategy <p>Targets:</p> <ul style="list-style-type: none"> • Decrease in the estimated number of problem drug users • Reduce the number and rate of alcohol related admissions <p>(Discussions on 'multiple addiction' and establishing baselines to the targets will take place at the Moray Alcohol and Drug Partnership meeting on the 28th September 2009 and will be reported back)</p>		
Quarter 1 Milestone		Date
○ Restructure ADAT to Moray Alcohol and Drug Partnership (MADP)		June 2009
Quarter 2 Milestone		Date
<ul style="list-style-type: none"> ○ Carryout scoping/mapping exercise of service users ○ Carryout provider benchmarking exercise ○ Work with Scottish Government/Health Scotland in structuring pathway for drug and alcohol services 		Sep 2009
Quarter 3 Milestone		Date
<ul style="list-style-type: none"> ○ Engage with senior staff/frontline staff in developing outcomes ○ Develop Commissioning Strategy ○ Implement Re-tendering Process 		Dec 2009
Quarter 4 Milestone		Date
○ Implement Commissioning Strategy		March 2010

Expected outcome/contribution to the local and national outcome	
<ul style="list-style-type: none"> • Decrease the estimated number of problem drug users in Scotland by 2011. • Reduce alcohol related admissions by 2011. • Achieve agreed number of screenings using setting appropriate screening tool and appropriate alcohol brief intervention, in line with Sign 74 guidelines by 2011. • Offer drug misusers faster access to appropriate treatment to support and recover. 	
Resources	
<ul style="list-style-type: none"> • Ring Fenced ADP monies • Partner contributions • The Moray Council Contracts and Procurement (Community Services) • Scottish Drugs Forum 	
Lead Officer, including contact details	<p>John Campbell Support Team Lead Moray Alcohol and Drug Partnership 252 High Street Elgin IV30 1BE 01343 551564</p>

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KEY ACTION	Evaluate clinical/social outcomes for service users	
SMART Targets for Key Action		
<p>The following actions will be undertaken and targets achieved in the evaluation of clinical/social outcomes fro service users –</p> <p>Actions:</p> <ul style="list-style-type: none"> • Full evaluation of all Drug and Alcohol Services • Measure Pathways for service users • Performance Management Structure <p>Targets:</p> <ul style="list-style-type: none"> • Decrease in the estimated number of problem drug users • Reduce the number and rate of alcohol related admissions <p>(Discussions on including GP figures and establishing baselines to the targets will take place at the Moray Alcohol and Drug Partnership meeting on the 28th September 2009 and will be reported back)</p>		
Quarter 1 Milestone		Date
○ Restructure ADAT to ADP in line with National Framework		June 2009
Quarter 2 Milestone		Date
<ul style="list-style-type: none"> ○ Management and Performance Subgroup implemented ○ Consultation with all key stakeholders ○ ABI implementation ○ Develop Framework for tracking pathways 		Sep 2009
Quarter 3 Milestone		Date
<ul style="list-style-type: none"> ○ Benchmark with other ADP's ○ Implement tracking framework ○ Develop Management and Performance Framework 		Dec 2009
Quarter 4 Milestone		Date
○ Implement Management and Performance Framework		March 2010

Expected outcome/contribution to the local and national outcome	
<ul style="list-style-type: none"> • Decrease the estimated number of problem drug users in Scotland by 2011. • Reduce alcohol related admissions by 2011. • Achieve agreed number of screenings using setting appropriate screening tool and appropriate alcohol brief intervention, in line with Sign 74 guidelines by 2011. • Offer drug misusers faster access to appropriate treatment to support and recover. 	
Resources	
<ul style="list-style-type: none"> • ADP Ring fenced Funding • Partner Contribution 	
Lead Officer, including contact details	<p>John Campbell Support Team lead Moray Alcohol and Drug Partnership 252 High Street Elgin IV30 1BE 01343 551564</p>

National Outcome 9 – We live our lives safe from crime, disorder and danger

Local Outcome 17 – There is a reduction in alcohol related offending in Moray

KEY ACTION	Reduction in alcohol related offending	
SMART Targets for Key Action		
<p>The reduction in alcohol related offending in Moray will be measure through the following targets –</p> <p>Targets:</p> <ul style="list-style-type: none"> • Reduction in adult alcohol related offending • Reduction in juvenile alcohol related offending 		
Quarter 1 Milestone		Date
<ul style="list-style-type: none"> ○ Complete and produce report on Problem Profile Serious and Violent Crime Moray Division 2008/09 ○ Carry out Operation Avon's in targeted areas ○ Run one campaign targeting adult alcohol related offending 		June 2009
Quarter 2 Milestone		Date
<ul style="list-style-type: none"> ○ Run Summer Violence Reduction campaign through utilising Taxi Marshalls and awareness raising posters ○ Carry out Operation Avon's in targeted areas 		Sep 2009
Quarter 3 Milestone		Date
<ul style="list-style-type: none"> ○ Run the Safer Streets campaign ○ Carry out Operation Avon's in targeted areas 		Dec 2009
Quarter 4 Milestone		Date
<ul style="list-style-type: none"> ○ Run the Warrants campaign ○ Carry out Operation Avon's in targeted areas 		March 2010

Expected outcome/contribution to the local and national outcome

The work carried out through the Key Action will help meet the local outcome (17) of reducing the levels of alcohol related offending in Moray, through a programme of campaigns and operations targeting actual and potential offenders.

Resources

There are no additional resource implications resulting from the key action milestones

**Lead Officer,
including contact
details**

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