2025-28 Quarter to September 2026 Growth, Planning & Climate (Planning) Performance Report - Service Plan

Action Status	
	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
	Completed

Section 5: Service Level Outcomes
2. Legislative & Regulatory

Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD25-28 Serv 5.2.1	Preparation of Moray Local Development Plan (LDP)	1	Proposed LDP to deliver homes, employment, prosperity, town centre regeneration, active travel, healthy living, infrastructure, carbon reduction, climate adaptation and biodiversity enhancement. In accordance with updated Development Plan Scheme Report Proposed Plan to Council	30-Nov-2026	The Development Plan Scheme setting out the revised timetable for the Proposed Local Development Plan was approved by the Planning and Regulatory Services Committee in July 2026. In line with this, the Proposed Local Development Plan is to be presented to a special meeting of Moray Council on 11 November. Subject to approval, the Proposed Plan will be subject to public consultation for 14 weeks from 30 November 2026 to 5 March 2027. The Plan has been informed by a series of workshops and briefings with elected Members, key agencies and Council services.	95%	
EGD25-28 Serv 5.2.2	Deliver improvement plan and outcomes following the peer review process for the Planning Improvement Framework	2	Improved planning processes and service delivery.	30-Apr-2027	Validation Standards Guidance has been reviewed and updated to include details and links to new legislation and requirements including biodiversity and carbon assessments. Following approval at P&R on 3rd September 2026, officers will hold workshops with local agents to improve awareness and ensure correct front loading of planning applications to increase the rates of validation on first submission. An update meeting is also planned with partners to review progress against the Improvement Action Plan	40%	

EGD25-28 Serv 5.2.3	Produce one overarching Community Protection team plan	1	Having an efficient and focused service delivering on key statutory requirements with improved response times for EH performance indicators. Review processes for registered food businesses to ensure accurate and consistent data recording by March 2027	31-Mar-2027	The action to develop an Environmental Health Plan, originally carried forward from Year 1 of the Service Plan at 80% complete, has been expanded. Rather than focusing solely on Environmental Health, a comprehensive Community Protection Service Plan will now be developed alongside a review of all food business processes and procedures. Due to capacity issues, the due date for this action has also been extended from August 2026 to March 2027. At the end of quarter two, operational plans for each area of the service are now in place and are maintained by lead officers. The next phase of work will focus on bringing these together into a single overarching Community Protection Plan, while also undertaking the review of food business processes and procedures.	60%	
EGD25-28 Serv 5.2.4	Review Dangerous Building call out process inc delivery out of hours	1	Having a sufficient and appropriately reactive service to keep our communities safe through a final review and updated process by December 2026.	31-Dec-2026	Benchmarking with other Scottish local authorities is complete and an options appraisal is now underway. Following this, a review of existing procedures will be undertaken to identify a sustainable and effective future service model for Moray.	40%	

Section 5: Service Level Outcomes
4. Workforce Planning

*Action Code	Action Title	Priority	Desired Outcome	Due Date	Latest Status Update	Progress	Status Icon
EGD25-28 Serv 5.4.1	Prepare succession plan for the service	1	The service is resilient and able to maintain delivery. A plan is in place to ensure service resilience and continuity.	31-Dec-2026	Three service manager posts have recently been successfully backfilled with internal candidates. Recruitment for two further principal posts is ongoing. With a new Head of Service recently appointed, succession planning objectives for the service will be reviewed.	65%	