

Corporate Plan > 2029: Progress Update 2025-26

Priority: Build Stronger Greener Vibrant Economy

Key Performance Indicators	Target	Benchmarking Comparator Averages	2023/24	2024/25	2025/26	Short term trend
Proportion of 16-29 year olds within Moray	Data only	17.1% Scotland	14.6%	14.7%	Aug 2026	
Moray median weekly earnings – for full-time employee jobs by place of work (ONS – ASHE based on revised data but provisional 2025 data for 2025/26 – aligned with SLAED indicator)	Data only	£773.80 Scotland	£667.10	£698.70	£658.80	
Moray median weekly earnings – for full-time employee jobs by place of residence (ONS – ASHE based on revised data but provisional 2025 data for 2025/26 – aligned with SLAED indicator)	Data only	£740.01 Scotland	£647.50	£639.80	£658.80	
Proportion of people earning less than the living wage	11.4%	9.4% Family Group	14.4%	16.2%	Oct 2026	
Gender Pay Gap – Moray ALL employee jobs being place of work (ONS – ASHE based on revised data but provisional 2025 data for 2025/26 - aligned with SLAED indicator)	Data only	9.4% Scotland	12.5%	16.3%	9.9%	

Desired Outcome	Due Date	Latest Status Update		Progress (cumulative)	Status Icon
		Progress made	‘Go to Green’ Plan		
BUILD STRONGER GREENER VIBRANT ECONOMY - Overall Progress	31-Mar-2028			56%	
Progress Moray Growth Deal: bring the remaining Moray Growth Deal projects into delivery	31-Mar-2028	7 of 8 projects in delivery. Bus Revolution Phase 2 complete; expanded Speyside service in place. AI	Approval for 8 th project SOC, governance approvals to bring this into the Deal and OBC	67%	

		simulation works complete. Project planning for Phase 3 underway	developed. Operations team monitoring benefits from Bus Revolution Phase 2. Benefit monitoring of Bus Revolution ongoing.		
Delivery of the Community Wealth Building Strategy and Action Plan	31-Mar-2026	Promotion and support of CWB Portal continued with business and community registration. Update on socio-economic benefits from energy agreed by Council in February. Centre for Local Economic Strategies (CLES) commissioned to research procurement processes and spend data.	The project funds from the Transformation Budget in the process of being allocated to an external consultant to further develop the project.	35%	
Improve access to fair work, employment and training opportunities	31-Mar-2026	Moray Pathways North event in December 2025 attracted 100 attendees and 50 local energy sector employers. Draft roadmap around workforce north nearing completion	Sector Based Work Academy (SWAP) developed.	50%	
Enable more people to work by supporting access to affordable childcare	31-Mar-2026	Increase in Parents in Poverty referrals. Development of six School Aged Children provision streams, closure of another prevented. Use of School Buildings for SAC policy drafted, and funding secured to progress utilising transport for Childcare. Schools benefitting from after school activities run by Elgin City Football Club having secured SFA Extra Time Funding. Taster course	Expansion of SFA Extra Time school activities into 12 schools.	50%	

		(Step into Childcare' delivered.			
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